

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
2024-2025 FULL-TIME FACULTY REGULAR OVERLOAD
LECTURE SALARY SCHEDULE
(PER SEMESTER)**

Effective: 7/1/2024

4% Increase over 2023-2024

Board Approved: 12/19/2023

68.38% Pro-Rata of Full-Time Salary Schedule

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
Minimum Qualifications		BA + 45# w/MA	BA + 60# w/MA	BA + 81# w/MA	Doctorate
Master's Degree					
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
Minimum Qualifications		AA + 40 or Bachelor's Degree	AA + 80 * or BA + 20 *	Master's Degree	Doctorate
AA + 6 Years					
STEP					
1	31,743	32,949	34,268	35,588	36,786
2	32,854	34,102	35,468	36,947	38,145
3	34,003	35,297	36,707	38,305	39,504
4	35,228	36,568	38,030	39,663	40,861
5	36,462	37,846	39,358	41,023	42,222
6 **	37,773	39,209	40,777	42,376	43,574
7	38,956	40,437	42,053	43,740	44,938
8	38,958	40,437	42,055	45,098	46,297
9	39,737	41,246	43,401	46,001	47,198
10	40,532	42,071	44,269	47,020	48,217
11	41,343	42,912	45,153	48,060	49,285
<i>For possible future negotiations.</i>					
12	43,218	44,860	47,203	50,242	51,521
13	43,218	44,860	48,312	51,421	52,732
14			48,312	51,421	52,732
15			48,312	51,421	52,732
16			49,447	52,630	53,970
17			49,447	52,630	53,970
18				53,867	55,239
19				55,133	56,537

Disciplines requiring Master's Degree placement: Graduate level semester units see Article 9.4

* Disciplines not requiring Master's Degree placement: Semester units in assigned field.

** Maximum initial step placement