

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT**  
**CLASSIFIED SALARY SCHEDULE (Longevity \$3000 for Employees Starting 11th Year of Service)**  
**2025-2026 FISCAL YEAR**

Effective: 07/01/2025

Board Approved: 10/10/2023

3% Increase over 2024-2025

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	35,132	2,927.67	16.89	36,711	3,059.25	17.65	38,459	3,204.92	18.49	40,213	3,351.08	19.33	42,206	3,517.17	20.29
2	35,514	2,959.50	17.07	37,074	3,089.50	17.82	38,943	3,245.25	18.72	40,702	3,391.83	19.57	42,572	3,547.67	20.47
3	35,835	2,986.25	17.23	37,415	3,117.92	17.99	39,189	3,265.75	18.84	40,964	3,413.67	19.69	43,010	3,584.17	20.68
4	36,049	3,004.08	17.33	37,731	3,144.25	18.14	39,579	3,298.25	19.03	41,453	3,454.42	19.93	43,402	3,616.83	20.87
5	36,395	3,032.92	17.50	38,143	3,178.58	18.34	39,968	3,330.67	19.22	41,820	3,485.00	20.11	43,812	3,651.00	21.06
6	36,711	3,059.25	17.65	38,459	3,204.92	18.49	40,213	3,351.08	19.33	42,206	3,517.17	20.29	44,202	3,683.50	21.25
7	37,074	3,089.50	17.82	38,943	3,245.25	18.72	40,702	3,391.83	19.57	42,572	3,547.67	20.47	44,637	3,719.75	21.46
8	37,415	3,117.92	17.99	39,189	3,265.75	18.84	40,964	3,413.67	19.69	43,010	3,584.17	20.68	45,052	3,754.33	21.66
9	37,731	3,144.25	18.14	39,579	3,298.25	19.03	41,453	3,454.42	19.93	43,402	3,616.83	20.87	45,414	3,784.50	21.83
10	38,143	3,178.58	18.34	39,968	3,330.67	19.22	41,820	3,485.00	20.11	43,812	3,651.00	21.06	45,758	3,813.17	22.00
11	38,459	3,204.92	18.49	40,213	3,351.08	19.33	42,206	3,517.17	20.29	44,202	3,683.50	21.25	46,319	3,859.92	22.27
12	38,943	3,245.25	18.72	40,702	3,391.83	19.57	42,572	3,547.67	20.47	44,637	3,719.75	21.46	46,704	3,892.00	22.45
13	39,189	3,265.75	18.84	40,964	3,413.67	19.69	43,010	3,584.17	20.68	45,052	3,754.33	21.66	47,168	3,930.67	22.68
14	39,579	3,298.25	19.03	41,453	3,454.42	19.93	43,402	3,616.83	20.87	45,414	3,784.50	21.83	47,628	3,969.00	22.90
15	39,968	3,330.67	19.22	41,820	3,485.00	20.11	43,812	3,651.00	21.06	45,758	3,813.17	22.00	48,021	4,001.75	23.09
16	40,213	3,351.08	19.33	42,206	3,517.17	20.29	44,202	3,683.50	21.25	46,319	3,859.92	22.27	48,482	4,040.17	23.31
17	40,702	3,391.83	19.57	42,572	3,547.67	20.47	44,637	3,719.75	21.46	46,704	3,892.00	22.45	48,967	4,080.58	23.54
18	40,964	3,413.67	19.69	43,010	3,584.17	20.68	45,052	3,754.33	21.66	47,168	3,930.67	22.68	49,383	4,115.25	23.74
19	41,453	3,454.42	19.93	43,402	3,616.83	20.87	45,414	3,784.50	21.83	47,628	3,969.00	22.90	49,868	4,155.67	23.98
20	41,820	3,485.00	20.11	43,812	3,651.00	21.06	45,758	3,813.17	22.00	48,021	4,001.75	23.09	50,257	4,188.08	24.16
21	42,206	3,517.17	20.29	44,202	3,683.50	21.25	46,319	3,859.92	22.27	48,482	4,040.17	23.31	50,820	4,235.00	24.43
22	42,572	3,547.67	20.47	44,637	3,719.75	21.46	46,704	3,892.00	22.45	48,967	4,080.58	23.54	51,302	4,275.17	24.66
23	43,010	3,584.17	20.68	45,052	3,754.33	21.66	47,168	3,930.67	22.68	49,383	4,115.25	23.74	51,742	4,311.83	24.88
24	43,402	3,616.83	20.87	45,414	3,784.50	21.83	47,628	3,969.00	22.90	49,868	4,155.67	23.98	52,249	4,354.08	25.12
25	43,812	3,651.00	21.06	45,758	3,813.17	22.00	48,021	4,001.75	23.09	50,257	4,188.08	24.16	52,759	4,396.58	25.36
26	44,202	3,683.50	21.25	46,319	3,859.92	22.27	48,482	4,040.17	23.31	50,820	4,235.00	24.43	53,246	4,437.17	25.60
27	44,637	3,719.75	21.46	46,704	3,892.00	22.45	48,967	4,080.58	23.54	51,302	4,275.17	24.66	53,806	4,483.83	25.87
28	45,052	3,754.33	21.66	47,168	3,930.67	22.68	49,383	4,115.25	23.74	51,742	4,311.83	24.88	54,195	4,516.25	26.06
29	45,414	3,784.50	21.83	47,628	3,969.00	22.90	49,868	4,155.67	23.98	52,249	4,354.08	25.12	54,732	4,561.00	26.31
30	45,758	3,813.17	22.00	48,021	4,001.75	23.09	50,257	4,188.08	24.16	52,759	4,396.58	25.36	55,267	4,605.58	26.57
31	46,319	3,859.92	22.27	48,482	4,040.17	23.31	50,820	4,235.00	24.43	53,246	4,437.17	25.60	55,777	4,648.08	26.82
32	46,704	3,892.00	22.45	48,967	4,080.58	23.54	51,302	4,275.17	24.66	53,806	4,483.83	25.87	56,340	4,695.00	27.09
33	47,168	3,930.67	22.68	49,383	4,115.25	23.74	51,742	4,311.83	24.88	54,195	4,516.25	26.06	56,919	4,743.25	27.36
34	47,628	3,969.00	22.90	49,868	4,155.67	23.98	52,249	4,354.08	25.12	54,732	4,561.00	26.31	57,358	4,779.83	27.58
35	48,021	4,001.75	23.09	50,257	4,188.08	24.16	52,759	4,396.58	25.36	55,267	4,605.58	26.57	57,990	4,832.50	27.88
36	48,482	4,040.17	23.31	50,820	4,235.00	24.43	53,246	4,437.17	25.60	55,777	4,648.08	26.82	58,479	4,873.25	28.11
37	48,967	4,080.58	23.54	51,302	4,275.17	24.66	53,806	4,483.83	25.87	56,340	4,695.00	27.09	58,940	4,911.67	28.34
38	49,383	4,115.25	23.74	51,742	4,311.83	24.88	54,195	4,516.25	26.06	56,919	4,743.25	27.36	59,644	4,970.33	28.68
39	49,868	4,155.67	23.98	52,249	4,354.08	25.12	54,732	4,561.00	26.31	57,358	4,779.83	27.58	60,128	5,010.67	28.91

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
40	50,257	4,188.08	24.16	52,759	4,396.58	25.36	55,267	4,605.58	26.57	57,990	4,832.50	27.88	60,692	5,057.67	29.18
41	50,820	4,235.00	24.43	53,246	4,437.17	25.60	55,777	4,648.08	26.82	58,479	4,873.25	28.11	61,348	5,112.33	29.49
42	51,302	4,275.17	24.66	53,806	4,483.83	25.87	56,340	4,695.00	27.09	58,940	4,911.67	28.34	61,882	5,156.83	29.75
43	51,742	4,311.83	24.88	54,195	4,516.25	26.06	56,919	4,743.25	27.36	59,644	4,970.33	28.68	62,537	5,211.42	30.07
44	52,249	4,354.08	25.12	54,732	4,561.00	26.31	57,358	4,779.83	27.58	60,128	5,010.67	28.91	63,072	5,256.00	30.32
45	52,759	4,396.58	25.36	55,267	4,605.58	26.57	57,990	4,832.50	27.88	60,692	5,057.67	29.18	63,635	5,302.92	30.59
46	53,246	4,437.17	25.60	55,777	4,648.08	26.82	58,479	4,873.25	28.11	61,348	5,112.33	29.49	64,242	5,353.50	30.89
47	53,806	4,483.83	25.87	56,340	4,695.00	27.09	58,940	4,911.67	28.34	61,882	5,156.83	29.75	64,899	5,408.25	31.20
48	54,195	4,516.25	26.06	56,919	4,743.25	27.36	59,644	4,970.33	28.68	62,537	5,211.42	30.07	65,580	5,465.00	31.53
49	54,732	4,561.00	26.31	57,358	4,779.83	27.58	60,128	5,010.67	28.91	63,072	5,256.00	30.32	66,115	5,509.58	31.79
50	55,267	4,605.58	26.57	57,990	4,832.50	27.88	60,692	5,057.67	29.18	63,635	5,302.92	30.59	66,771	5,564.25	32.10
51	55,777	4,648.08	26.82	58,479	4,873.25	28.11	61,348	5,112.33	29.49	64,242	5,353.50	30.89	67,356	5,613.00	32.38
52	56,340	4,695.00	27.09	58,940	4,911.67	28.34	61,882	5,156.83	29.75	64,899	5,408.25	31.20	67,987	5,665.58	32.69
53	56,919	4,743.25	27.36	59,644	4,970.33	28.68	62,537	5,211.42	30.07	65,580	5,465.00	31.53	68,738	5,728.17	33.05
54	57,358	4,779.83	27.58	60,128	5,010.67	28.91	63,072	5,256.00	30.32	66,115	5,509.58	31.79	69,377	5,781.42	33.35
55	57,990	4,832.50	27.88	60,692	5,057.67	29.18	63,635	5,302.92	30.59	66,771	5,564.25	32.10	70,100	5,841.67	33.70
56	58,479	4,873.25	28.11	61,348	5,112.33	29.49	64,242	5,353.50	30.89	67,356	5,613.00	32.38	70,760	5,896.67	34.02
57	58,940	4,911.67	28.34	61,882	5,156.83	29.75	64,899	5,408.25	31.20	67,987	5,665.58	32.69	71,317	5,943.08	34.29
58	59,644	4,970.33	28.68	62,537	5,211.42	30.07	65,580	5,465.00	31.53	68,738	5,728.17	33.05	72,074	6,006.17	34.65
59	60,128	5,010.67	28.91	63,072	5,256.00	30.32	66,115	5,509.58	31.79	69,377	5,781.42	33.35	72,778	6,064.83	34.99
60	60,692	5,057.67	29.18	63,635	5,302.92	30.59	66,771	5,564.25	32.10	70,100	5,841.67	33.70	73,460	6,121.67	35.32
61	61,348	5,112.33	29.49	64,242	5,353.50	30.89	67,356	5,613.00	32.38	70,760	5,896.67	34.02	74,189	6,182.42	35.67
62	61,882	5,156.83	29.75	64,899	5,408.25	31.20	67,987	5,665.58	32.69	71,317	5,943.08	34.29	74,872	6,239.33	36.00
63	62,537	5,211.42	30.07	65,580	5,465.00	31.53	68,738	5,728.17	33.05	72,074	6,006.17	34.65	75,574	6,297.83	36.33
64	63,072	5,256.00	30.32	66,115	5,509.58	31.79	69,377	5,781.42	33.35	72,778	6,064.83	34.99	76,305	6,358.75	36.69
65	63,635	5,302.92	30.59	66,771	5,564.25	32.10	70,100	5,841.67	33.70	73,460	6,121.67	35.32	76,960	6,413.33	37.00
66	64,242	5,353.50	30.89	67,356	5,613.00	32.38	70,760	5,896.67	34.02	74,189	6,182.42	35.67	77,835	6,486.25	37.42
67	64,899	5,408.25	31.20	67,987	5,665.58	32.69	71,317	5,943.08	34.29	74,872	6,239.33	36.00	78,592	6,549.33	37.78
68	65,580	5,465.00	31.53	68,738	5,728.17	33.05	72,074	6,006.17	34.65	75,574	6,297.83	36.33	79,323	6,610.25	38.14
69	66,115	5,509.58	31.79	69,377	5,781.42	33.35	72,778	6,064.83	34.99	76,305	6,358.75	36.69	80,073	6,672.75	38.50
70	66,771	5,564.25	32.10	70,100	5,841.67	33.70	73,460	6,121.67	35.32	76,960	6,413.33	37.00	80,826	6,735.50	38.86
71	67,356	5,613.00	32.38	70,760	5,896.67	34.02	74,189	6,182.42	35.67	77,835	6,486.25	37.42	81,583	6,798.58	39.22
72	67,987	5,665.58	32.69	71,317	5,943.08	34.29	74,872	6,239.33	36.00	78,592	6,549.33	37.78	82,385	6,865.42	39.61
73	68,738	5,728.17	33.05	72,074	6,006.17	34.65	75,574	6,297.83	36.33	79,323	6,610.25	38.14	83,188	6,932.33	39.99
74	69,377	5,781.42	33.35	72,778	6,064.83	34.99	76,305	6,358.75	36.69	80,073	6,672.75	38.50	83,986	6,998.83	40.38
75	70,100	5,841.67	33.70	73,460	6,121.67	35.32	76,960	6,413.33	37.00	80,826	6,735.50	38.86	84,791	7,065.92	40.76
76	70,760	5,896.67	34.02	74,189	6,182.42	35.67	77,835	6,486.25	37.42	81,583	6,798.58	39.22	85,545	7,128.75	41.13
77	71,317	5,943.08	34.29	74,872	6,239.33	36.00	78,592	6,549.33	37.78	82,385	6,865.42	39.61	86,450	7,204.17	41.56
78	72,074	6,006.17	34.65	75,574	6,297.83	36.33	79,323	6,610.25	38.14	83,188	6,932.33	39.99	87,249	7,270.75	41.95
79	72,778	6,064.83	34.99	76,305	6,358.75	36.69	80,073	6,672.75	38.50	83,986	6,998.83	40.38	88,125	7,343.75	42.37
80	73,460	6,121.67	35.32	76,960	6,413.33	37.00	80,826	6,735.50	38.86	84,791	7,065.92	40.76	88,930	7,410.83	42.75
81	74,189	6,182.42	35.67	77,835	6,486.25	37.42	81,583	6,798.58	39.22	85,545	7,128.75	41.13	89,802	7,483.50	43.17
82	74,872	6,239.33	36.00	78,592	6,549.33	37.78	82,385	6,865.42	39.61	86,450	7,204.17	41.56	90,723	7,560.25	43.62
83	75,574	6,297.83	36.33	79,323	6,610.25	38.14	83,188	6,932.33	39.99	87,249	7,270.75	41.95	91,580	7,631.67	44.03

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
84	76,305	6,358.75	36.69	80,073	6,672.75	38.50	83,986	6,998.83	40.38	88,125	7,343.75	42.37	92,551	7,712.58	44.50
85	76,960	6,413.33	37.00	80,826	6,735.50	38.86	84,791	7,065.92	40.76	88,930	7,410.83	42.75	93,377	7,781.42	44.89
86	77,835	6,486.25	37.42	81,583	6,798.58	39.22	85,545	7,128.75	41.13	89,802	7,483.50	43.17	94,231	7,852.58	45.30
87	78,592	6,549.33	37.78	82,385	6,865.42	39.61	86,450	7,204.17	41.56	90,723	7,560.25	43.62	95,081	7,923.42	45.71
88	79,323	6,610.25	38.14	83,188	6,932.33	39.99	87,249	7,270.75	41.95	91,580	7,631.67	44.03	96,054	8,004.50	46.18
89	80,073	6,672.75	38.50	83,986	6,998.83	40.38	88,125	7,343.75	42.37	92,551	7,712.58	44.50	97,075	8,089.58	46.67
90	80,826	6,735.50	38.86	84,791	7,065.92	40.76	88,930	7,410.83	42.75	93,377	7,781.42	44.89	97,977	8,164.75	47.10
91	81,583	6,798.58	39.22	85,545	7,128.75	41.13	89,802	7,483.50	43.17	94,231	7,852.58	45.30	98,852	8,237.67	47.53
92	82,385	6,865.42	39.61	86,450	7,204.17	41.56	90,723	7,560.25	43.62	95,081	7,923.42	45.71	99,777	8,314.75	47.97
93	83,188	6,932.33	39.99	87,249	7,270.75	41.95	91,580	7,631.67	44.03	96,054	8,004.50	46.18	100,800	8,400.00	48.46
94	83,986	6,998.83	40.38	88,125	7,343.75	42.37	92,551	7,712.58	44.50	97,075	8,089.58	46.67	101,840	8,486.67	48.96
95	84,791	7,065.92	40.76	88,930	7,410.83	42.75	93,377	7,781.42	44.89	97,977	8,164.75	47.10	102,812	8,567.67	49.43
96	85,545	7,128.75	41.13	89,802	7,483.50	43.17	94,231	7,852.58	45.30	98,852	8,237.67	47.53	103,761	8,646.75	49.89
97	86,450	7,204.17	41.56	90,723	7,560.25	43.62	95,081	7,923.42	45.71	99,777	8,314.75	47.97	104,833	8,736.08	50.40
98	87,249	7,270.75	41.95	91,580	7,631.67	44.03	96,054	8,004.50	46.18	100,800	8,400.00	48.46	105,805	8,817.08	50.87
99	88,125	7,343.75	42.37	92,551	7,712.58	44.50	97,075	8,089.58	46.67	101,840	8,486.67	48.96	106,805	8,900.42	51.35
100	88,930	7,410.83	42.75	93,377	7,781.42	44.89	97,977	8,164.75	47.10	102,812	8,567.67	49.43	107,847	8,987.25	51.85
101	89,802	7,483.50	43.17	94,231	7,852.58	45.30	98,852	8,237.67	47.53	103,761	8,646.75	49.89	108,947	9,078.92	52.38
102	90,723	7,560.25	43.62	95,081	7,923.42	45.71	99,777	8,314.75	47.97	104,833	8,736.08	50.40	109,967	9,163.92	52.87
103	91,580	7,631.67	44.03	96,054	8,004.50	46.18	100,800	8,400.00	48.46	105,805	8,817.08	50.87	110,987	9,248.92	53.36
104	92,551	7,712.58	44.50	97,075	8,089.58	46.67	101,840	8,486.67	48.96	106,805	8,900.42	51.35	112,130	9,344.17	53.91
105	93,377	7,781.42	44.89	97,977	8,164.75	47.10	102,812	8,567.67	49.43	107,847	8,987.25	51.85	113,175	9,431.25	54.41
106	94,231	7,852.58	45.30	98,852	8,237.67	47.53	103,761	8,646.75	49.89	108,947	9,078.92	52.38	114,317	9,526.42	54.96
107	95,081	7,923.42	45.71	99,777	8,314.75	47.97	104,833	8,736.08	50.40	109,967	9,163.92	52.87	115,441	9,620.08	55.50
108	96,054	8,004.50	46.18	100,800	8,400.00	48.46	105,805	8,817.08	50.87	110,987	9,248.92	53.36	116,532	9,711.00	56.03
109	97,075	8,089.58	46.67	101,840	8,486.67	48.96	106,805	8,900.42	51.35	112,130	9,344.17	53.91	117,650	9,804.17	56.56
110	97,977	8,164.75	47.10	102,812	8,567.67	49.43	107,847	8,987.25	51.85	113,175	9,431.25	54.41	118,793	9,899.42	57.11
111	98,852	8,237.67	47.53	103,761	8,646.75	49.89	108,947	9,078.92	52.38	114,317	9,526.42	54.96	120,012	10,001.00	57.70
112	99,777	8,314.75	47.97	104,833	8,736.08	50.40	109,967	9,163.92	52.87	115,441	9,620.08	55.50	121,157	10,096.42	58.25
113	100,800	8,400.00	48.46	105,805	8,817.08	50.87	110,987	9,248.92	53.36	116,532	9,711.00	56.03	122,269	10,189.08	58.78
114	101,840	8,486.67	48.96	106,805	8,900.42	51.35	112,130	9,344.17	53.91	117,650	9,804.17	56.56	123,536	10,294.67	59.39
115	102,812	8,567.67	49.43	107,847	8,987.25	51.85	113,175	9,431.25	54.41	118,793	9,899.42	57.11	124,731	10,394.25	59.97
116	103,761	8,646.75	49.89	108,947	9,078.92	52.38	114,317	9,526.42	54.96	120,012	10,001.00	57.70	125,945	10,495.42	60.55
117	104,833	8,736.08	50.40	109,967	9,163.92	52.87	115,441	9,620.08	55.50	121,157	10,096.42	58.25	127,187	10,598.92	61.15
118	105,805	8,817.08	50.87	110,987	9,248.92	53.36	116,532	9,711.00	56.03	122,269	10,189.08	58.78	128,425	10,702.08	61.74
119	106,805	8,900.42	51.35	112,130	9,344.17	53.91	117,650	9,804.17	56.56	123,536	10,294.67	59.39	129,665	10,805.42	62.34
120	107,847	8,987.25	51.85	113,175	9,431.25	54.41	118,793	9,899.42	57.11	124,731	10,394.25	59.97	130,885	10,907.08	62.93
121	108,947	9,078.92	52.38	114,317	9,526.42	54.96	120,012	10,001.00	57.70	125,945	10,495.42	60.55	132,171	11,014.25	63.54
122	109,967	9,163.92	52.87	115,441	9,620.08	55.50	121,157	10,096.42	58.25	127,187	10,598.92	61.15	133,533	11,127.75	64.20
123	110,987	9,248.92	53.36	116,532	9,711.00	56.03	122,269	10,189.08	58.78	128,425	10,702.08	61.74	134,898	11,241.50	64.85
124	112,130	9,344.17	53.91	117,650	9,804.17	56.56	123,536	10,294.67	59.39	129,665	10,805.42	62.34	136,086	11,340.50	65.43
125	113,175	9,431.25	54.41	118,793	9,899.42	57.11	124,731	10,394.25	59.97	130,885	10,907.08	62.93	137,403	11,450.25	66.06
126	114,317	9,526.42	54.96	120,012	10,001.00	57.70	125,945	10,495.42	60.55	132,171	11,014.25	63.54	138,789	11,565.75	66.73
127	115,441	9,620.08	55.50	121,157	10,096.42	58.25	127,187	10,598.92	61.15	133,533	11,127.75	64.20	140,170	11,680.83	67.39

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
128	116,532	9,711.00	56.03	122,269	10,189.08	58.78	128,425	10,702.08	61.74	134,898	11,241.50	64.85	141,535	11,794.58	68.05
129	117,650	9,804.17	56.56	123,536	10,294.67	59.39	129,665	10,805.42	62.34	136,086	11,340.50	65.43	142,920	11,910.00	68.71
130	118,793	9,899.42	57.11	124,731	10,394.25	59.97	130,885	10,907.08	62.93	137,403	11,450.25	66.06	144,330	12,027.50	69.39
131	120,012	10,001.00	57.70	125,945	10,495.42	60.55	132,171	11,014.25	63.54	138,789	11,565.75	66.73	145,722	12,143.50	70.06
132	121,157	10,096.42	58.25	127,187	10,598.92	61.15	133,533	11,127.75	64.20	140,170	11,680.83	67.39	147,130	12,260.83	70.74
133	122,269	10,189.08	58.78	128,425	10,702.08	61.74	134,898	11,241.50	64.85	141,535	11,794.58	68.05	148,612	12,384.33	71.45
134	123,536	10,294.67	59.39	129,665	10,805.42	62.34	136,086	11,340.50	65.43	142,920	11,910.00	68.71	150,121	12,510.08	72.17
135	124,731	10,394.25	59.97	130,885	10,907.08	62.93	137,403	11,450.25	66.06	144,330	12,027.50	69.39	151,507	12,625.58	72.84
136	125,945	10,495.42	60.55	132,171	11,014.25	63.54	138,789	11,565.75	66.73	145,722	12,143.50	70.06	153,013	12,751.08	73.56
137	127,187	10,598.92	61.15	133,533	11,127.75	64.20	140,170	11,680.83	67.39	147,130	12,260.83	70.74	154,570	12,880.83	74.31
138	128,425	10,702.08	61.74	134,898	11,241.50	64.85	141,535	11,794.58	68.05	148,612	12,384.33	71.45	156,056	13,004.67	75.03
139	129,665	10,805.42	62.34	136,086	11,340.50	65.43	142,920	11,910.00	68.71	150,121	12,510.08	72.17	157,612	13,134.33	75.78
140	130,885	10,907.08	62.93	137,403	11,450.25	66.06	144,330	12,027.50	69.39	151,507	12,625.58	72.84	159,144	13,262.00	76.51
141	132,171	11,014.25	63.54	138,727	11,560.58	66.70	145,722	12,143.50	70.06	153,013	12,751.08	73.56	160,750	13,395.83	77.28
142	133,533	11,127.75	64.20	140,170	11,680.83	67.39	147,130	12,260.83	70.74	154,570	12,880.83	74.31	162,282	13,523.50	78.02
143	134,898	11,241.50	64.85	141,535	11,794.58	68.05	148,612	12,384.33	71.45	156,056	13,004.67	75.03	163,861	13,655.08	78.78
144	136,086	11,340.50	65.43	142,920	11,910.00	68.71	150,121	12,510.08	72.17	157,612	13,134.33	75.78	165,395	13,782.92	79.52
145	137,403	11,450.25	66.06	144,330	12,027.50	69.39	151,507	12,625.58	72.84	159,144	13,262.00	76.51	167,091	13,924.25	80.33
146	138,789	11,565.75	66.73	145,722	12,143.50	70.06	153,013	12,751.08	73.56	160,750	13,395.83	77.28	168,747	14,062.25	81.13
147	140,170	11,680.83	67.39	147,130	12,260.83	70.74	154,570	12,880.83	74.31	162,282	13,523.50	78.02	170,309	14,192.42	81.88
148	141,535	11,794.58	68.05	148,612	12,384.33	71.45	156,056	13,004.67	75.03	163,861	13,655.08	78.78	172,059	14,338.25	82.72
149	142,920	11,910.00	68.71	150,121	12,510.08	72.17	157,612	13,134.33	75.78	165,395	13,782.92	79.52	173,689	14,474.08	83.50
150	144,330	12,027.50	69.39	151,507	12,625.58	72.84	159,144	13,262.00	76.51	167,091	13,924.25	80.33	175,437	14,619.75	84.34
151	145,722	12,143.50	70.06	153,013	12,751.08	73.56	160,750	13,395.83	77.28	168,747	14,062.25	81.13	177,214	14,767.83	85.20
152	147,130	12,260.83	70.74	154,570	12,880.83	74.31	162,282	13,523.50	78.02	170,309	14,192.42	81.88	178,990	14,915.83	86.05
153	148,612	12,384.33	71.45	156,056	13,004.67	75.03	163,861	13,655.08	78.78	172,059	14,338.25	82.72	180,620	15,051.67	86.84
154	150,121	12,510.08	72.17	157,612	13,134.33	75.78	165,395	13,782.92	79.52	173,689	14,474.08	83.50	182,468	15,205.67	87.73
155	151,507	12,625.58	72.84	159,144	13,262.00	76.51	167,091	13,924.25	80.33	175,437	14,619.75	84.34	184,270	15,355.83	88.59
156	153,013	12,751.08	73.56	160,750	13,395.83	77.28	168,747	14,062.25	81.13	177,214	14,767.83	85.20	186,090	15,507.50	89.47
157	154,570	12,880.83	74.31	162,282	13,523.50	78.02	170,309	14,192.42	81.88	178,990	14,915.83	86.05	187,891	15,657.58	90.33
158	156,056	13,004.67	75.03	163,861	13,655.08	78.78	172,059	14,338.25	82.72	180,620	15,051.67	86.84	189,787	15,815.58	91.24
159	157,612	13,134.33	75.78	165,395	13,782.92	79.52	173,689	14,474.08	83.50	182,468	15,205.67	87.73	191,686	15,973.83	92.16
160	159,144	13,262.00	76.51	167,091	13,924.25	80.33	175,437	14,619.75	84.34	184,270	15,355.83	88.59	193,531	16,127.58	93.04

**NOTES REGARDING LONGEVITY INCREMENTS:**

- \$3,000 per year completion of 10 years of service
- \$3,600 per year completion of 15 years of service
- \$4,200 per year completion of 20 years of service
- \$4,800 per year completion of 25 years of service
- \$5,400 per year completion of 30 years of service

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT**  
**CLASSIFIED SALARY SCHEDULE (Longevity \$3600 for Employees Starting 16th Year of Service)**  
**2025-2026 FISCAL YEAR**

Effective: 07/01/2025

Board Approved: 10/10/2023

3% Increase over 2024-2025

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	35,732	2,977.67	17.18	37,311	3,109.25	17.94	39,059	3,254.92	18.78	40,813	3,401.08	19.62	42,806	3,567.17	20.58
2	36,114	3,009.50	17.36	37,674	3,139.50	18.11	39,543	3,295.25	19.01	41,302	3,441.83	19.86	43,172	3,597.67	20.76
3	36,435	3,036.25	17.52	38,015	3,167.92	18.28	39,789	3,315.75	19.13	41,564	3,463.67	19.98	43,610	3,634.17	20.97
4	36,649	3,054.08	17.62	38,331	3,194.25	18.43	40,179	3,348.25	19.32	42,053	3,504.42	20.22	44,002	3,666.83	21.15
5	36,995	3,082.92	17.79	38,743	3,228.58	18.63	40,568	3,380.67	19.50	42,420	3,535.00	20.39	44,412	3,701.00	21.35
6	37,311	3,109.25	17.94	39,059	3,254.92	18.78	40,813	3,401.08	19.62	42,806	3,567.17	20.58	44,802	3,733.50	21.54
7	37,674	3,139.50	18.11	39,543	3,295.25	19.01	41,302	3,441.83	19.86	43,172	3,597.67	20.76	45,237	3,769.75	21.75
8	38,015	3,167.92	18.28	39,789	3,315.75	19.13	41,564	3,463.67	19.98	43,610	3,634.17	20.97	45,652	3,804.33	21.95
9	38,331	3,194.25	18.43	40,179	3,348.25	19.32	42,053	3,504.42	20.22	44,002	3,666.83	21.15	46,014	3,834.50	22.12
10	38,743	3,228.58	18.63	40,568	3,380.67	19.50	42,420	3,535.00	20.39	44,412	3,701.00	21.35	46,358	3,863.17	22.29
11	39,059	3,254.92	18.78	40,813	3,401.08	19.62	42,806	3,567.17	20.58	44,802	3,733.50	21.54	46,919	3,909.92	22.56
12	39,543	3,295.25	19.01	41,302	3,441.83	19.86	43,172	3,597.67	20.76	45,237	3,769.75	21.75	47,304	3,942.00	22.74
13	39,789	3,315.75	19.13	41,564	3,463.67	19.98	43,610	3,634.17	20.97	45,652	3,804.33	21.95	47,768	3,980.67	22.97
14	40,179	3,348.25	19.32	42,053	3,504.42	20.22	44,002	3,666.83	21.15	46,014	3,834.50	22.12	48,228	4,019.00	23.19
15	40,568	3,380.67	19.50	42,420	3,535.00	20.39	44,412	3,701.00	21.35	46,358	3,863.17	22.29	48,621	4,051.75	23.38
16	40,813	3,401.08	19.62	42,806	3,567.17	20.58	44,802	3,733.50	21.54	46,919	3,909.92	22.56	49,082	4,090.17	23.60
17	41,302	3,441.83	19.86	43,172	3,597.67	20.76	45,237	3,769.75	21.75	47,304	3,942.00	22.74	49,567	4,130.58	23.83
18	41,564	3,463.67	19.98	43,610	3,634.17	20.97	45,652	3,804.33	21.95	47,768	3,980.67	22.97	49,983	4,165.25	24.03
19	42,053	3,504.42	20.22	44,002	3,666.83	21.15	46,014	3,834.50	22.12	48,228	4,019.00	23.19	50,468	4,205.67	24.26
20	42,420	3,535.00	20.39	44,412	3,701.00	21.35	46,358	3,863.17	22.29	48,621	4,051.75	23.38	50,857	4,238.08	24.45
21	42,806	3,567.17	20.58	44,802	3,733.50	21.54	46,919	3,909.92	22.56	49,082	4,090.17	23.60	51,420	4,285.00	24.72
22	43,172	3,597.67	20.76	45,237	3,769.75	21.75	47,304	3,942.00	22.74	49,567	4,130.58	23.83	51,902	4,325.17	24.95
23	43,610	3,634.17	20.97	45,652	3,804.33	21.95	47,768	3,980.67	22.97	49,983	4,165.25	24.03	52,342	4,361.83	25.16
24	44,002	3,666.83	21.15	46,014	3,834.50	22.12	48,228	4,019.00	23.19	50,468	4,205.67	24.26	52,849	4,404.08	25.41
25	44,412	3,701.00	21.35	46,358	3,863.17	22.29	48,621	4,051.75	23.38	50,857	4,238.08	24.45	53,359	4,446.58	25.65
26	44,802	3,733.50	21.54	46,919	3,909.92	22.56	49,082	4,090.17	23.60	51,420	4,285.00	24.72	53,846	4,487.17	25.89
27	45,237	3,769.75	21.75	47,304	3,942.00	22.74	49,567	4,130.58	23.83	51,902	4,325.17	24.95	54,406	4,533.83	26.16
28	45,652	3,804.33	21.95	47,768	3,980.67	22.97	49,983	4,165.25	24.03	52,342	4,361.83	25.16	54,795	4,566.25	26.34
29	46,014	3,834.50	22.12	48,228	4,019.00	23.19	50,468	4,205.67	24.26	52,849	4,404.08	25.41	55,332	4,611.00	26.60
30	46,358	3,863.17	22.29	48,621	4,051.75	23.38	50,857	4,238.08	24.45	53,359	4,446.58	25.65	55,867	4,655.58	26.86
31	46,919	3,909.92	22.56	49,082	4,090.17	23.60	51,420	4,285.00	24.72	53,846	4,487.17	25.89	56,377	4,698.08	27.10
32	47,304	3,942.00	22.74	49,567	4,130.58	23.83	51,902	4,325.17	24.95	54,406	4,533.83	26.16	56,940	4,745.00	27.38
33	47,768	3,980.67	22.97	49,983	4,165.25	24.03	52,342	4,361.83	25.16	54,795	4,566.25	26.34	57,519	4,793.25	27.65
34	48,228	4,019.00	23.19	50,468	4,205.67	24.26	52,849	4,404.08	25.41	55,332	4,611.00	26.60	57,958	4,829.83	27.86
35	48,621	4,051.75	23.38	50,857	4,238.08	24.45	53,359	4,446.58	25.65	55,867	4,655.58	26.86	58,590	4,882.50	28.17
36	49,082	4,090.17	23.60	51,420	4,285.00	24.72	53,846	4,487.17	25.89	56,377	4,698.08	27.10	59,079	4,923.25	28.40
37	49,567	4,130.58	23.83	51,902	4,325.17	24.95	54,406	4,533.83	26.16	56,940	4,745.00	27.38	59,540	4,961.67	28.63
38	49,983	4,165.25	24.03	52,342	4,361.83	25.16	54,795	4,566.25	26.34	57,519	4,793.25	27.65	60,244	5,020.33	28.96
39	50,468	4,205.67	24.26	52,849	4,404.08	25.41	55,332	4,611.00	26.60	57,958	4,829.83	27.86	60,728	5,060.67	29.20

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
40	50,857	4,238.08	24.45	53,359	4,446.58	25.65	55,867	4,655.58	26.86	58,590	4,882.50	28.17	61,292	5,107.67	29.47
41	51,420	4,285.00	24.72	53,846	4,487.17	25.89	56,377	4,698.08	27.10	59,079	4,923.25	28.40	61,948	5,162.33	29.78
42	51,902	4,325.17	24.95	54,406	4,533.83	26.16	56,940	4,745.00	27.38	59,540	4,961.67	28.63	62,482	5,206.83	30.04
43	52,342	4,361.83	25.16	54,795	4,566.25	26.34	57,519	4,793.25	27.65	60,244	5,020.33	28.96	63,137	5,261.42	30.35
44	52,849	4,404.08	25.41	55,332	4,611.00	26.60	57,958	4,829.83	27.86	60,728	5,060.67	29.20	63,672	5,306.00	30.61
45	53,359	4,446.58	25.65	55,867	4,655.58	26.86	58,590	4,882.50	28.17	61,292	5,107.67	29.47	64,235	5,352.92	30.88
46	53,846	4,487.17	25.89	56,377	4,698.08	27.10	59,079	4,923.25	28.40	61,948	5,162.33	29.78	64,842	5,403.50	31.17
47	54,406	4,533.83	26.16	56,940	4,745.00	27.38	59,540	4,961.67	28.63	62,482	5,206.83	30.04	65,499	5,458.25	31.49
48	54,795	4,566.25	26.34	57,519	4,793.25	27.65	60,244	5,020.33	28.96	63,137	5,261.42	30.35	66,180	5,515.00	31.82
49	55,332	4,611.00	26.60	57,958	4,829.83	27.86	60,728	5,060.67	29.20	63,672	5,306.00	30.61	66,715	5,559.58	32.07
50	55,867	4,655.58	26.86	58,590	4,882.50	28.17	61,292	5,107.67	29.47	64,235	5,352.92	30.88	67,371	5,614.25	32.39
51	56,377	4,698.08	27.10	59,079	4,923.25	28.40	61,948	5,162.33	29.78	64,842	5,403.50	31.17	67,956	5,663.00	32.67
52	56,940	4,745.00	27.38	59,540	4,961.67	28.63	62,482	5,206.83	30.04	65,499	5,458.25	31.49	68,587	5,715.58	32.97
53	57,519	4,793.25	27.65	60,244	5,020.33	28.96	63,137	5,261.42	30.35	66,180	5,515.00	31.82	69,338	5,778.17	33.34
54	57,958	4,829.83	27.86	60,728	5,060.67	29.20	63,672	5,306.00	30.61	66,715	5,559.58	32.07	69,977	5,831.42	33.64
55	58,590	4,882.50	28.17	61,292	5,107.67	29.47	64,235	5,352.92	30.88	67,371	5,614.25	32.39	70,700	5,891.67	33.99
56	59,079	4,923.25	28.40	61,948	5,162.33	29.78	64,842	5,403.50	31.17	67,956	5,663.00	32.67	71,360	5,946.67	34.31
57	59,540	4,961.67	28.63	62,482	5,206.83	30.04	65,499	5,458.25	31.49	68,587	5,715.58	32.97	71,917	5,993.08	34.58
58	60,244	5,020.33	28.96	63,137	5,261.42	30.35	66,180	5,515.00	31.82	69,338	5,778.17	33.34	72,674	6,056.17	34.94
59	60,728	5,060.67	29.20	63,672	5,306.00	30.61	66,715	5,559.58	32.07	69,977	5,831.42	33.64	73,378	6,114.83	35.28
60	61,292	5,107.67	29.47	64,235	5,352.92	30.88	67,371	5,614.25	32.39	70,700	5,891.67	33.99	74,060	6,171.67	35.61
61	61,948	5,162.33	29.78	64,842	5,403.50	31.17	67,956	5,663.00	32.67	71,360	5,946.67	34.31	74,789	6,232.42	35.96
62	62,482	5,206.83	30.04	65,499	5,458.25	31.49	68,587	5,715.58	32.97	71,917	5,993.08	34.58	75,472	6,289.33	36.28
63	63,137	5,261.42	30.35	66,180	5,515.00	31.82	69,338	5,778.17	33.34	72,674	6,056.17	34.94	76,174	6,347.83	36.62
64	63,672	5,306.00	30.61	66,715	5,559.58	32.07	69,977	5,831.42	33.64	73,378	6,114.83	35.28	76,905	6,408.75	36.97
65	64,235	5,352.92	30.88	67,371	5,614.25	32.39	70,700	5,891.67	33.99	74,060	6,171.67	35.61	77,560	6,463.33	37.29
66	64,842	5,403.50	31.17	67,956	5,663.00	32.67	71,360	5,946.67	34.31	74,789	6,232.42	35.96	78,435	6,536.25	37.71
67	65,499	5,458.25	31.49	68,587	5,715.58	32.97	71,917	5,993.08	34.58	75,472	6,289.33	36.28	79,192	6,599.33	38.07
68	66,180	5,515.00	31.82	69,338	5,778.17	33.34	72,674	6,056.17	34.94	76,174	6,347.83	36.62	79,923	6,660.25	38.42
69	66,715	5,559.58	32.07	69,977	5,831.42	33.64	73,378	6,114.83	35.28	76,905	6,408.75	36.97	80,673	6,722.75	38.79
70	67,371	5,614.25	32.39	70,700	5,891.67	33.99	74,060	6,171.67	35.61	77,560	6,463.33	37.29	81,426	6,785.50	39.15
71	67,956	5,663.00	32.67	71,360	5,946.67	34.31	74,789	6,232.42	35.96	78,435	6,536.25	37.71	82,183	6,848.58	39.51
72	68,587	5,715.58	32.97	71,917	5,993.08	34.58	75,472	6,289.33	36.28	79,192	6,599.33	38.07	82,985	6,915.42	39.90
73	69,338	5,778.17	33.34	72,674	6,056.17	34.94	76,174	6,347.83	36.62	79,923	6,660.25	38.42	83,788	6,982.33	40.28
74	69,977	5,831.42	33.64	73,378	6,114.83	35.28	76,905	6,408.75	36.97	80,673	6,722.75	38.79	84,586	7,048.83	40.67
75	70,700	5,891.67	33.99	74,060	6,171.67	35.61	77,560	6,463.33	37.29	81,426	6,785.50	39.15	85,391	7,115.92	41.05
76	71,360	5,946.67	34.31	74,789	6,232.42	35.96	78,435	6,536.25	37.71	82,183	6,848.58	39.51	86,145	7,178.75	41.42
77	71,917	5,993.08	34.58	75,472	6,289.33	36.28	79,192	6,599.33	38.07	82,985	6,915.42	39.90	87,050	7,254.17	41.85
78	72,674	6,056.17	34.94	76,174	6,347.83	36.62	79,923	6,660.25	38.42	83,788	6,982.33	40.28	87,849	7,320.75	42.24
79	73,378	6,114.83	35.28	76,905	6,408.75	36.97	80,673	6,722.75	38.79	84,586	7,048.83	40.67	88,725	7,393.75	42.66
80	74,060	6,171.67	35.61	77,560	6,463.33	37.29	81,426	6,785.50	39.15	85,391	7,115.92	41.05	89,530	7,460.83	43.04
81	74,789	6,232.42	35.96	78,435	6,536.25	37.71	82,183	6,848.58	39.51	86,145	7,178.75	41.42	90,402	7,533.50	43.46
82	75,472	6,289.33	36.28	79,192	6,599.33	38.07	82,985	6,915.42	39.90	87,050	7,254.17	41.85	91,323	7,610.25	43.91
83	76,174	6,347.83	36.62	79,923	6,660.25	38.42	83,788	6,982.33	40.28	87,849	7,320.75	42.24	92,180	7,681.67	44.32

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
84	76,905	6,408.75	36.97	80,673	6,722.75	38.79	84,586	7,048.83	40.67	88,725	7,393.75	42.66	93,151	7,762.58	44.78
85	77,560	6,463.33	37.29	81,426	6,785.50	39.15	85,391	7,115.92	41.05	89,530	7,460.83	43.04	93,977	7,831.42	45.18
86	78,435	6,536.25	37.71	82,183	6,848.58	39.51	86,145	7,178.75	41.42	90,402	7,533.50	43.46	94,831	7,902.58	45.59
87	79,192	6,599.33	38.07	82,985	6,915.42	39.90	87,050	7,254.17	41.85	91,323	7,610.25	43.91	95,681	7,973.42	46.00
88	79,923	6,660.25	38.42	83,788	6,982.33	40.28	87,849	7,320.75	42.24	92,180	7,681.67	44.32	96,654	8,054.50	46.47
89	80,673	6,722.75	38.79	84,586	7,048.83	40.67	88,725	7,393.75	42.66	93,151	7,762.58	44.78	97,675	8,139.58	46.96
90	81,426	6,785.50	39.15	85,391	7,115.92	41.05	89,530	7,460.83	43.04	93,977	7,831.42	45.18	98,577	8,214.75	47.39
91	82,183	6,848.58	39.51	86,145	7,178.75	41.42	90,402	7,533.50	43.46	94,831	7,902.58	45.59	99,452	8,287.67	47.81
92	82,985	6,915.42	39.90	87,050	7,254.17	41.85	91,323	7,610.25	43.91	95,681	7,973.42	46.00	100,377	8,364.75	48.26
93	83,788	6,982.33	40.28	87,849	7,320.75	42.24	92,180	7,681.67	44.32	96,654	8,054.50	46.47	101,400	8,450.00	48.75
94	84,586	7,048.83	40.67	88,725	7,393.75	42.66	93,151	7,762.58	44.78	97,675	8,139.58	46.96	102,440	8,536.67	49.25
95	85,391	7,115.92	41.05	89,530	7,460.83	43.04	93,977	7,831.42	45.18	98,577	8,214.75	47.39	103,412	8,617.67	49.72
96	86,145	7,178.75	41.42	90,402	7,533.50	43.46	94,831	7,902.58	45.59	99,452	8,287.67	47.81	104,361	8,696.75	50.17
97	87,050	7,254.17	41.85	91,323	7,610.25	43.91	95,681	7,973.42	46.00	100,377	8,364.75	48.26	105,433	8,786.08	50.69
98	87,849	7,320.75	42.24	92,180	7,681.67	44.32	96,654	8,054.50	46.47	101,400	8,450.00	48.75	106,405	8,867.08	51.16
99	88,725	7,393.75	42.66	93,151	7,762.58	44.78	97,675	8,139.58	46.96	102,440	8,536.67	49.25	107,405	8,950.42	51.64
100	89,530	7,460.83	43.04	93,977	7,831.42	45.18	98,577	8,214.75	47.39	103,412	8,617.67	49.72	108,447	9,037.25	52.14
101	90,402	7,533.50	43.46	94,831	7,902.58	45.59	99,452	8,287.67	47.81	104,361	8,696.75	50.17	109,547	9,128.92	52.67
102	91,323	7,610.25	43.91	95,681	7,973.42	46.00	100,377	8,364.75	48.26	105,433	8,786.08	50.69	110,567	9,213.92	53.16
103	92,180	7,681.67	44.32	96,654	8,054.50	46.47	101,400	8,450.00	48.75	106,405	8,867.08	51.16	111,587	9,298.92	53.65
104	93,151	7,762.58	44.78	97,675	8,139.58	46.96	102,440	8,536.67	49.25	107,405	8,950.42	51.64	112,730	9,394.17	54.20
105	93,977	7,831.42	45.18	98,577	8,214.75	47.39	103,412	8,617.67	49.72	108,447	9,037.25	52.14	113,775	9,481.25	54.70
106	94,831	7,902.58	45.59	99,452	8,287.67	47.81	104,361	8,696.75	50.17	109,547	9,128.92	52.67	114,917	9,576.42	55.25
107	95,681	7,973.42	46.00	100,377	8,364.75	48.26	105,433	8,786.08	50.69	110,567	9,213.92	53.16	116,041	9,670.08	55.79
108	96,654	8,054.50	46.47	101,400	8,450.00	48.75	106,405	8,867.08	51.16	111,587	9,298.92	53.65	117,132	9,761.00	56.31
109	97,675	8,139.58	46.96	102,440	8,536.67	49.25	107,405	8,950.42	51.64	112,730	9,394.17	54.20	118,250	9,854.17	56.85
110	98,577	8,214.75	47.39	103,412	8,617.67	49.72	108,447	9,037.25	52.14	113,775	9,481.25	54.70	119,393	9,949.42	57.40
111	99,452	8,287.67	47.81	104,361	8,696.75	50.17	109,547	9,128.92	52.67	114,917	9,576.42	55.25	120,612	10,051.00	57.99
112	100,377	8,364.75	48.26	105,433	8,786.08	50.69	110,567	9,213.92	53.16	116,041	9,670.08	55.79	121,757	10,146.42	58.54
113	101,400	8,450.00	48.75	106,405	8,867.08	51.16	111,587	9,298.92	53.65	117,132	9,761.00	56.31	122,869	10,239.08	59.07
114	102,440	8,536.67	49.25	107,405	8,950.42	51.64	112,730	9,394.17	54.20	118,250	9,854.17	56.85	124,136	10,344.67	59.68
115	103,412	8,617.67	49.72	108,447	9,037.25	52.14	113,775	9,481.25	54.70	119,393	9,949.42	57.40	125,331	10,444.25	60.26
116	104,361	8,696.75	50.17	109,547	9,128.92	52.67	114,917	9,576.42	55.25	120,612	10,051.00	57.99	126,545	10,545.42	60.84
117	105,433	8,786.08	50.69	110,567	9,213.92	53.16	116,041	9,670.08	55.79	121,757	10,146.42	58.54	127,787	10,648.92	61.44
118	106,405	8,867.08	51.16	111,587	9,298.92	53.65	117,132	9,761.00	56.31	122,869	10,239.08	59.07	129,025	10,752.08	62.03
119	107,405	8,950.42	51.64	112,730	9,394.17	54.20	118,250	9,854.17	56.85	124,136	10,344.67	59.68	130,265	10,855.42	62.63
120	108,447	9,037.25	52.14	113,775	9,481.25	54.70	119,393	9,949.42	57.40	125,331	10,444.25	60.26	131,485	10,957.08	63.21
121	109,547	9,128.92	52.67	114,917	9,576.42	55.25	120,612	10,051.00	57.99	126,545	10,545.42	60.84	132,771	11,064.25	63.83
122	110,567	9,213.92	53.16	116,041	9,670.08	55.79	121,757	10,146.42	58.54	127,787	10,648.92	61.44	134,133	11,177.75	64.49
123	111,587	9,298.92	53.65	117,132	9,761.00	56.31	122,869	10,239.08	59.07	129,025	10,752.08	62.03	135,498	11,291.50	65.14
124	112,730	9,394.17	54.20	118,250	9,854.17	56.85	124,136	10,344.67	59.68	130,265	10,855.42	62.63	136,686	11,390.50	65.71
125	113,775	9,481.25	54.70	119,393	9,949.42	57.40	125,331	10,444.25	60.26	131,485	10,957.08	63.21	138,003	11,500.25	66.35
126	114,917	9,576.42	55.25	120,612	10,051.00	57.99	126,545	10,545.42	60.84	132,771	11,064.25	63.83	139,389	11,615.75	67.01
127	116,041	9,670.08	55.79	121,757	10,146.42	58.54	127,787	10,648.92	61.44	134,133	11,177.75	64.49	140,770	11,730.83	67.68

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
128	117,132	9,761.00	56.31	122,869	10,239.08	59.07	129,025	10,752.08	62.03	135,498	11,291.50	65.14	142,135	11,844.58	68.33
129	118,250	9,854.17	56.85	124,136	10,344.67	59.68	130,265	10,855.42	62.63	136,686	11,390.50	65.71	143,520	11,960.00	69.00
130	119,393	9,949.42	57.40	125,331	10,444.25	60.26	131,485	10,957.08	63.21	138,003	11,500.25	66.35	144,930	12,077.50	69.68
131	120,612	10,051.00	57.99	126,545	10,545.42	60.84	132,771	11,064.25	63.83	139,389	11,615.75	67.01	146,322	12,193.50	70.35
132	121,757	10,146.42	58.54	127,787	10,648.92	61.44	134,133	11,177.75	64.49	140,770	11,730.83	67.68	147,730	12,310.83	71.02
133	122,869	10,239.08	59.07	129,025	10,752.08	62.03	135,498	11,291.50	65.14	142,135	11,844.58	68.33	149,212	12,434.33	71.74
134	124,136	10,344.67	59.68	130,265	10,855.42	62.63	136,686	11,390.50	65.71	143,520	11,960.00	69.00	150,721	12,560.08	72.46
135	125,331	10,444.25	60.26	131,485	10,957.08	63.21	138,003	11,500.25	66.35	144,930	12,077.50	69.68	152,107	12,675.58	73.13
136	126,545	10,545.42	60.84	132,771	11,064.25	63.83	139,389	11,615.75	67.01	146,322	12,193.50	70.35	153,613	12,801.08	73.85
137	127,787	10,648.92	61.44	134,133	11,177.75	64.49	140,770	11,730.83	67.68	147,730	12,310.83	71.02	155,170	12,930.83	74.60
138	129,025	10,752.08	62.03	135,498	11,291.50	65.14	142,135	11,844.58	68.33	149,212	12,434.33	71.74	156,656	13,054.67	75.32
139	130,265	10,855.42	62.63	136,686	11,390.50	65.71	143,520	11,960.00	69.00	150,721	12,560.08	72.46	158,212	13,184.33	76.06
140	131,485	10,957.08	63.21	138,003	11,500.25	66.35	144,930	12,077.50	69.68	152,107	12,675.58	73.13	159,744	13,312.00	76.80
141	132,771	11,064.25	63.83	139,327	11,610.58	66.98	146,322	12,193.50	70.35	153,613	12,801.08	73.85	161,350	13,445.83	77.57
142	134,133	11,177.75	64.49	140,770	11,730.83	67.68	147,730	12,310.83	71.02	155,170	12,930.83	74.60	162,882	13,573.50	78.31
143	135,498	11,291.50	65.14	142,135	11,844.58	68.33	149,212	12,434.33	71.74	156,656	13,054.67	75.32	164,461	13,705.08	79.07
144	136,686	11,390.50	65.71	143,520	11,960.00	69.00	150,721	12,560.08	72.46	158,212	13,184.33	76.06	165,995	13,832.92	79.81
145	138,003	11,500.25	66.35	144,930	12,077.50	69.68	152,107	12,675.58	73.13	159,744	13,312.00	76.80	167,691	13,974.25	80.62
146	139,389	11,615.75	67.01	146,322	12,193.50	70.35	153,613	12,801.08	73.85	161,350	13,445.83	77.57	169,347	14,112.25	81.42
147	140,770	11,730.83	67.68	147,730	12,310.83	71.02	155,170	12,930.83	74.60	162,882	13,573.50	78.31	170,909	14,242.42	82.17
148	142,135	11,844.58	68.33	149,212	12,434.33	71.74	156,656	13,054.67	75.32	164,461	13,705.08	79.07	172,659	14,388.25	83.01
149	143,520	11,960.00	69.00	150,721	12,560.08	72.46	158,212	13,184.33	76.06	165,995	13,832.92	79.81	174,289	14,524.08	83.79
150	144,930	12,077.50	69.68	152,107	12,675.58	73.13	159,744	13,312.00	76.80	167,691	13,974.25	80.62	176,037	14,669.75	84.63
151	146,322	12,193.50	70.35	153,613	12,801.08	73.85	161,350	13,445.83	77.57	169,347	14,112.25	81.42	177,814	14,817.83	85.49
152	147,730	12,310.83	71.02	155,170	12,930.83	74.60	162,882	13,573.50	78.31	170,909	14,242.42	82.17	179,590	14,965.83	86.34
153	149,212	12,434.33	71.74	156,656	13,054.67	75.32	164,461	13,705.08	79.07	172,659	14,388.25	83.01	181,220	15,101.67	87.13
154	150,721	12,560.08	72.46	158,212	13,184.33	76.06	165,995	13,832.92	79.81	174,289	14,524.08	83.79	183,068	15,255.67	88.01
155	152,107	12,675.58	73.13	159,744	13,312.00	76.80	167,691	13,974.25	80.62	176,037	14,669.75	84.63	184,870	15,405.83	88.88
156	153,613	12,801.08	73.85	161,350	13,445.83	77.57	169,347	14,112.25	81.42	177,814	14,817.83	85.49	186,690	15,557.50	89.75
157	155,170	12,930.83	74.60	162,882	13,573.50	78.31	170,909	14,242.42	82.17	179,590	14,965.83	86.34	188,491	15,707.58	90.62
158	156,656	13,054.67	75.32	164,461	13,705.08	79.07	172,659	14,388.25	83.01	181,220	15,101.67	87.13	190,387	15,865.58	91.53
159	158,212	13,184.33	76.06	165,995	13,832.92	79.81	174,289	14,524.08	83.79	183,068	15,255.67	88.01	192,286	16,023.83	92.45
160	159,744	13,312.00	76.80	167,691	13,974.25	80.62	176,037	14,669.75	84.63	184,870	15,405.83	88.88	194,131	16,177.58	93.33

**NOTES REGARDING LONGEVITY INCREMENTS:**

- \$3,000 per year completion of 10 years of service
- \$3,600 per year completion of 15 years of service
- \$4,200 per year completion of 20 years of service
- \$4,800 per year completion of 25 years of service
- \$5,400 per year completion of 30 years of service



**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT**  
**CLASSIFIED SALARY SCHEDULE (Longevity \$4200 for Employees Starting 21st Year of Service)**  
**2025-2026 FISCAL YEAR**

Effective: 07/01/2025

Board Approved: 10/10/2023

3% Increase over 2024-2025

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	36,332	3,027.67	17.47	37,911	3,159.25	18.23	39,659	3,304.92	19.07	41,413	3,451.08	19.91	43,406	3,617.17	20.87
2	36,714	3,059.50	17.65	38,274	3,189.50	18.40	40,143	3,345.25	19.30	41,902	3,491.83	20.15	43,772	3,647.67	21.04
3	37,035	3,086.25	17.81	38,615	3,217.92	18.56	40,389	3,365.75	19.42	42,164	3,513.67	20.27	44,210	3,684.17	21.25
4	37,249	3,104.08	17.91	38,931	3,244.25	18.72	40,779	3,398.25	19.61	42,653	3,554.42	20.51	44,602	3,716.83	21.44
5	37,595	3,132.92	18.07	39,343	3,278.58	18.91	41,168	3,430.67	19.79	43,020	3,585.00	20.68	45,012	3,751.00	21.64
6	37,911	3,159.25	18.23	39,659	3,304.92	19.07	41,413	3,451.08	19.91	43,406	3,617.17	20.87	45,402	3,783.50	21.83
7	38,274	3,189.50	18.40	40,143	3,345.25	19.30	41,902	3,491.83	20.15	43,772	3,647.67	21.04	45,837	3,819.75	22.04
8	38,615	3,217.92	18.56	40,389	3,365.75	19.42	42,164	3,513.67	20.27	44,210	3,684.17	21.25	46,252	3,854.33	22.24
9	38,931	3,244.25	18.72	40,779	3,398.25	19.61	42,653	3,554.42	20.51	44,602	3,716.83	21.44	46,614	3,884.50	22.41
10	39,343	3,278.58	18.91	41,168	3,430.67	19.79	43,020	3,585.00	20.68	45,012	3,751.00	21.64	46,958	3,913.17	22.58
11	39,659	3,304.92	19.07	41,413	3,451.08	19.91	43,406	3,617.17	20.87	45,402	3,783.50	21.83	47,519	3,959.92	22.85
12	40,143	3,345.25	19.30	41,902	3,491.83	20.15	43,772	3,647.67	21.04	45,837	3,819.75	22.04	47,904	3,992.00	23.03
13	40,389	3,365.75	19.42	42,164	3,513.67	20.27	44,210	3,684.17	21.25	46,252	3,854.33	22.24	48,368	4,030.67	23.25
14	40,779	3,398.25	19.61	42,653	3,554.42	20.51	44,602	3,716.83	21.44	46,614	3,884.50	22.41	48,828	4,069.00	23.48
15	41,168	3,430.67	19.79	43,020	3,585.00	20.68	45,012	3,751.00	21.64	46,958	3,913.17	22.58	49,221	4,101.75	23.66
16	41,413	3,451.08	19.91	43,406	3,617.17	20.87	45,402	3,783.50	21.83	47,519	3,959.92	22.85	49,682	4,140.17	23.89
17	41,902	3,491.83	20.15	43,772	3,647.67	21.04	45,837	3,819.75	22.04	47,904	3,992.00	23.03	50,167	4,180.58	24.12
18	42,164	3,513.67	20.27	44,210	3,684.17	21.25	46,252	3,854.33	22.24	48,368	4,030.67	23.25	50,583	4,215.25	24.32
19	42,653	3,554.42	20.51	44,602	3,716.83	21.44	46,614	3,884.50	22.41	48,828	4,069.00	23.48	51,068	4,255.67	24.55
20	43,020	3,585.00	20.68	45,012	3,751.00	21.64	46,958	3,913.17	22.58	49,221	4,101.75	23.66	51,457	4,288.08	24.74
21	43,406	3,617.17	20.87	45,402	3,783.50	21.83	47,519	3,959.92	22.85	49,682	4,140.17	23.89	52,020	4,335.00	25.01
22	43,772	3,647.67	21.04	45,837	3,819.75	22.04	47,904	3,992.00	23.03	50,167	4,180.58	24.12	52,502	4,375.17	25.24
23	44,210	3,684.17	21.25	46,252	3,854.33	22.24	48,368	4,030.67	23.25	50,583	4,215.25	24.32	52,942	4,411.83	25.45
24	44,602	3,716.83	21.44	46,614	3,884.50	22.41	48,828	4,069.00	23.48	51,068	4,255.67	24.55	53,449	4,454.08	25.70
25	45,012	3,751.00	21.64	46,958	3,913.17	22.58	49,221	4,101.75	23.66	51,457	4,288.08	24.74	53,959	4,496.58	25.94
26	45,402	3,783.50	21.83	47,519	3,959.92	22.85	49,682	4,140.17	23.89	52,020	4,335.00	25.01	54,446	4,537.17	26.18
27	45,837	3,819.75	22.04	47,904	3,992.00	23.03	50,167	4,180.58	24.12	52,502	4,375.17	25.24	55,006	4,583.83	26.45
28	46,252	3,854.33	22.24	48,368	4,030.67	23.25	50,583	4,215.25	24.32	52,942	4,411.83	25.45	55,395	4,616.25	26.63
29	46,614	3,884.50	22.41	48,828	4,069.00	23.48	51,068	4,255.67	24.55	53,449	4,454.08	25.70	55,932	4,661.00	26.89
30	46,958	3,913.17	22.58	49,221	4,101.75	23.66	51,457	4,288.08	24.74	53,959	4,496.58	25.94	56,467	4,705.58	27.15
31	47,519	3,959.92	22.85	49,682	4,140.17	23.89	52,020	4,335.00	25.01	54,446	4,537.17	26.18	56,977	4,748.08	27.39
32	47,904	3,992.00	23.03	50,167	4,180.58	24.12	52,502	4,375.17	25.24	55,006	4,583.83	26.45	57,540	4,795.00	27.66
33	48,368	4,030.67	23.25	50,583	4,215.25	24.32	52,942	4,411.83	25.45	55,395	4,616.25	26.63	58,119	4,843.25	27.94
34	48,828	4,069.00	23.48	51,068	4,255.67	24.55	53,449	4,454.08	25.70	55,932	4,661.00	26.89	58,558	4,879.83	28.15
35	49,221	4,101.75	23.66	51,457	4,288.08	24.74	53,959	4,496.58	25.94	56,467	4,705.58	27.15	59,190	4,932.50	28.46
36	49,682	4,140.17	23.89	52,020	4,335.00	25.01	54,446	4,537.17	26.18	56,977	4,748.08	27.39	59,679	4,973.25	28.69
37	50,167	4,180.58	24.12	52,502	4,375.17	25.24	55,006	4,583.83	26.45	57,540	4,795.00	27.66	60,140	5,011.67	28.91
38	50,583	4,215.25	24.32	52,942	4,411.83	25.45	55,395	4,616.25	26.63	58,119	4,843.25	27.94	60,844	5,070.33	29.25
39	51,068	4,255.67	24.55	53,449	4,454.08	25.70	55,932	4,661.00	26.89	58,558	4,879.83	28.15	61,328	5,110.67	29.48

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
40	51,457	4,288.08	24.74	53,959	4,496.58	25.94	56,467	4,705.58	27.15	59,190	4,932.50	28.46	61,892	5,157.67	29.76
41	52,020	4,335.00	25.01	54,446	4,537.17	26.18	56,977	4,748.08	27.39	59,679	4,973.25	28.69	62,548	5,212.33	30.07
42	52,502	4,375.17	25.24	55,006	4,583.83	26.45	57,540	4,795.00	27.66	60,140	5,011.67	28.91	63,082	5,256.83	30.33
43	52,942	4,411.83	25.45	55,395	4,616.25	26.63	58,119	4,843.25	27.94	60,844	5,070.33	29.25	63,737	5,311.42	30.64
44	53,449	4,454.08	25.70	55,932	4,661.00	26.89	58,558	4,879.83	28.15	61,328	5,110.67	29.48	64,272	5,356.00	30.90
45	53,959	4,496.58	25.94	56,467	4,705.58	27.15	59,190	4,932.50	28.46	61,892	5,157.67	29.76	64,835	5,402.92	31.17
46	54,446	4,537.17	26.18	56,977	4,748.08	27.39	59,679	4,973.25	28.69	62,548	5,212.33	30.07	65,442	5,453.50	31.46
47	55,006	4,583.83	26.45	57,540	4,795.00	27.66	60,140	5,011.67	28.91	63,082	5,256.83	30.33	66,099	5,508.25	31.78
48	55,395	4,616.25	26.63	58,119	4,843.25	27.94	60,844	5,070.33	29.25	63,737	5,311.42	30.64	66,780	5,565.00	32.11
49	55,932	4,661.00	26.89	58,558	4,879.83	28.15	61,328	5,110.67	29.48	64,272	5,356.00	30.90	67,315	5,609.58	32.36
50	56,467	4,705.58	27.15	59,190	4,932.50	28.46	61,892	5,157.67	29.76	64,835	5,402.92	31.17	67,971	5,664.25	32.68
51	56,977	4,748.08	27.39	59,679	4,973.25	28.69	62,548	5,212.33	30.07	65,442	5,453.50	31.46	68,556	5,713.00	32.96
52	57,540	4,795.00	27.66	60,140	5,011.67	28.91	63,082	5,256.83	30.33	66,099	5,508.25	31.78	69,187	5,765.58	33.26
53	58,119	4,843.25	27.94	60,844	5,070.33	29.25	63,737	5,311.42	30.64	66,780	5,565.00	32.11	69,938	5,828.17	33.62
54	58,558	4,879.83	28.15	61,328	5,110.67	29.48	64,272	5,356.00	30.90	67,315	5,609.58	32.36	70,577	5,881.42	33.93
55	59,190	4,932.50	28.46	61,892	5,157.67	29.76	64,835	5,402.92	31.17	67,971	5,664.25	32.68	71,300	5,941.67	34.28
56	59,679	4,973.25	28.69	62,548	5,212.33	30.07	65,442	5,453.50	31.46	68,556	5,713.00	32.96	71,960	5,996.67	34.60
57	60,140	5,011.67	28.91	63,082	5,256.83	30.33	66,099	5,508.25	31.78	69,187	5,765.58	33.26	72,517	6,043.08	34.86
58	60,844	5,070.33	29.25	63,737	5,311.42	30.64	66,780	5,565.00	32.11	69,938	5,828.17	33.62	73,274	6,106.17	35.23
59	61,328	5,110.67	29.48	64,272	5,356.00	30.90	67,315	5,609.58	32.36	70,577	5,881.42	33.93	73,978	6,164.83	35.57
60	61,892	5,157.67	29.76	64,835	5,402.92	31.17	67,971	5,664.25	32.68	71,300	5,941.67	34.28	74,660	6,221.67	35.89
61	62,548	5,212.33	30.07	65,442	5,453.50	31.46	68,556	5,713.00	32.96	71,960	5,996.67	34.60	75,389	6,282.42	36.24
62	63,082	5,256.83	30.33	66,099	5,508.25	31.78	69,187	5,765.58	33.26	72,517	6,043.08	34.86	76,072	6,339.33	36.57
63	63,737	5,311.42	30.64	66,780	5,565.00	32.11	69,938	5,828.17	33.62	73,274	6,106.17	35.23	76,774	6,397.83	36.91
64	64,272	5,356.00	30.90	67,315	5,609.58	32.36	70,577	5,881.42	33.93	73,978	6,164.83	35.57	77,505	6,458.75	37.26
65	64,835	5,402.92	31.17	67,971	5,664.25	32.68	71,300	5,941.67	34.28	74,660	6,221.67	35.89	78,160	6,513.33	37.58
66	65,442	5,453.50	31.46	68,556	5,713.00	32.96	71,960	5,996.67	34.60	75,389	6,282.42	36.24	79,035	6,586.25	38.00
67	66,099	5,508.25	31.78	69,187	5,765.58	33.26	72,517	6,043.08	34.86	76,072	6,339.33	36.57	79,792	6,649.33	38.36
68	66,780	5,565.00	32.11	69,938	5,828.17	33.62	73,274	6,106.17	35.23	76,774	6,397.83	36.91	80,523	6,710.25	38.71
69	67,315	5,609.58	32.36	70,577	5,881.42	33.93	73,978	6,164.83	35.57	77,505	6,458.75	37.26	81,273	6,772.75	39.07
70	67,971	5,664.25	32.68	71,300	5,941.67	34.28	74,660	6,221.67	35.89	78,160	6,513.33	37.58	82,026	6,835.50	39.44
71	68,556	5,713.00	32.96	71,960	5,996.67	34.60	75,389	6,282.42	36.24	79,035	6,586.25	38.00	82,783	6,898.58	39.80
72	69,187	5,765.58	33.26	72,517	6,043.08	34.86	76,072	6,339.33	36.57	79,792	6,649.33	38.36	83,585	6,965.42	40.19
73	69,938	5,828.17	33.62	73,274	6,106.17	35.23	76,774	6,397.83	36.91	80,523	6,710.25	38.71	84,388	7,032.33	40.57
74	70,577	5,881.42	33.93	73,978	6,164.83	35.57	77,505	6,458.75	37.26	81,273	6,772.75	39.07	85,186	7,098.83	40.95
75	71,300	5,941.67	34.28	74,660	6,221.67	35.89	78,160	6,513.33	37.58	82,026	6,835.50	39.44	85,991	7,165.92	41.34
76	71,960	5,996.67	34.60	75,389	6,282.42	36.24	79,035	6,586.25	38.00	82,783	6,898.58	39.80	86,745	7,228.75	41.70
77	72,517	6,043.08	34.86	76,072	6,339.33	36.57	79,792	6,649.33	38.36	83,585	6,965.42	40.19	87,650	7,304.17	42.14
78	73,274	6,106.17	35.23	76,774	6,397.83	36.91	80,523	6,710.25	38.71	84,388	7,032.33	40.57	88,449	7,370.75	42.52
79	73,978	6,164.83	35.57	77,505	6,458.75	37.26	81,273	6,772.75	39.07	85,186	7,098.83	40.95	89,325	7,443.75	42.94
80	74,660	6,221.67	35.89	78,160	6,513.33	37.58	82,026	6,835.50	39.44	85,991	7,165.92	41.34	90,130	7,510.83	43.33
81	75,389	6,282.42	36.24	79,035	6,586.25	38.00	82,783	6,898.58	39.80	86,745	7,228.75	41.70	91,002	7,583.50	43.75
82	76,072	6,339.33	36.57	79,792	6,649.33	38.36	83,585	6,965.42	40.19	87,650	7,304.17	42.14	91,923	7,660.25	44.19
83	76,774	6,397.83	36.91	80,523	6,710.25	38.71	84,388	7,032.33	40.57	88,449	7,370.75	42.52	92,780	7,731.67	44.61

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
84	77,505	6,458.75	37.26	81,273	6,772.75	39.07	85,186	7,098.83	40.95	89,325	7,443.75	42.94	93,751	7,812.58	45.07
85	78,160	6,513.33	37.58	82,026	6,835.50	39.44	85,991	7,165.92	41.34	90,130	7,510.83	43.33	94,577	7,881.42	45.47
86	79,035	6,586.25	38.00	82,783	6,898.58	39.80	86,745	7,228.75	41.70	91,002	7,583.50	43.75	95,431	7,952.58	45.88
87	79,792	6,649.33	38.36	83,585	6,965.42	40.19	87,650	7,304.17	42.14	91,923	7,660.25	44.19	96,281	8,023.42	46.29
88	80,523	6,710.25	38.71	84,388	7,032.33	40.57	88,449	7,370.75	42.52	92,780	7,731.67	44.61	97,254	8,104.50	46.76
89	81,273	6,772.75	39.07	85,186	7,098.83	40.95	89,325	7,443.75	42.94	93,751	7,812.58	45.07	98,275	8,189.58	47.25
90	82,026	6,835.50	39.44	85,991	7,165.92	41.34	90,130	7,510.83	43.33	94,577	7,881.42	45.47	99,177	8,264.75	47.68
91	82,783	6,898.58	39.80	86,745	7,228.75	41.70	91,002	7,583.50	43.75	95,431	7,952.58	45.88	100,052	8,337.67	48.10
92	83,585	6,965.42	40.19	87,650	7,304.17	42.14	91,923	7,660.25	44.19	96,281	8,023.42	46.29	100,977	8,414.75	48.55
93	84,388	7,032.33	40.57	88,449	7,370.75	42.52	92,780	7,731.67	44.61	97,254	8,104.50	46.76	102,000	8,500.00	49.04
94	85,186	7,098.83	40.95	89,325	7,443.75	42.94	93,751	7,812.58	45.07	98,275	8,189.58	47.25	103,040	8,586.67	49.54
95	85,991	7,165.92	41.34	90,130	7,510.83	43.33	94,577	7,881.42	45.47	99,177	8,264.75	47.68	104,012	8,667.67	50.01
96	86,745	7,228.75	41.70	91,002	7,583.50	43.75	95,431	7,952.58	45.88	100,052	8,337.67	48.10	104,961	8,746.75	50.46
97	87,650	7,304.17	42.14	91,923	7,660.25	44.19	96,281	8,023.42	46.29	100,977	8,414.75	48.55	106,033	8,836.08	50.98
98	88,449	7,370.75	42.52	92,780	7,731.67	44.61	97,254	8,104.50	46.76	102,000	8,500.00	49.04	107,005	8,917.08	51.44
99	89,325	7,443.75	42.94	93,751	7,812.58	45.07	98,275	8,189.58	47.25	103,040	8,586.67	49.54	108,005	9,000.42	51.93
100	90,130	7,510.83	43.33	94,577	7,881.42	45.47	99,177	8,264.75	47.68	104,012	8,667.67	50.01	109,047	9,087.25	52.43
101	91,002	7,583.50	43.75	95,431	7,952.58	45.88	100,052	8,337.67	48.10	104,961	8,746.75	50.46	110,147	9,178.92	52.96
102	91,923	7,660.25	44.19	96,281	8,023.42	46.29	100,977	8,414.75	48.55	106,033	8,836.08	50.98	111,167	9,263.92	53.45
103	92,780	7,731.67	44.61	97,254	8,104.50	46.76	102,000	8,500.00	49.04	107,005	8,917.08	51.44	112,187	9,348.92	53.94
104	93,751	7,812.58	45.07	98,275	8,189.58	47.25	103,040	8,586.67	49.54	108,005	9,000.42	51.93	113,330	9,444.17	54.49
105	94,577	7,881.42	45.47	99,177	8,264.75	47.68	104,012	8,667.67	50.01	109,047	9,087.25	52.43	114,375	9,531.25	54.99
106	95,431	7,952.58	45.88	100,052	8,337.67	48.10	104,961	8,746.75	50.46	110,147	9,178.92	52.96	115,517	9,626.42	55.54
107	96,281	8,023.42	46.29	100,977	8,414.75	48.55	106,033	8,836.08	50.98	111,167	9,263.92	53.45	116,641	9,720.08	56.08
108	97,254	8,104.50	46.76	102,000	8,500.00	49.04	107,005	8,917.08	51.44	112,187	9,348.92	53.94	117,732	9,811.00	56.60
109	98,275	8,189.58	47.25	103,040	8,586.67	49.54	108,005	9,000.42	51.93	113,330	9,444.17	54.49	118,850	9,904.17	57.14
110	99,177	8,264.75	47.68	104,012	8,667.67	50.01	109,047	9,087.25	52.43	114,375	9,531.25	54.99	119,993	9,999.42	57.69
111	100,052	8,337.67	48.10	104,961	8,746.75	50.46	110,147	9,178.92	52.96	115,517	9,626.42	55.54	121,212	10,101.00	58.28
112	100,977	8,414.75	48.55	106,033	8,836.08	50.98	111,167	9,263.92	53.45	116,641	9,720.08	56.08	122,357	10,196.42	58.83
113	102,000	8,500.00	49.04	107,005	8,917.08	51.44	112,187	9,348.92	53.94	117,732	9,811.00	56.60	123,469	10,289.08	59.36
114	103,040	8,586.67	49.54	108,005	9,000.42	51.93	113,330	9,444.17	54.49	118,850	9,904.17	57.14	124,736	10,394.67	59.97
115	104,012	8,667.67	50.01	109,047	9,087.25	52.43	114,375	9,531.25	54.99	119,993	9,999.42	57.69	125,931	10,494.25	60.54
116	104,961	8,746.75	50.46	110,147	9,178.92	52.96	115,517	9,626.42	55.54	121,212	10,101.00	58.28	127,145	10,595.42	61.13
117	106,033	8,836.08	50.98	111,167	9,263.92	53.45	116,641	9,720.08	56.08	122,357	10,196.42	58.83	128,387	10,698.92	61.72
118	107,005	8,917.08	51.44	112,187	9,348.92	53.94	117,732	9,811.00	56.60	123,469	10,289.08	59.36	129,625	10,802.08	62.32
119	108,005	9,000.42	51.93	113,330	9,444.17	54.49	118,850	9,904.17	57.14	124,736	10,394.67	59.97	130,865	10,905.42	62.92
120	109,047	9,087.25	52.43	114,375	9,531.25	54.99	119,993	9,999.42	57.69	125,931	10,494.25	60.54	132,085	11,007.08	63.50
121	110,147	9,178.92	52.96	115,517	9,626.42	55.54	121,212	10,101.00	58.28	127,145	10,595.42	61.13	133,371	11,114.25	64.12
122	111,167	9,263.92	53.45	116,641	9,720.08	56.08	122,357	10,196.42	58.83	128,387	10,698.92	61.72	134,733	11,227.75	64.78
123	112,187	9,348.92	53.94	117,732	9,811.00	56.60	123,469	10,289.08	59.36	129,625	10,802.08	62.32	136,098	11,341.50	65.43
124	113,330	9,444.17	54.49	118,850	9,904.17	57.14	124,736	10,394.67	59.97	130,865	10,905.42	62.92	137,286	11,440.50	66.00
125	114,375	9,531.25	54.99	119,993	9,999.42	57.69	125,931	10,494.25	60.54	132,085	11,007.08	63.50	138,603	11,550.25	66.64
126	115,517	9,626.42	55.54	121,212	10,101.00	58.28	127,145	10,595.42	61.13	133,371	11,114.25	64.12	139,989	11,665.75	67.30
127	116,641	9,720.08	56.08	122,357	10,196.42	58.83	128,387	10,698.92	61.72	134,733	11,227.75	64.78	141,370	11,780.83	67.97

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
128	117,732	9,811.00	56.60	123,469	10,289.08	59.36	129,625	10,802.08	62.32	136,098	11,341.50	65.43	142,735	11,894.58	68.62
129	118,850	9,904.17	57.14	124,736	10,394.67	59.97	130,865	10,905.42	62.92	137,286	11,440.50	66.00	144,120	12,010.00	69.29
130	119,993	9,999.42	57.69	125,931	10,494.25	60.54	132,085	11,007.08	63.50	138,603	11,550.25	66.64	145,530	12,127.50	69.97
131	121,212	10,101.00	58.28	127,145	10,595.42	61.13	133,371	11,114.25	64.12	139,989	11,665.75	67.30	146,922	12,243.50	70.64
132	122,357	10,196.42	58.83	128,387	10,698.92	61.72	134,733	11,227.75	64.78	141,370	11,780.83	67.97	148,330	12,360.83	71.31
133	123,469	10,289.08	59.36	129,625	10,802.08	62.32	136,098	11,341.50	65.43	142,735	11,894.58	68.62	149,812	12,484.33	72.03
134	124,736	10,394.67	59.97	130,865	10,905.42	62.92	137,286	11,440.50	66.00	144,120	12,010.00	69.29	151,321	12,610.08	72.75
135	125,931	10,494.25	60.54	132,085	11,007.08	63.50	138,603	11,550.25	66.64	145,530	12,127.50	69.97	152,707	12,725.58	73.42
136	127,145	10,595.42	61.13	133,371	11,114.25	64.12	139,989	11,665.75	67.30	146,922	12,243.50	70.64	154,213	12,851.08	74.14
137	128,387	10,698.92	61.72	134,733	11,227.75	64.78	141,370	11,780.83	67.97	148,330	12,360.83	71.31	155,770	12,980.83	74.89
138	129,625	10,802.08	62.32	136,098	11,341.50	65.43	142,735	11,894.58	68.62	149,812	12,484.33	72.03	157,256	13,104.67	75.60
139	130,865	10,905.42	62.92	137,286	11,440.50	66.00	144,120	12,010.00	69.29	151,321	12,610.08	72.75	158,812	13,234.33	76.35
140	132,085	11,007.08	63.50	138,603	11,550.25	66.64	145,530	12,127.50	69.97	152,707	12,725.58	73.42	160,344	13,362.00	77.09
141	133,371	11,114.25	64.12	139,927	11,660.58	67.27	146,922	12,243.50	70.64	154,213	12,851.08	74.14	161,950	13,495.83	77.86
142	134,733	11,227.75	64.78	141,370	11,780.83	67.97	148,330	12,360.83	71.31	155,770	12,980.83	74.89	163,482	13,623.50	78.60
143	136,098	11,341.50	65.43	142,735	11,894.58	68.62	149,812	12,484.33	72.03	157,256	13,104.67	75.60	165,061	13,755.08	79.36
144	137,286	11,440.50	66.00	144,120	12,010.00	69.29	151,321	12,610.08	72.75	158,812	13,234.33	76.35	166,595	13,882.92	80.09
145	138,603	11,550.25	66.64	145,530	12,127.50	69.97	152,707	12,725.58	73.42	160,344	13,362.00	77.09	168,291	14,024.25	80.91
146	139,989	11,665.75	67.30	146,922	12,243.50	70.64	154,213	12,851.08	74.14	161,950	13,495.83	77.86	169,947	14,162.25	81.71
147	141,370	11,780.83	67.97	148,330	12,360.83	71.31	155,770	12,980.83	74.89	163,482	13,623.50	78.60	171,509	14,292.42	82.46
148	142,735	11,894.58	68.62	149,812	12,484.33	72.03	157,256	13,104.67	75.60	165,061	13,755.08	79.36	173,259	14,438.25	83.30
149	144,120	12,010.00	69.29	151,321	12,610.08	72.75	158,812	13,234.33	76.35	166,595	13,882.92	80.09	174,889	14,574.08	84.08
150	145,530	12,127.50	69.97	152,707	12,725.58	73.42	160,344	13,362.00	77.09	168,291	14,024.25	80.91	176,637	14,719.75	84.92
151	146,922	12,243.50	70.64	154,213	12,851.08	74.14	161,950	13,495.83	77.86	169,947	14,162.25	81.71	178,414	14,867.83	85.78
152	148,330	12,360.83	71.31	155,770	12,980.83	74.89	163,482	13,623.50	78.60	171,509	14,292.42	82.46	180,190	15,015.83	86.63
153	149,812	12,484.33	72.03	157,256	13,104.67	75.60	165,061	13,755.08	79.36	173,259	14,438.25	83.30	181,820	15,151.67	87.41
154	151,321	12,610.08	72.75	158,812	13,234.33	76.35	166,595	13,882.92	80.09	174,889	14,574.08	84.08	183,668	15,305.67	88.30
155	152,707	12,725.58	73.42	160,344	13,362.00	77.09	168,291	14,024.25	80.91	176,637	14,719.75	84.92	185,470	15,455.83	89.17
156	154,213	12,851.08	74.14	161,950	13,495.83	77.86	169,947	14,162.25	81.71	178,414	14,867.83	85.78	187,290	15,607.50	90.04
157	155,770	12,980.83	74.89	163,482	13,623.50	78.60	171,509	14,292.42	82.46	180,190	15,015.83	86.63	189,091	15,757.58	90.91
158	157,256	13,104.67	75.60	165,061	13,755.08	79.36	173,259	14,438.25	83.30	181,820	15,151.67	87.41	190,987	15,915.58	91.82
159	158,812	13,234.33	76.35	166,595	13,882.92	80.09	174,889	14,574.08	84.08	183,668	15,305.67	88.30	192,886	16,073.83	92.73
160	160,344	13,362.00	77.09	168,291	14,024.25	80.91	176,637	14,719.75	84.92	185,470	15,455.83	89.17	194,731	16,227.58	93.62

**NOTES REGARDING LONGEVITY INCREMENTS:**

- \$3,000 per year completion of 10 years of service
- \$3,600 per year completion of 15 years of service
- \$4,200 per year completion of 20 years of service
- \$4,800 per year completion of 25 years of service
- \$5,400 per year completion of 30 years of service

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT**  
**CLASSIFIED SALARY SCHEDULE (Longevity \$4800 for Employees Starting 26th Year of Service)**  
**2025-2026 FISCAL YEAR**

Effective: 07/01/2025

Board Approved: 10/10/2023

3% Increase over 2024-2025

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	36,932	3,077.67	17.76	38,511	3,209.25	18.51	40,259	3,354.92	19.36	42,013	3,501.08	20.20	44,006	3,667.17	21.16
2	37,314	3,109.50	17.94	38,874	3,239.50	18.69	40,743	3,395.25	19.59	42,502	3,541.83	20.43	44,372	3,697.67	21.33
3	37,635	3,136.25	18.09	39,215	3,267.92	18.85	40,989	3,415.75	19.71	42,764	3,563.67	20.56	44,810	3,734.17	21.54
4	37,849	3,154.08	18.20	39,531	3,294.25	19.01	41,379	3,448.25	19.89	43,253	3,604.42	20.79	45,202	3,766.83	21.73
5	38,195	3,182.92	18.36	39,943	3,328.58	19.20	41,768	3,480.67	20.08	43,620	3,635.00	20.97	45,612	3,801.00	21.93
6	38,511	3,209.25	18.51	40,259	3,354.92	19.36	42,013	3,501.08	20.20	44,006	3,667.17	21.16	46,002	3,833.50	22.12
7	38,874	3,239.50	18.69	40,743	3,395.25	19.59	42,502	3,541.83	20.43	44,372	3,697.67	21.33	46,437	3,869.75	22.33
8	39,215	3,267.92	18.85	40,989	3,415.75	19.71	42,764	3,563.67	20.56	44,810	3,734.17	21.54	46,852	3,904.33	22.53
9	39,531	3,294.25	19.01	41,379	3,448.25	19.89	43,253	3,604.42	20.79	45,202	3,766.83	21.73	47,214	3,934.50	22.70
10	39,943	3,328.58	19.20	41,768	3,480.67	20.08	43,620	3,635.00	20.97	45,612	3,801.00	21.93	47,558	3,963.17	22.86
11	40,259	3,354.92	19.36	42,013	3,501.08	20.20	44,006	3,667.17	21.16	46,002	3,833.50	22.12	48,119	4,009.92	23.13
12	40,743	3,395.25	19.59	42,502	3,541.83	20.43	44,372	3,697.67	21.33	46,437	3,869.75	22.33	48,504	4,042.00	23.32
13	40,989	3,415.75	19.71	42,764	3,563.67	20.56	44,810	3,734.17	21.54	46,852	3,904.33	22.53	48,968	4,080.67	23.54
14	41,379	3,448.25	19.89	43,253	3,604.42	20.79	45,202	3,766.83	21.73	47,214	3,934.50	22.70	49,428	4,119.00	23.76
15	41,768	3,480.67	20.08	43,620	3,635.00	20.97	45,612	3,801.00	21.93	47,558	3,963.17	22.86	49,821	4,151.75	23.95
16	42,013	3,501.08	20.20	44,006	3,667.17	21.16	46,002	3,833.50	22.12	48,119	4,009.92	23.13	50,282	4,190.17	24.17
17	42,502	3,541.83	20.43	44,372	3,697.67	21.33	46,437	3,869.75	22.33	48,504	4,042.00	23.32	50,767	4,230.58	24.41
18	42,764	3,563.67	20.56	44,810	3,734.17	21.54	46,852	3,904.33	22.53	48,968	4,080.67	23.54	51,183	4,265.25	24.61
19	43,253	3,604.42	20.79	45,202	3,766.83	21.73	47,214	3,934.50	22.70	49,428	4,119.00	23.76	51,668	4,305.67	24.84
20	43,620	3,635.00	20.97	45,612	3,801.00	21.93	47,558	3,963.17	22.86	49,821	4,151.75	23.95	52,057	4,338.08	25.03
21	44,006	3,667.17	21.16	46,002	3,833.50	22.12	48,119	4,009.92	23.13	50,282	4,190.17	24.17	52,620	4,385.00	25.30
22	44,372	3,697.67	21.33	46,437	3,869.75	22.33	48,504	4,042.00	23.32	50,767	4,230.58	24.41	53,102	4,425.17	25.53
23	44,810	3,734.17	21.54	46,852	3,904.33	22.53	48,968	4,080.67	23.54	51,183	4,265.25	24.61	53,542	4,461.83	25.74
24	45,202	3,766.83	21.73	47,214	3,934.50	22.70	49,428	4,119.00	23.76	51,668	4,305.67	24.84	54,049	4,504.08	25.99
25	45,612	3,801.00	21.93	47,558	3,963.17	22.86	49,821	4,151.75	23.95	52,057	4,338.08	25.03	54,559	4,546.58	26.23
26	46,002	3,833.50	22.12	48,119	4,009.92	23.13	50,282	4,190.17	24.17	52,620	4,385.00	25.30	55,046	4,587.17	26.46
27	46,437	3,869.75	22.33	48,504	4,042.00	23.32	50,767	4,230.58	24.41	53,102	4,425.17	25.53	55,606	4,633.83	26.73
28	46,852	3,904.33	22.53	48,968	4,080.67	23.54	51,183	4,265.25	24.61	53,542	4,461.83	25.74	55,995	4,666.25	26.92
29	47,214	3,934.50	22.70	49,428	4,119.00	23.76	51,668	4,305.67	24.84	54,049	4,504.08	25.99	56,532	4,711.00	27.18
30	47,558	3,963.17	22.86	49,821	4,151.75	23.95	52,057	4,338.08	25.03	54,559	4,546.58	26.23	57,067	4,755.58	27.44
31	48,119	4,009.92	23.13	50,282	4,190.17	24.17	52,620	4,385.00	25.30	55,046	4,587.17	26.46	57,577	4,798.08	27.68
32	48,504	4,042.00	23.32	50,767	4,230.58	24.41	53,102	4,425.17	25.53	55,606	4,633.83	26.73	58,140	4,845.00	27.95
33	48,968	4,080.67	23.54	51,183	4,265.25	24.61	53,542	4,461.83	25.74	55,995	4,666.25	26.92	58,719	4,893.25	28.23
34	49,428	4,119.00	23.76	51,668	4,305.67	24.84	54,049	4,504.08	25.99	56,532	4,711.00	27.18	59,158	4,929.83	28.44
35	49,821	4,151.75	23.95	52,057	4,338.08	25.03	54,559	4,546.58	26.23	57,067	4,755.58	27.44	59,790	4,982.50	28.75
36	50,282	4,190.17	24.17	52,620	4,385.00	25.30	55,046	4,587.17	26.46	57,577	4,798.08	27.68	60,279	5,023.25	28.98
37	50,767	4,230.58	24.41	53,102	4,425.17	25.53	55,606	4,633.83	26.73	58,140	4,845.00	27.95	60,740	5,061.67	29.20
38	51,183	4,265.25	24.61	53,542	4,461.83	25.74	55,995	4,666.25	26.92	58,719	4,893.25	28.23	61,444	5,120.33	29.54
39	51,668	4,305.67	24.84	54,049	4,504.08	25.99	56,532	4,711.00	27.18	59,158	4,929.83	28.44	61,928	5,160.67	29.77

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
40	52,057	4,338.08	25.03	54,559	4,546.58	26.23	57,067	4,755.58	27.44	59,790	4,982.50	28.75	62,492	5,207.67	30.04
41	52,620	4,385.00	25.30	55,046	4,587.17	26.46	57,577	4,798.08	27.68	60,279	5,023.25	28.98	63,148	5,262.33	30.36
42	53,102	4,425.17	25.53	55,606	4,633.83	26.73	58,140	4,845.00	27.95	60,740	5,061.67	29.20	63,682	5,306.83	30.62
43	53,542	4,461.83	25.74	55,995	4,666.25	26.92	58,719	4,893.25	28.23	61,444	5,120.33	29.54	64,337	5,361.42	30.93
44	54,049	4,504.08	25.99	56,532	4,711.00	27.18	59,158	4,929.83	28.44	61,928	5,160.67	29.77	64,872	5,406.00	31.19
45	54,559	4,546.58	26.23	57,067	4,755.58	27.44	59,790	4,982.50	28.75	62,492	5,207.67	30.04	65,435	5,452.92	31.46
46	55,046	4,587.17	26.46	57,577	4,798.08	27.68	60,279	5,023.25	28.98	63,148	5,262.33	30.36	66,042	5,503.50	31.75
47	55,606	4,633.83	26.73	58,140	4,845.00	27.95	60,740	5,061.67	29.20	63,682	5,306.83	30.62	66,699	5,558.25	32.07
48	55,995	4,666.25	26.92	58,719	4,893.25	28.23	61,444	5,120.33	29.54	64,337	5,361.42	30.93	67,380	5,615.00	32.39
49	56,532	4,711.00	27.18	59,158	4,929.83	28.44	61,928	5,160.67	29.77	64,872	5,406.00	31.19	67,915	5,659.58	32.65
50	57,067	4,755.58	27.44	59,790	4,982.50	28.75	62,492	5,207.67	30.04	65,435	5,452.92	31.46	68,571	5,714.25	32.97
51	57,577	4,798.08	27.68	60,279	5,023.25	28.98	63,148	5,262.33	30.36	66,042	5,503.50	31.75	69,156	5,763.00	33.25
52	58,140	4,845.00	27.95	60,740	5,061.67	29.20	63,682	5,306.83	30.62	66,699	5,558.25	32.07	69,787	5,815.58	33.55
53	58,719	4,893.25	28.23	61,444	5,120.33	29.54	64,337	5,361.42	30.93	67,380	5,615.00	32.39	70,538	5,878.17	33.91
54	59,158	4,929.83	28.44	61,928	5,160.67	29.77	64,872	5,406.00	31.19	67,915	5,659.58	32.65	71,177	5,931.42	34.22
55	59,790	4,982.50	28.75	62,492	5,207.67	30.04	65,435	5,452.92	31.46	68,571	5,714.25	32.97	71,900	5,991.67	34.57
56	60,279	5,023.25	28.98	63,148	5,262.33	30.36	66,042	5,503.50	31.75	69,156	5,763.00	33.25	72,560	6,046.67	34.88
57	60,740	5,061.67	29.20	63,682	5,306.83	30.62	66,699	5,558.25	32.07	69,787	5,815.58	33.55	73,117	6,093.08	35.15
58	61,444	5,120.33	29.54	64,337	5,361.42	30.93	67,380	5,615.00	32.39	70,538	5,878.17	33.91	73,874	6,156.17	35.52
59	61,928	5,160.67	29.77	64,872	5,406.00	31.19	67,915	5,659.58	32.65	71,177	5,931.42	34.22	74,578	6,214.83	35.85
60	62,492	5,207.67	30.04	65,435	5,452.92	31.46	68,571	5,714.25	32.97	71,900	5,991.67	34.57	75,260	6,271.67	36.18
61	63,148	5,262.33	30.36	66,042	5,503.50	31.75	69,156	5,763.00	33.25	72,560	6,046.67	34.88	75,989	6,332.42	36.53
62	63,682	5,306.83	30.62	66,699	5,558.25	32.07	69,787	5,815.58	33.55	73,117	6,093.08	35.15	76,672	6,389.33	36.86
63	64,337	5,361.42	30.93	67,380	5,615.00	32.39	70,538	5,878.17	33.91	73,874	6,156.17	35.52	77,374	6,447.83	37.20
64	64,872	5,406.00	31.19	67,915	5,659.58	32.65	71,177	5,931.42	34.22	74,578	6,214.83	35.85	78,105	6,508.75	37.55
65	65,435	5,452.92	31.46	68,571	5,714.25	32.97	71,900	5,991.67	34.57	75,260	6,271.67	36.18	78,760	6,563.33	37.87
66	66,042	5,503.50	31.75	69,156	5,763.00	33.25	72,560	6,046.67	34.88	75,989	6,332.42	36.53	79,635	6,636.25	38.29
67	66,699	5,558.25	32.07	69,787	5,815.58	33.55	73,117	6,093.08	35.15	76,672	6,389.33	36.86	80,392	6,699.33	38.65
68	67,380	5,615.00	32.39	70,538	5,878.17	33.91	73,874	6,156.17	35.52	77,374	6,447.83	37.20	81,123	6,760.25	39.00
69	67,915	5,659.58	32.65	71,177	5,931.42	34.22	74,578	6,214.83	35.85	78,105	6,508.75	37.55	81,873	6,822.75	39.36
70	68,571	5,714.25	32.97	71,900	5,991.67	34.57	75,260	6,271.67	36.18	78,760	6,563.33	37.87	82,626	6,885.50	39.72
71	69,156	5,763.00	33.25	72,560	6,046.67	34.88	75,989	6,332.42	36.53	79,635	6,636.25	38.29	83,383	6,948.58	40.09
72	69,787	5,815.58	33.55	73,117	6,093.08	35.15	76,672	6,389.33	36.86	80,392	6,699.33	38.65	84,185	7,015.42	40.47
73	70,538	5,878.17	33.91	73,874	6,156.17	35.52	77,374	6,447.83	37.20	81,123	6,760.25	39.00	84,988	7,082.33	40.86
74	71,177	5,931.42	34.22	74,578	6,214.83	35.85	78,105	6,508.75	37.55	81,873	6,822.75	39.36	85,786	7,148.83	41.24
75	71,900	5,991.67	34.57	75,260	6,271.67	36.18	78,760	6,563.33	37.87	82,626	6,885.50	39.72	86,591	7,215.92	41.63
76	72,560	6,046.67	34.88	75,989	6,332.42	36.53	79,635	6,636.25	38.29	83,383	6,948.58	40.09	87,345	7,278.75	41.99
77	73,117	6,093.08	35.15	76,672	6,389.33	36.86	80,392	6,699.33	38.65	84,185	7,015.42	40.47	88,250	7,354.17	42.43
78	73,874	6,156.17	35.52	77,374	6,447.83	37.20	81,123	6,760.25	39.00	84,988	7,082.33	40.86	89,049	7,420.75	42.81
79	74,578	6,214.83	35.85	78,105	6,508.75	37.55	81,873	6,822.75	39.36	85,786	7,148.83	41.24	89,925	7,493.75	43.23
80	75,260	6,271.67	36.18	78,760	6,563.33	37.87	82,626	6,885.50	39.72	86,591	7,215.92	41.63	90,730	7,560.83	43.62
81	75,989	6,332.42	36.53	79,635	6,636.25	38.29	83,383	6,948.58	40.09	87,345	7,278.75	41.99	91,602	7,633.50	44.04
82	76,672	6,389.33	36.86	80,392	6,699.33	38.65	84,185	7,015.42	40.47	88,250	7,354.17	42.43	92,523	7,710.25	44.48
83	77,374	6,447.83	37.20	81,123	6,760.25	39.00	84,988	7,082.33	40.86	89,049	7,420.75	42.81	93,380	7,781.67	44.89

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
84	78,105	6,508.75	37.55	81,873	6,822.75	39.36	85,786	7,148.83	41.24	89,925	7,493.75	43.23	94,351	7,862.58	45.36
85	78,760	6,563.33	37.87	82,626	6,885.50	39.72	86,591	7,215.92	41.63	90,730	7,560.83	43.62	95,177	7,931.42	45.76
86	79,635	6,636.25	38.29	83,383	6,948.58	40.09	87,345	7,278.75	41.99	91,602	7,633.50	44.04	96,031	8,002.58	46.17
87	80,392	6,699.33	38.65	84,185	7,015.42	40.47	88,250	7,354.17	42.43	92,523	7,710.25	44.48	96,881	8,073.42	46.58
88	81,123	6,760.25	39.00	84,988	7,082.33	40.86	89,049	7,420.75	42.81	93,380	7,781.67	44.89	97,854	8,154.50	47.05
89	81,873	6,822.75	39.36	85,786	7,148.83	41.24	89,925	7,493.75	43.23	94,351	7,862.58	45.36	98,875	8,239.58	47.54
90	82,626	6,885.50	39.72	86,591	7,215.92	41.63	90,730	7,560.83	43.62	95,177	7,931.42	45.76	99,777	8,314.75	47.97
91	83,383	6,948.58	40.09	87,345	7,278.75	41.99	91,602	7,633.50	44.04	96,031	8,002.58	46.17	100,652	8,387.67	48.39
92	84,185	7,015.42	40.47	88,250	7,354.17	42.43	92,523	7,710.25	44.48	96,881	8,073.42	46.58	101,577	8,464.75	48.84
93	84,988	7,082.33	40.86	89,049	7,420.75	42.81	93,380	7,781.67	44.89	97,854	8,154.50	47.05	102,600	8,550.00	49.33
94	85,786	7,148.83	41.24	89,925	7,493.75	43.23	94,351	7,862.58	45.36	98,875	8,239.58	47.54	103,640	8,636.67	49.83
95	86,591	7,215.92	41.63	90,730	7,560.83	43.62	95,177	7,931.42	45.76	99,777	8,314.75	47.97	104,612	8,717.67	50.29
96	87,345	7,278.75	41.99	91,602	7,633.50	44.04	96,031	8,002.58	46.17	100,652	8,387.67	48.39	105,561	8,796.75	50.75
97	88,250	7,354.17	42.43	92,523	7,710.25	44.48	96,881	8,073.42	46.58	101,577	8,464.75	48.84	106,633	8,886.08	51.27
98	89,049	7,420.75	42.81	93,380	7,781.67	44.89	97,854	8,154.50	47.05	102,600	8,550.00	49.33	107,605	8,967.08	51.73
99	89,925	7,493.75	43.23	94,351	7,862.58	45.36	98,875	8,239.58	47.54	103,640	8,636.67	49.83	108,605	9,050.42	52.21
100	90,730	7,560.83	43.62	95,177	7,931.42	45.76	99,777	8,314.75	47.97	104,612	8,717.67	50.29	109,647	9,137.25	52.71
101	91,602	7,633.50	44.04	96,031	8,002.58	46.17	100,652	8,387.67	48.39	105,561	8,796.75	50.75	110,747	9,228.92	53.24
102	92,523	7,710.25	44.48	96,881	8,073.42	46.58	101,577	8,464.75	48.84	106,633	8,886.08	51.27	111,767	9,313.92	53.73
103	93,380	7,781.67	44.89	97,854	8,154.50	47.05	102,600	8,550.00	49.33	107,605	8,967.08	51.73	112,787	9,398.92	54.22
104	94,351	7,862.58	45.36	98,875	8,239.58	47.54	103,640	8,636.67	49.83	108,605	9,050.42	52.21	113,930	9,494.17	54.77
105	95,177	7,931.42	45.76	99,777	8,314.75	47.97	104,612	8,717.67	50.29	109,647	9,137.25	52.71	114,975	9,581.25	55.28
106	96,031	8,002.58	46.17	100,652	8,387.67	48.39	105,561	8,796.75	50.75	110,747	9,228.92	53.24	116,117	9,676.42	55.83
107	96,881	8,073.42	46.58	101,577	8,464.75	48.84	106,633	8,886.08	51.27	111,767	9,313.92	53.73	117,241	9,770.08	56.37
108	97,854	8,154.50	47.05	102,600	8,550.00	49.33	107,605	8,967.08	51.73	112,787	9,398.92	54.22	118,332	9,861.00	56.89
109	98,875	8,239.58	47.54	103,640	8,636.67	49.83	108,605	9,050.42	52.21	113,930	9,494.17	54.77	119,450	9,954.17	57.43
110	99,777	8,314.75	47.97	104,612	8,717.67	50.29	109,647	9,137.25	52.71	114,975	9,581.25	55.28	120,593	10,049.42	57.98
111	100,652	8,387.67	48.39	105,561	8,796.75	50.75	110,747	9,228.92	53.24	116,117	9,676.42	55.83	121,812	10,151.00	58.56
112	101,577	8,464.75	48.84	106,633	8,886.08	51.27	111,767	9,313.92	53.73	117,241	9,770.08	56.37	122,957	10,246.42	59.11
113	102,600	8,550.00	49.33	107,605	8,967.08	51.73	112,787	9,398.92	54.22	118,332	9,861.00	56.89	124,069	10,339.08	59.65
114	103,640	8,636.67	49.83	108,605	9,050.42	52.21	113,930	9,494.17	54.77	119,450	9,954.17	57.43	125,336	10,444.67	60.26
115	104,612	8,717.67	50.29	109,647	9,137.25	52.71	114,975	9,581.25	55.28	120,593	10,049.42	57.98	126,531	10,544.25	60.83
116	105,561	8,796.75	50.75	110,747	9,228.92	53.24	116,117	9,676.42	55.83	121,812	10,151.00	58.56	127,745	10,645.42	61.42
117	106,633	8,886.08	51.27	111,767	9,313.92	53.73	117,241	9,770.08	56.37	122,957	10,246.42	59.11	128,987	10,748.92	62.01
118	107,605	8,967.08	51.73	112,787	9,398.92	54.22	118,332	9,861.00	56.89	124,069	10,339.08	59.65	130,225	10,852.08	62.61
119	108,605	9,050.42	52.21	113,930	9,494.17	54.77	119,450	9,954.17	57.43	125,336	10,444.67	60.26	131,465	10,955.42	63.20
120	109,647	9,137.25	52.71	114,975	9,581.25	55.28	120,593	10,049.42	57.98	126,531	10,544.25	60.83	132,685	11,057.08	63.79
121	110,747	9,228.92	53.24	116,117	9,676.42	55.83	121,812	10,151.00	58.56	127,745	10,645.42	61.42	133,971	11,164.25	64.41
122	111,767	9,313.92	53.73	117,241	9,770.08	56.37	122,957	10,246.42	59.11	128,987	10,748.92	62.01	135,333	11,277.75	65.06
123	112,787	9,398.92	54.22	118,332	9,861.00	56.89	124,069	10,339.08	59.65	130,225	10,852.08	62.61	136,698	11,391.50	65.72
124	113,930	9,494.17	54.77	119,450	9,954.17	57.43	125,336	10,444.67	60.26	131,465	10,955.42	63.20	137,886	11,490.50	66.29
125	114,975	9,581.25	55.28	120,593	10,049.42	57.98	126,531	10,544.25	60.83	132,685	11,057.08	63.79	139,203	11,600.25	66.92
126	116,117	9,676.42	55.83	121,812	10,151.00	58.56	127,745	10,645.42	61.42	133,971	11,164.25	64.41	140,589	11,715.75	67.59
127	117,241	9,770.08	56.37	122,957	10,246.42	59.11	128,987	10,748.92	62.01	135,333	11,277.75	65.06	141,970	11,830.83	68.25

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
128	118,332	9,861.00	56.89	124,069	10,339.08	59.65	130,225	10,852.08	62.61	136,698	11,391.50	65.72	143,335	11,944.58	68.91
129	119,450	9,954.17	57.43	125,336	10,444.67	60.26	131,465	10,955.42	63.20	137,886	11,490.50	66.29	144,720	12,060.00	69.58
130	120,593	10,049.42	57.98	126,531	10,544.25	60.83	132,685	11,057.08	63.79	139,203	11,600.25	66.92	146,130	12,177.50	70.25
131	121,812	10,151.00	58.56	127,745	10,645.42	61.42	133,971	11,164.25	64.41	140,589	11,715.75	67.59	147,522	12,293.50	70.92
132	122,957	10,246.42	59.11	128,987	10,748.92	62.01	135,333	11,277.75	65.06	141,970	11,830.83	68.25	148,930	12,410.83	71.60
133	124,069	10,339.08	59.65	130,225	10,852.08	62.61	136,698	11,391.50	65.72	143,335	11,944.58	68.91	150,412	12,534.33	72.31
134	125,336	10,444.67	60.26	131,465	10,955.42	63.20	137,886	11,490.50	66.29	144,720	12,060.00	69.58	151,921	12,660.08	73.04
135	126,531	10,544.25	60.83	132,685	11,057.08	63.79	139,203	11,600.25	66.92	146,130	12,177.50	70.25	153,307	12,775.58	73.71
136	127,745	10,645.42	61.42	133,971	11,164.25	64.41	140,589	11,715.75	67.59	147,522	12,293.50	70.92	154,813	12,901.08	74.43
137	128,987	10,748.92	62.01	135,333	11,277.75	65.06	141,970	11,830.83	68.25	148,930	12,410.83	71.60	156,370	13,030.83	75.18
138	130,225	10,852.08	62.61	136,698	11,391.50	65.72	143,335	11,944.58	68.91	150,412	12,534.33	72.31	157,856	13,154.67	75.89
139	131,465	10,955.42	63.20	137,886	11,490.50	66.29	144,720	12,060.00	69.58	151,921	12,660.08	73.04	159,412	13,284.33	76.64
140	132,685	11,057.08	63.79	139,203	11,600.25	66.92	146,130	12,177.50	70.25	153,307	12,775.58	73.71	160,944	13,412.00	77.38
141	133,971	11,164.25	64.41	140,527	11,710.58	67.56	147,522	12,293.50	70.92	154,813	12,901.08	74.43	162,550	13,545.83	78.15
142	135,333	11,277.75	65.06	141,970	11,830.83	68.25	148,930	12,410.83	71.60	156,370	13,030.83	75.18	164,082	13,673.50	78.89
143	136,698	11,391.50	65.72	143,335	11,944.58	68.91	150,412	12,534.33	72.31	157,856	13,154.67	75.89	165,661	13,805.08	79.64
144	137,886	11,490.50	66.29	144,720	12,060.00	69.58	151,921	12,660.08	73.04	159,412	13,284.33	76.64	167,195	13,932.92	80.38
145	139,203	11,600.25	66.92	146,130	12,177.50	70.25	153,307	12,775.58	73.71	160,944	13,412.00	77.38	168,891	14,074.25	81.20
146	140,589	11,715.75	67.59	147,522	12,293.50	70.92	154,813	12,901.08	74.43	162,550	13,545.83	78.15	170,547	14,212.25	81.99
147	141,970	11,830.83	68.25	148,930	12,410.83	71.60	156,370	13,030.83	75.18	164,082	13,673.50	78.89	172,109	14,342.42	82.74
148	143,335	11,944.58	68.91	150,412	12,534.33	72.31	157,856	13,154.67	75.89	165,661	13,805.08	79.64	173,859	14,488.25	83.59
149	144,720	12,060.00	69.58	151,921	12,660.08	73.04	159,412	13,284.33	76.64	167,195	13,932.92	80.38	175,489	14,624.08	84.37
150	146,130	12,177.50	70.25	153,307	12,775.58	73.71	160,944	13,412.00	77.38	168,891	14,074.25	81.20	177,237	14,769.75	85.21
151	147,522	12,293.50	70.92	154,813	12,901.08	74.43	162,550	13,545.83	78.15	170,547	14,212.25	81.99	179,014	14,917.83	86.06
152	148,930	12,410.83	71.60	156,370	13,030.83	75.18	164,082	13,673.50	78.89	172,109	14,342.42	82.74	180,790	15,065.83	86.92
153	150,412	12,534.33	72.31	157,856	13,154.67	75.89	165,661	13,805.08	79.64	173,859	14,488.25	83.59	182,420	15,201.67	87.70
154	151,921	12,660.08	73.04	159,412	13,284.33	76.64	167,195	13,932.92	80.38	175,489	14,624.08	84.37	184,268	15,355.67	88.59
155	153,307	12,775.58	73.71	160,944	13,412.00	77.38	168,891	14,074.25	81.20	177,237	14,769.75	85.21	186,070	15,505.83	89.46
156	154,813	12,901.08	74.43	162,550	13,545.83	78.15	170,547	14,212.25	81.99	179,014	14,917.83	86.06	187,890	15,657.50	90.33
157	156,370	13,030.83	75.18	164,082	13,673.50	78.89	172,109	14,342.42	82.74	180,790	15,065.83	86.92	189,691	15,807.58	91.20
158	157,856	13,154.67	75.89	165,661	13,805.08	79.64	173,859	14,488.25	83.59	182,420	15,201.67	87.70	191,587	15,965.58	92.11
159	159,412	13,284.33	76.64	167,195	13,932.92	80.38	175,489	14,624.08	84.37	184,268	15,355.67	88.59	193,486	16,123.83	93.02
160	160,944	13,412.00	77.38	168,891	14,074.25	81.20	177,237	14,769.75	85.21	186,070	15,505.83	89.46	195,331	16,277.58	93.91

**NOTES REGARDING LONGEVITY INCREMENTS:**

- \$3,000 per year completion of 10 years of service
- \$3,600 per year completion of 15 years of service
- \$4,200 per year completion of 20 years of service
- \$4,800 per year completion of 25 years of service
- \$5,400 per year completion of 30 years of service



**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT**  
**CLASSIFIED SALARY SCHEDULE (Longevity \$5400 for Employees Starting 31st Year of Service)**  
**2025-2026 FISCAL YEAR**

Effective: 07/01/2025

Board Approved: 10/10/2023

3% Increase over 2024-2025

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	37,532	3,127.67	18.04	39,111	3,259.25	18.80	40,859	3,404.92	19.64	42,613	3,551.08	20.49	44,606	3,717.17	21.45
2	37,914	3,159.50	18.23	39,474	3,289.50	18.98	41,343	3,445.25	19.88	43,102	3,591.83	20.72	44,972	3,747.67	21.62
3	38,235	3,186.25	18.38	39,815	3,317.92	19.14	41,589	3,465.75	19.99	43,364	3,613.67	20.85	45,410	3,784.17	21.83
4	38,449	3,204.08	18.49	40,131	3,344.25	19.29	41,979	3,498.25	20.18	43,853	3,654.42	21.08	45,802	3,816.83	22.02
5	38,795	3,232.92	18.65	40,543	3,378.58	19.49	42,368	3,530.67	20.37	44,220	3,685.00	21.26	46,212	3,851.00	22.22
6	39,111	3,259.25	18.80	40,859	3,404.92	19.64	42,613	3,551.08	20.49	44,606	3,717.17	21.45	46,602	3,883.50	22.40
7	39,474	3,289.50	18.98	41,343	3,445.25	19.88	43,102	3,591.83	20.72	44,972	3,747.67	21.62	47,037	3,919.75	22.61
8	39,815	3,317.92	19.14	41,589	3,465.75	19.99	43,364	3,613.67	20.85	45,410	3,784.17	21.83	47,452	3,954.33	22.81
9	40,131	3,344.25	19.29	41,979	3,498.25	20.18	43,853	3,654.42	21.08	45,802	3,816.83	22.02	47,814	3,984.50	22.99
10	40,543	3,378.58	19.49	42,368	3,530.67	20.37	44,220	3,685.00	21.26	46,212	3,851.00	22.22	48,158	4,013.17	23.15
11	40,859	3,404.92	19.64	42,613	3,551.08	20.49	44,606	3,717.17	21.45	46,602	3,883.50	22.40	48,719	4,059.92	23.42
12	41,343	3,445.25	19.88	43,102	3,591.83	20.72	44,972	3,747.67	21.62	47,037	3,919.75	22.61	49,104	4,092.00	23.61
13	41,589	3,465.75	19.99	43,364	3,613.67	20.85	45,410	3,784.17	21.83	47,452	3,954.33	22.81	49,568	4,130.67	23.83
14	41,979	3,498.25	20.18	43,853	3,654.42	21.08	45,802	3,816.83	22.02	47,814	3,984.50	22.99	50,028	4,169.00	24.05
15	42,368	3,530.67	20.37	44,220	3,685.00	21.26	46,212	3,851.00	22.22	48,158	4,013.17	23.15	50,421	4,201.75	24.24
16	42,613	3,551.08	20.49	44,606	3,717.17	21.45	46,602	3,883.50	22.40	48,719	4,059.92	23.42	50,882	4,240.17	24.46
17	43,102	3,591.83	20.72	44,972	3,747.67	21.62	47,037	3,919.75	22.61	49,104	4,092.00	23.61	51,367	4,280.58	24.70
18	43,364	3,613.67	20.85	45,410	3,784.17	21.83	47,452	3,954.33	22.81	49,568	4,130.67	23.83	51,783	4,315.25	24.90
19	43,853	3,654.42	21.08	45,802	3,816.83	22.02	47,814	3,984.50	22.99	50,028	4,169.00	24.05	52,268	4,355.67	25.13
20	44,220	3,685.00	21.26	46,212	3,851.00	22.22	48,158	4,013.17	23.15	50,421	4,201.75	24.24	52,657	4,388.08	25.32
21	44,606	3,717.17	21.45	46,602	3,883.50	22.40	48,719	4,059.92	23.42	50,882	4,240.17	24.46	53,220	4,435.00	25.59
22	44,972	3,747.67	21.62	47,037	3,919.75	22.61	49,104	4,092.00	23.61	51,367	4,280.58	24.70	53,702	4,475.17	25.82
23	45,410	3,784.17	21.83	47,452	3,954.33	22.81	49,568	4,130.67	23.83	51,783	4,315.25	24.90	54,142	4,511.83	26.03
24	45,802	3,816.83	22.02	47,814	3,984.50	22.99	50,028	4,169.00	24.05	52,268	4,355.67	25.13	54,649	4,554.08	26.27
25	46,212	3,851.00	22.22	48,158	4,013.17	23.15	50,421	4,201.75	24.24	52,657	4,388.08	25.32	55,159	4,596.58	26.52
26	46,602	3,883.50	22.40	48,719	4,059.92	23.42	50,882	4,240.17	24.46	53,220	4,435.00	25.59	55,646	4,637.17	26.75
27	47,037	3,919.75	22.61	49,104	4,092.00	23.61	51,367	4,280.58	24.70	53,702	4,475.17	25.82	56,206	4,683.83	27.02
28	47,452	3,954.33	22.81	49,568	4,130.67	23.83	51,783	4,315.25	24.90	54,142	4,511.83	26.03	56,595	4,716.25	27.21
29	47,814	3,984.50	22.99	50,028	4,169.00	24.05	52,268	4,355.67	25.13	54,649	4,554.08	26.27	57,132	4,761.00	27.47
30	48,158	4,013.17	23.15	50,421	4,201.75	24.24	52,657	4,388.08	25.32	55,159	4,596.58	26.52	57,667	4,805.58	27.72
31	48,719	4,059.92	23.42	50,882	4,240.17	24.46	53,220	4,435.00	25.59	55,646	4,637.17	26.75	58,177	4,848.08	27.97
32	49,104	4,092.00	23.61	51,367	4,280.58	24.70	53,702	4,475.17	25.82	56,206	4,683.83	27.02	58,740	4,895.00	28.24
33	49,568	4,130.67	23.83	51,783	4,315.25	24.90	54,142	4,511.83	26.03	56,595	4,716.25	27.21	59,319	4,943.25	28.52
34	50,028	4,169.00	24.05	52,268	4,355.67	25.13	54,649	4,554.08	26.27	57,132	4,761.00	27.47	59,758	4,979.83	28.73
35	50,421	4,201.75	24.24	52,657	4,388.08	25.32	55,159	4,596.58	26.52	57,667	4,805.58	27.72	60,390	5,032.50	29.03
36	50,882	4,240.17	24.46	53,220	4,435.00	25.59	55,646	4,637.17	26.75	58,177	4,848.08	27.97	60,879	5,073.25	29.27
37	51,367	4,280.58	24.70	53,702	4,475.17	25.82	56,206	4,683.83	27.02	58,740	4,895.00	28.24	61,340	5,111.67	29.49
38	51,783	4,315.25	24.90	54,142	4,511.83	26.03	56,595	4,716.25	27.21	59,319	4,943.25	28.52	62,044	5,170.33	29.83
39	52,268	4,355.67	25.13	54,649	4,554.08	26.27	57,132	4,761.00	27.47	59,758	4,979.83	28.73	62,528	5,210.67	30.06

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
40	52,657	4,388.08	25.32	55,159	4,596.58	26.52	57,667	4,805.58	27.72	60,390	5,032.50	29.03	63,092	5,257.67	30.33
41	53,220	4,435.00	25.59	55,646	4,637.17	26.75	58,177	4,848.08	27.97	60,879	5,073.25	29.27	63,748	5,312.33	30.65
42	53,702	4,475.17	25.82	56,206	4,683.83	27.02	58,740	4,895.00	28.24	61,340	5,111.67	29.49	64,282	5,356.83	30.90
43	54,142	4,511.83	26.03	56,595	4,716.25	27.21	59,319	4,943.25	28.52	62,044	5,170.33	29.83	64,937	5,411.42	31.22
44	54,649	4,554.08	26.27	57,132	4,761.00	27.47	59,758	4,979.83	28.73	62,528	5,210.67	30.06	65,472	5,456.00	31.48
45	55,159	4,596.58	26.52	57,667	4,805.58	27.72	60,390	5,032.50	29.03	63,092	5,257.67	30.33	66,035	5,502.92	31.75
46	55,646	4,637.17	26.75	58,177	4,848.08	27.97	60,879	5,073.25	29.27	63,748	5,312.33	30.65	66,642	5,553.50	32.04
47	56,206	4,683.83	27.02	58,740	4,895.00	28.24	61,340	5,111.67	29.49	64,282	5,356.83	30.90	67,299	5,608.25	32.36
48	56,595	4,716.25	27.21	59,319	4,943.25	28.52	62,044	5,170.33	29.83	64,937	5,411.42	31.22	67,980	5,665.00	32.68
49	57,132	4,761.00	27.47	59,758	4,979.83	28.73	62,528	5,210.67	30.06	65,472	5,456.00	31.48	68,515	5,709.58	32.94
50	57,667	4,805.58	27.72	60,390	5,032.50	29.03	63,092	5,257.67	30.33	66,035	5,502.92	31.75	69,171	5,764.25	33.26
51	58,177	4,848.08	27.97	60,879	5,073.25	29.27	63,748	5,312.33	30.65	66,642	5,553.50	32.04	69,756	5,813.00	33.54
52	58,740	4,895.00	28.24	61,340	5,111.67	29.49	64,282	5,356.83	30.90	67,299	5,608.25	32.36	70,387	5,865.58	33.84
53	59,319	4,943.25	28.52	62,044	5,170.33	29.83	64,937	5,411.42	31.22	67,980	5,665.00	32.68	71,138	5,928.17	34.20
54	59,758	4,979.83	28.73	62,528	5,210.67	30.06	65,472	5,456.00	31.48	68,515	5,709.58	32.94	71,777	5,981.42	34.51
55	60,390	5,032.50	29.03	63,092	5,257.67	30.33	66,035	5,502.92	31.75	69,171	5,764.25	33.26	72,500	6,041.67	34.86
56	60,879	5,073.25	29.27	63,748	5,312.33	30.65	66,642	5,553.50	32.04	69,756	5,813.00	33.54	73,160	6,096.67	35.17
57	61,340	5,111.67	29.49	64,282	5,356.83	30.90	67,299	5,608.25	32.36	70,387	5,865.58	33.84	73,717	6,143.08	35.44
58	62,044	5,170.33	29.83	64,937	5,411.42	31.22	67,980	5,665.00	32.68	71,138	5,928.17	34.20	74,474	6,206.17	35.80
59	62,528	5,210.67	30.06	65,472	5,456.00	31.48	68,515	5,709.58	32.94	71,777	5,981.42	34.51	75,178	6,264.83	36.14
60	63,092	5,257.67	30.33	66,035	5,502.92	31.75	69,171	5,764.25	33.26	72,500	6,041.67	34.86	75,860	6,321.67	36.47
61	63,748	5,312.33	30.65	66,642	5,553.50	32.04	69,756	5,813.00	33.54	73,160	6,096.67	35.17	76,589	6,382.42	36.82
62	64,282	5,356.83	30.90	67,299	5,608.25	32.36	70,387	5,865.58	33.84	73,717	6,143.08	35.44	77,272	6,439.33	37.15
63	64,937	5,411.42	31.22	67,980	5,665.00	32.68	71,138	5,928.17	34.20	74,474	6,206.17	35.80	77,974	6,497.83	37.49
64	65,472	5,456.00	31.48	68,515	5,709.58	32.94	71,777	5,981.42	34.51	75,178	6,264.83	36.14	78,705	6,558.75	37.84
65	66,035	5,502.92	31.75	69,171	5,764.25	33.26	72,500	6,041.67	34.86	75,860	6,321.67	36.47	79,360	6,613.33	38.15
66	66,642	5,553.50	32.04	69,756	5,813.00	33.54	73,160	6,096.67	35.17	76,589	6,382.42	36.82	80,235	6,686.25	38.57
67	67,299	5,608.25	32.36	70,387	5,865.58	33.84	73,717	6,143.08	35.44	77,272	6,439.33	37.15	80,992	6,749.33	38.94
68	67,980	5,665.00	32.68	71,138	5,928.17	34.20	74,474	6,206.17	35.80	77,974	6,497.83	37.49	81,723	6,810.25	39.29
69	68,515	5,709.58	32.94	71,777	5,981.42	34.51	75,178	6,264.83	36.14	78,705	6,558.75	37.84	82,473	6,872.75	39.65
70	69,171	5,764.25	33.26	72,500	6,041.67	34.86	75,860	6,321.67	36.47	79,360	6,613.33	38.15	83,226	6,935.50	40.01
71	69,756	5,813.00	33.54	73,160	6,096.67	35.17	76,589	6,382.42	36.82	80,235	6,686.25	38.57	83,983	6,998.58	40.38
72	70,387	5,865.58	33.84	73,717	6,143.08	35.44	77,272	6,439.33	37.15	80,992	6,749.33	38.94	84,785	7,065.42	40.76
73	71,138	5,928.17	34.20	74,474	6,206.17	35.80	77,974	6,497.83	37.49	81,723	6,810.25	39.29	85,588	7,132.33	41.15
74	71,777	5,981.42	34.51	75,178	6,264.83	36.14	78,705	6,558.75	37.84	82,473	6,872.75	39.65	86,386	7,198.83	41.53
75	72,500	6,041.67	34.86	75,860	6,321.67	36.47	79,360	6,613.33	38.15	83,226	6,935.50	40.01	87,191	7,265.92	41.92
76	73,160	6,096.67	35.17	76,589	6,382.42	36.82	80,235	6,686.25	38.57	83,983	6,998.58	40.38	87,945	7,328.75	42.28
77	73,717	6,143.08	35.44	77,272	6,439.33	37.15	80,992	6,749.33	38.94	84,785	7,065.42	40.76	88,850	7,404.17	42.72
78	74,474	6,206.17	35.80	77,974	6,497.83	37.49	81,723	6,810.25	39.29	85,588	7,132.33	41.15	89,649	7,470.75	43.10
79	75,178	6,264.83	36.14	78,705	6,558.75	37.84	82,473	6,872.75	39.65	86,386	7,198.83	41.53	90,525	7,543.75	43.52
80	75,860	6,321.67	36.47	79,360	6,613.33	38.15	83,226	6,935.50	40.01	87,191	7,265.92	41.92	91,330	7,610.83	43.91
81	76,589	6,382.42	36.82	80,235	6,686.25	38.57	83,983	6,998.58	40.38	87,945	7,328.75	42.28	92,202	7,683.50	44.33
82	77,272	6,439.33	37.15	80,992	6,749.33	38.94	84,785	7,065.42	40.76	88,850	7,404.17	42.72	93,123	7,760.25	44.77
83	77,974	6,497.83	37.49	81,723	6,810.25	39.29	85,588	7,132.33	41.15	89,649	7,470.75	43.10	93,980	7,831.67	45.18

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
84	78,705	6,558.75	37.84	82,473	6,872.75	39.65	86,386	7,198.83	41.53	90,525	7,543.75	43.52	94,951	7,912.58	45.65
85	79,360	6,613.33	38.15	83,226	6,935.50	40.01	87,191	7,265.92	41.92	91,330	7,610.83	43.91	95,777	7,981.42	46.05
86	80,235	6,686.25	38.57	83,983	6,998.58	40.38	87,945	7,328.75	42.28	92,202	7,683.50	44.33	96,631	8,052.58	46.46
87	80,992	6,749.33	38.94	84,785	7,065.42	40.76	88,850	7,404.17	42.72	93,123	7,760.25	44.77	97,481	8,123.42	46.87
88	81,723	6,810.25	39.29	85,588	7,132.33	41.15	89,649	7,470.75	43.10	93,980	7,831.67	45.18	98,454	8,204.50	47.33
89	82,473	6,872.75	39.65	86,386	7,198.83	41.53	90,525	7,543.75	43.52	94,951	7,912.58	45.65	99,475	8,289.58	47.82
90	83,226	6,935.50	40.01	87,191	7,265.92	41.92	91,330	7,610.83	43.91	95,777	7,981.42	46.05	100,377	8,364.75	48.26
91	83,983	6,998.58	40.38	87,945	7,328.75	42.28	92,202	7,683.50	44.33	96,631	8,052.58	46.46	101,252	8,437.67	48.68
92	84,785	7,065.42	40.76	88,850	7,404.17	42.72	93,123	7,760.25	44.77	97,481	8,123.42	46.87	102,177	8,514.75	49.12
93	85,588	7,132.33	41.15	89,649	7,470.75	43.10	93,980	7,831.67	45.18	98,454	8,204.50	47.33	103,200	8,600.00	49.62
94	86,386	7,198.83	41.53	90,525	7,543.75	43.52	94,951	7,912.58	45.65	99,475	8,289.58	47.82	104,240	8,686.67	50.12
95	87,191	7,265.92	41.92	91,330	7,610.83	43.91	95,777	7,981.42	46.05	100,377	8,364.75	48.26	105,212	8,767.67	50.58
96	87,945	7,328.75	42.28	92,202	7,683.50	44.33	96,631	8,052.58	46.46	101,252	8,437.67	48.68	106,161	8,846.75	51.04
97	88,850	7,404.17	42.72	93,123	7,760.25	44.77	97,481	8,123.42	46.87	102,177	8,514.75	49.12	107,233	8,936.08	51.55
98	89,649	7,470.75	43.10	93,980	7,831.67	45.18	98,454	8,204.50	47.33	103,200	8,600.00	49.62	108,205	9,017.08	52.02
99	90,525	7,543.75	43.52	94,951	7,912.58	45.65	99,475	8,289.58	47.82	104,240	8,686.67	50.12	109,205	9,100.42	52.50
100	91,330	7,610.83	43.91	95,777	7,981.42	46.05	100,377	8,364.75	48.26	105,212	8,767.67	50.58	110,247	9,187.25	53.00
101	92,202	7,683.50	44.33	96,631	8,052.58	46.46	101,252	8,437.67	48.68	106,161	8,846.75	51.04	111,347	9,278.92	53.53
102	93,123	7,760.25	44.77	97,481	8,123.42	46.87	102,177	8,514.75	49.12	107,233	8,936.08	51.55	112,367	9,363.92	54.02
103	93,980	7,831.67	45.18	98,454	8,204.50	47.33	103,200	8,600.00	49.62	108,205	9,017.08	52.02	113,387	9,448.92	54.51
104	94,951	7,912.58	45.65	99,475	8,289.58	47.82	104,240	8,686.67	50.12	109,205	9,100.42	52.50	114,530	9,544.17	55.06
105	95,777	7,981.42	46.05	100,377	8,364.75	48.26	105,212	8,767.67	50.58	110,247	9,187.25	53.00	115,575	9,631.25	55.56
106	96,631	8,052.58	46.46	101,252	8,437.67	48.68	106,161	8,846.75	51.04	111,347	9,278.92	53.53	116,717	9,726.42	56.11
107	97,481	8,123.42	46.87	102,177	8,514.75	49.12	107,233	8,936.08	51.55	112,367	9,363.92	54.02	117,841	9,820.08	56.65
108	98,454	8,204.50	47.33	103,200	8,600.00	49.62	108,205	9,017.08	52.02	113,387	9,448.92	54.51	118,932	9,911.00	57.18
109	99,475	8,289.58	47.82	104,240	8,686.67	50.12	109,205	9,100.42	52.50	114,530	9,544.17	55.06	120,050	10,004.17	57.72
110	100,377	8,364.75	48.26	105,212	8,767.67	50.58	110,247	9,187.25	53.00	115,575	9,631.25	55.56	121,193	10,099.42	58.27
111	101,252	8,437.67	48.68	106,161	8,846.75	51.04	111,347	9,278.92	53.53	116,717	9,726.42	56.11	122,412	10,201.00	58.85
112	102,177	8,514.75	49.12	107,233	8,936.08	51.55	112,367	9,363.92	54.02	117,841	9,820.08	56.65	123,557	10,296.42	59.40
113	103,200	8,600.00	49.62	108,205	9,017.08	52.02	113,387	9,448.92	54.51	118,932	9,911.00	57.18	124,669	10,389.08	59.94
114	104,240	8,686.67	50.12	109,205	9,100.42	52.50	114,530	9,544.17	55.06	120,050	10,004.17	57.72	125,936	10,494.67	60.55
115	105,212	8,767.67	50.58	110,247	9,187.25	53.00	115,575	9,631.25	55.56	121,193	10,099.42	58.27	127,131	10,594.25	61.12
116	106,161	8,846.75	51.04	111,347	9,278.92	53.53	116,717	9,726.42	56.11	122,412	10,201.00	58.85	128,345	10,695.42	61.70
117	107,233	8,936.08	51.55	112,367	9,363.92	54.02	117,841	9,820.08	56.65	123,557	10,296.42	59.40	129,587	10,798.92	62.30
118	108,205	9,017.08	52.02	113,387	9,448.92	54.51	118,932	9,911.00	57.18	124,669	10,389.08	59.94	130,825	10,902.08	62.90
119	109,205	9,100.42	52.50	114,530	9,544.17	55.06	120,050	10,004.17	57.72	125,936	10,494.67	60.55	132,065	11,005.42	63.49
120	110,247	9,187.25	53.00	115,575	9,631.25	55.56	121,193	10,099.42	58.27	127,131	10,594.25	61.12	133,285	11,107.08	64.08
121	111,347	9,278.92	53.53	116,717	9,726.42	56.11	122,412	10,201.00	58.85	128,345	10,695.42	61.70	134,571	11,214.25	64.70
122	112,367	9,363.92	54.02	117,841	9,820.08	56.65	123,557	10,296.42	59.40	129,587	10,798.92	62.30	135,933	11,327.75	65.35
123	113,387	9,448.92	54.51	118,932	9,911.00	57.18	124,669	10,389.08	59.94	130,825	10,902.08	62.90	137,298	11,441.50	66.01
124	114,530	9,544.17	55.06	120,050	10,004.17	57.72	125,936	10,494.67	60.55	132,065	11,005.42	63.49	138,486	11,540.50	66.58
125	115,575	9,631.25	55.56	121,193	10,099.42	58.27	127,131	10,594.25	61.12	133,285	11,107.08	64.08	139,803	11,650.25	67.21
126	116,717	9,726.42	56.11	122,412	10,201.00	58.85	128,345	10,695.42	61.70	134,571	11,214.25	64.70	141,189	11,765.75	67.88
127	117,841	9,820.08	56.65	123,557	10,296.42	59.40	129,587	10,798.92	62.30	135,933	11,327.75	65.35	142,570	11,880.83	68.54

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
128	118,932	9,911.00	57.18	124,669	10,389.08	59.94	130,825	10,902.08	62.90	137,298	11,441.50	66.01	143,935	11,994.58	69.20
129	120,050	10,004.17	57.72	125,936	10,494.67	60.55	132,065	11,005.42	63.49	138,486	11,540.50	66.58	145,320	12,110.00	69.87
130	121,193	10,099.42	58.27	127,131	10,594.25	61.12	133,285	11,107.08	64.08	139,803	11,650.25	67.21	146,730	12,227.50	70.54
131	122,412	10,201.00	58.85	128,345	10,695.42	61.70	134,571	11,214.25	64.70	141,189	11,765.75	67.88	148,122	12,343.50	71.21
132	123,557	10,296.42	59.40	129,587	10,798.92	62.30	135,933	11,327.75	65.35	142,570	11,880.83	68.54	149,530	12,460.83	71.89
133	124,669	10,389.08	59.94	130,825	10,902.08	62.90	137,298	11,441.50	66.01	143,935	11,994.58	69.20	151,012	12,584.33	72.60
134	125,936	10,494.67	60.55	132,065	11,005.42	63.49	138,486	11,540.50	66.58	145,320	12,110.00	69.87	152,521	12,710.08	73.33
135	127,131	10,594.25	61.12	133,285	11,107.08	64.08	139,803	11,650.25	67.21	146,730	12,227.50	70.54	153,907	12,825.58	73.99
136	128,345	10,695.42	61.70	134,571	11,214.25	64.70	141,189	11,765.75	67.88	148,122	12,343.50	71.21	155,413	12,951.08	74.72
137	129,587	10,798.92	62.30	135,933	11,327.75	65.35	142,570	11,880.83	68.54	149,530	12,460.83	71.89	156,970	13,080.83	75.47
138	130,825	10,902.08	62.90	137,298	11,441.50	66.01	143,935	11,994.58	69.20	151,012	12,584.33	72.60	158,456	13,204.67	76.18
139	132,065	11,005.42	63.49	138,486	11,540.50	66.58	145,320	12,110.00	69.87	152,521	12,710.08	73.33	160,012	13,334.33	76.93
140	133,285	11,107.08	64.08	139,803	11,650.25	67.21	146,730	12,227.50	70.54	153,907	12,825.58	73.99	161,544	13,462.00	77.67
141	134,571	11,214.25	64.70	141,127	11,760.58	67.85	148,122	12,343.50	71.21	155,413	12,951.08	74.72	163,150	13,595.83	78.44
142	135,933	11,327.75	65.35	142,570	11,880.83	68.54	149,530	12,460.83	71.89	156,970	13,080.83	75.47	164,682	13,723.50	79.17
143	137,298	11,441.50	66.01	143,935	11,994.58	69.20	151,012	12,584.33	72.60	158,456	13,204.67	76.18	166,261	13,855.08	79.93
144	138,486	11,540.50	66.58	145,320	12,110.00	69.87	152,521	12,710.08	73.33	160,012	13,334.33	76.93	167,795	13,982.92	80.67
145	139,803	11,650.25	67.21	146,730	12,227.50	70.54	153,907	12,825.58	73.99	161,544	13,462.00	77.67	169,491	14,124.25	81.49
146	141,189	11,765.75	67.88	148,122	12,343.50	71.21	155,413	12,951.08	74.72	163,150	13,595.83	78.44	171,147	14,262.25	82.28
147	142,570	11,880.83	68.54	149,530	12,460.83	71.89	156,970	13,080.83	75.47	164,682	13,723.50	79.17	172,709	14,392.42	83.03
148	143,935	11,994.58	69.20	151,012	12,584.33	72.60	158,456	13,204.67	76.18	166,261	13,855.08	79.93	174,459	14,538.25	83.87
149	145,320	12,110.00	69.87	152,521	12,710.08	73.33	160,012	13,334.33	76.93	167,795	13,982.92	80.67	176,089	14,674.08	84.66
150	146,730	12,227.50	70.54	153,907	12,825.58	73.99	161,544	13,462.00	77.67	169,491	14,124.25	81.49	177,837	14,819.75	85.50
151	148,122	12,343.50	71.21	155,413	12,951.08	74.72	163,150	13,595.83	78.44	171,147	14,262.25	82.28	179,614	14,967.83	86.35
152	149,530	12,460.83	71.89	156,970	13,080.83	75.47	164,682	13,723.50	79.17	172,709	14,392.42	83.03	181,390	15,115.83	87.21
153	151,012	12,584.33	72.60	158,456	13,204.67	76.18	166,261	13,855.08	79.93	174,459	14,538.25	83.87	183,020	15,251.67	87.99
154	152,521	12,710.08	73.33	160,012	13,334.33	76.93	167,795	13,982.92	80.67	176,089	14,674.08	84.66	184,868	15,405.67	88.88
155	153,907	12,825.58	73.99	161,544	13,462.00	77.67	169,491	14,124.25	81.49	177,837	14,819.75	85.50	186,670	15,555.83	89.75
156	155,413	12,951.08	74.72	163,150	13,595.83	78.44	171,147	14,262.25	82.28	179,614	14,967.83	86.35	188,490	15,707.50	90.62
157	156,970	13,080.83	75.47	164,682	13,723.50	79.17	172,709	14,392.42	83.03	181,390	15,115.83	87.21	190,291	15,857.58	91.49
158	158,456	13,204.67	76.18	166,261	13,855.08	79.93	174,459	14,538.25	83.87	183,020	15,251.67	87.99	192,187	16,015.58	92.40
159	160,012	13,334.33	76.93	167,795	13,982.92	80.67	176,089	14,674.08	84.66	184,868	15,405.67	88.88	194,086	16,173.83	93.31
160	161,544	13,462.00	77.67	169,491	14,124.25	81.49	177,837	14,819.75	85.50	186,670	15,555.83	89.75	195,931	16,327.58	94.20

**NOTES REGARDING LONGEVITY INCREMENTS:**

- \$3,000 per year completion of 10 years of service
- \$3,600 per year completion of 15 years of service
- \$4,200 per year completion of 20 years of service
- \$4,800 per year completion of 25 years of service
- \$5,400 per year completion of 30 years of service