

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
2024-2025 ACADEMIC SALARY SCHEDULE
11 MONTH

Effective: 7/1/2024

Board Approved: 12/19/2023

4% Increase over 2023-2024

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
Minimum Qualifications	BA + 45#	BA + 60#	BA + 81#		Doctorate
Master's Degree	w/MA	w/MA	w/MA		
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
Minimum Qualifications	AA + 40 *	AA + 80 *	Master's Degree		Doctorate
AA + 6 Years	or Bachelor's Degree	or BA + 20 *			
STEP					
1	102,128	106,008	110,252	114,499	118,352
2	105,701	109,717	114,113	118,870	122,725
3	109,398	113,563	118,099	123,241	127,096
4	113,340	117,651	122,353	127,608	131,463
5	117,308	121,762	126,628	131,985	135,841
6 **	121,529	126,147	131,194	136,337	140,193
7	125,333	130,097	135,298	140,725	144,580
8	125,342	130,098	135,304	145,096	148,952
9	127,846	132,702	139,635	148,001	151,851
10	130,404	135,357	142,427	151,278	155,131
11	133,012	138,062	145,272	154,624	158,566
12	139,047	144,329	151,868	161,643	165,760
13	139,047	144,329	155,434	165,439	169,655
14			155,434	165,439	169,655
15			155,434	165,439	169,655
16 ***			159,085	169,327	173,638
17			159,085	169,327	173,638
18 ***				173,307	177,722
19 ***				177,379	181,897

Disciplines requiring Master's Degree - placement: Graduate level semester units see Article 8.4

* Disciplines not requiring Master's Degree - placement: Semester units in assigned field.

** Maximum initial step placement

*** Steps 16, 18, and 19 require Professional Recognition plan approved by Professional Recognition Committee. (See Article 8.9 of Collective Bargaining Agreement)