

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
MANAGEMENT TITLES & RANGES
FISCAL YEAR 2025-2026

Effective: 7/1/2025

3% over 2024/2025

Revised: 9/8/2025

Approved by Board: 10/10/2023

CLASSIFICATION	RANGE	STEP				
		1	2	3	4	5
Associate Dean, Apprenticeship and Special Programs *	M 26	152,097	159,699	167,688	176,070	184,875
Controller	M 25	148,529	155,954	163,751	171,939	180,536
Dean, Academic Success and Student Equity *	M 30	167,247	175,607	184,390	193,606	203,289
Dean, Enrollment Services	M 30	167,247	175,607	184,390	193,606	203,289
Dean, Research, Planning & Institutional Effectiveness *	M 30	167,247	175,607	184,390	193,606	203,289
Director, Admissions and Records	M 26	152,097	159,699	167,688	176,070	184,875
Director, Adult and Non-credit Education	M 26	152,097	159,699	167,688	176,070	184,875
Director, Athletics	M 26	152,097	159,699	167,688	176,070	184,875
Director, Business and Workforce Development	M 26	152,097	159,699	167,688	176,070	184,875
Director, Business Services	M 26	152,097	159,699	167,688	176,070	184,875
Director, College Extension	M 26	152,097	159,699	167,688	176,070	184,875
Director, College Fiscal Services	M 25	148,529	155,954	163,751	171,939	180,536
Director, Communications, Community Relations & Diversity	M 25	148,529	155,954	163,751	171,939	180,536
Director, East San Jose Educational Partnerships	M 23	141,639	148,720	156,156	163,965	172,166
Director, Enterprise Application Services	M 30	167,247	175,607	184,390	193,606	203,289
Director, Financial Aid and Scholarship Programs	M 26	152,097	159,699	167,688	176,070	184,875
Director, Human Resources	M 26	152,097	159,699	167,688	176,070	184,875
Director, Marketing and Public Relations	M 30	167,247	175,607	184,390	193,606	203,289
Director, Special Programs *	M 26	152,097	159,699	167,688	176,070	184,875
Director, Student Accessibility Services *	M 26	152,097	159,699	167,688	176,070	184,875
Director, Student Development & Activities	M 23	141,639	148,720	156,156	163,965	172,166
Director, Student Development, Engagement & Inclusion	M 26	152,097	159,699	167,688	176,070	184,875
Director, Student Outreach and Recruitment	M 23	141,639	148,720	156,156	163,965	172,166
Director, Student Services and Wellness *	M 26	152,097	159,699	167,688	176,070	184,875
District Bond Program Manager	M 28	159,487	167,462	175,837	184,629	193,860
Division Dean (Academic) *	M 34	184,252	193,463	203,136	213,297	223,960
Division Dean, Nursing & Allied Health	M 34	184,252	193,463	203,136	213,297	223,960
Executive Director, District Foundation	M 34	184,252	193,463	203,136	213,297	223,960
Executive Director, Fiscal Services	M 36	193,580	203,259	213,422	224,096	235,299
Executive Director, Government and External Affairs	M 30	167,247	175,607	184,390	193,606	203,289
Executive Director, Information Technology Services & Solutions	M 36	193,580	203,259	213,422	224,096	235,299
Executive Director, Institutional Effectiveness, Research & Planning *	M 38	203,379	213,548	224,227	235,436	247,209
Facilities Manager	M 20	131,902	138,500	145,424	152,693	160,327
Maintenance Manager	M 20	131,902	138,500	145,424	152,693	160,327
Marketing and Public Information Officer	M 34	184,252	193,463	203,136	213,297	223,960
MESA Program Director	M 23	141,639	148,720	156,156	163,965	172,166
METAS Project Director	M 23	141,639	148,720	156,156	163,965	172,166
Police Chief	M 34	167,247	175,607	184,390	193,606	203,289
Police Services Lieutenant	M 20	131,902	138,500	145,424	152,693	160,327
Vice President, Academic Affairs *	M 38	203,379	213,548	224,227	235,436	247,209
Vice President, Administrative Services	M 38	203,379	213,548	224,227	235,436	247,209
Vice President, Strategic Partnerships & Workforce Innovation *	M 38	203,379	213,548	224,227	235,436	247,209
Vice President, Student Affairs *	M 38	203,379	213,548	224,227	235,436	247,209

* Educational Administrator Position