

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT**  
**2024-2025 FULL-TIME FACULTY REGULAR OVERLOAD**  
**LAB SALARY SCHEDULE**  
**(PER SEMESTER)**

Effective: 7/1/2024

4% Increase over 2023-2024

Board Approved: 12/19/2023

79% Pro-Rata of Full Time Salary Schedule

	<b>CLASS II</b>	<b>CLASS III</b>	<b>CLASS IV</b>	<b>CLASS V</b>	<b>CLASS VI</b>
<b>DISCIPLINES REQUIRING MASTER'S DEGREE:</b>					
	Minimum Qualifications Master's Degree	BA + 45# w/MA	BA + 60# w/MA	BA + 81# w/MA	Doctorate
<b>DISCIPLINES NOT REQUIRING MASTER'S DEGREE:</b>					
	Minimum Qualifications AA + 6 Years	AA + 40 or Bachelor's Degree	AA + 80 * or BA + 20 *	Master's Degree	Doctorate
<b>STEP</b>					
1	36,673	38,067	39,590	41,116	42,499
2	37,956	39,398	40,977	42,685	44,069
3	39,284	40,779	42,408	44,255	45,639
4	40,699	42,247	43,936	45,823	47,207
5	42,124	43,724	45,471	47,394	48,779
6 **	43,640	45,298	47,110	48,957	50,342
7	45,006	46,717	48,584	50,533	51,917
8	45,009	46,717	48,587	52,102	53,487
9	45,908	47,652	50,142	53,146	54,528
10	46,827	48,606	51,144	54,322	55,706
11	47,763	49,577	52,166	55,524	56,940
<b><i>For possible future negotiations.</i></b>					
12	49,930	51,827	54,534	58,044	59,523
13	49,930	51,827	55,815	59,408	60,922
14			55,815	59,408	60,922
15			55,815	59,408	60,922
16			57,126	60,804	62,352
17			57,126	60,804	62,352
18				62,233	63,818
19				63,695	65,318

# Disciplines requiring Master's Degree placement: Graduate level semester units see Article 9.4  
\* Disciplines not requiring Master's Degree placement: Semester units in assigned field.  
\*\* Maximum initial step placement