

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT

2024-2025 ADJUNCT LECTURE SALARY SCHEDULE

(PER SEMESTER)

Effective: 7/1/2024

4% Increase over 2023-2024

Board Approved: 12/19/2023

75% Pro-Rata of Full-Time Salary Schedule

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications Master's Degree	BA + 45# w/MA	BA + 60# w/MA	BA + 81# w/MA	Doctorate
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications AA + 6 Years	AA + 40 or Bachelor's Degree	AA + 80 * or BA + 20 *	Master's Degree	Doctorate
STEP					
1	34,817	36,139	37,586	39,034	40,347
2	36,035	37,404	38,902	40,524	41,838
3	37,295	38,715	40,261	42,014	43,328
4	38,639	40,108	41,711	43,503	44,817
5	39,992	41,510	43,169	44,995	46,310
6 **	41,430	43,005	44,725	46,479	47,793
7	42,727	44,351	46,124	47,975	49,289
8	42,730	44,352	46,127	49,464	50,779
9	43,584	45,239	47,603	50,455	51,767
10	44,456	46,145	48,555	51,572	52,886
11	45,345	47,067	49,524	52,713	54,057
<i>For possible future negotiations.</i>					
12	47,402	49,203	51,773	55,106	56,509
13	47,402	49,203	52,989	56,400	57,837
14			52,989	56,400	57,837
15			52,989	56,400	57,837
16			54,234	57,725	59,195
17			54,234	57,725	59,195
18				59,082	60,587
19				60,470	62,010

Disciplines requiring Master's Degree placement: Graduate level semester units see Article 9.4

* Disciplines not requiring Master's Degree placement: Semester units in assigned field.

** Maximum initial step placement