

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT  
2025-2026 INTERSESSION AND SUMMER FULL-TIME PRORATA  
SALARY SCHEDULE FOR FIRST 40% LOAD  
LECTURE**

Effective: 7/1/2025  
Board Approved: 12/19/2023

3% Increase over 2024-2025  
73% Pro-Rata of Full Time Salary Schedule

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
<b>DISCIPLINES REQUIRING MASTER'S DEGREE:</b>					
	Minimum Qualifications Master's Degree	BA + 45# w/MA	BA + 60# w/MA	BA + 81# w/MA	Doctorate
<b>DISCIPLINES NOT REQUIRING MASTER'S DEGREE:</b>					
	Minimum Qualifications AA + 6 Years	AA + 40 or Bachelor's Degree	AA + 80 * or BA + 20 *	Master's Degree	Doctorate
<b>STEP</b>					
1	34,905	36,231	37,681	39,133	40,450
2	36,126	37,498	39,001	40,627	41,944
3	37,390	38,813	40,363	42,120	43,438
4	38,736	40,210	41,817	43,613	44,930
5	40,093	41,615	43,278	45,109	46,427
6 **	41,535	43,113	44,838	46,596	47,914
7	42,835	44,464	46,241	48,096	49,413
8	42,838	44,464	46,243	49,590	50,908
9	43,695	45,354	47,723	50,582	51,898
10	44,568	46,262	48,677	51,703	53,020
11	45,460	47,186	49,650	52,846	54,194
12	47,522	49,328	51,904	55,245	56,652
13	47,522	49,328	53,123	56,543	57,984
14			53,123	56,543	57,984
15			53,123	56,543	57,984
16			54,371	57,871	59,345
17			54,371	57,871	59,345
18				59,232	60,740
19				60,624	62,168

# Disciplines requiring Master's Degree placement: Graduate level semester units see Article 8.4.

\* Disciplines not requiring Master's Degree placement: Semester units in assigned field.

\*\* Maximum initial step placement