

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT 2025-2026 ADJUNCT LECTURE SALARY SCHEDULE (PER SEMESTER)

Effective: 7/1/2025

3% Increase over 2024-2025

Board Approved: 12/19/2023

76% Pro-Rata of Full-Time Salary Schedule

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications Master's Degree	BA + 45# w/MA	BA + 60# w/MA	BA + 81# w/MA	Doctorate
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications AA + 6 Years	AA + 40 or Bachelor's Degree	AA + 80 * or BA + 20 *	Master's Degree	Doctorate
STEP					
1	36,339	37,720	39,230	40,741	42,112
2	37,611	39,039	40,603	42,296	43,668
3	38,926	40,408	42,022	43,851	45,223
4	40,328	41,862	43,535	45,405	46,777
5	41,740	43,325	45,056	46,963	48,335
6 **	43,242	44,885	46,681	48,511	49,883
7	44,596	46,291	48,141	50,073	51,444
8	44,599	46,291	48,144	51,628	53,000
9	45,490	47,218	49,685	52,661	54,031
10	46,400	48,163	50,678	53,827	55,198
11	47,328	49,125	51,690	55,018	56,421
<i>For possible future negotiations.</i>					
12	49,475	51,355	54,038	57,515	58,981
13	49,475	51,355	55,306	58,866	60,366
14			55,306	58,866	60,366
15			55,306	58,866	60,366
16			56,606	60,250	61,784
17			56,606	60,250	61,784
18				61,666	63,237
19				63,115	64,722

Disciplines requiring Master's Degree placement: Graduate level semester units see Article 9.4

* Disciplines not requiring Master's Degree placement: Semester units in assigned field.

** Maximum initial step placement