

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
2024-2025 INTERSESSION AND SUMMER FULL-TIME PRORATA
SALARY SCHEDULE FOR FIRST 40% LOAD
LECTURE**

Effective: 7/1/2024
Board Approved: 12/19/2023

4% Increase over 2023-2024
73% Pro-Rata of Full Time Salary Schedule

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications Master's Degree	BA + 45# w/MA	BA + 60# w/MA	BA + 81# w/MA	Doctorate
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications AA + 6 Years	AA + 40 or Bachelor's Degree	AA + 80 * or BA + 20 *	Master's Degree	Doctorate
STEP					
1	33,888	35,175	36,584	37,993	39,271
2	35,074	36,406	37,865	39,443	40,722
3	36,300	37,682	39,187	40,894	42,173
4	37,608	39,039	40,599	42,343	43,622
5	38,925	40,403	42,017	43,795	45,075
6 **	40,326	41,858	43,532	45,239	46,519
7	41,588	43,169	44,894	46,695	47,974
8	41,591	43,169	44,896	48,145	49,425
9	42,422	44,033	46,333	49,109	50,387
10	43,270	44,914	47,260	50,197	51,475
11	44,136	45,812	48,204	51,307	52,615
12	46,138	47,891	50,393	53,636	55,002
13	46,138	47,891	51,576	54,896	56,295
14			51,576	54,896	56,295
15			51,576	54,896	56,295
16			52,787	56,186	57,616
17			52,787	56,186	57,616
18				57,506	58,971
19				58,858	60,357

Disciplines requiring Master's Degree placement: Graduate level semester units see Article 8.4.

* Disciplines not requiring Master's Degree placement: Semester units in assigned field.

** Maximum initial step placement