

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED TITLES & RANGES
FISCAL YEAR 2026-2027

Effective: 7/1/2026
Revised: 7/27/2026

5% over 2025-2026
Board Approved: 7/21/2026

CLASSIFICATION	RANGE	STEP				
		A	B	C	D	E
Academic Advising Specialist	90	81,717	85,881	90,227	94,896	99,726
Academic Services Analyst	120	110,089	115,684	121,583	127,818	134,279
Academic Services Technician	98	88,461	93,009	97,707	102,690	107,945
Account Clerk	60	60,577	63,667	66,960	70,455	73,983
Account Clerk, Senior	75	70,455	73,983	77,658	81,717	85,881
Accounting Technician	85	77,658	81,717	85,881	90,227	94,896
Accounting Technician, Senior	100	90,227	94,896	99,726	104,803	110,089
Adaptive Media Technology Specialist	100	90,227	94,896	99,726	104,803	110,089
Administrative Assistant, Senior	90	81,717	85,881	90,227	94,896	99,726
Administrative Secretary	100	90,227	94,896	99,726	104,803	110,089
Admissions & Records Assistant	62	61,826	64,994	68,236	71,733	75,466
Admissions & Records Coordinator I	86	78,577	82,512	86,672	91,142	95,793
Admissions & Records Coordinator II	96	86,672	91,142	95,793	100,645	105,799
Admissions & Records Lead Coordinator	120	110,089	115,684	121,583	127,818	134,279
Admissions & Records Technician	72	68,236	71,733	75,466	79,372	83,354
Articulation Specialist	100	90,227	94,896	99,726	104,803	110,089
Assessment Specialist	84	76,970	80,927	85,035	89,381	94,029
Asset and Inventory Technician	85	77,658	81,717	85,881	90,227	94,896
Assistive Services Specialist	89	80,927	85,035	89,381	94,029	98,779
Athletic Trainer	95	85,881	90,227	94,896	99,726	104,803
Basic Needs Coordinator	96	86,672	91,142	95,793	100,645	105,799
Biology Laboratory Coordinator	91	82,512	86,672	91,142	95,793	100,645
Business Services Coordinator	100	90,227	94,896	99,726	104,803	110,089
Campus Personnel Services Coordinator	120	110,089	115,684	121,583	127,818	134,279
Campus Safety Officer	80	73,983	77,658	81,717	85,881	90,227
Campus Safety Officer, Lead	90	81,717	85,881	90,227	94,896	99,726
Carpenter	100	90,227	94,896	99,726	104,803	110,089
Cloud Engineer	150	148,397	155,932	163,951	172,296	181,059
College Extension Site Coordinator	96	86,672	91,142	95,793	100,645	105,799
College Facilities Coordinator	100	90,227	94,896	99,726	104,803	110,089
College Fiscal Coordinator	130	121,583	127,818	134,279	141,123	148,397
College Schedule Coordinator	115	104,803	110,089	115,684	121,583	127,818
College Web Services Specialist	122	112,315	118,063	124,065	130,396	137,060
Community Engagement Specialist	89	80,927	85,035	89,381	94,029	98,779
Contracts Assistant	75	70,455	73,983	77,658	81,717	85,881
Curriculum Coordinator, College	110	99,726	104,803	110,089	115,684	121,583
Curriculum Specialist	100	90,227	94,896	99,726	104,803	110,089
Custodian	65	63,667	66,960	70,455	73,983	77,658
Custodian, Lead	75	70,455	73,983	77,658	81,717	85,881
Data Warehouse Research Analyst	130	121,583	127,818	134,279	141,123	148,397
Digital Design, Web & Marketing Coordinantor	112	101,616	106,925	112,315	118,063	124,065
Distance Education Program Technologist	122	112,315	118,063	124,065	130,396	137,060
Division Administrative Assistant, Senior	90	81,717	85,881	90,227	94,896	99,726
Educational Services Coordinator	130	121,583	127,818	134,279	141,123	148,397
Electrician	122	112,315	118,063	124,065	130,396	137,060
Employment Services Coordinator	120	110,089	115,684	121,583	127,818	134,279
Enrollment Services Coordinator	96	86,672	91,142	95,793	100,645	105,799
EOP&S Eligibility Specialist	76	71,148	74,748	78,577	82,512	86,672
Equipment & Vehicle Mechanic	88	80,139	84,197	88,461	93,009	97,707
Evaluations Specialist	82	75,466	79,372	83,354	87,623	92,109

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		A	B	C	D	E
Evaluations Specialist, Senior	92	83,354	87,623	92,109	96,685	101,616
Executive Administrative Assistant	110	99,726	104,803	110,089	115,684	121,583
Facilities Maintenance Worker	92	83,354	87,623	92,109	96,685	101,616
Facilities Planner	120	110,089	115,684	121,583	127,818	134,279
Financial Aid Coordinator	96	86,672	91,142	95,793	100,645	105,799
Financial Aid Outreach Specialist	89	80,927	85,035	89,381	94,029	98,779
Financial Aid Specialist I	66	64,304	67,574	71,148	74,748	78,577
Financial Aid Specialist II	76	71,148	74,748	78,577	82,512	86,672
Financial Aid Specialist III	86	78,577	82,512	86,672	91,142	95,793
Groundskeeper I	61	61,265	64,304	67,574	71,148	74,748
Groundskeeper II	71	67,574	71,148	74,748	78,577	82,512
Groundskeeper III	85	77,658	81,717	85,881	90,227	94,896
Health Services Office Assistant	80	73,983	77,658	81,717	85,881	90,227
Heating & Air Conditioning (HVAC) Mechanic/Plumber	132	124,065	130,396	137,060	144,029	151,337
Help Desk Technician	95	85,881	90,227	94,896	99,726	104,803
Human Resources Specialist	115	104,803	110,089	115,684	121,583	127,818
Human Resources Technician	98	88,461	93,009	97,707	102,690	107,945
Information Security Analyst	150	148,397	155,932	163,951	172,296	181,059
Information Technology Support Specialist	112	101,616	106,925	112,315	118,063	124,065
Information Technology Support Specialist II	122	112,315	118,063	124,065	130,396	137,060
Information Technology Technician	95	85,881	90,227	94,896	99,726	104,803
Instructional Assistant II, Cosmetology	110	99,726	104,803	110,089	115,684	121,583
Instructional Assistant II, Esthetics	100	90,227	94,896	99,726	104,803	110,089
Instructional Assistant III, Cosmetology	130	121,583	127,818	134,279	141,123	148,397
Instructional Laboratory Technician I	56	58,253	61,265	64,304	67,574	71,148
Instructional Laboratory Technician I, Applied Science	56	58,253	61,265	64,304	67,574	71,148
Instructional Laboratory Technician I, Automotive Technology	56	58,253	61,265	64,304	67,574	71,148
Instructional Laboratory Technician I, Cosmetology	56	58,253	61,265	64,304	67,574	71,148
Instructional Laboratory Technician I, Electronics	56	58,253	61,265	64,304	67,574	71,148
Instructional Laboratory Technician I, Medical Assisting	56	58,253	61,265	64,304	67,574	71,148
Instructional Laboratory Technician I, Science	56	58,253	61,265	64,304	67,574	71,148
Instructional Laboratory Technician II	66	64,304	67,574	71,148	74,748	78,577
Instructional Laboratory Technician II, Applied Science	66	64,304	67,574	71,148	74,748	78,577
Instructional Laboratory Technician II, Automotive Technology	66	64,304	67,574	71,148	74,748	78,577
Instructional Laboratory Technician II, Construction Technology	66	64,304	67,574	71,148	74,748	78,577
Instructional Laboratory Technician II, Cosmetology	66	64,304	67,574	71,148	74,748	78,577
Instructional Laboratory Technician II, Dental Assisting	66	64,304	67,574	71,148	74,748	78,577
Instructional Laboratory Technician II, Machine Technology	66	64,304	67,574	71,148	74,748	78,577
Instructional Laboratory Technician II, PE & Athletics	66	64,304	67,574	71,148	74,748	78,577
Instructional Laboratory Technician II, Science	66	64,304	67,574	71,148	74,748	78,577
Instructional Laboratory Technician III	76	71,148	74,748	78,577	82,512	86,672
Instructional Laboratory Technician III, Astronomy, Physics & Earth Science	76	71,148	74,748	78,577	82,512	86,672
Instructional Laboratory Technician III, Cosmetology	76	71,148	74,748	78,577	82,512	86,672
Instructional Laboratory Technician III, Dental	76	71,148	74,748	78,577	82,512	86,672
Instructional Laboratory Technician III, Engineering & Science	76	71,148	74,748	78,577	82,512	86,672
Instructional Laboratory Technician III, Science	76	71,148	74,748	78,577	82,512	86,672
Instructional Laboratory Technician IV, Art	86	78,577	82,512	86,672	91,142	95,793
Instructional Laboratory Technician IV, Cosmetology	86	78,577	82,512	86,672	91,142	95,793
Instructional Laboratory Technician IV, PE & Athletic Facilities	86	78,577	82,512	86,672	91,142	95,793
Instructional Laboratory Technician IV, Science	86	78,577	82,512	86,672	91,142	95,793
Instructional Laboratory Technician V, Science/Chemical Hygiene Officer	96	86,672	91,142	95,793	100,645	105,799
Instructional Support Assistant	78	72,528	76,203	80,139	84,197	88,461
Instructional Support Assistant, Laboratory Lead	86	78,577	82,512	86,672	91,142	95,793
Instructional Support Assistant, Subject Lead	86	78,577	82,512	86,672	91,142	95,793

CLASSIFICATION	RANGE	STEP				
		A	B	C	D	E
Instructional Support Coordinator	90	81,717	85,881	90,227	94,896	99,726
Instructional Support Program Coordinator	96	86,672	91,142	95,793	100,645	105,799
Job Development & Placement Specialist	84	76,970	80,927	85,035	89,381	94,029
Library Assistant	90	81,717	85,881	90,227	94,896	99,726
Library Technician	70	66,960	70,455	73,983	77,658	81,717
Library Technician, Senior	90	81,717	85,881	90,227	94,896	99,726
Locksmith	100	90,227	94,896	99,726	104,803	110,089
Mail and Print Services Technician	70	66,960	70,455	73,983	77,658	81,717
Network Engineer	150	148,397	155,932	163,951	172,296	181,059
Operations Coordinator	96	86,672	91,142	95,793	100,645	105,799
Outreach/Recruitment Coordinator	96	86,672	91,142	95,793	100,645	105,799
Outreach/Recruitment Specialist	89	80,927	85,035	89,381	94,029	98,779
Painter	100	90,227	94,896	99,726	104,803	110,089
Payroll Coordinator	125	115,684	121,583	127,818	134,279	141,123
Payroll Coordinator, Lead	130	121,583	127,818	134,279	141,123	148,397
Payroll Technician	98	88,461	93,009	97,707	102,690	107,945
Police Dispatcher	90	81,717	85,881	90,227	94,896	99,726
Police Officer	118	107,945	113,386	119,209	125,232	131,696
Police Officer - Academy Graduate	94	85,035	89,381	94,029	98,779	103,782
Police Officer, Senior	125	115,684	121,583	127,818	134,279	141,123
Police Records Coordinator	95	85,881	90,227	94,896	99,726	104,803
Program Assistant	75	70,455	73,983	77,658	81,717	85,881
Program Coordinator	96	86,672	91,142	95,793	100,645	105,799
Program Specialist	89	80,927	85,035	89,381	94,029	98,779
Programmer Analyst	132	124,065	130,396	137,060	144,029	151,337
Programmer Analyst, Senior	142	137,060	144,029	151,337	159,149	167,246
Project Coordinator (Bond and Facilities)	96	86,672	91,142	95,793	100,645	105,799
Purchasing Agent	110	99,726	104,803	110,089	115,684	121,583
Purchasing Agent, Senior	120	110,089	115,684	121,583	127,818	134,279
Reprographics Assistant	65	63,667	66,960	70,455	73,983	77,658
Reprographics Lead	85	77,658	81,717	85,881	90,227	94,896
Reprographics Technician	70	66,960	70,455	73,983	77,658	81,717
Research Analyst	100	90,227	94,896	99,726	104,803	110,089
Research Analyst II	115	104,803	110,089	115,684	121,583	127,818
Research Assistant	90	81,717	85,881	90,227	94,896	99,726
SharePoint Developer/Administrator	150	148,397	155,932	163,951	172,296	181,059
Staff Accountant	125	115,684	121,583	127,818	134,279	141,123
Staff Accountant, Lead	130	121,583	127,818	134,279	141,123	148,397
Staff Assistant I	44	51,711	54,319	57,076	59,984	63,076
Staff Assistant II	54	57,076	59,984	63,076	66,271	69,696
Staff Assistant III	64	63,076	66,271	69,696	73,267	76,970
Student Retention Assistant	70	66,960	70,455	73,983	77,658	81,717
Systems Administrator	132	124,065	130,396	137,060	144,029	151,337
Systems Administrator, Senior	142	137,060	144,029	151,337	159,149	167,246
Test Proctoring and Accomodations Coordinator	96	86,672	91,142	95,793	100,645	105,799
Theater Technician	90	81,717	85,881	90,227	94,896	99,726
Traffic & Campus Services Officer	55	57,740	60,577	63,667	66,960	70,456
Traffic & Campus Services Officer, Senior	68	65,709	69,025	72,528	76,203	80,139
Transition Specialist	89	80,927	85,035	89,381	94,029	98,779
Tutoring Center Coordinator	100	90,227	94,896	99,726	104,803	110,089
Warehousing/Distribution Coordinator	80	73,983	77,658	81,717	85,881	90,227
Warehousing/Distribution Specialist II	70	66,960	70,455	73,983	77,658	81,717