

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE (Longevity \$3000 for Employees Starting 11th Year of Service)
2024-2025 FISCAL YEAR

Effective: 07/01/2024

Board Approved: 10/10/2023

4% Increase over 2023-2024

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	34,196	2,849.67	16.44	35,729	2,977.42	17.18	37,426	3,118.83	17.99	39,129	3,260.75	18.81	41,064	3,422.00	19.74
2	34,567	2,880.58	16.62	36,082	3,006.83	17.35	37,896	3,158.00	18.22	39,604	3,300.33	19.04	41,419	3,451.58	19.91
3	34,879	2,906.58	16.77	36,413	3,034.42	17.51	38,135	3,177.92	18.33	39,858	3,321.50	19.16	41,845	3,487.08	20.12
4	35,086	2,923.83	16.87	36,719	3,059.92	17.65	38,514	3,209.50	18.52	40,333	3,361.08	19.39	42,225	3,518.75	20.30
5	35,422	2,951.83	17.03	37,119	3,093.25	17.85	38,891	3,240.92	18.70	40,689	3,390.75	19.56	42,623	3,551.92	20.49
6	35,729	2,977.42	17.18	37,426	3,118.83	17.99	39,129	3,260.75	18.81	41,064	3,422.00	19.74	43,002	3,583.50	20.67
7	36,082	3,006.83	17.35	37,896	3,158.00	18.22	39,604	3,300.33	19.04	41,419	3,451.58	19.91	43,424	3,618.67	20.88
8	36,413	3,034.42	17.51	38,135	3,177.92	18.33	39,858	3,321.50	19.16	41,845	3,487.08	20.12	43,827	3,652.25	21.07
9	36,719	3,059.92	17.65	38,514	3,209.50	18.52	40,333	3,361.08	19.39	42,225	3,518.75	20.30	44,179	3,681.58	21.24
10	37,119	3,093.25	17.85	38,891	3,240.92	18.70	40,689	3,390.75	19.56	42,623	3,551.92	20.49	44,513	3,709.42	21.40
11	37,426	3,118.83	17.99	39,129	3,260.75	18.81	41,064	3,422.00	19.74	43,002	3,583.50	20.67	45,057	3,754.75	21.66
12	37,896	3,158.00	18.22	39,604	3,300.33	19.04	41,419	3,451.58	19.91	43,424	3,618.67	20.88	45,431	3,785.92	21.84
13	38,135	3,177.92	18.33	39,858	3,321.50	19.16	41,845	3,487.08	20.12	43,827	3,652.25	21.07	45,882	3,823.50	22.06
14	38,514	3,209.50	18.52	40,333	3,361.08	19.39	42,225	3,518.75	20.30	44,179	3,681.58	21.24	46,328	3,860.67	22.27
15	38,891	3,240.92	18.70	40,689	3,390.75	19.56	42,623	3,551.92	20.49	44,513	3,709.42	21.40	46,710	3,892.50	22.46
16	39,129	3,260.75	18.81	41,064	3,422.00	19.74	43,002	3,583.50	20.67	45,057	3,754.75	21.66	47,157	3,929.75	22.67
17	39,604	3,300.33	19.04	41,419	3,451.58	19.91	43,424	3,618.67	20.88	45,431	3,785.92	21.84	47,628	3,969.00	22.90
18	39,858	3,321.50	19.16	41,845	3,487.08	20.12	43,827	3,652.25	21.07	45,882	3,823.50	22.06	48,032	4,002.67	23.09
19	40,333	3,361.08	19.39	42,225	3,518.75	20.30	44,179	3,681.58	21.24	46,328	3,860.67	22.27	48,503	4,041.92	23.32
20	40,689	3,390.75	19.56	42,623	3,551.92	20.49	44,513	3,709.42	21.40	46,710	3,892.50	22.46	48,881	4,073.42	23.50
21	41,064	3,422.00	19.74	43,002	3,583.50	20.67	45,057	3,754.75	21.66	47,157	3,929.75	22.67	49,427	4,118.92	23.76
22	41,419	3,451.58	19.91	43,424	3,618.67	20.88	45,431	3,785.92	21.84	47,628	3,969.00	22.90	49,895	4,157.92	23.99
23	41,845	3,487.08	20.12	43,827	3,652.25	21.07	45,882	3,823.50	22.06	48,032	4,002.67	23.09	50,322	4,193.50	24.19
24	42,225	3,518.75	20.30	44,179	3,681.58	21.24	46,328	3,860.67	22.27	48,503	4,041.92	23.32	50,815	4,234.58	24.43
25	42,623	3,551.92	20.49	44,513	3,709.42	21.40	46,710	3,892.50	22.46	48,881	4,073.42	23.50	51,310	4,275.83	24.67
26	43,002	3,583.50	20.67	45,057	3,754.75	21.66	47,157	3,929.75	22.67	49,427	4,118.92	23.76	51,783	4,315.25	24.90
27	43,424	3,618.67	20.88	45,431	3,785.92	21.84	47,628	3,969.00	22.90	49,895	4,157.92	23.99	52,326	4,360.50	25.16
28	43,827	3,652.25	21.07	45,882	3,823.50	22.06	48,032	4,002.67	23.09	50,322	4,193.50	24.19	52,704	4,392.00	25.34
29	44,179	3,681.58	21.24	46,328	3,860.67	22.27	48,503	4,041.92	23.32	50,815	4,234.58	24.43	53,225	4,435.42	25.59
30	44,513	3,709.42	21.40	46,710	3,892.50	22.46	48,881	4,073.42	23.50	51,310	4,275.83	24.67	53,745	4,478.75	25.84
31	45,057	3,754.75	21.66	47,157	3,929.75	22.67	49,427	4,118.92	23.76	51,783	4,315.25	24.90	54,240	4,520.00	26.08
32	45,431	3,785.92	21.84	47,628	3,969.00	22.90	49,895	4,157.92	23.99	52,326	4,360.50	25.16	54,786	4,565.50	26.34
33	45,882	3,823.50	22.06	48,032	4,002.67	23.09	50,322	4,193.50	24.19	52,704	4,392.00	25.34	55,349	4,612.42	26.61
34	46,328	3,860.67	22.27	48,503	4,041.92	23.32	50,815	4,234.58	24.43	53,225	4,435.42	25.59	55,775	4,647.92	26.81
35	46,710	3,892.50	22.46	48,881	4,073.42	23.50	51,310	4,275.83	24.67	53,745	4,478.75	25.84	56,388	4,699.00	27.11
36	47,157	3,929.75	22.67	49,427	4,118.92	23.76	51,783	4,315.25	24.90	54,240	4,520.00	26.08	56,863	4,738.58	27.34
37	47,628	3,969.00	22.90	49,895	4,157.92	23.99	52,326	4,360.50	25.16	54,786	4,565.50	26.34	57,311	4,775.92	27.55
38	48,032	4,002.67	23.09	50,322	4,193.50	24.19	52,704	4,392.00	25.34	55,349	4,612.42	26.61	57,994	4,832.83	27.88
39	48,503	4,041.92	23.32	50,815	4,234.58	24.43	53,225	4,435.42	25.59	55,775	4,647.92	26.81	58,464	4,872.00	28.11

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
40	48,881	4,073.42	23.50	51,310	4,275.83	24.67	53,745	4,478.75	25.84	56,388	4,699.00	27.11	59,012	4,917.67	28.37
41	49,427	4,118.92	23.76	51,783	4,315.25	24.90	54,240	4,520.00	26.08	56,863	4,738.58	27.34	59,649	4,970.75	28.68
42	49,895	4,157.92	23.99	52,326	4,360.50	25.16	54,786	4,565.50	26.34	57,311	4,775.92	27.55	60,167	5,013.92	28.93
43	50,322	4,193.50	24.19	52,704	4,392.00	25.34	55,349	4,612.42	26.61	57,994	4,832.83	27.88	60,803	5,066.92	29.23
44	50,815	4,234.58	24.43	53,225	4,435.42	25.59	55,775	4,647.92	26.81	58,464	4,872.00	28.11	61,322	5,110.17	29.48
45	51,310	4,275.83	24.67	53,745	4,478.75	25.84	56,388	4,699.00	27.11	59,012	4,917.67	28.37	61,869	5,155.75	29.74
46	51,783	4,315.25	24.90	54,240	4,520.00	26.08	56,863	4,738.58	27.34	59,649	4,970.75	28.68	62,458	5,204.83	30.03
47	52,326	4,360.50	25.16	54,786	4,565.50	26.34	57,311	4,775.92	27.55	60,167	5,013.92	28.93	63,096	5,258.00	30.33
48	52,704	4,392.00	25.34	55,349	4,612.42	26.61	57,994	4,832.83	27.88	60,803	5,066.92	29.23	63,757	5,313.08	30.65
49	53,225	4,435.42	25.59	55,775	4,647.92	26.81	58,464	4,872.00	28.11	61,322	5,110.17	29.48	64,277	5,356.42	30.90
50	53,745	4,478.75	25.84	56,388	4,699.00	27.11	59,012	4,917.67	28.37	61,869	5,155.75	29.74	64,914	5,409.50	31.21
51	54,240	4,520.00	26.08	56,863	4,738.58	27.34	59,649	4,970.75	28.68	62,458	5,204.83	30.03	65,482	5,456.83	31.48
52	54,786	4,565.50	26.34	57,311	4,775.92	27.55	60,167	5,013.92	28.93	63,096	5,258.00	30.33	66,094	5,507.83	31.78
53	55,349	4,612.42	26.61	57,994	4,832.83	27.88	60,803	5,066.92	29.23	63,757	5,313.08	30.65	66,823	5,568.58	32.13
54	55,775	4,647.92	26.81	58,464	4,872.00	28.11	61,322	5,110.17	29.48	64,277	5,356.42	30.90	67,444	5,620.33	32.43
55	56,388	4,699.00	27.11	59,012	4,917.67	28.37	61,869	5,155.75	29.74	64,914	5,409.50	31.21	68,146	5,678.83	32.76
56	56,863	4,738.58	27.34	59,649	4,970.75	28.68	62,458	5,204.83	30.03	65,482	5,456.83	31.48	68,786	5,732.17	33.07
57	57,311	4,775.92	27.55	60,167	5,013.92	28.93	63,096	5,258.00	30.33	66,094	5,507.83	31.78	69,327	5,777.25	33.33
58	57,994	4,832.83	27.88	60,803	5,066.92	29.23	63,757	5,313.08	30.65	66,823	5,568.58	32.13	70,062	5,838.50	33.68
59	58,464	4,872.00	28.11	61,322	5,110.17	29.48	64,277	5,356.42	30.90	67,444	5,620.33	32.43	70,746	5,895.50	34.01
60	59,012	4,917.67	28.37	61,869	5,155.75	29.74	64,914	5,409.50	31.21	68,146	5,678.83	32.76	71,408	5,950.67	34.33
61	59,649	4,970.75	28.68	62,458	5,204.83	30.03	65,482	5,456.83	31.48	68,786	5,732.17	33.07	72,116	6,009.67	34.67
62	60,167	5,013.92	28.93	63,096	5,258.00	30.33	66,094	5,507.83	31.78	69,327	5,777.25	33.33	72,779	6,064.92	34.99
63	60,803	5,066.92	29.23	63,757	5,313.08	30.65	66,823	5,568.58	32.13	70,062	5,838.50	33.68	73,460	6,121.67	35.32
64	61,322	5,110.17	29.48	64,277	5,356.42	30.90	67,444	5,620.33	32.43	70,746	5,895.50	34.01	74,170	6,180.83	35.66
65	61,869	5,155.75	29.74	64,914	5,409.50	31.21	68,146	5,678.83	32.76	71,408	5,950.67	34.33	74,806	6,233.83	35.96
66	62,458	5,204.83	30.03	65,482	5,456.83	31.48	68,786	5,732.17	33.07	72,116	6,009.67	34.67	75,655	6,304.58	36.37
67	63,096	5,258.00	30.33	66,094	5,507.83	31.78	69,327	5,777.25	33.33	72,779	6,064.92	34.99	76,390	6,365.83	36.73
68	63,757	5,313.08	30.65	66,823	5,568.58	32.13	70,062	5,838.50	33.68	73,460	6,121.67	35.32	77,100	6,425.00	37.07
69	64,277	5,356.42	30.90	67,444	5,620.33	32.43	70,746	5,895.50	34.01	74,170	6,180.83	35.66	77,828	6,485.67	37.42
70	64,914	5,409.50	31.21	68,146	5,678.83	32.76	71,408	5,950.67	34.33	74,806	6,233.83	35.96	78,559	6,546.58	37.77
71	65,482	5,456.83	31.48	68,786	5,732.17	33.07	72,116	6,009.67	34.67	75,655	6,304.58	36.37	79,294	6,607.83	38.12
72	66,094	5,507.83	31.78	69,327	5,777.25	33.33	72,779	6,064.92	34.99	76,390	6,365.83	36.73	80,073	6,672.75	38.50
73	66,823	5,568.58	32.13	70,062	5,838.50	33.68	73,460	6,121.67	35.32	77,100	6,425.00	37.07	80,852	6,737.67	38.87
74	67,444	5,620.33	32.43	70,746	5,895.50	34.01	74,170	6,180.83	35.66	77,828	6,485.67	37.42	81,627	6,802.25	39.24
75	68,146	5,678.83	32.76	71,408	5,950.67	34.33	74,806	6,233.83	35.96	78,559	6,546.58	37.77	82,409	6,867.42	39.62
76	68,786	5,732.17	33.07	72,116	6,009.67	34.67	75,655	6,304.58	36.37	79,294	6,607.83	38.12	83,141	6,928.42	39.97
77	69,327	5,777.25	33.33	72,779	6,064.92	34.99	76,390	6,365.83	36.73	80,073	6,672.75	38.50	84,019	7,001.58	40.39
78	70,062	5,838.50	33.68	73,460	6,121.67	35.32	77,100	6,425.00	37.07	80,852	6,737.67	38.87	84,795	7,066.25	40.77
79	70,746	5,895.50	34.01	74,170	6,180.83	35.66	77,828	6,485.67	37.42	81,627	6,802.25	39.24	85,646	7,137.17	41.18
80	71,408	5,950.67	34.33	74,806	6,233.83	35.96	78,559	6,546.58	37.77	82,409	6,867.42	39.62	86,427	7,202.25	41.55
81	72,116	6,009.67	34.67	75,655	6,304.58	36.37	79,294	6,607.83	38.12	83,141	6,928.42	39.97	87,274	7,272.83	41.96
82	72,779	6,064.92	34.99	76,390	6,365.83	36.73	80,073	6,672.75	38.50	84,019	7,001.58	40.39	88,168	7,347.33	42.39
83	73,460	6,121.67	35.32	77,100	6,425.00	37.07	80,852	6,737.67	38.87	84,795	7,066.25	40.77	89,000	7,416.67	42.79

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
84	74,170	6,180.83	35.66	77,828	6,485.67	37.42	81,627	6,802.25	39.24	85,646	7,137.17	41.18	89,943	7,495.25	43.24
85	74,806	6,233.83	35.96	78,559	6,546.58	37.77	82,409	6,867.42	39.62	86,427	7,202.25	41.55	90,745	7,562.08	43.63
86	75,655	6,304.58	36.37	79,294	6,607.83	38.12	83,141	6,928.42	39.97	87,274	7,272.83	41.96	91,574	7,631.17	44.03
87	76,390	6,365.83	36.73	80,073	6,672.75	38.50	84,019	7,001.58	40.39	88,168	7,347.33	42.39	92,399	7,699.92	44.42
88	77,100	6,425.00	37.07	80,852	6,737.67	38.87	84,795	7,066.25	40.77	89,000	7,416.67	42.79	93,344	7,778.67	44.88
89	77,828	6,485.67	37.42	81,627	6,802.25	39.24	85,646	7,137.17	41.18	89,943	7,495.25	43.24	94,335	7,861.25	45.35
90	78,559	6,546.58	37.77	82,409	6,867.42	39.62	86,427	7,202.25	41.55	90,745	7,562.08	43.63	95,211	7,934.25	45.77
91	79,294	6,607.83	38.12	83,141	6,928.42	39.97	87,274	7,272.83	41.96	91,574	7,631.17	44.03	96,060	8,005.00	46.18
92	80,073	6,672.75	38.50	84,019	7,001.58	40.39	88,168	7,347.33	42.39	92,399	7,699.92	44.42	96,958	8,079.83	46.61
93	80,852	6,737.67	38.87	84,795	7,066.25	40.77	89,000	7,416.67	42.79	93,344	7,778.67	44.88	97,951	8,162.58	47.09
94	81,627	6,802.25	39.24	85,646	7,137.17	41.18	89,943	7,495.25	43.24	94,335	7,861.25	45.35	98,961	8,246.75	47.58
95	82,409	6,867.42	39.62	86,427	7,202.25	41.55	90,745	7,562.08	43.63	95,211	7,934.25	45.77	99,905	8,325.42	48.03
96	83,141	6,928.42	39.97	87,274	7,272.83	41.96	91,574	7,631.17	44.03	96,060	8,005.00	46.18	100,826	8,402.17	48.47
97	84,019	7,001.58	40.39	88,168	7,347.33	42.39	92,399	7,699.92	44.42	96,958	8,079.83	46.61	101,867	8,488.92	48.97
98	84,795	7,066.25	40.77	89,000	7,416.67	42.79	93,344	7,778.67	44.88	97,951	8,162.58	47.09	102,811	8,567.58	49.43
99	85,646	7,137.17	41.18	89,943	7,495.25	43.24	94,335	7,861.25	45.35	98,961	8,246.75	47.58	103,782	8,648.50	49.90
100	86,427	7,202.25	41.55	90,745	7,562.08	43.63	95,211	7,934.25	45.77	99,905	8,325.42	48.03	104,793	8,732.75	50.38
101	87,274	7,272.83	41.96	91,574	7,631.17	44.03	96,060	8,005.00	46.18	100,826	8,402.17	48.47	105,861	8,821.75	50.89
102	88,168	7,347.33	42.39	92,399	7,699.92	44.42	96,958	8,079.83	46.61	101,867	8,488.92	48.97	106,851	8,904.25	51.37
103	89,000	7,416.67	42.79	93,344	7,778.67	44.88	97,951	8,162.58	47.09	102,811	8,567.58	49.43	107,842	8,986.83	51.85
104	89,943	7,495.25	43.24	94,335	7,861.25	45.35	98,961	8,246.75	47.58	103,782	8,648.50	49.90	108,951	9,079.25	52.38
105	90,745	7,562.08	43.63	95,211	7,934.25	45.77	99,905	8,325.42	48.03	104,793	8,732.75	50.38	109,966	9,163.83	52.87
106	91,574	7,631.17	44.03	96,060	8,005.00	46.18	100,826	8,402.17	48.47	105,861	8,821.75	50.89	111,075	9,256.25	53.40
107	92,399	7,699.92	44.42	96,958	8,079.83	46.61	101,867	8,488.92	48.97	106,851	8,904.25	51.37	112,166	9,347.17	53.93
108	93,344	7,778.67	44.88	97,951	8,162.58	47.09	102,811	8,567.58	49.43	107,842	8,986.83	51.85	113,225	9,435.42	54.44
109	94,335	7,861.25	45.35	98,961	8,246.75	47.58	103,782	8,648.50	49.90	108,951	9,079.25	52.38	114,311	9,525.92	54.96
110	95,211	7,934.25	45.77	99,905	8,325.42	48.03	104,793	8,732.75	50.38	109,966	9,163.83	52.87	115,420	9,618.33	55.49
111	96,060	8,005.00	46.18	100,826	8,402.17	48.47	105,861	8,821.75	50.89	111,075	9,256.25	53.40	116,604	9,717.00	56.06
112	96,958	8,079.83	46.61	101,867	8,488.92	48.97	106,851	8,904.25	51.37	112,166	9,347.17	53.93	117,716	9,809.67	56.59
113	97,951	8,162.58	47.09	102,811	8,567.58	49.43	107,842	8,986.83	51.85	113,225	9,435.42	54.44	118,795	9,899.58	57.11
114	98,961	8,246.75	47.58	103,782	8,648.50	49.90	108,951	9,079.25	52.38	114,311	9,525.92	54.96	120,025	10,002.08	57.70
115	99,905	8,325.42	48.03	104,793	8,732.75	50.38	109,966	9,163.83	52.87	115,420	9,618.33	55.49	121,185	10,098.75	58.26
116	100,826	8,402.17	48.47	105,861	8,821.75	50.89	111,075	9,256.25	53.40	116,604	9,717.00	56.06	122,364	10,197.00	58.83
117	101,867	8,488.92	48.97	106,851	8,904.25	51.37	112,166	9,347.17	53.93	117,716	9,809.67	56.59	123,570	10,297.50	59.41
118	102,811	8,567.58	49.43	107,842	8,986.83	51.85	113,225	9,435.42	54.44	118,795	9,899.58	57.11	124,772	10,397.67	59.99
119	103,782	8,648.50	49.90	108,951	9,079.25	52.38	114,311	9,525.92	54.96	120,025	10,002.08	57.70	125,976	10,498.00	60.57
120	104,793	8,732.75	50.38	109,966	9,163.83	52.87	115,420	9,618.33	55.49	121,185	10,098.75	58.26	127,160	10,596.67	61.13
121	105,861	8,821.75	50.89	111,075	9,256.25	53.40	116,604	9,717.00	56.06	122,364	10,197.00	58.83	128,409	10,700.75	61.74
122	106,851	8,904.25	51.37	112,166	9,347.17	53.93	117,716	9,809.67	56.59	123,570	10,297.50	59.41	129,731	10,810.92	62.37
123	107,842	8,986.83	51.85	113,225	9,435.42	54.44	118,795	9,899.58	57.11	124,772	10,397.67	59.99	131,056	10,921.33	63.01
124	108,951	9,079.25	52.38	114,311	9,525.92	54.96	120,025	10,002.08	57.70	125,976	10,498.00	60.57	132,210	11,017.50	63.56
125	109,966	9,163.83	52.87	115,420	9,618.33	55.49	121,185	10,098.75	58.26	127,160	10,596.67	61.13	133,488	11,124.00	64.18
126	111,075	9,256.25	53.40	116,604	9,717.00	56.06	122,364	10,197.00	58.83	128,409	10,700.75	61.74	134,834	11,236.17	64.82
127	112,166	9,347.17	53.93	117,716	9,809.67	56.59	123,570	10,297.50	59.41	129,731	10,810.92	62.37	136,175	11,347.92	65.47

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
128	113,225	9,435.42	54.44	118,795	9,899.58	57.11	124,772	10,397.67	59.99	131,056	10,921.33	63.01	137,500	11,458.33	66.11
129	114,311	9,525.92	54.96	120,025	10,002.08	57.70	125,976	10,498.00	60.57	132,210	11,017.50	63.56	138,845	11,570.42	66.75
130	115,420	9,618.33	55.49	121,185	10,098.75	58.26	127,160	10,596.67	61.13	133,488	11,124.00	64.18	140,214	11,684.50	67.41
131	116,604	9,717.00	56.06	122,364	10,197.00	58.83	128,409	10,700.75	61.74	134,834	11,236.17	64.82	141,565	11,797.08	68.06
132	117,716	9,809.67	56.59	123,570	10,297.50	59.41	129,731	10,810.92	62.37	136,175	11,347.92	65.47	142,932	11,911.00	68.72
133	118,795	9,899.58	57.11	124,772	10,397.67	59.99	131,056	10,921.33	63.01	137,500	11,458.33	66.11	144,371	12,030.92	69.41
134	120,025	10,002.08	57.70	125,976	10,498.00	60.57	132,210	11,017.50	63.56	138,845	11,570.42	66.75	145,836	12,153.00	70.11
135	121,185	10,098.75	58.26	127,160	10,596.67	61.13	133,488	11,124.00	64.18	140,214	11,684.50	67.41	147,182	12,265.17	70.76
136	122,364	10,197.00	58.83	128,409	10,700.75	61.74	134,834	11,236.17	64.82	141,565	11,797.08	68.06	148,644	12,387.00	71.46
137	123,570	10,297.50	59.41	129,731	10,810.92	62.37	136,175	11,347.92	65.47	142,932	11,911.00	68.72	150,155	12,512.92	72.19
138	124,772	10,397.67	59.99	131,056	10,921.33	63.01	137,500	11,458.33	66.11	144,371	12,030.92	69.41	151,598	12,633.17	72.88
139	125,976	10,498.00	60.57	132,210	11,017.50	63.56	138,845	11,570.42	66.75	145,836	12,153.00	70.11	153,109	12,759.08	73.61
140	127,160	10,596.67	61.13	133,488	11,124.00	64.18	140,214	11,684.50	67.41	147,182	12,265.17	70.76	154,596	12,883.00	74.33
141	128,409	10,700.75	61.74	134,774	11,231.17	64.80	141,565	11,797.08	68.06	148,644	12,387.00	71.46	156,155	13,012.92	75.07
142	129,731	10,810.92	62.37	136,175	11,347.92	65.47	142,932	11,911.00	68.72	150,155	12,512.92	72.19	157,643	13,136.92	75.79
143	131,056	10,921.33	63.01	137,500	11,458.33	66.11	144,371	12,030.92	69.41	151,598	12,633.17	72.88	159,176	13,264.67	76.53
144	132,210	11,017.50	63.56	138,845	11,570.42	66.75	145,836	12,153.00	70.11	153,109	12,759.08	73.61	160,665	13,388.75	77.24
145	133,488	11,124.00	64.18	140,214	11,684.50	67.41	147,182	12,265.17	70.76	154,596	12,883.00	74.33	162,312	13,526.00	78.03
146	134,834	11,236.17	64.82	141,565	11,797.08	68.06	148,644	12,387.00	71.46	156,155	13,012.92	75.07	163,919	13,659.92	78.81
147	136,175	11,347.92	65.47	142,932	11,911.00	68.72	150,155	12,512.92	72.19	157,643	13,136.92	75.79	165,436	13,786.33	79.54
148	137,500	11,458.33	66.11	144,371	12,030.92	69.41	151,598	12,633.17	72.88	159,176	13,264.67	76.53	167,135	13,927.92	80.35
149	138,845	11,570.42	66.75	145,836	12,153.00	70.11	153,109	12,759.08	73.61	160,665	13,388.75	77.24	168,717	14,059.75	81.11
150	140,214	11,684.50	67.41	147,182	12,265.17	70.76	154,596	12,883.00	74.33	162,312	13,526.00	78.03	170,415	14,201.25	81.93
151	141,565	11,797.08	68.06	148,644	12,387.00	71.46	156,155	13,012.92	75.07	163,919	13,659.92	78.81	172,140	14,345.00	82.76
152	142,932	11,911.00	68.72	150,155	12,512.92	72.19	157,643	13,136.92	75.79	165,436	13,786.33	79.54	173,864	14,488.67	83.59
153	144,371	12,030.92	69.41	151,598	12,633.17	72.88	159,176	13,264.67	76.53	167,135	13,927.92	80.35	175,447	14,620.58	84.35
154	145,836	12,153.00	70.11	153,109	12,759.08	73.61	160,665	13,388.75	77.24	168,717	14,059.75	81.11	177,241	14,770.08	85.21
155	147,182	12,265.17	70.76	154,596	12,883.00	74.33	162,312	13,526.00	78.03	170,415	14,201.25	81.93	178,990	14,915.83	86.05
156	148,644	12,387.00	71.46	156,155	13,012.92	75.07	163,919	13,659.92	78.81	172,140	14,345.00	82.76	180,757	15,063.08	86.90
157	150,155	12,512.92	72.19	157,643	13,136.92	75.79	165,436	13,786.33	79.54	173,864	14,488.67	83.59	182,506	15,208.83	87.74
158	151,598	12,633.17	72.88	159,176	13,264.67	76.53	167,135	13,927.92	80.35	175,447	14,620.58	84.35	184,347	15,362.25	88.63
159	153,109	12,759.08	73.61	160,665	13,388.75	77.24	168,717	14,059.75	81.11	177,241	14,770.08	85.21	186,190	15,515.83	89.51
160	154,596	12,883.00	74.33	162,312	13,526.00	78.03	170,415	14,201.25	81.93	178,990	14,915.83	86.05	187,982	15,665.17	90.38

NOTES REGARDING LONGEVITY INCREMENTS:

- \$3,000 per year completion of 10 years of service
- \$3,600 per year completion of 15 years of service
- \$4,200 per year completion of 20 years of service
- \$4,800 per year completion of 25 years of service
- \$5,400 per year completion of 30 years of service

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE (Longevity \$3600 for Employees Starting 16th Year of Service)
2024-2025 FISCAL YEAR

Effective: 07/01/2024

Board Approved: 10/10/2023

4% Increase over 2023-2024

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	34,796	2,899.67	16.73	36,329	3,027.42	17.47	38,026	3,168.83	18.28	39,729	3,310.75	19.10	41,664	3,472.00	20.03
2	35,167	2,930.58	16.91	36,682	3,056.83	17.64	38,496	3,208.00	18.51	40,204	3,350.33	19.33	42,019	3,501.58	20.20
3	35,479	2,956.58	17.06	37,013	3,084.42	17.79	38,735	3,227.92	18.62	40,458	3,371.50	19.45	42,445	3,537.08	20.41
4	35,686	2,973.83	17.16	37,319	3,109.92	17.94	39,114	3,259.50	18.80	40,933	3,411.08	19.68	42,825	3,568.75	20.59
5	36,022	3,001.83	17.32	37,719	3,143.25	18.13	39,491	3,290.92	18.99	41,289	3,440.75	19.85	43,223	3,601.92	20.78
6	36,329	3,027.42	17.47	38,026	3,168.83	18.28	39,729	3,310.75	19.10	41,664	3,472.00	20.03	43,602	3,633.50	20.96
7	36,682	3,056.83	17.64	38,496	3,208.00	18.51	40,204	3,350.33	19.33	42,019	3,501.58	20.20	44,024	3,668.67	21.17
8	37,013	3,084.42	17.79	38,735	3,227.92	18.62	40,458	3,371.50	19.45	42,445	3,537.08	20.41	44,427	3,702.25	21.36
9	37,319	3,109.92	17.94	39,114	3,259.50	18.80	40,933	3,411.08	19.68	42,825	3,568.75	20.59	44,779	3,731.58	21.53
10	37,719	3,143.25	18.13	39,491	3,290.92	18.99	41,289	3,440.75	19.85	43,223	3,601.92	20.78	45,113	3,759.42	21.69
11	38,026	3,168.83	18.28	39,729	3,310.75	19.10	41,664	3,472.00	20.03	43,602	3,633.50	20.96	45,657	3,804.75	21.95
12	38,496	3,208.00	18.51	40,204	3,350.33	19.33	42,019	3,501.58	20.20	44,024	3,668.67	21.17	46,031	3,835.92	22.13
13	38,735	3,227.92	18.62	40,458	3,371.50	19.45	42,445	3,537.08	20.41	44,427	3,702.25	21.36	46,482	3,873.50	22.35
14	39,114	3,259.50	18.80	40,933	3,411.08	19.68	42,825	3,568.75	20.59	44,779	3,731.58	21.53	46,928	3,910.67	22.56
15	39,491	3,290.92	18.99	41,289	3,440.75	19.85	43,223	3,601.92	20.78	45,113	3,759.42	21.69	47,310	3,942.50	22.75
16	39,729	3,310.75	19.10	41,664	3,472.00	20.03	43,602	3,633.50	20.96	45,657	3,804.75	21.95	47,757	3,979.75	22.96
17	40,204	3,350.33	19.33	42,019	3,501.58	20.20	44,024	3,668.67	21.17	46,031	3,835.92	22.13	48,228	4,019.00	23.19
18	40,458	3,371.50	19.45	42,445	3,537.08	20.41	44,427	3,702.25	21.36	46,482	3,873.50	22.35	48,632	4,052.67	23.38
19	40,933	3,411.08	19.68	42,825	3,568.75	20.59	44,779	3,731.58	21.53	46,928	3,910.67	22.56	49,103	4,091.92	23.61
20	41,289	3,440.75	19.85	43,223	3,601.92	20.78	45,113	3,759.42	21.69	47,310	3,942.50	22.75	49,481	4,123.42	23.79
21	41,664	3,472.00	20.03	43,602	3,633.50	20.96	45,657	3,804.75	21.95	47,757	3,979.75	22.96	50,027	4,168.92	24.05
22	42,019	3,501.58	20.20	44,024	3,668.67	21.17	46,031	3,835.92	22.13	48,228	4,019.00	23.19	50,495	4,207.92	24.28
23	42,445	3,537.08	20.41	44,427	3,702.25	21.36	46,482	3,873.50	22.35	48,632	4,052.67	23.38	50,922	4,243.50	24.48
24	42,825	3,568.75	20.59	44,779	3,731.58	21.53	46,928	3,910.67	22.56	49,103	4,091.92	23.61	51,415	4,284.58	24.72
25	43,223	3,601.92	20.78	45,113	3,759.42	21.69	47,310	3,942.50	22.75	49,481	4,123.42	23.79	51,910	4,325.83	24.96
26	43,602	3,633.50	20.96	45,657	3,804.75	21.95	47,757	3,979.75	22.96	50,027	4,168.92	24.05	52,383	4,365.25	25.18
27	44,024	3,668.67	21.17	46,031	3,835.92	22.13	48,228	4,019.00	23.19	50,495	4,207.92	24.28	52,926	4,410.50	25.45
28	44,427	3,702.25	21.36	46,482	3,873.50	22.35	48,632	4,052.67	23.38	50,922	4,243.50	24.48	53,304	4,442.00	25.63
29	44,779	3,731.58	21.53	46,928	3,910.67	22.56	49,103	4,091.92	23.61	51,415	4,284.58	24.72	53,825	4,485.42	25.88
30	45,113	3,759.42	21.69	47,310	3,942.50	22.75	49,481	4,123.42	23.79	51,910	4,325.83	24.96	54,345	4,528.75	26.13
31	45,657	3,804.75	21.95	47,757	3,979.75	22.96	50,027	4,168.92	24.05	52,383	4,365.25	25.18	54,840	4,570.00	26.37
32	46,031	3,835.92	22.13	48,228	4,019.00	23.19	50,495	4,207.92	24.28	52,926	4,410.50	25.45	55,386	4,615.50	26.63
33	46,482	3,873.50	22.35	48,632	4,052.67	23.38	50,922	4,243.50	24.48	53,304	4,442.00	25.63	55,949	4,662.42	26.90
34	46,928	3,910.67	22.56	49,103	4,091.92	23.61	51,415	4,284.58	24.72	53,825	4,485.42	25.88	56,375	4,697.92	27.10
35	47,310	3,942.50	22.75	49,481	4,123.42	23.79	51,910	4,325.83	24.96	54,345	4,528.75	26.13	56,988	4,749.00	27.40
36	47,757	3,979.75	22.96	50,027	4,168.92	24.05	52,383	4,365.25	25.18	54,840	4,570.00	26.37	57,463	4,788.58	27.63
37	48,228	4,019.00	23.19	50,495	4,207.92	24.28	52,926	4,410.50	25.45	55,386	4,615.50	26.63	57,911	4,825.92	27.84
38	48,632	4,052.67	23.38	50,922	4,243.50	24.48	53,304	4,442.00	25.63	55,949	4,662.42	26.90	58,594	4,882.83	28.17
39	49,103	4,091.92	23.61	51,415	4,284.58	24.72	53,825	4,485.42	25.88	56,375	4,697.92	27.10	59,064	4,922.00	28.40

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
40	49,481	4,123.42	23.79	51,910	4,325.83	24.96	54,345	4,528.75	26.13	56,988	4,749.00	27.40	59,612	4,967.67	28.66
41	50,027	4,168.92	24.05	52,383	4,365.25	25.18	54,840	4,570.00	26.37	57,463	4,788.58	27.63	60,249	5,020.75	28.97
42	50,495	4,207.92	24.28	52,926	4,410.50	25.45	55,386	4,615.50	26.63	57,911	4,825.92	27.84	60,767	5,063.92	29.21
43	50,922	4,243.50	24.48	53,304	4,442.00	25.63	55,949	4,662.42	26.90	58,594	4,882.83	28.17	61,403	5,116.92	29.52
44	51,415	4,284.58	24.72	53,825	4,485.42	25.88	56,375	4,697.92	27.10	59,064	4,922.00	28.40	61,922	5,160.17	29.77
45	51,910	4,325.83	24.96	54,345	4,528.75	26.13	56,988	4,749.00	27.40	59,612	4,967.67	28.66	62,469	5,205.75	30.03
46	52,383	4,365.25	25.18	54,840	4,570.00	26.37	57,463	4,788.58	27.63	60,249	5,020.75	28.97	63,058	5,254.83	30.32
47	52,926	4,410.50	25.45	55,386	4,615.50	26.63	57,911	4,825.92	27.84	60,767	5,063.92	29.21	63,696	5,308.00	30.62
48	53,304	4,442.00	25.63	55,949	4,662.42	26.90	58,594	4,882.83	28.17	61,403	5,116.92	29.52	64,357	5,363.08	30.94
49	53,825	4,485.42	25.88	56,375	4,697.92	27.10	59,064	4,922.00	28.40	61,922	5,160.17	29.77	64,877	5,406.42	31.19
50	54,345	4,528.75	26.13	56,988	4,749.00	27.40	59,612	4,967.67	28.66	62,469	5,205.75	30.03	65,514	5,459.50	31.50
51	54,840	4,570.00	26.37	57,463	4,788.58	27.63	60,249	5,020.75	28.97	63,058	5,254.83	30.32	66,082	5,506.83	31.77
52	55,386	4,615.50	26.63	57,911	4,825.92	27.84	60,767	5,063.92	29.21	63,696	5,308.00	30.62	66,694	5,557.83	32.06
53	55,949	4,662.42	26.90	58,594	4,882.83	28.17	61,403	5,116.92	29.52	64,357	5,363.08	30.94	67,423	5,618.58	32.41
54	56,375	4,697.92	27.10	59,064	4,922.00	28.40	61,922	5,160.17	29.77	64,877	5,406.42	31.19	68,044	5,670.33	32.71
55	56,988	4,749.00	27.40	59,612	4,967.67	28.66	62,469	5,205.75	30.03	65,514	5,459.50	31.50	68,746	5,728.83	33.05
56	57,463	4,788.58	27.63	60,249	5,020.75	28.97	63,058	5,254.83	30.32	66,082	5,506.83	31.77	69,386	5,782.17	33.36
57	57,911	4,825.92	27.84	60,767	5,063.92	29.21	63,696	5,308.00	30.62	66,694	5,557.83	32.06	69,927	5,827.25	33.62
58	58,594	4,882.83	28.17	61,403	5,116.92	29.52	64,357	5,363.08	30.94	67,423	5,618.58	32.41	70,662	5,888.50	33.97
59	59,064	4,922.00	28.40	61,922	5,160.17	29.77	64,877	5,406.42	31.19	68,044	5,670.33	32.71	71,346	5,945.50	34.30
60	59,612	4,967.67	28.66	62,469	5,205.75	30.03	65,514	5,459.50	31.50	68,746	5,728.83	33.05	72,008	6,000.67	34.62
61	60,249	5,020.75	28.97	63,058	5,254.83	30.32	66,082	5,506.83	31.77	69,386	5,782.17	33.36	72,716	6,059.67	34.96
62	60,767	5,063.92	29.21	63,696	5,308.00	30.62	66,694	5,557.83	32.06	69,927	5,827.25	33.62	73,379	6,114.92	35.28
63	61,403	5,116.92	29.52	64,357	5,363.08	30.94	67,423	5,618.58	32.41	70,662	5,888.50	33.97	74,060	6,171.67	35.61
64	61,922	5,160.17	29.77	64,877	5,406.42	31.19	68,044	5,670.33	32.71	71,346	5,945.50	34.30	74,770	6,230.83	35.95
65	62,469	5,205.75	30.03	65,514	5,459.50	31.50	68,746	5,728.83	33.05	72,008	6,000.67	34.62	75,406	6,283.83	36.25
66	63,058	5,254.83	30.32	66,082	5,506.83	31.77	69,386	5,782.17	33.36	72,716	6,059.67	34.96	76,255	6,354.58	36.66
67	63,696	5,308.00	30.62	66,694	5,557.83	32.06	69,927	5,827.25	33.62	73,379	6,114.92	35.28	76,990	6,415.83	37.01
68	64,357	5,363.08	30.94	67,423	5,618.58	32.41	70,662	5,888.50	33.97	74,060	6,171.67	35.61	77,700	6,475.00	37.36
69	64,877	5,406.42	31.19	68,044	5,670.33	32.71	71,346	5,945.50	34.30	74,770	6,230.83	35.95	78,428	6,535.67	37.71
70	65,514	5,459.50	31.50	68,746	5,728.83	33.05	72,008	6,000.67	34.62	75,406	6,283.83	36.25	79,159	6,596.58	38.06
71	66,082	5,506.83	31.77	69,386	5,782.17	33.36	72,716	6,059.67	34.96	76,255	6,354.58	36.66	79,894	6,657.83	38.41
72	66,694	5,557.83	32.06	69,927	5,827.25	33.62	73,379	6,114.92	35.28	76,990	6,415.83	37.01	80,673	6,722.75	38.79
73	67,423	5,618.58	32.41	70,662	5,888.50	33.97	74,060	6,171.67	35.61	77,700	6,475.00	37.36	81,452	6,787.67	39.16
74	68,044	5,670.33	32.71	71,346	5,945.50	34.30	74,770	6,230.83	35.95	78,428	6,535.67	37.71	82,227	6,852.25	39.53
75	68,746	5,728.83	33.05	72,008	6,000.67	34.62	75,406	6,283.83	36.25	79,159	6,596.58	38.06	83,009	6,917.42	39.91
76	69,386	5,782.17	33.36	72,716	6,059.67	34.96	76,255	6,354.58	36.66	79,894	6,657.83	38.41	83,741	6,978.42	40.26
77	69,927	5,827.25	33.62	73,379	6,114.92	35.28	76,990	6,415.83	37.01	80,673	6,722.75	38.79	84,619	7,051.58	40.68
78	70,662	5,888.50	33.97	74,060	6,171.67	35.61	77,700	6,475.00	37.36	81,452	6,787.67	39.16	85,395	7,116.25	41.06
79	71,346	5,945.50	34.30	74,770	6,230.83	35.95	78,428	6,535.67	37.71	82,227	6,852.25	39.53	86,246	7,187.17	41.46
80	72,008	6,000.67	34.62	75,406	6,283.83	36.25	79,159	6,596.58	38.06	83,009	6,917.42	39.91	87,027	7,252.25	41.84
81	72,716	6,059.67	34.96	76,255	6,354.58	36.66	79,894	6,657.83	38.41	83,741	6,978.42	40.26	87,874	7,322.83	42.25
82	73,379	6,114.92	35.28	76,990	6,415.83	37.01	80,673	6,722.75	38.79	84,619	7,051.58	40.68	88,768	7,397.33	42.68
83	74,060	6,171.67	35.61	77,700	6,475.00	37.36	81,452	6,787.67	39.16	85,395	7,116.25	41.06	89,600	7,466.67	43.08

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
84	74,770	6,230.83	35.95	78,428	6,535.67	37.71	82,227	6,852.25	39.53	86,246	7,187.17	41.46	90,543	7,545.25	43.53
85	75,406	6,283.83	36.25	79,159	6,596.58	38.06	83,009	6,917.42	39.91	87,027	7,252.25	41.84	91,345	7,612.08	43.92
86	76,255	6,354.58	36.66	79,894	6,657.83	38.41	83,741	6,978.42	40.26	87,874	7,322.83	42.25	92,174	7,681.17	44.31
87	76,990	6,415.83	37.01	80,673	6,722.75	38.79	84,619	7,051.58	40.68	88,768	7,397.33	42.68	92,999	7,749.92	44.71
88	77,700	6,475.00	37.36	81,452	6,787.67	39.16	85,395	7,116.25	41.06	89,600	7,466.67	43.08	93,944	7,828.67	45.17
89	78,428	6,535.67	37.71	82,227	6,852.25	39.53	86,246	7,187.17	41.46	90,543	7,545.25	43.53	94,935	7,911.25	45.64
90	79,159	6,596.58	38.06	83,009	6,917.42	39.91	87,027	7,252.25	41.84	91,345	7,612.08	43.92	95,811	7,984.25	46.06
91	79,894	6,657.83	38.41	83,741	6,978.42	40.26	87,874	7,322.83	42.25	92,174	7,681.17	44.31	96,660	8,055.00	46.47
92	80,673	6,722.75	38.79	84,619	7,051.58	40.68	88,768	7,397.33	42.68	92,999	7,749.92	44.71	97,558	8,129.83	46.90
93	81,452	6,787.67	39.16	85,395	7,116.25	41.06	89,600	7,466.67	43.08	93,944	7,828.67	45.17	98,551	8,212.58	47.38
94	82,227	6,852.25	39.53	86,246	7,187.17	41.46	90,543	7,545.25	43.53	94,935	7,911.25	45.64	99,561	8,296.75	47.87
95	83,009	6,917.42	39.91	87,027	7,252.25	41.84	91,345	7,612.08	43.92	95,811	7,984.25	46.06	100,505	8,375.42	48.32
96	83,741	6,978.42	40.26	87,874	7,322.83	42.25	92,174	7,681.17	44.31	96,660	8,055.00	46.47	101,426	8,452.17	48.76
97	84,619	7,051.58	40.68	88,768	7,397.33	42.68	92,999	7,749.92	44.71	97,558	8,129.83	46.90	102,467	8,538.92	49.26
98	85,395	7,116.25	41.06	89,600	7,466.67	43.08	93,944	7,828.67	45.17	98,551	8,212.58	47.38	103,411	8,617.58	49.72
99	86,246	7,187.17	41.46	90,543	7,545.25	43.53	94,935	7,911.25	45.64	99,561	8,296.75	47.87	104,382	8,698.50	50.18
100	87,027	7,252.25	41.84	91,345	7,612.08	43.92	95,811	7,984.25	46.06	100,505	8,375.42	48.32	105,393	8,782.75	50.67
101	87,874	7,322.83	42.25	92,174	7,681.17	44.31	96,660	8,055.00	46.47	101,426	8,452.17	48.76	106,461	8,871.75	51.18
102	88,768	7,397.33	42.68	92,999	7,749.92	44.71	97,558	8,129.83	46.90	102,467	8,538.92	49.26	107,451	8,954.25	51.66
103	89,600	7,466.67	43.08	93,944	7,828.67	45.17	98,551	8,212.58	47.38	103,411	8,617.58	49.72	108,442	9,036.83	52.14
104	90,543	7,545.25	43.53	94,935	7,911.25	45.64	99,561	8,296.75	47.87	104,382	8,698.50	50.18	109,551	9,129.25	52.67
105	91,345	7,612.08	43.92	95,811	7,984.25	46.06	100,505	8,375.42	48.32	105,393	8,782.75	50.67	110,566	9,213.83	53.16
106	92,174	7,681.17	44.31	96,660	8,055.00	46.47	101,426	8,452.17	48.76	106,461	8,871.75	51.18	111,675	9,306.25	53.69
107	92,999	7,749.92	44.71	97,558	8,129.83	46.90	102,467	8,538.92	49.26	107,451	8,954.25	51.66	112,766	9,397.17	54.21
108	93,944	7,828.67	45.17	98,551	8,212.58	47.38	103,411	8,617.58	49.72	108,442	9,036.83	52.14	113,825	9,485.42	54.72
109	94,935	7,911.25	45.64	99,561	8,296.75	47.87	104,382	8,698.50	50.18	109,551	9,129.25	52.67	114,911	9,575.92	55.25
110	95,811	7,984.25	46.06	100,505	8,375.42	48.32	105,393	8,782.75	50.67	110,566	9,213.83	53.16	116,020	9,668.33	55.78
111	96,660	8,055.00	46.47	101,426	8,452.17	48.76	106,461	8,871.75	51.18	111,675	9,306.25	53.69	117,204	9,767.00	56.35
112	97,558	8,129.83	46.90	102,467	8,538.92	49.26	107,451	8,954.25	51.66	112,766	9,397.17	54.21	118,316	9,859.67	56.88
113	98,551	8,212.58	47.38	103,411	8,617.58	49.72	108,442	9,036.83	52.14	113,825	9,485.42	54.72	119,395	9,949.58	57.40
114	99,561	8,296.75	47.87	104,382	8,698.50	50.18	109,551	9,129.25	52.67	114,911	9,575.92	55.25	120,625	10,052.08	57.99
115	100,505	8,375.42	48.32	105,393	8,782.75	50.67	110,566	9,213.83	53.16	116,020	9,668.33	55.78	121,785	10,148.75	58.55
116	101,426	8,452.17	48.76	106,461	8,871.75	51.18	111,675	9,306.25	53.69	117,204	9,767.00	56.35	122,964	10,247.00	59.12
117	102,467	8,538.92	49.26	107,451	8,954.25	51.66	112,766	9,397.17	54.21	118,316	9,859.67	56.88	124,170	10,347.50	59.70
118	103,411	8,617.58	49.72	108,442	9,036.83	52.14	113,825	9,485.42	54.72	119,395	9,949.58	57.40	125,372	10,447.67	60.28
119	104,382	8,698.50	50.18	109,551	9,129.25	52.67	114,911	9,575.92	55.25	120,625	10,052.08	57.99	126,576	10,548.00	60.85
120	105,393	8,782.75	50.67	110,566	9,213.83	53.16	116,020	9,668.33	55.78	121,785	10,148.75	58.55	127,760	10,646.67	61.42
121	106,461	8,871.75	51.18	111,675	9,306.25	53.69	117,204	9,767.00	56.35	122,964	10,247.00	59.12	129,009	10,750.75	62.02
122	107,451	8,954.25	51.66	112,766	9,397.17	54.21	118,316	9,859.67	56.88	124,170	10,347.50	59.70	130,331	10,860.92	62.66
123	108,442	9,036.83	52.14	113,825	9,485.42	54.72	119,395	9,949.58	57.40	125,372	10,447.67	60.28	131,656	10,971.33	63.30
124	109,551	9,129.25	52.67	114,911	9,575.92	55.25	120,625	10,052.08	57.99	126,576	10,548.00	60.85	132,810	11,067.50	63.85
125	110,566	9,213.83	53.16	116,020	9,668.33	55.78	121,785	10,148.75	58.55	127,760	10,646.67	61.42	134,088	11,174.00	64.47
126	111,675	9,306.25	53.69	117,204	9,767.00	56.35	122,964	10,247.00	59.12	129,009	10,750.75	62.02	135,434	11,286.17	65.11
127	112,766	9,397.17	54.21	118,316	9,859.67	56.88	124,170	10,347.50	59.70	130,331	10,860.92	62.66	136,775	11,397.92	65.76

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
128	113,825	9,485.42	54.72	119,395	9,949.58	57.40	125,372	10,447.67	60.28	131,656	10,971.33	63.30	138,100	11,508.33	66.39
129	114,911	9,575.92	55.25	120,625	10,052.08	57.99	126,576	10,548.00	60.85	132,810	11,067.50	63.85	139,445	11,620.42	67.04
130	116,020	9,668.33	55.78	121,785	10,148.75	58.55	127,760	10,646.67	61.42	134,088	11,174.00	64.47	140,814	11,734.50	67.70
131	117,204	9,767.00	56.35	122,964	10,247.00	59.12	129,009	10,750.75	62.02	135,434	11,286.17	65.11	142,165	11,847.08	68.35
132	118,316	9,859.67	56.88	124,170	10,347.50	59.70	130,331	10,860.92	62.66	136,775	11,397.92	65.76	143,532	11,961.00	69.01
133	119,395	9,949.58	57.40	125,372	10,447.67	60.28	131,656	10,971.33	63.30	138,100	11,508.33	66.39	144,971	12,080.92	69.70
134	120,625	10,052.08	57.99	126,576	10,548.00	60.85	132,810	11,067.50	63.85	139,445	11,620.42	67.04	146,436	12,203.00	70.40
135	121,785	10,148.75	58.55	127,760	10,646.67	61.42	134,088	11,174.00	64.47	140,814	11,734.50	67.70	147,782	12,315.17	71.05
136	122,964	10,247.00	59.12	129,009	10,750.75	62.02	135,434	11,286.17	65.11	142,165	11,847.08	68.35	149,244	12,437.00	71.75
137	124,170	10,347.50	59.70	130,331	10,860.92	62.66	136,775	11,397.92	65.76	143,532	11,961.00	69.01	150,755	12,562.92	72.48
138	125,372	10,447.67	60.28	131,656	10,971.33	63.30	138,100	11,508.33	66.39	144,971	12,080.92	69.70	152,198	12,683.17	73.17
139	126,576	10,548.00	60.85	132,810	11,067.50	63.85	139,445	11,620.42	67.04	146,436	12,203.00	70.40	153,709	12,809.08	73.90
140	127,760	10,646.67	61.42	134,088	11,174.00	64.47	140,814	11,734.50	67.70	147,782	12,315.17	71.05	155,196	12,933.00	74.61
141	129,009	10,750.75	62.02	135,374	11,281.17	65.08	142,165	11,847.08	68.35	149,244	12,437.00	71.75	156,755	13,062.92	75.36
142	130,331	10,860.92	62.66	136,775	11,397.92	65.76	143,532	11,961.00	69.01	150,755	12,562.92	72.48	158,243	13,186.92	76.08
143	131,656	10,971.33	63.30	138,100	11,508.33	66.39	144,971	12,080.92	69.70	152,198	12,683.17	73.17	159,776	13,314.67	76.82
144	132,810	11,067.50	63.85	139,445	11,620.42	67.04	146,436	12,203.00	70.40	153,709	12,809.08	73.90	161,265	13,438.75	77.53
145	134,088	11,174.00	64.47	140,814	11,734.50	67.70	147,782	12,315.17	71.05	155,196	12,933.00	74.61	162,912	13,576.00	78.32
146	135,434	11,286.17	65.11	142,165	11,847.08	68.35	149,244	12,437.00	71.75	156,755	13,062.92	75.36	164,519	13,709.92	79.10
147	136,775	11,397.92	65.76	143,532	11,961.00	69.01	150,755	12,562.92	72.48	158,243	13,186.92	76.08	166,036	13,836.33	79.83
148	138,100	11,508.33	66.39	144,971	12,080.92	69.70	152,198	12,683.17	73.17	159,776	13,314.67	76.82	167,735	13,977.92	80.64
149	139,445	11,620.42	67.04	146,436	12,203.00	70.40	153,709	12,809.08	73.90	161,265	13,438.75	77.53	169,317	14,109.75	81.40
150	140,814	11,734.50	67.70	147,782	12,315.17	71.05	155,196	12,933.00	74.61	162,912	13,576.00	78.32	171,015	14,251.25	82.22
151	142,165	11,847.08	68.35	149,244	12,437.00	71.75	156,755	13,062.92	75.36	164,519	13,709.92	79.10	172,740	14,395.00	83.05
152	143,532	11,961.00	69.01	150,755	12,562.92	72.48	158,243	13,186.92	76.08	166,036	13,836.33	79.83	174,464	14,538.67	83.88
153	144,971	12,080.92	69.70	152,198	12,683.17	73.17	159,776	13,314.67	76.82	167,735	13,977.92	80.64	176,047	14,670.58	84.64
154	146,436	12,203.00	70.40	153,709	12,809.08	73.90	161,265	13,438.75	77.53	169,317	14,109.75	81.40	177,841	14,820.08	85.50
155	147,782	12,315.17	71.05	155,196	12,933.00	74.61	162,912	13,576.00	78.32	171,015	14,251.25	82.22	179,590	14,965.83	86.34
156	149,244	12,437.00	71.75	156,755	13,062.92	75.36	164,519	13,709.92	79.10	172,740	14,395.00	83.05	181,357	15,113.08	87.19
157	150,755	12,562.92	72.48	158,243	13,186.92	76.08	166,036	13,836.33	79.83	174,464	14,538.67	83.88	183,106	15,258.83	88.03
158	152,198	12,683.17	73.17	159,776	13,314.67	76.82	167,735	13,977.92	80.64	176,047	14,670.58	84.64	184,947	15,412.25	88.92
159	153,709	12,809.08	73.90	161,265	13,438.75	77.53	169,317	14,109.75	81.40	177,841	14,820.08	85.50	186,790	15,565.83	89.80
160	155,196	12,933.00	74.61	162,912	13,576.00	78.32	171,015	14,251.25	82.22	179,590	14,965.83	86.34	188,582	15,715.17	90.66

NOTES REGARDING LONGEVITY INCREMENTS:

- \$3,000 per year completion of 10 years of service
- \$3,600 per year completion of 15 years of service
- \$4,200 per year completion of 20 years of service
- \$4,800 per year completion of 25 years of service
- \$5,400 per year completion of 30 years of service

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE (Longevity \$4200 for Employees Starting 21st Year of Service)
2024-2025 FISCAL YEAR

Effective: 07/01/2024

Board Approved: 10/10/2023

4% Increase over 2023-2024

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	35,396	2,949.67	17.02	36,929	3,077.42	17.75	38,626	3,218.83	18.57	40,329	3,360.75	19.39	42,264	3,522.00	20.32
2	35,767	2,980.58	17.20	37,282	3,106.83	17.92	39,096	3,258.00	18.80	40,804	3,400.33	19.62	42,619	3,551.58	20.49
3	36,079	3,006.58	17.35	37,613	3,134.42	18.08	39,335	3,277.92	18.91	41,058	3,421.50	19.74	43,045	3,587.08	20.69
4	36,286	3,023.83	17.45	37,919	3,159.92	18.23	39,714	3,309.50	19.09	41,533	3,461.08	19.97	43,425	3,618.75	20.88
5	36,622	3,051.83	17.61	38,319	3,193.25	18.42	40,091	3,340.92	19.27	41,889	3,490.75	20.14	43,823	3,651.92	21.07
6	36,929	3,077.42	17.75	38,626	3,218.83	18.57	40,329	3,360.75	19.39	42,264	3,522.00	20.32	44,202	3,683.50	21.25
7	37,282	3,106.83	17.92	39,096	3,258.00	18.80	40,804	3,400.33	19.62	42,619	3,551.58	20.49	44,624	3,718.67	21.45
8	37,613	3,134.42	18.08	39,335	3,277.92	18.91	41,058	3,421.50	19.74	43,045	3,587.08	20.69	45,027	3,752.25	21.65
9	37,919	3,159.92	18.23	39,714	3,309.50	19.09	41,533	3,461.08	19.97	43,425	3,618.75	20.88	45,379	3,781.58	21.82
10	38,319	3,193.25	18.42	40,091	3,340.92	19.27	41,889	3,490.75	20.14	43,823	3,651.92	21.07	45,713	3,809.42	21.98
11	38,626	3,218.83	18.57	40,329	3,360.75	19.39	42,264	3,522.00	20.32	44,202	3,683.50	21.25	46,257	3,854.75	22.24
12	39,096	3,258.00	18.80	40,804	3,400.33	19.62	42,619	3,551.58	20.49	44,624	3,718.67	21.45	46,631	3,885.92	22.42
13	39,335	3,277.92	18.91	41,058	3,421.50	19.74	43,045	3,587.08	20.69	45,027	3,752.25	21.65	47,082	3,923.50	22.64
14	39,714	3,309.50	19.09	41,533	3,461.08	19.97	43,425	3,618.75	20.88	45,379	3,781.58	21.82	47,528	3,960.67	22.85
15	40,091	3,340.92	19.27	41,889	3,490.75	20.14	43,823	3,651.92	21.07	45,713	3,809.42	21.98	47,910	3,992.50	23.03
16	40,329	3,360.75	19.39	42,264	3,522.00	20.32	44,202	3,683.50	21.25	46,257	3,854.75	22.24	48,357	4,029.75	23.25
17	40,804	3,400.33	19.62	42,619	3,551.58	20.49	44,624	3,718.67	21.45	46,631	3,885.92	22.42	48,828	4,069.00	23.48
18	41,058	3,421.50	19.74	43,045	3,587.08	20.69	45,027	3,752.25	21.65	47,082	3,923.50	22.64	49,232	4,102.67	23.67
19	41,533	3,461.08	19.97	43,425	3,618.75	20.88	45,379	3,781.58	21.82	47,528	3,960.67	22.85	49,703	4,141.92	23.90
20	41,889	3,490.75	20.14	43,823	3,651.92	21.07	45,713	3,809.42	21.98	47,910	3,992.50	23.03	50,081	4,173.42	24.08
21	42,264	3,522.00	20.32	44,202	3,683.50	21.25	46,257	3,854.75	22.24	48,357	4,029.75	23.25	50,627	4,218.92	24.34
22	42,619	3,551.58	20.49	44,624	3,718.67	21.45	46,631	3,885.92	22.42	48,828	4,069.00	23.48	51,095	4,257.92	24.56
23	43,045	3,587.08	20.69	45,027	3,752.25	21.65	47,082	3,923.50	22.64	49,232	4,102.67	23.67	51,522	4,293.50	24.77
24	43,425	3,618.75	20.88	45,379	3,781.58	21.82	47,528	3,960.67	22.85	49,703	4,141.92	23.90	52,015	4,334.58	25.01
25	43,823	3,651.92	21.07	45,713	3,809.42	21.98	47,910	3,992.50	23.03	50,081	4,173.42	24.08	52,510	4,375.83	25.25
26	44,202	3,683.50	21.25	46,257	3,854.75	22.24	48,357	4,029.75	23.25	50,627	4,218.92	24.34	52,983	4,415.25	25.47
27	44,624	3,718.67	21.45	46,631	3,885.92	22.42	48,828	4,069.00	23.48	51,095	4,257.92	24.56	53,526	4,460.50	25.73
28	45,027	3,752.25	21.65	47,082	3,923.50	22.64	49,232	4,102.67	23.67	51,522	4,293.50	24.77	53,904	4,492.00	25.92
29	45,379	3,781.58	21.82	47,528	3,960.67	22.85	49,703	4,141.92	23.90	52,015	4,334.58	25.01	54,425	4,535.42	26.17
30	45,713	3,809.42	21.98	47,910	3,992.50	23.03	50,081	4,173.42	24.08	52,510	4,375.83	25.25	54,945	4,578.75	26.42
31	46,257	3,854.75	22.24	48,357	4,029.75	23.25	50,627	4,218.92	24.34	52,983	4,415.25	25.47	55,440	4,620.00	26.65
32	46,631	3,885.92	22.42	48,828	4,069.00	23.48	51,095	4,257.92	24.56	53,526	4,460.50	25.73	55,986	4,665.50	26.92
33	47,082	3,923.50	22.64	49,232	4,102.67	23.67	51,522	4,293.50	24.77	53,904	4,492.00	25.92	56,549	4,712.42	27.19
34	47,528	3,960.67	22.85	49,703	4,141.92	23.90	52,015	4,334.58	25.01	54,425	4,535.42	26.17	56,975	4,747.92	27.39
35	47,910	3,992.50	23.03	50,081	4,173.42	24.08	52,510	4,375.83	25.25	54,945	4,578.75	26.42	57,588	4,799.00	27.69
36	48,357	4,029.75	23.25	50,627	4,218.92	24.34	52,983	4,415.25	25.47	55,440	4,620.00	26.65	58,063	4,838.58	27.91
37	48,828	4,069.00	23.48	51,095	4,257.92	24.56	53,526	4,460.50	25.73	55,986	4,665.50	26.92	58,511	4,875.92	28.13
38	49,232	4,102.67	23.67	51,522	4,293.50	24.77	53,904	4,492.00	25.92	56,549	4,712.42	27.19	59,194	4,932.83	28.46
39	49,703	4,141.92	23.90	52,015	4,334.58	25.01	54,425	4,535.42	26.17	56,975	4,747.92	27.39	59,664	4,972.00	28.68

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
40	50,081	4,173.42	24.08	52,510	4,375.83	25.25	54,945	4,578.75	26.42	57,588	4,799.00	27.69	60,212	5,017.67	28.95
41	50,627	4,218.92	24.34	52,983	4,415.25	25.47	55,440	4,620.00	26.65	58,063	4,838.58	27.91	60,849	5,070.75	29.25
42	51,095	4,257.92	24.56	53,526	4,460.50	25.73	55,986	4,665.50	26.92	58,511	4,875.92	28.13	61,367	5,113.92	29.50
43	51,522	4,293.50	24.77	53,904	4,492.00	25.92	56,549	4,712.42	27.19	59,194	4,932.83	28.46	62,003	5,166.92	29.81
44	52,015	4,334.58	25.01	54,425	4,535.42	26.17	56,975	4,747.92	27.39	59,664	4,972.00	28.68	62,522	5,210.17	30.06
45	52,510	4,375.83	25.25	54,945	4,578.75	26.42	57,588	4,799.00	27.69	60,212	5,017.67	28.95	63,069	5,255.75	30.32
46	52,983	4,415.25	25.47	55,440	4,620.00	26.65	58,063	4,838.58	27.91	60,849	5,070.75	29.25	63,658	5,304.83	30.60
47	53,526	4,460.50	25.73	55,986	4,665.50	26.92	58,511	4,875.92	28.13	61,367	5,113.92	29.50	64,296	5,358.00	30.91
48	53,904	4,492.00	25.92	56,549	4,712.42	27.19	59,194	4,932.83	28.46	62,003	5,166.92	29.81	64,957	5,413.08	31.23
49	54,425	4,535.42	26.17	56,975	4,747.92	27.39	59,664	4,972.00	28.68	62,522	5,210.17	30.06	65,477	5,456.42	31.48
50	54,945	4,578.75	26.42	57,588	4,799.00	27.69	60,212	5,017.67	28.95	63,069	5,255.75	30.32	66,114	5,509.50	31.79
51	55,440	4,620.00	26.65	58,063	4,838.58	27.91	60,849	5,070.75	29.25	63,658	5,304.83	30.60	66,682	5,556.83	32.06
52	55,986	4,665.50	26.92	58,511	4,875.92	28.13	61,367	5,113.92	29.50	64,296	5,358.00	30.91	67,294	5,607.83	32.35
53	56,549	4,712.42	27.19	59,194	4,932.83	28.46	62,003	5,166.92	29.81	64,957	5,413.08	31.23	68,023	5,668.58	32.70
54	56,975	4,747.92	27.39	59,664	4,972.00	28.68	62,522	5,210.17	30.06	65,477	5,456.42	31.48	68,644	5,720.33	33.00
55	57,588	4,799.00	27.69	60,212	5,017.67	28.95	63,069	5,255.75	30.32	66,114	5,509.50	31.79	69,346	5,778.83	33.34
56	58,063	4,838.58	27.91	60,849	5,070.75	29.25	63,658	5,304.83	30.60	66,682	5,556.83	32.06	69,986	5,832.17	33.65
57	58,511	4,875.92	28.13	61,367	5,113.92	29.50	64,296	5,358.00	30.91	67,294	5,607.83	32.35	70,527	5,877.25	33.91
58	59,194	4,932.83	28.46	62,003	5,166.92	29.81	64,957	5,413.08	31.23	68,023	5,668.58	32.70	71,262	5,938.50	34.26
59	59,664	4,972.00	28.68	62,522	5,210.17	30.06	65,477	5,456.42	31.48	68,644	5,720.33	33.00	71,946	5,995.50	34.59
60	60,212	5,017.67	28.95	63,069	5,255.75	30.32	66,114	5,509.50	31.79	69,346	5,778.83	33.34	72,608	6,050.67	34.91
61	60,849	5,070.75	29.25	63,658	5,304.83	30.60	66,682	5,556.83	32.06	69,986	5,832.17	33.65	73,316	6,109.67	35.25
62	61,367	5,113.92	29.50	64,296	5,358.00	30.91	67,294	5,607.83	32.35	70,527	5,877.25	33.91	73,979	6,164.92	35.57
63	62,003	5,166.92	29.81	64,957	5,413.08	31.23	68,023	5,668.58	32.70	71,262	5,938.50	34.26	74,660	6,221.67	35.89
64	62,522	5,210.17	30.06	65,477	5,456.42	31.48	68,644	5,720.33	33.00	71,946	5,995.50	34.59	75,370	6,280.83	36.24
65	63,069	5,255.75	30.32	66,114	5,509.50	31.79	69,346	5,778.83	33.34	72,608	6,050.67	34.91	76,006	6,333.83	36.54
66	63,658	5,304.83	30.60	66,682	5,556.83	32.06	69,986	5,832.17	33.65	73,316	6,109.67	35.25	76,855	6,404.58	36.95
67	64,296	5,358.00	30.91	67,294	5,607.83	32.35	70,527	5,877.25	33.91	73,979	6,164.92	35.57	77,590	6,465.83	37.30
68	64,957	5,413.08	31.23	68,023	5,668.58	32.70	71,262	5,938.50	34.26	74,660	6,221.67	35.89	78,300	6,525.00	37.64
69	65,477	5,456.42	31.48	68,644	5,720.33	33.00	71,946	5,995.50	34.59	75,370	6,280.83	36.24	79,028	6,585.67	37.99
70	66,114	5,509.50	31.79	69,346	5,778.83	33.34	72,608	6,050.67	34.91	76,006	6,333.83	36.54	79,759	6,646.58	38.35
71	66,682	5,556.83	32.06	69,986	5,832.17	33.65	73,316	6,109.67	35.25	76,855	6,404.58	36.95	80,494	6,707.83	38.70
72	67,294	5,607.83	32.35	70,527	5,877.25	33.91	73,979	6,164.92	35.57	77,590	6,465.83	37.30	81,273	6,772.75	39.07
73	68,023	5,668.58	32.70	71,262	5,938.50	34.26	74,660	6,221.67	35.89	78,300	6,525.00	37.64	82,052	6,837.67	39.45
74	68,644	5,720.33	33.00	71,946	5,995.50	34.59	75,370	6,280.83	36.24	79,028	6,585.67	37.99	82,827	6,902.25	39.82
75	69,346	5,778.83	33.34	72,608	6,050.67	34.91	76,006	6,333.83	36.54	79,759	6,646.58	38.35	83,609	6,967.42	40.20
76	69,986	5,832.17	33.65	73,316	6,109.67	35.25	76,855	6,404.58	36.95	80,494	6,707.83	38.70	84,341	7,028.42	40.55
77	70,527	5,877.25	33.91	73,979	6,164.92	35.57	77,590	6,465.83	37.30	81,273	6,772.75	39.07	85,219	7,101.58	40.97
78	71,262	5,938.50	34.26	74,660	6,221.67	35.89	78,300	6,525.00	37.64	82,052	6,837.67	39.45	85,995	7,166.25	41.34
79	71,946	5,995.50	34.59	75,370	6,280.83	36.24	79,028	6,585.67	37.99	82,827	6,902.25	39.82	86,846	7,237.17	41.75
80	72,608	6,050.67	34.91	76,006	6,333.83	36.54	79,759	6,646.58	38.35	83,609	6,967.42	40.20	87,627	7,302.25	42.13
81	73,316	6,109.67	35.25	76,855	6,404.58	36.95	80,494	6,707.83	38.70	84,341	7,028.42	40.55	88,474	7,372.83	42.54
82	73,979	6,164.92	35.57	77,590	6,465.83	37.30	81,273	6,772.75	39.07	85,219	7,101.58	40.97	89,368	7,447.33	42.97
83	74,660	6,221.67	35.89	78,300	6,525.00	37.64	82,052	6,837.67	39.45	85,995	7,166.25	41.34	90,200	7,516.67	43.37

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
84	75,370	6,280.83	36.24	79,028	6,585.67	37.99	82,827	6,902.25	39.82	86,846	7,237.17	41.75	91,143	7,595.25	43.82
85	76,006	6,333.83	36.54	79,759	6,646.58	38.35	83,609	6,967.42	40.20	87,627	7,302.25	42.13	91,945	7,662.08	44.20
86	76,855	6,404.58	36.95	80,494	6,707.83	38.70	84,341	7,028.42	40.55	88,474	7,372.83	42.54	92,774	7,731.17	44.60
87	77,590	6,465.83	37.30	81,273	6,772.75	39.07	85,219	7,101.58	40.97	89,368	7,447.33	42.97	93,599	7,799.92	45.00
88	78,300	6,525.00	37.64	82,052	6,837.67	39.45	85,995	7,166.25	41.34	90,200	7,516.67	43.37	94,544	7,878.67	45.45
89	79,028	6,585.67	37.99	82,827	6,902.25	39.82	86,846	7,237.17	41.75	91,143	7,595.25	43.82	95,535	7,961.25	45.93
90	79,759	6,646.58	38.35	83,609	6,967.42	40.20	87,627	7,302.25	42.13	91,945	7,662.08	44.20	96,411	8,034.25	46.35
91	80,494	6,707.83	38.70	84,341	7,028.42	40.55	88,474	7,372.83	42.54	92,774	7,731.17	44.60	97,260	8,105.00	46.76
92	81,273	6,772.75	39.07	85,219	7,101.58	40.97	89,368	7,447.33	42.97	93,599	7,799.92	45.00	98,158	8,179.83	47.19
93	82,052	6,837.67	39.45	85,995	7,166.25	41.34	90,200	7,516.67	43.37	94,544	7,878.67	45.45	99,151	8,262.58	47.67
94	82,827	6,902.25	39.82	86,846	7,237.17	41.75	91,143	7,595.25	43.82	95,535	7,961.25	45.93	100,161	8,346.75	48.15
95	83,609	6,967.42	40.20	87,627	7,302.25	42.13	91,945	7,662.08	44.20	96,411	8,034.25	46.35	101,105	8,425.42	48.61
96	84,341	7,028.42	40.55	88,474	7,372.83	42.54	92,774	7,731.17	44.60	97,260	8,105.00	46.76	102,026	8,502.17	49.05
97	85,219	7,101.58	40.97	89,368	7,447.33	42.97	93,599	7,799.92	45.00	98,158	8,179.83	47.19	103,067	8,588.92	49.55
98	85,995	7,166.25	41.34	90,200	7,516.67	43.37	94,544	7,878.67	45.45	99,151	8,262.58	47.67	104,011	8,667.58	50.01
99	86,846	7,237.17	41.75	91,143	7,595.25	43.82	95,535	7,961.25	45.93	100,161	8,346.75	48.15	104,982	8,748.50	50.47
100	87,627	7,302.25	42.13	91,945	7,662.08	44.20	96,411	8,034.25	46.35	101,105	8,425.42	48.61	105,993	8,832.75	50.96
101	88,474	7,372.83	42.54	92,774	7,731.17	44.60	97,260	8,105.00	46.76	102,026	8,502.17	49.05	107,061	8,921.75	51.47
102	89,368	7,447.33	42.97	93,599	7,799.92	45.00	98,158	8,179.83	47.19	103,067	8,588.92	49.55	108,051	9,004.25	51.95
103	90,200	7,516.67	43.37	94,544	7,878.67	45.45	99,151	8,262.58	47.67	104,011	8,667.58	50.01	109,042	9,086.83	52.42
104	91,143	7,595.25	43.82	95,535	7,961.25	45.93	100,161	8,346.75	48.15	104,982	8,748.50	50.47	110,151	9,179.25	52.96
105	91,945	7,662.08	44.20	96,411	8,034.25	46.35	101,105	8,425.42	48.61	105,993	8,832.75	50.96	111,166	9,263.83	53.45
106	92,774	7,731.17	44.60	97,260	8,105.00	46.76	102,026	8,502.17	49.05	107,061	8,921.75	51.47	112,275	9,356.25	53.98
107	93,599	7,799.92	45.00	98,158	8,179.83	47.19	103,067	8,588.92	49.55	108,051	9,004.25	51.95	113,366	9,447.17	54.50
108	94,544	7,878.67	45.45	99,151	8,262.58	47.67	104,011	8,667.58	50.01	109,042	9,086.83	52.42	114,425	9,535.42	55.01
109	95,535	7,961.25	45.93	100,161	8,346.75	48.15	104,982	8,748.50	50.47	110,151	9,179.25	52.96	115,511	9,625.92	55.53
110	96,411	8,034.25	46.35	101,105	8,425.42	48.61	105,993	8,832.75	50.96	111,166	9,263.83	53.45	116,620	9,718.33	56.07
111	97,260	8,105.00	46.76	102,026	8,502.17	49.05	107,061	8,921.75	51.47	112,275	9,356.25	53.98	117,804	9,817.00	56.64
112	98,158	8,179.83	47.19	103,067	8,588.92	49.55	108,051	9,004.25	51.95	113,366	9,447.17	54.50	118,916	9,909.67	57.17
113	99,151	8,262.58	47.67	104,011	8,667.58	50.01	109,042	9,086.83	52.42	114,425	9,535.42	55.01	119,995	9,999.58	57.69
114	100,161	8,346.75	48.15	104,982	8,748.50	50.47	110,151	9,179.25	52.96	115,511	9,625.92	55.53	121,225	10,102.08	58.28
115	101,105	8,425.42	48.61	105,993	8,832.75	50.96	111,166	9,263.83	53.45	116,620	9,718.33	56.07	122,385	10,198.75	58.84
116	102,026	8,502.17	49.05	107,061	8,921.75	51.47	112,275	9,356.25	53.98	117,804	9,817.00	56.64	123,564	10,297.00	59.41
117	103,067	8,588.92	49.55	108,051	9,004.25	51.95	113,366	9,447.17	54.50	118,916	9,909.67	57.17	124,770	10,397.50	59.99
118	104,011	8,667.58	50.01	109,042	9,086.83	52.42	114,425	9,535.42	55.01	119,995	9,999.58	57.69	125,972	10,497.67	60.56
119	104,982	8,748.50	50.47	110,151	9,179.25	52.96	115,511	9,625.92	55.53	121,225	10,102.08	58.28	127,176	10,598.00	61.14
120	105,993	8,832.75	50.96	111,166	9,263.83	53.45	116,620	9,718.33	56.07	122,385	10,198.75	58.84	128,360	10,696.67	61.71
121	107,061	8,921.75	51.47	112,275	9,356.25	53.98	117,804	9,817.00	56.64	123,564	10,297.00	59.41	129,609	10,800.75	62.31
122	108,051	9,004.25	51.95	113,366	9,447.17	54.50	118,916	9,909.67	57.17	124,770	10,397.50	59.99	130,931	10,910.92	62.95
123	109,042	9,086.83	52.42	114,425	9,535.42	55.01	119,995	9,999.58	57.69	125,972	10,497.67	60.56	132,256	11,021.33	63.58
124	110,151	9,179.25	52.96	115,511	9,625.92	55.53	121,225	10,102.08	58.28	127,176	10,598.00	61.14	133,410	11,117.50	64.14
125	111,166	9,263.83	53.45	116,620	9,718.33	56.07	122,385	10,198.75	58.84	128,360	10,696.67	61.71	134,688	11,224.00	64.75
126	112,275	9,356.25	53.98	117,804	9,817.00	56.64	123,564	10,297.00	59.41	129,609	10,800.75	62.31	136,034	11,336.17	65.40
127	113,366	9,447.17	54.50	118,916	9,909.67	57.17	124,770	10,397.50	59.99	130,931	10,910.92	62.95	137,375	11,447.92	66.05

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
128	114,425	9,535.42	55.01	119,995	9,999.58	57.69	125,972	10,497.67	60.56	132,256	11,021.33	63.58	138,700	11,558.33	66.68
129	115,511	9,625.92	55.53	121,225	10,102.08	58.28	127,176	10,598.00	61.14	133,410	11,117.50	64.14	140,045	11,670.42	67.33
130	116,620	9,718.33	56.07	122,385	10,198.75	58.84	128,360	10,696.67	61.71	134,688	11,224.00	64.75	141,414	11,784.50	67.99
131	117,804	9,817.00	56.64	123,564	10,297.00	59.41	129,609	10,800.75	62.31	136,034	11,336.17	65.40	142,765	11,897.08	68.64
132	118,916	9,909.67	57.17	124,770	10,397.50	59.99	130,931	10,910.92	62.95	137,375	11,447.92	66.05	144,132	12,011.00	69.29
133	119,995	9,999.58	57.69	125,972	10,497.67	60.56	132,256	11,021.33	63.58	138,700	11,558.33	66.68	145,571	12,130.92	69.99
134	121,225	10,102.08	58.28	127,176	10,598.00	61.14	133,410	11,117.50	64.14	140,045	11,670.42	67.33	147,036	12,253.00	70.69
135	122,385	10,198.75	58.84	128,360	10,696.67	61.71	134,688	11,224.00	64.75	141,414	11,784.50	67.99	148,382	12,365.17	71.34
136	123,564	10,297.00	59.41	129,609	10,800.75	62.31	136,034	11,336.17	65.40	142,765	11,897.08	68.64	149,844	12,487.00	72.04
137	124,770	10,397.50	59.99	130,931	10,910.92	62.95	137,375	11,447.92	66.05	144,132	12,011.00	69.29	151,355	12,612.92	72.77
138	125,972	10,497.67	60.56	132,256	11,021.33	63.58	138,700	11,558.33	66.68	145,571	12,130.92	69.99	152,798	12,733.17	73.46
139	127,176	10,598.00	61.14	133,410	11,117.50	64.14	140,045	11,670.42	67.33	147,036	12,253.00	70.69	154,309	12,859.08	74.19
140	128,360	10,696.67	61.71	134,688	11,224.00	64.75	141,414	11,784.50	67.99	148,382	12,365.17	71.34	155,796	12,983.00	74.90
141	129,609	10,800.75	62.31	135,974	11,331.17	65.37	142,765	11,897.08	68.64	149,844	12,487.00	72.04	157,355	13,112.92	75.65
142	130,931	10,910.92	62.95	137,375	11,447.92	66.05	144,132	12,011.00	69.29	151,355	12,612.92	72.77	158,843	13,236.92	76.37
143	132,256	11,021.33	63.58	138,700	11,558.33	66.68	145,571	12,130.92	69.99	152,798	12,733.17	73.46	160,376	13,364.67	77.10
144	133,410	11,117.50	64.14	140,045	11,670.42	67.33	147,036	12,253.00	70.69	154,309	12,859.08	74.19	161,865	13,488.75	77.82
145	134,688	11,224.00	64.75	141,414	11,784.50	67.99	148,382	12,365.17	71.34	155,796	12,983.00	74.90	163,512	13,626.00	78.61
146	136,034	11,336.17	65.40	142,765	11,897.08	68.64	149,844	12,487.00	72.04	157,355	13,112.92	75.65	165,119	13,759.92	79.38
147	137,375	11,447.92	66.05	144,132	12,011.00	69.29	151,355	12,612.92	72.77	158,843	13,236.92	76.37	166,636	13,886.33	80.11
148	138,700	11,558.33	66.68	145,571	12,130.92	69.99	152,798	12,733.17	73.46	160,376	13,364.67	77.10	168,335	14,027.92	80.93
149	140,045	11,670.42	67.33	147,036	12,253.00	70.69	154,309	12,859.08	74.19	161,865	13,488.75	77.82	169,917	14,159.75	81.69
150	141,414	11,784.50	67.99	148,382	12,365.17	71.34	155,796	12,983.00	74.90	163,512	13,626.00	78.61	171,615	14,301.25	82.51
151	142,765	11,897.08	68.64	149,844	12,487.00	72.04	157,355	13,112.92	75.65	165,119	13,759.92	79.38	173,340	14,445.00	83.34
152	144,132	12,011.00	69.29	151,355	12,612.92	72.77	158,843	13,236.92	76.37	166,636	13,886.33	80.11	175,064	14,588.67	84.17
153	145,571	12,130.92	69.99	152,798	12,733.17	73.46	160,376	13,364.67	77.10	168,335	14,027.92	80.93	176,647	14,720.58	84.93
154	147,036	12,253.00	70.69	154,309	12,859.08	74.19	161,865	13,488.75	77.82	169,917	14,159.75	81.69	178,441	14,870.08	85.79
155	148,382	12,365.17	71.34	155,796	12,983.00	74.90	163,512	13,626.00	78.61	171,615	14,301.25	82.51	180,190	15,015.83	86.63
156	149,844	12,487.00	72.04	157,355	13,112.92	75.65	165,119	13,759.92	79.38	173,340	14,445.00	83.34	181,957	15,163.08	87.48
157	151,355	12,612.92	72.77	158,843	13,236.92	76.37	166,636	13,886.33	80.11	175,064	14,588.67	84.17	183,706	15,308.83	88.32
158	152,798	12,733.17	73.46	160,376	13,364.67	77.10	168,335	14,027.92	80.93	176,647	14,720.58	84.93	185,547	15,462.25	89.21
159	154,309	12,859.08	74.19	161,865	13,488.75	77.82	169,917	14,159.75	81.69	178,441	14,870.08	85.79	187,390	15,615.83	90.09
160	155,796	12,983.00	74.90	163,512	13,626.00	78.61	171,615	14,301.25	82.51	180,190	15,015.83	86.63	189,182	15,765.17	90.95

NOTES REGARDING LONGEVITY INCREMENTS:

- \$3,000 per year completion of 10 years of service
- \$3,600 per year completion of 15 years of service
- \$4,200 per year completion of 20 years of service
- \$4,800 per year completion of 25 years of service
- \$5,400 per year completion of 30 years of service

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE (Longevity \$4800 for Employees Starting 26th Year of Service)
2024-2025 FISCAL YEAR

Effective: 07/01/2024

Board Approved: 10/10/2023

4% Increase over 2023-2024

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	35,996	2,999.67	17.31	37,529	3,127.42	18.04	39,226	3,268.83	18.86	40,929	3,410.75	19.68	42,864	3,572.00	20.61
2	36,367	3,030.58	17.48	37,882	3,156.83	18.21	39,696	3,308.00	19.08	41,404	3,450.33	19.91	43,219	3,601.58	20.78
3	36,679	3,056.58	17.63	38,213	3,184.42	18.37	39,935	3,327.92	19.20	41,658	3,471.50	20.03	43,645	3,637.08	20.98
4	36,886	3,073.83	17.73	38,519	3,209.92	18.52	40,314	3,359.50	19.38	42,133	3,511.08	20.26	44,025	3,668.75	21.17
5	37,222	3,101.83	17.90	38,919	3,243.25	18.71	40,691	3,390.92	19.56	42,489	3,540.75	20.43	44,423	3,701.92	21.36
6	37,529	3,127.42	18.04	39,226	3,268.83	18.86	40,929	3,410.75	19.68	42,864	3,572.00	20.61	44,802	3,733.50	21.54
7	37,882	3,156.83	18.21	39,696	3,308.00	19.08	41,404	3,450.33	19.91	43,219	3,601.58	20.78	45,224	3,768.67	21.74
8	38,213	3,184.42	18.37	39,935	3,327.92	19.20	41,658	3,471.50	20.03	43,645	3,637.08	20.98	45,627	3,802.25	21.94
9	38,519	3,209.92	18.52	40,314	3,359.50	19.38	42,133	3,511.08	20.26	44,025	3,668.75	21.17	45,979	3,831.58	22.11
10	38,919	3,243.25	18.71	40,691	3,390.92	19.56	42,489	3,540.75	20.43	44,423	3,701.92	21.36	46,313	3,859.42	22.27
11	39,226	3,268.83	18.86	40,929	3,410.75	19.68	42,864	3,572.00	20.61	44,802	3,733.50	21.54	46,857	3,904.75	22.53
12	39,696	3,308.00	19.08	41,404	3,450.33	19.91	43,219	3,601.58	20.78	45,224	3,768.67	21.74	47,231	3,935.92	22.71
13	39,935	3,327.92	19.20	41,658	3,471.50	20.03	43,645	3,637.08	20.98	45,627	3,802.25	21.94	47,682	3,973.50	22.92
14	40,314	3,359.50	19.38	42,133	3,511.08	20.26	44,025	3,668.75	21.17	45,979	3,831.58	22.11	48,128	4,010.67	23.14
15	40,691	3,390.92	19.56	42,489	3,540.75	20.43	44,423	3,701.92	21.36	46,313	3,859.42	22.27	48,510	4,042.50	23.32
16	40,929	3,410.75	19.68	42,864	3,572.00	20.61	44,802	3,733.50	21.54	46,857	3,904.75	22.53	48,957	4,079.75	23.54
17	41,404	3,450.33	19.91	43,219	3,601.58	20.78	45,224	3,768.67	21.74	47,231	3,935.92	22.71	49,428	4,119.00	23.76
18	41,658	3,471.50	20.03	43,645	3,637.08	20.98	45,627	3,802.25	21.94	47,682	3,973.50	22.92	49,832	4,152.67	23.96
19	42,133	3,511.08	20.26	44,025	3,668.75	21.17	45,979	3,831.58	22.11	48,128	4,010.67	23.14	50,303	4,191.92	24.18
20	42,489	3,540.75	20.43	44,423	3,701.92	21.36	46,313	3,859.42	22.27	48,510	4,042.50	23.32	50,681	4,223.42	24.37
21	42,864	3,572.00	20.61	44,802	3,733.50	21.54	46,857	3,904.75	22.53	48,957	4,079.75	23.54	51,227	4,268.92	24.63
22	43,219	3,601.58	20.78	45,224	3,768.67	21.74	47,231	3,935.92	22.71	49,428	4,119.00	23.76	51,695	4,307.92	24.85
23	43,645	3,637.08	20.98	45,627	3,802.25	21.94	47,682	3,973.50	22.92	49,832	4,152.67	23.96	52,122	4,343.50	25.06
24	44,025	3,668.75	21.17	45,979	3,831.58	22.11	48,128	4,010.67	23.14	50,303	4,191.92	24.18	52,615	4,384.58	25.30
25	44,423	3,701.92	21.36	46,313	3,859.42	22.27	48,510	4,042.50	23.32	50,681	4,223.42	24.37	53,110	4,425.83	25.53
26	44,802	3,733.50	21.54	46,857	3,904.75	22.53	48,957	4,079.75	23.54	51,227	4,268.92	24.63	53,583	4,465.25	25.76
27	45,224	3,768.67	21.74	47,231	3,935.92	22.71	49,428	4,119.00	23.76	51,695	4,307.92	24.85	54,126	4,510.50	26.02
28	45,627	3,802.25	21.94	47,682	3,973.50	22.92	49,832	4,152.67	23.96	52,122	4,343.50	25.06	54,504	4,542.00	26.20
29	45,979	3,831.58	22.11	48,128	4,010.67	23.14	50,303	4,191.92	24.18	52,615	4,384.58	25.30	55,025	4,585.42	26.45
30	46,313	3,859.42	22.27	48,510	4,042.50	23.32	50,681	4,223.42	24.37	53,110	4,425.83	25.53	55,545	4,628.75	26.70
31	46,857	3,904.75	22.53	48,957	4,079.75	23.54	51,227	4,268.92	24.63	53,583	4,465.25	25.76	56,040	4,670.00	26.94
32	47,231	3,935.92	22.71	49,428	4,119.00	23.76	51,695	4,307.92	24.85	54,126	4,510.50	26.02	56,586	4,715.50	27.20
33	47,682	3,973.50	22.92	49,832	4,152.67	23.96	52,122	4,343.50	25.06	54,504	4,542.00	26.20	57,149	4,762.42	27.48
34	48,128	4,010.67	23.14	50,303	4,191.92	24.18	52,615	4,384.58	25.30	55,025	4,585.42	26.45	57,575	4,797.92	27.68
35	48,510	4,042.50	23.32	50,681	4,223.42	24.37	53,110	4,425.83	25.53	55,545	4,628.75	26.70	58,188	4,849.00	27.98
36	48,957	4,079.75	23.54	51,227	4,268.92	24.63	53,583	4,465.25	25.76	56,040	4,670.00	26.94	58,663	4,888.58	28.20
37	49,428	4,119.00	23.76	51,695	4,307.92	24.85	54,126	4,510.50	26.02	56,586	4,715.50	27.20	59,111	4,925.92	28.42
38	49,832	4,152.67	23.96	52,122	4,343.50	25.06	54,504	4,542.00	26.20	57,149	4,762.42	27.48	59,794	4,982.83	28.75
39	50,303	4,191.92	24.18	52,615	4,384.58	25.30	55,025	4,585.42	26.45	57,575	4,797.92	27.68	60,264	5,022.00	28.97

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
40	50,681	4,223.42	24.37	53,110	4,425.83	25.53	55,545	4,628.75	26.70	58,188	4,849.00	27.98	60,812	5,067.67	29.24
41	51,227	4,268.92	24.63	53,583	4,465.25	25.76	56,040	4,670.00	26.94	58,663	4,888.58	28.20	61,449	5,120.75	29.54
42	51,695	4,307.92	24.85	54,126	4,510.50	26.02	56,586	4,715.50	27.20	59,111	4,925.92	28.42	61,967	5,163.92	29.79
43	52,122	4,343.50	25.06	54,504	4,542.00	26.20	57,149	4,762.42	27.48	59,794	4,982.83	28.75	62,603	5,216.92	30.10
44	52,615	4,384.58	25.30	55,025	4,585.42	26.45	57,575	4,797.92	27.68	60,264	5,022.00	28.97	63,122	5,260.17	30.35
45	53,110	4,425.83	25.53	55,545	4,628.75	26.70	58,188	4,849.00	27.98	60,812	5,067.67	29.24	63,669	5,305.75	30.61
46	53,583	4,465.25	25.76	56,040	4,670.00	26.94	58,663	4,888.58	28.20	61,449	5,120.75	29.54	64,258	5,354.83	30.89
47	54,126	4,510.50	26.02	56,586	4,715.50	27.20	59,111	4,925.92	28.42	61,967	5,163.92	29.79	64,896	5,408.00	31.20
48	54,504	4,542.00	26.20	57,149	4,762.42	27.48	59,794	4,982.83	28.75	62,603	5,216.92	30.10	65,557	5,463.08	31.52
49	55,025	4,585.42	26.45	57,575	4,797.92	27.68	60,264	5,022.00	28.97	63,122	5,260.17	30.35	66,077	5,506.42	31.77
50	55,545	4,628.75	26.70	58,188	4,849.00	27.98	60,812	5,067.67	29.24	63,669	5,305.75	30.61	66,714	5,559.50	32.07
51	56,040	4,670.00	26.94	58,663	4,888.58	28.20	61,449	5,120.75	29.54	64,258	5,354.83	30.89	67,282	5,606.83	32.35
52	56,586	4,715.50	27.20	59,111	4,925.92	28.42	61,967	5,163.92	29.79	64,896	5,408.00	31.20	67,894	5,657.83	32.64
53	57,149	4,762.42	27.48	59,794	4,982.83	28.75	62,603	5,216.92	30.10	65,557	5,463.08	31.52	68,623	5,718.58	32.99
54	57,575	4,797.92	27.68	60,264	5,022.00	28.97	63,122	5,260.17	30.35	66,077	5,506.42	31.77	69,244	5,770.33	33.29
55	58,188	4,849.00	27.98	60,812	5,067.67	29.24	63,669	5,305.75	30.61	66,714	5,559.50	32.07	69,946	5,828.83	33.63
56	58,663	4,888.58	28.20	61,449	5,120.75	29.54	64,258	5,354.83	30.89	67,282	5,606.83	32.35	70,586	5,882.17	33.94
57	59,111	4,925.92	28.42	61,967	5,163.92	29.79	64,896	5,408.00	31.20	67,894	5,657.83	32.64	71,127	5,927.25	34.20
58	59,794	4,982.83	28.75	62,603	5,216.92	30.10	65,557	5,463.08	31.52	68,623	5,718.58	32.99	71,862	5,988.50	34.55
59	60,264	5,022.00	28.97	63,122	5,260.17	30.35	66,077	5,506.42	31.77	69,244	5,770.33	33.29	72,546	6,045.50	34.88
60	60,812	5,067.67	29.24	63,669	5,305.75	30.61	66,714	5,559.50	32.07	69,946	5,828.83	33.63	73,208	6,100.67	35.20
61	61,449	5,120.75	29.54	64,258	5,354.83	30.89	67,282	5,606.83	32.35	70,586	5,882.17	33.94	73,916	6,159.67	35.54
62	61,967	5,163.92	29.79	64,896	5,408.00	31.20	67,894	5,657.83	32.64	71,127	5,927.25	34.20	74,579	6,214.92	35.86
63	62,603	5,216.92	30.10	65,557	5,463.08	31.52	68,623	5,718.58	32.99	71,862	5,988.50	34.55	75,260	6,271.67	36.18
64	63,122	5,260.17	30.35	66,077	5,506.42	31.77	69,244	5,770.33	33.29	72,546	6,045.50	34.88	75,970	6,330.83	36.52
65	63,669	5,305.75	30.61	66,714	5,559.50	32.07	69,946	5,828.83	33.63	73,208	6,100.67	35.20	76,606	6,383.83	36.83
66	64,258	5,354.83	30.89	67,282	5,606.83	32.35	70,586	5,882.17	33.94	73,916	6,159.67	35.54	77,455	6,454.58	37.24
67	64,896	5,408.00	31.20	67,894	5,657.83	32.64	71,127	5,927.25	34.20	74,579	6,214.92	35.86	78,190	6,515.83	37.59
68	65,557	5,463.08	31.52	68,623	5,718.58	32.99	71,862	5,988.50	34.55	75,260	6,271.67	36.18	78,900	6,575.00	37.93
69	66,077	5,506.42	31.77	69,244	5,770.33	33.29	72,546	6,045.50	34.88	75,970	6,330.83	36.52	79,628	6,635.67	38.28
70	66,714	5,559.50	32.07	69,946	5,828.83	33.63	73,208	6,100.67	35.20	76,606	6,383.83	36.83	80,359	6,696.58	38.63
71	67,282	5,606.83	32.35	70,586	5,882.17	33.94	73,916	6,159.67	35.54	77,455	6,454.58	37.24	81,094	6,757.83	38.99
72	67,894	5,657.83	32.64	71,127	5,927.25	34.20	74,579	6,214.92	35.86	78,190	6,515.83	37.59	81,873	6,822.75	39.36
73	68,623	5,718.58	32.99	71,862	5,988.50	34.55	75,260	6,271.67	36.18	78,900	6,575.00	37.93	82,652	6,887.67	39.74
74	69,244	5,770.33	33.29	72,546	6,045.50	34.88	75,970	6,330.83	36.52	79,628	6,635.67	38.28	83,427	6,952.25	40.11
75	69,946	5,828.83	33.63	73,208	6,100.67	35.20	76,606	6,383.83	36.83	80,359	6,696.58	38.63	84,209	7,017.42	40.49
76	70,586	5,882.17	33.94	73,916	6,159.67	35.54	77,455	6,454.58	37.24	81,094	6,757.83	38.99	84,941	7,078.42	40.84
77	71,127	5,927.25	34.20	74,579	6,214.92	35.86	78,190	6,515.83	37.59	81,873	6,822.75	39.36	85,819	7,151.58	41.26
78	71,862	5,988.50	34.55	75,260	6,271.67	36.18	78,900	6,575.00	37.93	82,652	6,887.67	39.74	86,595	7,216.25	41.63
79	72,546	6,045.50	34.88	75,970	6,330.83	36.52	79,628	6,635.67	38.28	83,427	6,952.25	40.11	87,446	7,287.17	42.04
80	73,208	6,100.67	35.20	76,606	6,383.83	36.83	80,359	6,696.58	38.63	84,209	7,017.42	40.49	88,227	7,352.25	42.42
81	73,916	6,159.67	35.54	77,455	6,454.58	37.24	81,094	6,757.83	38.99	84,941	7,078.42	40.84	89,074	7,422.83	42.82
82	74,579	6,214.92	35.86	78,190	6,515.83	37.59	81,873	6,822.75	39.36	85,819	7,151.58	41.26	89,968	7,497.33	43.25
83	75,260	6,271.67	36.18	78,900	6,575.00	37.93	82,652	6,887.67	39.74	86,595	7,216.25	41.63	90,800	7,566.67	43.65

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
84	75,970	6,330.83	36.52	79,628	6,635.67	38.28	83,427	6,952.25	40.11	87,446	7,287.17	42.04	91,743	7,645.25	44.11
85	76,606	6,383.83	36.83	80,359	6,696.58	38.63	84,209	7,017.42	40.49	88,227	7,352.25	42.42	92,545	7,712.08	44.49
86	77,455	6,454.58	37.24	81,094	6,757.83	38.99	84,941	7,078.42	40.84	89,074	7,422.83	42.82	93,374	7,781.17	44.89
87	78,190	6,515.83	37.59	81,873	6,822.75	39.36	85,819	7,151.58	41.26	89,968	7,497.33	43.25	94,199	7,849.92	45.29
88	78,900	6,575.00	37.93	82,652	6,887.67	39.74	86,595	7,216.25	41.63	90,800	7,566.67	43.65	95,144	7,928.67	45.74
89	79,628	6,635.67	38.28	83,427	6,952.25	40.11	87,446	7,287.17	42.04	91,743	7,645.25	44.11	96,135	8,011.25	46.22
90	80,359	6,696.58	38.63	84,209	7,017.42	40.49	88,227	7,352.25	42.42	92,545	7,712.08	44.49	97,011	8,084.25	46.64
91	81,094	6,757.83	38.99	84,941	7,078.42	40.84	89,074	7,422.83	42.82	93,374	7,781.17	44.89	97,860	8,155.00	47.05
92	81,873	6,822.75	39.36	85,819	7,151.58	41.26	89,968	7,497.33	43.25	94,199	7,849.92	45.29	98,758	8,229.83	47.48
93	82,652	6,887.67	39.74	86,595	7,216.25	41.63	90,800	7,566.67	43.65	95,144	7,928.67	45.74	99,751	8,312.58	47.96
94	83,427	6,952.25	40.11	87,446	7,287.17	42.04	91,743	7,645.25	44.11	96,135	8,011.25	46.22	100,761	8,396.75	48.44
95	84,209	7,017.42	40.49	88,227	7,352.25	42.42	92,545	7,712.08	44.49	97,011	8,084.25	46.64	101,705	8,475.42	48.90
96	84,941	7,078.42	40.84	89,074	7,422.83	42.82	93,374	7,781.17	44.89	97,860	8,155.00	47.05	102,626	8,552.17	49.34
97	85,819	7,151.58	41.26	89,968	7,497.33	43.25	94,199	7,849.92	45.29	98,758	8,229.83	47.48	103,667	8,638.92	49.84
98	86,595	7,216.25	41.63	90,800	7,566.67	43.65	95,144	7,928.67	45.74	99,751	8,312.58	47.96	104,611	8,717.58	50.29
99	87,446	7,287.17	42.04	91,743	7,645.25	44.11	96,135	8,011.25	46.22	100,761	8,396.75	48.44	105,582	8,798.50	50.76
100	88,227	7,352.25	42.42	92,545	7,712.08	44.49	97,011	8,084.25	46.64	101,705	8,475.42	48.90	106,593	8,882.75	51.25
101	89,074	7,422.83	42.82	93,374	7,781.17	44.89	97,860	8,155.00	47.05	102,626	8,552.17	49.34	107,661	8,971.75	51.76
102	89,968	7,497.33	43.25	94,199	7,849.92	45.29	98,758	8,229.83	47.48	103,667	8,638.92	49.84	108,651	9,054.25	52.24
103	90,800	7,566.67	43.65	95,144	7,928.67	45.74	99,751	8,312.58	47.96	104,611	8,717.58	50.29	109,642	9,136.83	52.71
104	91,743	7,645.25	44.11	96,135	8,011.25	46.22	100,761	8,396.75	48.44	105,582	8,798.50	50.76	110,751	9,229.25	53.25
105	92,545	7,712.08	44.49	97,011	8,084.25	46.64	101,705	8,475.42	48.90	106,593	8,882.75	51.25	111,766	9,313.83	53.73
106	93,374	7,781.17	44.89	97,860	8,155.00	47.05	102,626	8,552.17	49.34	107,661	8,971.75	51.76	112,875	9,406.25	54.27
107	94,199	7,849.92	45.29	98,758	8,229.83	47.48	103,667	8,638.92	49.84	108,651	9,054.25	52.24	113,966	9,497.17	54.79
108	95,144	7,928.67	45.74	99,751	8,312.58	47.96	104,611	8,717.58	50.29	109,642	9,136.83	52.71	115,025	9,585.42	55.30
109	96,135	8,011.25	46.22	100,761	8,396.75	48.44	105,582	8,798.50	50.76	110,751	9,229.25	53.25	116,111	9,675.92	55.82
110	97,011	8,084.25	46.64	101,705	8,475.42	48.90	106,593	8,882.75	51.25	111,766	9,313.83	53.73	117,220	9,768.33	56.36
111	97,860	8,155.00	47.05	102,626	8,552.17	49.34	107,661	8,971.75	51.76	112,875	9,406.25	54.27	118,404	9,867.00	56.93
112	98,758	8,229.83	47.48	103,667	8,638.92	49.84	108,651	9,054.25	52.24	113,966	9,497.17	54.79	119,516	9,959.67	57.46
113	99,751	8,312.58	47.96	104,611	8,717.58	50.29	109,642	9,136.83	52.71	115,025	9,585.42	55.30	120,595	10,049.58	57.98
114	100,761	8,396.75	48.44	105,582	8,798.50	50.76	110,751	9,229.25	53.25	116,111	9,675.92	55.82	121,825	10,152.08	58.57
115	101,705	8,475.42	48.90	106,593	8,882.75	51.25	111,766	9,313.83	53.73	117,220	9,768.33	56.36	122,985	10,248.75	59.13
116	102,626	8,552.17	49.34	107,661	8,971.75	51.76	112,875	9,406.25	54.27	118,404	9,867.00	56.93	124,164	10,347.00	59.69
117	103,667	8,638.92	49.84	108,651	9,054.25	52.24	113,966	9,497.17	54.79	119,516	9,959.67	57.46	125,370	10,447.50	60.27
118	104,611	8,717.58	50.29	109,642	9,136.83	52.71	115,025	9,585.42	55.30	120,595	10,049.58	57.98	126,572	10,547.67	60.85
119	105,582	8,798.50	50.76	110,751	9,229.25	53.25	116,111	9,675.92	55.82	121,825	10,152.08	58.57	127,776	10,648.00	61.43
120	106,593	8,882.75	51.25	111,766	9,313.83	53.73	117,220	9,768.33	56.36	122,985	10,248.75	59.13	128,960	10,746.67	62.00
121	107,661	8,971.75	51.76	112,875	9,406.25	54.27	118,404	9,867.00	56.93	124,164	10,347.00	59.69	130,209	10,850.75	62.60
122	108,651	9,054.25	52.24	113,966	9,497.17	54.79	119,516	9,959.67	57.46	125,370	10,447.50	60.27	131,531	10,960.92	63.24
123	109,642	9,136.83	52.71	115,025	9,585.42	55.30	120,595	10,049.58	57.98	126,572	10,547.67	60.85	132,856	11,071.33	63.87
124	110,751	9,229.25	53.25	116,111	9,675.92	55.82	121,825	10,152.08	58.57	127,776	10,648.00	61.43	134,010	11,167.50	64.43
125	111,766	9,313.83	53.73	117,220	9,768.33	56.36	122,985	10,248.75	59.13	128,960	10,746.67	62.00	135,288	11,274.00	65.04
126	112,875	9,406.25	54.27	118,404	9,867.00	56.93	124,164	10,347.00	59.69	130,209	10,850.75	62.60	136,634	11,386.17	65.69
127	113,966	9,497.17	54.79	119,516	9,959.67	57.46	125,370	10,447.50	60.27	131,531	10,960.92	63.24	137,975	11,497.92	66.33

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
128	115,025	9,585.42	55.30	120,595	10,049.58	57.98	126,572	10,547.67	60.85	132,856	11,071.33	63.87	139,300	11,608.33	66.97
129	116,111	9,675.92	55.82	121,825	10,152.08	58.57	127,776	10,648.00	61.43	134,010	11,167.50	64.43	140,645	11,720.42	67.62
130	117,220	9,768.33	56.36	122,985	10,248.75	59.13	128,960	10,746.67	62.00	135,288	11,274.00	65.04	142,014	11,834.50	68.28
131	118,404	9,867.00	56.93	124,164	10,347.00	59.69	130,209	10,850.75	62.60	136,634	11,386.17	65.69	143,365	11,947.08	68.93
132	119,516	9,959.67	57.46	125,370	10,447.50	60.27	131,531	10,960.92	63.24	137,975	11,497.92	66.33	144,732	12,061.00	69.58
133	120,595	10,049.58	57.98	126,572	10,547.67	60.85	132,856	11,071.33	63.87	139,300	11,608.33	66.97	146,171	12,180.92	70.27
134	121,825	10,152.08	58.57	127,776	10,648.00	61.43	134,010	11,167.50	64.43	140,645	11,720.42	67.62	147,636	12,303.00	70.98
135	122,985	10,248.75	59.13	128,960	10,746.67	62.00	135,288	11,274.00	65.04	142,014	11,834.50	68.28	148,982	12,415.17	71.63
136	124,164	10,347.00	59.69	130,209	10,850.75	62.60	136,634	11,386.17	65.69	143,365	11,947.08	68.93	150,444	12,537.00	72.33
137	125,370	10,447.50	60.27	131,531	10,960.92	63.24	137,975	11,497.92	66.33	144,732	12,061.00	69.58	151,955	12,662.92	73.06
138	126,572	10,547.67	60.85	132,856	11,071.33	63.87	139,300	11,608.33	66.97	146,171	12,180.92	70.27	153,398	12,783.17	73.75
139	127,776	10,648.00	61.43	134,010	11,167.50	64.43	140,645	11,720.42	67.62	147,636	12,303.00	70.98	154,909	12,909.08	74.48
140	128,960	10,746.67	62.00	135,288	11,274.00	65.04	142,014	11,834.50	68.28	148,982	12,415.17	71.63	156,396	13,033.00	75.19
141	130,209	10,850.75	62.60	136,574	11,381.17	65.66	143,365	11,947.08	68.93	150,444	12,537.00	72.33	157,955	13,162.92	75.94
142	131,531	10,960.92	63.24	137,975	11,497.92	66.33	144,732	12,061.00	69.58	151,955	12,662.92	73.06	159,443	13,286.92	76.66
143	132,856	11,071.33	63.87	139,300	11,608.33	66.97	146,171	12,180.92	70.27	153,398	12,783.17	73.75	160,976	13,414.67	77.39
144	134,010	11,167.50	64.43	140,645	11,720.42	67.62	147,636	12,303.00	70.98	154,909	12,909.08	74.48	162,465	13,538.75	78.11
145	135,288	11,274.00	65.04	142,014	11,834.50	68.28	148,982	12,415.17	71.63	156,396	13,033.00	75.19	164,112	13,676.00	78.90
146	136,634	11,386.17	65.69	143,365	11,947.08	68.93	150,444	12,537.00	72.33	157,955	13,162.92	75.94	165,719	13,809.92	79.67
147	137,975	11,497.92	66.33	144,732	12,061.00	69.58	151,955	12,662.92	73.06	159,443	13,286.92	76.66	167,236	13,936.33	80.40
148	139,300	11,608.33	66.97	146,171	12,180.92	70.27	153,398	12,783.17	73.75	160,976	13,414.67	77.39	168,935	14,077.92	81.22
149	140,645	11,720.42	67.62	147,636	12,303.00	70.98	154,909	12,909.08	74.48	162,465	13,538.75	78.11	170,517	14,209.75	81.98
150	142,014	11,834.50	68.28	148,982	12,415.17	71.63	156,396	13,033.00	75.19	164,112	13,676.00	78.90	172,215	14,351.25	82.80
151	143,365	11,947.08	68.93	150,444	12,537.00	72.33	157,955	13,162.92	75.94	165,719	13,809.92	79.67	173,940	14,495.00	83.63
152	144,732	12,061.00	69.58	151,955	12,662.92	73.06	159,443	13,286.92	76.66	167,236	13,936.33	80.40	175,664	14,638.67	84.45
153	146,171	12,180.92	70.27	153,398	12,783.17	73.75	160,976	13,414.67	77.39	168,935	14,077.92	81.22	177,247	14,770.58	85.21
154	147,636	12,303.00	70.98	154,909	12,909.08	74.48	162,465	13,538.75	78.11	170,517	14,209.75	81.98	179,041	14,920.08	86.08
155	148,982	12,415.17	71.63	156,396	13,033.00	75.19	164,112	13,676.00	78.90	172,215	14,351.25	82.80	180,790	15,065.83	86.92
156	150,444	12,537.00	72.33	157,955	13,162.92	75.94	165,719	13,809.92	79.67	173,940	14,495.00	83.63	182,557	15,213.08	87.77
157	151,955	12,662.92	73.06	159,443	13,286.92	76.66	167,236	13,936.33	80.40	175,664	14,638.67	84.45	184,306	15,358.83	88.61
158	153,398	12,783.17	73.75	160,976	13,414.67	77.39	168,935	14,077.92	81.22	177,247	14,770.58	85.21	186,147	15,512.25	89.49
159	154,909	12,909.08	74.48	162,465	13,538.75	78.11	170,517	14,209.75	81.98	179,041	14,920.08	86.08	187,990	15,665.83	90.38
160	156,396	13,033.00	75.19	164,112	13,676.00	78.90	172,215	14,351.25	82.80	180,790	15,065.83	86.92	189,782	15,815.17	91.24

NOTES REGARDING LONGEVITY INCREMENTS:

- \$3,000 per year completion of 10 years of service
- \$3,600 per year completion of 15 years of service
- \$4,200 per year completion of 20 years of service
- \$4,800 per year completion of 25 years of service
- \$5,400 per year completion of 30 years of service

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE (Longevity \$5400 for Employees Starting 31st Year of Service)
2024-2025 FISCAL YEAR

Effective: 07/01/2024

Board Approved: 10/10/2023

4% Increase over 2023-2024

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	36,596	3,049.67	17.59	38,129	3,177.42	18.33	39,826	3,318.83	19.15	41,529	3,460.75	19.97	43,464	3,622.00	20.90
2	36,967	3,080.58	17.77	38,482	3,206.83	18.50	40,296	3,358.00	19.37	42,004	3,500.33	20.19	43,819	3,651.58	21.07
3	37,279	3,106.58	17.92	38,813	3,234.42	18.66	40,535	3,377.92	19.49	42,258	3,521.50	20.32	44,245	3,687.08	21.27
4	37,486	3,123.83	18.02	39,119	3,259.92	18.81	40,914	3,409.50	19.67	42,733	3,561.08	20.54	44,625	3,718.75	21.45
5	37,822	3,151.83	18.18	39,519	3,293.25	19.00	41,291	3,440.92	19.85	43,089	3,590.75	20.72	45,023	3,751.92	21.65
6	38,129	3,177.42	18.33	39,826	3,318.83	19.15	41,529	3,460.75	19.97	43,464	3,622.00	20.90	45,402	3,783.50	21.83
7	38,482	3,206.83	18.50	40,296	3,358.00	19.37	42,004	3,500.33	20.19	43,819	3,651.58	21.07	45,824	3,818.67	22.03
8	38,813	3,234.42	18.66	40,535	3,377.92	19.49	42,258	3,521.50	20.32	44,245	3,687.08	21.27	46,227	3,852.25	22.22
9	39,119	3,259.92	18.81	40,914	3,409.50	19.67	42,733	3,561.08	20.54	44,625	3,718.75	21.45	46,579	3,881.58	22.39
10	39,519	3,293.25	19.00	41,291	3,440.92	19.85	43,089	3,590.75	20.72	45,023	3,751.92	21.65	46,913	3,909.42	22.55
11	39,826	3,318.83	19.15	41,529	3,460.75	19.97	43,464	3,622.00	20.90	45,402	3,783.50	21.83	47,457	3,954.75	22.82
12	40,296	3,358.00	19.37	42,004	3,500.33	20.19	43,819	3,651.58	21.07	45,824	3,818.67	22.03	47,831	3,985.92	23.00
13	40,535	3,377.92	19.49	42,258	3,521.50	20.32	44,245	3,687.08	21.27	46,227	3,852.25	22.22	48,282	4,023.50	23.21
14	40,914	3,409.50	19.67	42,733	3,561.08	20.54	44,625	3,718.75	21.45	46,579	3,881.58	22.39	48,728	4,060.67	23.43
15	41,291	3,440.92	19.85	43,089	3,590.75	20.72	45,023	3,751.92	21.65	46,913	3,909.42	22.55	49,110	4,092.50	23.61
16	41,529	3,460.75	19.97	43,464	3,622.00	20.90	45,402	3,783.50	21.83	47,457	3,954.75	22.82	49,557	4,129.75	23.83
17	42,004	3,500.33	20.19	43,819	3,651.58	21.07	45,824	3,818.67	22.03	47,831	3,985.92	23.00	50,028	4,169.00	24.05
18	42,258	3,521.50	20.32	44,245	3,687.08	21.27	46,227	3,852.25	22.22	48,282	4,023.50	23.21	50,432	4,202.67	24.25
19	42,733	3,561.08	20.54	44,625	3,718.75	21.45	46,579	3,881.58	22.39	48,728	4,060.67	23.43	50,903	4,241.92	24.47
20	43,089	3,590.75	20.72	45,023	3,751.92	21.65	46,913	3,909.42	22.55	49,110	4,092.50	23.61	51,281	4,273.42	24.65
21	43,464	3,622.00	20.90	45,402	3,783.50	21.83	47,457	3,954.75	22.82	49,557	4,129.75	23.83	51,827	4,318.92	24.92
22	43,819	3,651.58	21.07	45,824	3,818.67	22.03	47,831	3,985.92	23.00	50,028	4,169.00	24.05	52,295	4,357.92	25.14
23	44,245	3,687.08	21.27	46,227	3,852.25	22.22	48,282	4,023.50	23.21	50,432	4,202.67	24.25	52,722	4,393.50	25.35
24	44,625	3,718.75	21.45	46,579	3,881.58	22.39	48,728	4,060.67	23.43	50,903	4,241.92	24.47	53,215	4,434.58	25.58
25	45,023	3,751.92	21.65	46,913	3,909.42	22.55	49,110	4,092.50	23.61	51,281	4,273.42	24.65	53,710	4,475.83	25.82
26	45,402	3,783.50	21.83	47,457	3,954.75	22.82	49,557	4,129.75	23.83	51,827	4,318.92	24.92	54,183	4,515.25	26.05
27	45,824	3,818.67	22.03	47,831	3,985.92	23.00	50,028	4,169.00	24.05	52,295	4,357.92	25.14	54,726	4,560.50	26.31
28	46,227	3,852.25	22.22	48,282	4,023.50	23.21	50,432	4,202.67	24.25	52,722	4,393.50	25.35	55,104	4,592.00	26.49
29	46,579	3,881.58	22.39	48,728	4,060.67	23.43	50,903	4,241.92	24.47	53,215	4,434.58	25.58	55,625	4,635.42	26.74
30	46,913	3,909.42	22.55	49,110	4,092.50	23.61	51,281	4,273.42	24.65	53,710	4,475.83	25.82	56,145	4,678.75	26.99
31	47,457	3,954.75	22.82	49,557	4,129.75	23.83	51,827	4,318.92	24.92	54,183	4,515.25	26.05	56,640	4,720.00	27.23
32	47,831	3,985.92	23.00	50,028	4,169.00	24.05	52,295	4,357.92	25.14	54,726	4,560.50	26.31	57,186	4,765.50	27.49
33	48,282	4,023.50	23.21	50,432	4,202.67	24.25	52,722	4,393.50	25.35	55,104	4,592.00	26.49	57,749	4,812.42	27.76
34	48,728	4,060.67	23.43	50,903	4,241.92	24.47	53,215	4,434.58	25.58	55,625	4,635.42	26.74	58,175	4,847.92	27.97
35	49,110	4,092.50	23.61	51,281	4,273.42	24.65	53,710	4,475.83	25.82	56,145	4,678.75	26.99	58,788	4,899.00	28.26
36	49,557	4,129.75	23.83	51,827	4,318.92	24.92	54,183	4,515.25	26.05	56,640	4,720.00	27.23	59,263	4,938.58	28.49
37	50,028	4,169.00	24.05	52,295	4,357.92	25.14	54,726	4,560.50	26.31	57,186	4,765.50	27.49	59,711	4,975.92	28.71
38	50,432	4,202.67	24.25	52,722	4,393.50	25.35	55,104	4,592.00	26.49	57,749	4,812.42	27.76	60,394	5,032.83	29.04
39	50,903	4,241.92	24.47	53,215	4,434.58	25.58	55,625	4,635.42	26.74	58,175	4,847.92	27.97	60,864	5,072.00	29.26

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
40	51,281	4,273.42	24.65	53,710	4,475.83	25.82	56,145	4,678.75	26.99	58,788	4,899.00	28.26	61,412	5,117.67	29.53
41	51,827	4,318.92	24.92	54,183	4,515.25	26.05	56,640	4,720.00	27.23	59,263	4,938.58	28.49	62,049	5,170.75	29.83
42	52,295	4,357.92	25.14	54,726	4,560.50	26.31	57,186	4,765.50	27.49	59,711	4,975.92	28.71	62,567	5,213.92	30.08
43	52,722	4,393.50	25.35	55,104	4,592.00	26.49	57,749	4,812.42	27.76	60,394	5,032.83	29.04	63,203	5,266.92	30.39
44	53,215	4,434.58	25.58	55,625	4,635.42	26.74	58,175	4,847.92	27.97	60,864	5,072.00	29.26	63,722	5,310.17	30.64
45	53,710	4,475.83	25.82	56,145	4,678.75	26.99	58,788	4,899.00	28.26	61,412	5,117.67	29.53	64,269	5,355.75	30.90
46	54,183	4,515.25	26.05	56,640	4,720.00	27.23	59,263	4,938.58	28.49	62,049	5,170.75	29.83	64,858	5,404.83	31.18
47	54,726	4,560.50	26.31	57,186	4,765.50	27.49	59,711	4,975.92	28.71	62,567	5,213.92	30.08	65,496	5,458.00	31.49
48	55,104	4,592.00	26.49	57,749	4,812.42	27.76	60,394	5,032.83	29.04	63,203	5,266.92	30.39	66,157	5,513.08	31.81
49	55,625	4,635.42	26.74	58,175	4,847.92	27.97	60,864	5,072.00	29.26	63,722	5,310.17	30.64	66,677	5,556.42	32.06
50	56,145	4,678.75	26.99	58,788	4,899.00	28.26	61,412	5,117.67	29.53	64,269	5,355.75	30.90	67,314	5,609.50	32.36
51	56,640	4,720.00	27.23	59,263	4,938.58	28.49	62,049	5,170.75	29.83	64,858	5,404.83	31.18	67,882	5,656.83	32.64
52	57,186	4,765.50	27.49	59,711	4,975.92	28.71	62,567	5,213.92	30.08	65,496	5,458.00	31.49	68,494	5,707.83	32.93
53	57,749	4,812.42	27.76	60,394	5,032.83	29.04	63,203	5,266.92	30.39	66,157	5,513.08	31.81	69,223	5,768.58	33.28
54	58,175	4,847.92	27.97	60,864	5,072.00	29.26	63,722	5,310.17	30.64	66,677	5,556.42	32.06	69,844	5,820.33	33.58
55	58,788	4,899.00	28.26	61,412	5,117.67	29.53	64,269	5,355.75	30.90	67,314	5,609.50	32.36	70,546	5,878.83	33.92
56	59,263	4,938.58	28.49	62,049	5,170.75	29.83	64,858	5,404.83	31.18	67,882	5,656.83	32.64	71,186	5,932.17	34.22
57	59,711	4,975.92	28.71	62,567	5,213.92	30.08	65,496	5,458.00	31.49	68,494	5,707.83	32.93	71,727	5,977.25	34.48
58	60,394	5,032.83	29.04	63,203	5,266.92	30.39	66,157	5,513.08	31.81	69,223	5,768.58	33.28	72,462	6,038.50	34.84
59	60,864	5,072.00	29.26	63,722	5,310.17	30.64	66,677	5,556.42	32.06	69,844	5,820.33	33.58	73,146	6,095.50	35.17
60	61,412	5,117.67	29.53	64,269	5,355.75	30.90	67,314	5,609.50	32.36	70,546	5,878.83	33.92	73,808	6,150.67	35.48
61	62,049	5,170.75	29.83	64,858	5,404.83	31.18	67,882	5,656.83	32.64	71,186	5,932.17	34.22	74,516	6,209.67	35.83
62	62,567	5,213.92	30.08	65,496	5,458.00	31.49	68,494	5,707.83	32.93	71,727	5,977.25	34.48	75,179	6,264.92	36.14
63	63,203	5,266.92	30.39	66,157	5,513.08	31.81	69,223	5,768.58	33.28	72,462	6,038.50	34.84	75,860	6,321.67	36.47
64	63,722	5,310.17	30.64	66,677	5,556.42	32.06	69,844	5,820.33	33.58	73,146	6,095.50	35.17	76,570	6,380.83	36.81
65	64,269	5,355.75	30.90	67,314	5,609.50	32.36	70,546	5,878.83	33.92	73,808	6,150.67	35.48	77,206	6,433.83	37.12
66	64,858	5,404.83	31.18	67,882	5,656.83	32.64	71,186	5,932.17	34.22	74,516	6,209.67	35.83	78,055	6,504.58	37.53
67	65,496	5,458.00	31.49	68,494	5,707.83	32.93	71,727	5,977.25	34.48	75,179	6,264.92	36.14	78,790	6,565.83	37.88
68	66,157	5,513.08	31.81	69,223	5,768.58	33.28	72,462	6,038.50	34.84	75,860	6,321.67	36.47	79,500	6,625.00	38.22
69	66,677	5,556.42	32.06	69,844	5,820.33	33.58	73,146	6,095.50	35.17	76,570	6,380.83	36.81	80,228	6,685.67	38.57
70	67,314	5,609.50	32.36	70,546	5,878.83	33.92	73,808	6,150.67	35.48	77,206	6,433.83	37.12	80,959	6,746.58	38.92
71	67,882	5,656.83	32.64	71,186	5,932.17	34.22	74,516	6,209.67	35.83	78,055	6,504.58	37.53	81,694	6,807.83	39.28
72	68,494	5,707.83	32.93	71,727	5,977.25	34.48	75,179	6,264.92	36.14	78,790	6,565.83	37.88	82,473	6,872.75	39.65
73	69,223	5,768.58	33.28	72,462	6,038.50	34.84	75,860	6,321.67	36.47	79,500	6,625.00	38.22	83,252	6,937.67	40.03
74	69,844	5,820.33	33.58	73,146	6,095.50	35.17	76,570	6,380.83	36.81	80,228	6,685.67	38.57	84,027	7,002.25	40.40
75	70,546	5,878.83	33.92	73,808	6,150.67	35.48	77,206	6,433.83	37.12	80,959	6,746.58	38.92	84,809	7,067.42	40.77
76	71,186	5,932.17	34.22	74,516	6,209.67	35.83	78,055	6,504.58	37.53	81,694	6,807.83	39.28	85,541	7,128.42	41.13
77	71,727	5,977.25	34.48	75,179	6,264.92	36.14	78,790	6,565.83	37.88	82,473	6,872.75	39.65	86,419	7,201.58	41.55
78	72,462	6,038.50	34.84	75,860	6,321.67	36.47	79,500	6,625.00	38.22	83,252	6,937.67	40.03	87,195	7,266.25	41.92
79	73,146	6,095.50	35.17	76,570	6,380.83	36.81	80,228	6,685.67	38.57	84,027	7,002.25	40.40	88,046	7,337.17	42.33
80	73,808	6,150.67	35.48	77,206	6,433.83	37.12	80,959	6,746.58	38.92	84,809	7,067.42	40.77	88,827	7,402.25	42.71
81	74,516	6,209.67	35.83	78,055	6,504.58	37.53	81,694	6,807.83	39.28	85,541	7,128.42	41.13	89,674	7,472.83	43.11
82	75,179	6,264.92	36.14	78,790	6,565.83	37.88	82,473	6,872.75	39.65	86,419	7,201.58	41.55	90,568	7,547.33	43.54
83	75,860	6,321.67	36.47	79,500	6,625.00	38.22	83,252	6,937.67	40.03	87,195	7,266.25	41.92	91,400	7,616.67	43.94

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
84	76,570	6,380.83	36.81	80,228	6,685.67	38.57	84,027	7,002.25	40.40	88,046	7,337.17	42.33	92,343	7,695.25	44.40
85	77,206	6,433.83	37.12	80,959	6,746.58	38.92	84,809	7,067.42	40.77	88,827	7,402.25	42.71	93,145	7,762.08	44.78
86	78,055	6,504.58	37.53	81,694	6,807.83	39.28	85,541	7,128.42	41.13	89,674	7,472.83	43.11	93,974	7,831.17	45.18
87	78,790	6,565.83	37.88	82,473	6,872.75	39.65	86,419	7,201.58	41.55	90,568	7,547.33	43.54	94,799	7,899.92	45.58
88	79,500	6,625.00	38.22	83,252	6,937.67	40.03	87,195	7,266.25	41.92	91,400	7,616.67	43.94	95,744	7,978.67	46.03
89	80,228	6,685.67	38.57	84,027	7,002.25	40.40	88,046	7,337.17	42.33	92,343	7,695.25	44.40	96,735	8,061.25	46.51
90	80,959	6,746.58	38.92	84,809	7,067.42	40.77	88,827	7,402.25	42.71	93,145	7,762.08	44.78	97,611	8,134.25	46.93
91	81,694	6,807.83	39.28	85,541	7,128.42	41.13	89,674	7,472.83	43.11	93,974	7,831.17	45.18	98,460	8,205.00	47.34
92	82,473	6,872.75	39.65	86,419	7,201.58	41.55	90,568	7,547.33	43.54	94,799	7,899.92	45.58	99,358	8,279.83	47.77
93	83,252	6,937.67	40.03	87,195	7,266.25	41.92	91,400	7,616.67	43.94	95,744	7,978.67	46.03	100,351	8,362.58	48.25
94	84,027	7,002.25	40.40	88,046	7,337.17	42.33	92,343	7,695.25	44.40	96,735	8,061.25	46.51	101,361	8,446.75	48.73
95	84,809	7,067.42	40.77	88,827	7,402.25	42.71	93,145	7,762.08	44.78	97,611	8,134.25	46.93	102,305	8,525.42	49.19
96	85,541	7,128.42	41.13	89,674	7,472.83	43.11	93,974	7,831.17	45.18	98,460	8,205.00	47.34	103,226	8,602.17	49.63
97	86,419	7,201.58	41.55	90,568	7,547.33	43.54	94,799	7,899.92	45.58	99,358	8,279.83	47.77	104,267	8,688.92	50.13
98	87,195	7,266.25	41.92	91,400	7,616.67	43.94	95,744	7,978.67	46.03	100,351	8,362.58	48.25	105,211	8,767.58	50.58
99	88,046	7,337.17	42.33	92,343	7,695.25	44.40	96,735	8,061.25	46.51	101,361	8,446.75	48.73	106,182	8,848.50	51.05
100	88,827	7,402.25	42.71	93,145	7,762.08	44.78	97,611	8,134.25	46.93	102,305	8,525.42	49.19	107,193	8,932.75	51.54
101	89,674	7,472.83	43.11	93,974	7,831.17	45.18	98,460	8,205.00	47.34	103,226	8,602.17	49.63	108,261	9,021.75	52.05
102	90,568	7,547.33	43.54	94,799	7,899.92	45.58	99,358	8,279.83	47.77	104,267	8,688.92	50.13	109,251	9,104.25	52.52
103	91,400	7,616.67	43.94	95,744	7,978.67	46.03	100,351	8,362.58	48.25	105,211	8,767.58	50.58	110,242	9,186.83	53.00
104	92,343	7,695.25	44.40	96,735	8,061.25	46.51	101,361	8,446.75	48.73	106,182	8,848.50	51.05	111,351	9,279.25	53.53
105	93,145	7,762.08	44.78	97,611	8,134.25	46.93	102,305	8,525.42	49.19	107,193	8,932.75	51.54	112,366	9,363.83	54.02
106	93,974	7,831.17	45.18	98,460	8,205.00	47.34	103,226	8,602.17	49.63	108,261	9,021.75	52.05	113,475	9,456.25	54.56
107	94,799	7,899.92	45.58	99,358	8,279.83	47.77	104,267	8,688.92	50.13	109,251	9,104.25	52.52	114,566	9,547.17	55.08
108	95,744	7,978.67	46.03	100,351	8,362.58	48.25	105,211	8,767.58	50.58	110,242	9,186.83	53.00	115,625	9,635.42	55.59
109	96,735	8,061.25	46.51	101,361	8,446.75	48.73	106,182	8,848.50	51.05	111,351	9,279.25	53.53	116,711	9,725.92	56.11
110	97,611	8,134.25	46.93	102,305	8,525.42	49.19	107,193	8,932.75	51.54	112,366	9,363.83	54.02	117,820	9,818.33	56.64
111	98,460	8,205.00	47.34	103,226	8,602.17	49.63	108,261	9,021.75	52.05	113,475	9,456.25	54.56	119,004	9,917.00	57.21
112	99,358	8,279.83	47.77	104,267	8,688.92	50.13	109,251	9,104.25	52.52	114,566	9,547.17	55.08	120,116	10,009.67	57.75
113	100,351	8,362.58	48.25	105,211	8,767.58	50.58	110,242	9,186.83	53.00	115,625	9,635.42	55.59	121,195	10,099.58	58.27
114	101,361	8,446.75	48.73	106,182	8,848.50	51.05	111,351	9,279.25	53.53	116,711	9,725.92	56.11	122,425	10,202.08	58.86
115	102,305	8,525.42	49.19	107,193	8,932.75	51.54	112,366	9,363.83	54.02	117,820	9,818.33	56.64	123,585	10,298.75	59.42
116	103,226	8,602.17	49.63	108,261	9,021.75	52.05	113,475	9,456.25	54.56	119,004	9,917.00	57.21	124,764	10,397.00	59.98
117	104,267	8,688.92	50.13	109,251	9,104.25	52.52	114,566	9,547.17	55.08	120,116	10,009.67	57.75	125,970	10,497.50	60.56
118	105,211	8,767.58	50.58	110,242	9,186.83	53.00	115,625	9,635.42	55.59	121,195	10,099.58	58.27	127,172	10,597.67	61.14
119	106,182	8,848.50	51.05	111,351	9,279.25	53.53	116,711	9,725.92	56.11	122,425	10,202.08	58.86	128,376	10,698.00	61.72
120	107,193	8,932.75	51.54	112,366	9,363.83	54.02	117,820	9,818.33	56.64	123,585	10,298.75	59.42	129,560	10,796.67	62.29
121	108,261	9,021.75	52.05	113,475	9,456.25	54.56	119,004	9,917.00	57.21	124,764	10,397.00	59.98	130,809	10,900.75	62.89
122	109,251	9,104.25	52.52	114,566	9,547.17	55.08	120,116	10,009.67	57.75	125,970	10,497.50	60.56	132,131	11,010.92	63.52
123	110,242	9,186.83	53.00	115,625	9,635.42	55.59	121,195	10,099.58	58.27	127,172	10,597.67	61.14	133,456	11,121.33	64.16
124	111,351	9,279.25	53.53	116,711	9,725.92	56.11	122,425	10,202.08	58.86	128,376	10,698.00	61.72	134,610	11,217.50	64.72
125	112,366	9,363.83	54.02	117,820	9,818.33	56.64	123,585	10,298.75	59.42	129,560	10,796.67	62.29	135,888	11,324.00	65.33
126	113,475	9,456.25	54.56	119,004	9,917.00	57.21	124,764	10,397.00	59.98	130,809	10,900.75	62.89	137,234	11,436.17	65.98
127	114,566	9,547.17	55.08	120,116	10,009.67	57.75	125,970	10,497.50	60.56	132,131	11,010.92	63.52	138,575	11,547.92	66.62

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
128	115,625	9,635.42	55.59	121,195	10,099.58	58.27	127,172	10,597.67	61.14	133,456	11,121.33	64.16	139,900	11,658.33	67.26
129	116,711	9,725.92	56.11	122,425	10,202.08	58.86	128,376	10,698.00	61.72	134,610	11,217.50	64.72	141,245	11,770.42	67.91
130	117,820	9,818.33	56.64	123,585	10,298.75	59.42	129,560	10,796.67	62.29	135,888	11,324.00	65.33	142,614	11,884.50	68.56
131	119,004	9,917.00	57.21	124,764	10,397.00	59.98	130,809	10,900.75	62.89	137,234	11,436.17	65.98	143,965	11,997.08	69.21
132	120,116	10,009.67	57.75	125,970	10,497.50	60.56	132,131	11,010.92	63.52	138,575	11,547.92	66.62	145,332	12,111.00	69.87
133	121,195	10,099.58	58.27	127,172	10,597.67	61.14	133,456	11,121.33	64.16	139,900	11,658.33	67.26	146,771	12,230.92	70.56
134	122,425	10,202.08	58.86	128,376	10,698.00	61.72	134,610	11,217.50	64.72	141,245	11,770.42	67.91	148,236	12,353.00	71.27
135	123,585	10,298.75	59.42	129,560	10,796.67	62.29	135,888	11,324.00	65.33	142,614	11,884.50	68.56	149,582	12,465.17	71.91
136	124,764	10,397.00	59.98	130,809	10,900.75	62.89	137,234	11,436.17	65.98	143,965	11,997.08	69.21	151,044	12,587.00	72.62
137	125,970	10,497.50	60.56	132,131	11,010.92	63.52	138,575	11,547.92	66.62	145,332	12,111.00	69.87	152,555	12,712.92	73.34
138	127,172	10,597.67	61.14	133,456	11,121.33	64.16	139,900	11,658.33	67.26	146,771	12,230.92	70.56	153,998	12,833.17	74.04
139	128,376	10,698.00	61.72	134,610	11,217.50	64.72	141,245	11,770.42	67.91	148,236	12,353.00	71.27	155,509	12,959.08	74.76
140	129,560	10,796.67	62.29	135,888	11,324.00	65.33	142,614	11,884.50	68.56	149,582	12,465.17	71.91	156,996	13,083.00	75.48
141	130,809	10,900.75	62.89	137,174	11,431.17	65.95	143,965	11,997.08	69.21	151,044	12,587.00	72.62	158,555	13,212.92	76.23
142	132,131	11,010.92	63.52	138,575	11,547.92	66.62	145,332	12,111.00	69.87	152,555	12,712.92	73.34	160,043	13,336.92	76.94
143	133,456	11,121.33	64.16	139,900	11,658.33	67.26	146,771	12,230.92	70.56	153,998	12,833.17	74.04	161,576	13,464.67	77.68
144	134,610	11,217.50	64.72	141,245	11,770.42	67.91	148,236	12,353.00	71.27	155,509	12,959.08	74.76	163,065	13,588.75	78.40
145	135,888	11,324.00	65.33	142,614	11,884.50	68.56	149,582	12,465.17	71.91	156,996	13,083.00	75.48	164,712	13,726.00	79.19
146	137,234	11,436.17	65.98	143,965	11,997.08	69.21	151,044	12,587.00	72.62	158,555	13,212.92	76.23	166,319	13,859.92	79.96
147	138,575	11,547.92	66.62	145,332	12,111.00	69.87	152,555	12,712.92	73.34	160,043	13,336.92	76.94	167,836	13,986.33	80.69
148	139,900	11,658.33	67.26	146,771	12,230.92	70.56	153,998	12,833.17	74.04	161,576	13,464.67	77.68	169,535	14,127.92	81.51
149	141,245	11,770.42	67.91	148,236	12,353.00	71.27	155,509	12,959.08	74.76	163,065	13,588.75	78.40	171,117	14,259.75	82.27
150	142,614	11,884.50	68.56	149,582	12,465.17	71.91	156,996	13,083.00	75.48	164,712	13,726.00	79.19	172,815	14,401.25	83.08
151	143,965	11,997.08	69.21	151,044	12,587.00	72.62	158,555	13,212.92	76.23	166,319	13,859.92	79.96	174,540	14,545.00	83.91
152	145,332	12,111.00	69.87	152,555	12,712.92	73.34	160,043	13,336.92	76.94	167,836	13,986.33	80.69	176,264	14,688.67	84.74
153	146,771	12,230.92	70.56	153,998	12,833.17	74.04	161,576	13,464.67	77.68	169,535	14,127.92	81.51	177,847	14,820.58	85.50
154	148,236	12,353.00	71.27	155,509	12,959.08	74.76	163,065	13,588.75	78.40	171,117	14,259.75	82.27	179,641	14,970.08	86.37
155	149,582	12,465.17	71.91	156,996	13,083.00	75.48	164,712	13,726.00	79.19	172,815	14,401.25	83.08	181,390	15,115.83	87.21
156	151,044	12,587.00	72.62	158,555	13,212.92	76.23	166,319	13,859.92	79.96	174,540	14,545.00	83.91	183,157	15,263.08	88.06
157	152,555	12,712.92	73.34	160,043	13,336.92	76.94	167,836	13,986.33	80.69	176,264	14,688.67	84.74	184,906	15,408.83	88.90
158	153,998	12,833.17	74.04	161,576	13,464.67	77.68	169,535	14,127.92	81.51	177,847	14,820.58	85.50	186,747	15,562.25	89.78
159	155,509	12,959.08	74.76	163,065	13,588.75	78.40	171,117	14,259.75	82.27	179,641	14,970.08	86.37	188,590	15,715.83	90.67
160	156,996	13,083.00	75.48	164,712	13,726.00	79.19	172,815	14,401.25	83.08	181,390	15,115.83	87.21	190,382	15,865.17	91.53

NOTES REGARDING LONGEVITY INCREMENTS:

- \$3,000 per year completion of 10 years of service
- \$3,600 per year completion of 15 years of service
- \$4,200 per year completion of 20 years of service
- \$4,800 per year completion of 25 years of service
- \$5,400 per year completion of 30 years of service