

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
2024-2025 ACADEMIC SALARY SCHEDULE
10 Month

Effective: 7/1/2024

Board Approved: 12/19/2023

4% Increase over 2023-2024

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
Minimum Qualifications	BA + 45#	BA + 60#	BA + 81#		Doctorate
Master's Degree	w/MA	w/MA	w/MA		
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
Minimum Qualifications	AA + 40 *	AA + 80 *	Master's Degree		Doctorate
AA + 6 Years	or Bachelor's Degree	or BA + 20 *			
STEP					
1	92,844	96,371	100,229	104,090	107,593
2	96,092	99,743	103,739	108,064	111,568
3	99,453	103,239	107,363	112,037	115,542
4	103,036	106,955	111,230	116,007	119,512
5	106,644	110,693	115,116	119,986	123,492
6 **	110,481	114,679	119,267	123,943	127,448
7	113,939	118,270	122,998	127,932	131,436
8	113,947	118,271	123,004	131,905	135,411
9	116,224	120,638	126,941	134,546	138,046
10	118,549	123,052	129,479	137,525	141,028
11	120,920	125,511	132,065	140,567	144,151
12	126,406	131,208	138,062	146,948	150,691
13	126,406	131,208	141,304	150,399	154,232
14			141,304	150,399	154,232
15			141,304	150,399	154,232
16 ***			144,623	153,934	157,853
17			144,623	153,934	157,853
18 ***				157,552	161,565
19 ***				161,254	165,361

Disciplines requiring Master's Degree - placement: Graduate level semester units see Article 8.4

* Disciplines not requiring Master's Degree - placement: Semester units in assigned field.

** Maximum initial step placement

*** Steps 16, 18, and 19 require Professional Recognition plan approved by Professional Recognition Committee. (See Article 8.9 of Collective Bargaining Agreement)