

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE (LONGEVITY \$3000 ANNUAL ADDED)
2026-2027 FISCAL YEAR

Effective: 07/01/2026

Board Approved: 07/21/2026

Longevity \$3000 Starting 11th Year of Service

5% Increase over 2025-2026

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	36,739	3,061.58	17.66	38,397	3,199.75	18.46	40,232	3,352.67	19.34	42,074	3,506.17	20.23	44,166	3,680.50	21.23
2	37,140	3,095.00	17.86	38,778	3,231.50	18.64	40,740	3,395.00	19.59	42,587	3,548.92	20.47	44,551	3,712.58	21.42
3	37,477	3,123.08	18.02	39,136	3,261.33	18.82	40,998	3,416.50	19.71	42,862	3,571.83	20.61	45,011	3,750.92	21.64
4	37,701	3,141.75	18.13	39,468	3,289.00	18.98	41,408	3,450.67	19.91	43,376	3,614.67	20.85	45,422	3,785.17	21.84
5	38,065	3,172.08	18.30	39,900	3,325.00	19.18	41,816	3,484.67	20.10	43,761	3,646.75	21.04	45,853	3,821.08	22.04
6	38,397	3,199.75	18.46	40,232	3,352.67	19.34	42,074	3,506.17	20.23	44,166	3,680.50	21.23	46,262	3,855.17	22.24
7	38,778	3,231.50	18.64	40,740	3,395.00	19.59	42,587	3,548.92	20.47	44,551	3,712.58	21.42	46,719	3,893.25	22.46
8	39,136	3,261.33	18.82	40,998	3,416.50	19.71	42,862	3,571.83	20.61	45,011	3,750.92	21.64	47,155	3,929.58	22.67
9	39,468	3,289.00	18.98	41,408	3,450.67	19.91	43,376	3,614.67	20.85	45,422	3,785.17	21.84	47,535	3,961.25	22.85
10	39,900	3,325.00	19.18	41,816	3,484.67	20.10	43,761	3,646.75	21.04	45,853	3,821.08	22.04	47,896	3,991.33	23.03
11	40,232	3,352.67	19.34	42,074	3,506.17	20.23	44,166	3,680.50	21.23	46,262	3,855.17	22.24	48,485	4,040.42	23.31
12	40,740	3,395.00	19.59	42,587	3,548.92	20.47	44,551	3,712.58	21.42	46,719	3,893.25	22.46	48,889	4,074.08	23.50
13	40,998	3,416.50	19.71	42,862	3,571.83	20.61	45,011	3,750.92	21.64	47,155	3,929.58	22.67	49,376	4,114.67	23.74
14	41,408	3,450.67	19.91	43,376	3,614.67	20.85	45,422	3,785.17	21.84	47,535	3,961.25	22.85	49,859	4,154.92	23.97
15	41,816	3,484.67	20.10	43,761	3,646.75	21.04	45,853	3,821.08	22.04	47,896	3,991.33	23.03	50,272	4,189.33	24.17
16	42,074	3,506.17	20.23	44,166	3,680.50	21.23	46,262	3,855.17	22.24	48,485	4,040.42	23.31	50,756	4,229.67	24.40
17	42,587	3,548.92	20.47	44,551	3,712.58	21.42	46,719	3,893.25	22.46	48,889	4,074.08	23.50	51,265	4,272.08	24.65
18	42,862	3,571.83	20.61	45,011	3,750.92	21.64	47,155	3,929.58	22.67	49,376	4,114.67	23.74	51,702	4,308.50	24.86
19	43,376	3,614.67	20.85	45,422	3,785.17	21.84	47,535	3,961.25	22.85	49,859	4,154.92	23.97	52,211	4,350.92	25.10
20	43,761	3,646.75	21.04	45,853	3,821.08	22.04	47,896	3,991.33	23.03	50,272	4,189.33	24.17	52,620	4,385.00	25.30
21	44,166	3,680.50	21.23	46,262	3,855.17	22.24	48,485	4,040.42	23.31	50,756	4,229.67	24.40	53,211	4,434.25	25.58
22	44,551	3,712.58	21.42	46,719	3,893.25	22.46	48,889	4,074.08	23.50	51,265	4,272.08	24.65	53,717	4,476.42	25.83
23	45,011	3,750.92	21.64	47,155	3,929.58	22.67	49,376	4,114.67	23.74	51,702	4,308.50	24.86	54,179	4,514.92	26.05
24	45,422	3,785.17	21.84	47,535	3,961.25	22.85	49,859	4,154.92	23.97	52,211	4,350.92	25.10	54,711	4,559.25	26.30
25	45,853	3,821.08	22.04	47,896	3,991.33	23.03	50,272	4,189.33	24.17	52,620	4,385.00	25.30	55,247	4,603.92	26.56
26	46,262	3,855.17	22.24	48,485	4,040.42	23.31	50,756	4,229.67	24.40	53,211	4,434.25	25.58	55,758	4,646.50	26.81
27	46,719	3,893.25	22.46	48,889	4,074.08	23.50	51,265	4,272.08	24.65	53,717	4,476.42	25.83	56,346	4,695.50	27.09
28	47,155	3,929.58	22.67	49,376	4,114.67	23.74	51,702	4,308.50	24.86	54,179	4,514.92	26.05	56,755	4,729.58	27.29
29	47,535	3,961.25	22.85	49,859	4,154.92	23.97	52,211	4,350.92	25.10	54,711	4,559.25	26.30	57,319	4,776.58	27.56
30	47,896	3,991.33	23.03	50,272	4,189.33	24.17	52,620	4,385.00	25.30	55,247	4,603.92	26.56	57,880	4,823.33	27.83
31	48,485	4,040.42	23.31	50,756	4,229.67	24.40	53,211	4,434.25	25.58	55,758	4,646.50	26.81	58,416	4,868.00	28.08
32	48,889	4,074.08	23.50	51,265	4,272.08	24.65	53,717	4,476.42	25.83	56,346	4,695.50	27.09	59,007	4,917.25	28.37
33	49,376	4,114.67	23.74	51,702	4,308.50	24.86	54,179	4,514.92	26.05	56,755	4,729.58	27.29	59,615	4,967.92	28.66
34	49,859	4,154.92	23.97	52,211	4,350.92	25.10	54,711	4,559.25	26.30	57,319	4,776.58	27.56	60,076	5,006.33	28.88
35	50,272	4,189.33	24.17	52,620	4,385.00	25.30	55,247	4,603.92	26.56	57,880	4,823.33	27.83	60,740	5,061.67	29.20
36	50,756	4,229.67	24.40	53,211	4,434.25	25.58	55,758	4,646.50	26.81	58,416	4,868.00	28.08	61,253	5,104.42	29.45
37	51,265	4,272.08	24.65	53,717	4,476.42	25.83	56,346	4,695.50	27.09	59,007	4,917.25	28.37	61,737	5,144.75	29.68
38	51,702	4,308.50	24.86	54,179	4,514.92	26.05	56,755	4,729.58	27.29	59,615	4,967.92	28.66	62,476	5,206.33	30.04
39	52,211	4,350.92	25.10	54,711	4,559.25	26.30	57,319	4,776.58	27.56	60,076	5,006.33	28.88	62,984	5,248.67	30.28

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
40	52,620	4,385.00	25.30	55,247	4,603.92	26.56	57,880	4,823.33	27.83	60,740	5,061.67	29.20	63,577	5,298.08	30.57
41	53,211	4,434.25	25.58	55,758	4,646.50	26.81	58,416	4,868.00	28.08	61,253	5,104.42	29.45	64,265	5,355.42	30.90
42	53,717	4,476.42	25.83	56,346	4,695.50	27.09	59,007	4,917.25	28.37	61,737	5,144.75	29.68	64,826	5,402.17	31.17
43	54,179	4,514.92	26.05	56,755	4,729.58	27.29	59,615	4,967.92	28.66	62,476	5,206.33	30.04	65,514	5,459.50	31.50
44	54,711	4,559.25	26.30	57,319	4,776.58	27.56	60,076	5,006.33	28.88	62,984	5,248.67	30.28	66,076	5,506.33	31.77
45	55,247	4,603.92	26.56	57,880	4,823.33	27.83	60,740	5,061.67	29.20	63,577	5,298.08	30.57	66,667	5,555.58	32.05
46	55,758	4,646.50	26.81	58,416	4,868.00	28.08	61,253	5,104.42	29.45	64,265	5,355.42	30.90	67,304	5,608.67	32.36
47	56,346	4,695.50	27.09	59,007	4,917.25	28.37	61,737	5,144.75	29.68	64,826	5,402.17	31.17	67,994	5,666.17	32.69
48	56,755	4,729.58	27.29	59,615	4,967.92	28.66	62,476	5,206.33	30.04	65,514	5,459.50	31.50	68,709	5,725.75	33.03
49	57,319	4,776.58	27.56	60,076	5,006.33	28.88	62,984	5,248.67	30.28	66,076	5,506.33	31.77	69,271	5,772.58	33.30
50	57,880	4,823.33	27.83	60,740	5,061.67	29.20	63,577	5,298.08	30.57	66,667	5,555.58	32.05	69,960	5,830.00	33.63
51	58,416	4,868.00	28.08	61,253	5,104.42	29.45	64,265	5,355.42	30.90	67,304	5,608.67	32.36	70,574	5,881.17	33.93
52	59,007	4,917.25	28.37	61,737	5,144.75	29.68	64,826	5,402.17	31.17	67,994	5,666.17	32.69	71,236	5,936.33	34.25
53	59,615	4,967.92	28.66	62,476	5,206.33	30.04	65,514	5,459.50	31.50	68,709	5,725.75	33.03	72,025	6,002.08	34.63
54	60,076	5,006.33	28.88	62,984	5,248.67	30.28	66,076	5,506.33	31.77	69,271	5,772.58	33.30	72,696	6,058.00	34.95
55	60,740	5,061.67	29.20	63,577	5,298.08	30.57	66,667	5,555.58	32.05	69,960	5,830.00	33.63	73,455	6,121.25	35.31
56	61,253	5,104.42	29.45	64,265	5,355.42	30.90	67,304	5,608.67	32.36	70,574	5,881.17	33.93	74,148	6,179.00	35.65
57	61,737	5,144.75	29.68	64,826	5,402.17	31.17	67,994	5,666.17	32.69	71,236	5,936.33	34.25	74,733	6,227.75	35.93
58	62,476	5,206.33	30.04	65,514	5,459.50	31.50	68,709	5,725.75	33.03	72,025	6,002.08	34.63	75,528	6,294.00	36.31
59	62,984	5,248.67	30.28	66,076	5,506.33	31.77	69,271	5,772.58	33.30	72,696	6,058.00	34.95	76,267	6,355.58	36.67
60	63,577	5,298.08	30.57	66,667	5,555.58	32.05	69,960	5,830.00	33.63	73,455	6,121.25	35.31	76,983	6,415.25	37.01
61	64,265	5,355.42	30.90	67,304	5,608.67	32.36	70,574	5,881.17	33.93	74,148	6,179.00	35.65	77,748	6,479.00	37.38
62	64,826	5,402.17	31.17	67,994	5,666.17	32.69	71,236	5,936.33	34.25	74,733	6,227.75	35.93	78,466	6,538.83	37.72
63	65,514	5,459.50	31.50	68,709	5,725.75	33.03	72,025	6,002.08	34.63	75,528	6,294.00	36.31	79,203	6,600.25	38.08
64	66,076	5,506.33	31.77	69,271	5,772.58	33.30	72,696	6,058.00	34.95	76,267	6,355.58	36.67	79,970	6,664.17	38.45
65	66,667	5,555.58	32.05	69,960	5,830.00	33.63	73,455	6,121.25	35.31	76,983	6,415.25	37.01	80,658	6,721.50	38.78
66	67,304	5,608.67	32.36	70,574	5,881.17	33.93	74,148	6,179.00	35.65	77,748	6,479.00	37.38	81,577	6,798.08	39.22
67	67,994	5,666.17	32.69	71,236	5,936.33	34.25	74,733	6,227.75	35.93	78,466	6,538.83	37.72	82,372	6,864.33	39.60
68	68,709	5,725.75	33.03	72,025	6,002.08	34.63	75,528	6,294.00	36.31	79,203	6,600.25	38.08	83,139	6,928.25	39.97
69	69,271	5,772.58	33.30	72,696	6,058.00	34.95	76,267	6,355.58	36.67	79,970	6,664.17	38.45	83,927	6,993.92	40.35
70	69,960	5,830.00	33.63	73,455	6,121.25	35.31	76,983	6,415.25	37.01	80,658	6,721.50	38.78	84,717	7,059.75	40.73
71	70,574	5,881.17	33.93	74,148	6,179.00	35.65	77,748	6,479.00	37.38	81,577	6,798.08	39.22	85,512	7,126.00	41.11
72	71,236	5,936.33	34.25	74,733	6,227.75	35.93	78,466	6,538.83	37.72	82,372	6,864.33	39.60	86,354	7,196.17	41.52
73	72,025	6,002.08	34.63	75,528	6,294.00	36.31	79,203	6,600.25	38.08	83,139	6,928.25	39.97	87,197	7,266.42	41.92
74	72,696	6,058.00	34.95	76,267	6,355.58	36.67	79,970	6,664.17	38.45	83,927	6,993.92	40.35	88,035	7,336.25	42.32
75	73,455	6,121.25	35.31	76,983	6,415.25	37.01	80,658	6,721.50	38.78	84,717	7,059.75	40.73	88,881	7,406.75	42.73
76	74,148	6,179.00	35.65	77,748	6,479.00	37.38	81,577	6,798.08	39.22	85,512	7,126.00	41.11	89,672	7,472.67	43.11
77	74,733	6,227.75	35.93	78,466	6,538.83	37.72	82,372	6,864.33	39.60	86,354	7,196.17	41.52	90,623	7,551.92	43.57
78	75,528	6,294.00	36.31	79,203	6,600.25	38.08	83,139	6,928.25	39.97	87,197	7,266.42	41.92	91,461	7,621.75	43.97
79	76,267	6,355.58	36.67	79,970	6,664.17	38.45	83,927	6,993.92	40.35	88,035	7,336.25	42.32	92,381	7,698.42	44.41
80	76,983	6,415.25	37.01	80,658	6,721.50	38.78	84,717	7,059.75	40.73	88,881	7,406.75	42.73	93,227	7,768.92	44.82
81	77,748	6,479.00	37.38	81,577	6,798.08	39.22	85,512	7,126.00	41.11	89,672	7,472.67	43.11	94,142	7,845.17	45.26
82	78,466	6,538.83	37.72	82,372	6,864.33	39.60	86,354	7,196.17	41.52	90,623	7,551.92	43.57	95,109	7,925.75	45.73
83	79,203	6,600.25	38.08	83,139	6,928.25	39.97	87,197	7,266.42	41.92	91,461	7,621.75	43.97	96,009	8,000.75	46.16

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
84	79,970	6,664.17	38.45	83,927	6,993.92	40.35	88,035	7,336.25	42.32	92,381	7,698.42	44.41	97,029	8,085.75	46.65
85	80,658	6,721.50	38.78	84,717	7,059.75	40.73	88,881	7,406.75	42.73	93,227	7,768.92	44.82	97,896	8,158.00	47.07
86	81,577	6,798.08	39.22	85,512	7,126.00	41.11	89,672	7,472.67	43.11	94,142	7,845.17	45.26	98,793	8,232.75	47.50
87	82,372	6,864.33	39.60	86,354	7,196.17	41.52	90,623	7,551.92	43.57	95,109	7,925.75	45.73	99,685	8,307.08	47.93
88	83,139	6,928.25	39.97	87,197	7,266.42	41.92	91,461	7,621.75	43.97	96,009	8,000.75	46.16	100,707	8,392.25	48.42
89	83,927	6,993.92	40.35	88,035	7,336.25	42.32	92,381	7,698.42	44.41	97,029	8,085.75	46.65	101,779	8,481.58	48.93
90	84,717	7,059.75	40.73	88,881	7,406.75	42.73	93,227	7,768.92	44.82	97,896	8,158.00	47.07	102,726	8,560.50	49.39
91	85,512	7,126.00	41.11	89,672	7,472.67	43.11	94,142	7,845.17	45.26	98,793	8,232.75	47.50	103,645	8,637.08	49.83
92	86,354	7,196.17	41.52	90,623	7,551.92	43.57	95,109	7,925.75	45.73	99,685	8,307.08	47.93	104,616	8,718.00	50.30
93	87,197	7,266.42	41.92	91,461	7,621.75	43.97	96,009	8,000.75	46.16	100,707	8,392.25	48.42	105,690	8,807.50	50.81
94	88,035	7,336.25	42.32	92,381	7,698.42	44.41	97,029	8,085.75	46.65	101,779	8,481.58	48.93	106,782	8,898.50	51.34
95	88,881	7,406.75	42.73	93,227	7,768.92	44.82	97,896	8,158.00	47.07	102,726	8,560.50	49.39	107,803	8,983.58	51.83
96	89,672	7,472.67	43.11	94,142	7,845.17	45.26	98,793	8,232.75	47.50	103,645	8,637.08	49.83	108,799	9,066.58	52.31
97	90,623	7,551.92	43.57	95,109	7,925.75	45.73	99,685	8,307.08	47.93	104,616	8,718.00	50.30	109,925	9,160.42	52.85
98	91,461	7,621.75	43.97	96,009	8,000.75	46.16	100,707	8,392.25	48.42	105,690	8,807.50	50.81	110,945	9,245.42	53.34
99	92,381	7,698.42	44.41	97,029	8,085.75	46.65	101,779	8,481.58	48.93	106,782	8,898.50	51.34	111,995	9,332.92	53.84
100	93,227	7,768.92	44.82	97,896	8,158.00	47.07	102,726	8,560.50	49.39	107,803	8,983.58	51.83	113,089	9,424.08	54.37
101	94,142	7,845.17	45.26	98,793	8,232.75	47.50	103,645	8,637.08	49.83	108,799	9,066.58	52.31	114,244	9,520.33	54.93
102	95,109	7,925.75	45.73	99,685	8,307.08	47.93	104,616	8,718.00	50.30	109,925	9,160.42	52.85	115,315	9,609.58	55.44
103	96,009	8,000.75	46.16	100,707	8,392.25	48.42	105,690	8,807.50	50.81	110,945	9,245.42	53.34	116,386	9,698.83	55.95
104	97,029	8,085.75	46.65	101,779	8,481.58	48.93	106,782	8,898.50	51.34	111,995	9,332.92	53.84	117,587	9,798.92	56.53
105	97,896	8,158.00	47.07	102,726	8,560.50	49.39	107,803	8,983.58	51.83	113,089	9,424.08	54.37	118,684	9,890.33	57.06
106	98,793	8,232.75	47.50	103,645	8,637.08	49.83	108,799	9,066.58	52.31	114,244	9,520.33	54.93	119,883	9,990.25	57.64
107	99,685	8,307.08	47.93	104,616	8,718.00	50.30	109,925	9,160.42	52.85	115,315	9,609.58	55.44	121,063	10,088.58	58.20
108	100,707	8,392.25	48.42	105,690	8,807.50	50.81	110,945	9,245.42	53.34	116,386	9,698.83	55.95	122,209	10,184.08	58.75
109	101,779	8,481.58	48.93	106,782	8,898.50	51.34	111,995	9,332.92	53.84	117,587	9,798.92	56.53	123,383	10,281.92	59.32
110	102,726	8,560.50	49.39	107,803	8,983.58	51.83	113,089	9,424.08	54.37	118,684	9,890.33	57.06	124,583	10,381.92	59.90
111	103,645	8,637.08	49.83	108,799	9,066.58	52.31	114,244	9,520.33	54.93	119,883	9,990.25	57.64	125,863	10,488.58	60.51
112	104,616	8,718.00	50.30	109,925	9,160.42	52.85	115,315	9,609.58	55.44	121,063	10,088.58	58.20	127,065	10,588.75	61.09
113	105,690	8,807.50	50.81	110,945	9,245.42	53.34	116,386	9,698.83	55.95	122,209	10,184.08	58.75	128,232	10,686.00	61.65
114	106,782	8,898.50	51.34	111,995	9,332.92	53.84	117,587	9,798.92	56.53	123,383	10,281.92	59.32	129,563	10,796.92	62.29
115	107,803	8,983.58	51.83	113,089	9,424.08	54.37	118,684	9,890.33	57.06	124,583	10,381.92	59.90	130,818	10,901.50	62.89
116	108,799	9,066.58	52.31	114,244	9,520.33	54.93	119,883	9,990.25	57.64	125,863	10,488.58	60.51	132,092	11,007.67	63.51
117	109,925	9,160.42	52.85	115,315	9,609.58	55.44	121,063	10,088.58	58.20	127,065	10,588.75	61.09	133,396	11,116.33	64.13
118	110,945	9,245.42	53.34	116,386	9,698.83	55.95	122,209	10,184.08	58.75	128,232	10,686.00	61.65	134,696	11,224.67	64.76
119	111,995	9,332.92	53.84	117,587	9,798.92	56.53	123,383	10,281.92	59.32	129,563	10,796.92	62.29	135,998	11,333.17	65.38
120	113,089	9,424.08	54.37	118,684	9,890.33	57.06	124,583	10,381.92	59.90	130,818	10,901.50	62.89	137,279	11,439.92	66.00
121	114,244	9,520.33	54.93	119,883	9,990.25	57.64	125,863	10,488.58	60.51	132,092	11,007.67	63.51	138,630	11,552.50	66.65
122	115,315	9,609.58	55.44	121,063	10,088.58	58.20	127,065	10,588.75	61.09	133,396	11,116.33	64.13	140,060	11,671.67	67.34
123	116,386	9,698.83	55.95	122,209	10,184.08	58.75	128,232	10,686.00	61.65	134,696	11,224.67	64.76	141,493	11,791.08	68.03
124	117,587	9,798.92	56.53	123,383	10,281.92	59.32	129,563	10,796.92	62.29	135,998	11,333.17	65.38	142,740	11,895.00	68.63
125	118,684	9,890.33	57.06	124,583	10,381.92	59.90	130,818	10,901.50	62.89	137,279	11,439.92	66.00	144,123	12,010.25	69.29
126	119,883	9,990.25	57.64	125,863	10,488.58	60.51	132,092	11,007.67	63.51	138,630	11,552.50	66.65	145,578	12,131.50	69.99
127	121,063	10,088.58	58.20	127,065	10,588.75	61.09	133,396	11,116.33	64.13	140,060	11,671.67	67.34	147,029	12,252.42	70.69

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
128	122,209	10,184.08	58.75	128,232	10,686.00	61.65	134,696	11,224.67	64.76	141,493	11,791.08	68.03	148,462	12,371.83	71.38
129	123,383	10,281.92	59.32	129,563	10,796.92	62.29	135,998	11,333.17	65.38	142,740	11,895.00	68.63	149,916	12,493.00	72.08
130	124,583	10,381.92	59.90	130,818	10,901.50	62.89	137,279	11,439.92	66.00	144,123	12,010.25	69.29	151,397	12,616.42	72.79
131	125,863	10,488.58	60.51	132,092	11,007.67	63.51	138,630	11,552.50	66.65	145,578	12,131.50	69.99	152,858	12,738.17	73.49
132	127,065	10,588.75	61.09	133,396	11,116.33	64.13	140,060	11,671.67	67.34	147,029	12,252.42	70.69	154,337	12,861.42	74.20
133	128,232	10,686.00	61.65	134,696	11,224.67	64.76	141,493	11,791.08	68.03	148,462	12,371.83	71.38	155,893	12,991.08	74.95
134	129,563	10,796.92	62.29	135,998	11,333.17	65.38	142,740	11,895.00	68.63	149,916	12,493.00	72.08	157,477	13,123.08	75.71
135	130,818	10,901.50	62.89	137,279	11,439.92	66.00	144,123	12,010.25	69.29	151,397	12,616.42	72.79	158,932	13,244.33	76.41
136	132,092	11,007.67	63.51	138,630	11,552.50	66.65	145,578	12,131.50	69.99	152,858	12,738.17	73.49	160,514	13,376.17	77.17
137	133,396	11,116.33	64.13	140,060	11,671.67	67.34	147,029	12,252.42	70.69	154,337	12,861.42	74.20	162,149	13,512.42	77.96
138	134,696	11,224.67	64.76	141,493	11,791.08	68.03	148,462	12,371.83	71.38	155,893	12,991.08	74.95	163,709	13,642.42	78.71
139	135,998	11,333.17	65.38	142,740	11,895.00	68.63	149,916	12,493.00	72.08	157,477	13,123.08	75.71	165,343	13,778.58	79.49
140	137,279	11,439.92	66.00	144,123	12,010.25	69.29	151,397	12,616.42	72.79	158,932	13,244.33	76.41	166,951	13,912.58	80.26
141	138,630	11,552.50	66.65	145,513	12,126.08	69.96	152,858	12,738.17	73.49	160,514	13,376.17	77.17	168,638	14,053.17	81.08
142	140,060	11,671.67	67.34	147,029	12,252.42	70.69	154,337	12,861.42	74.20	162,149	13,512.42	77.96	170,246	14,187.17	81.85
143	141,493	11,791.08	68.03	148,462	12,371.83	71.38	155,893	12,991.08	74.95	163,709	13,642.42	78.71	171,904	14,325.33	82.65
144	142,740	11,895.00	68.63	149,916	12,493.00	72.08	157,477	13,123.08	75.71	165,343	13,778.58	79.49	173,515	14,459.58	83.42
145	144,123	12,010.25	69.29	151,397	12,616.42	72.79	158,932	13,244.33	76.41	166,951	13,912.58	80.26	175,296	14,608.00	84.28
146	145,578	12,131.50	69.99	152,858	12,738.17	73.49	160,514	13,376.17	77.17	168,638	14,053.17	81.08	177,034	14,752.83	85.11
147	147,029	12,252.42	70.69	154,337	12,861.42	74.20	162,149	13,512.42	77.96	170,246	14,187.17	81.85	178,674	14,889.50	85.90
148	148,462	12,371.83	71.38	155,893	12,991.08	74.95	163,709	13,642.42	78.71	171,904	14,325.33	82.65	180,512	15,042.67	86.78
149	149,916	12,493.00	72.08	157,477	13,123.08	75.71	165,343	13,778.58	79.49	173,515	14,459.58	83.42	182,223	15,185.25	87.61
150	151,397	12,616.42	72.79	158,932	13,244.33	76.41	166,951	13,912.58	80.26	175,296	14,608.00	84.28	184,059	15,338.25	88.49
151	152,858	12,738.17	73.49	160,514	13,376.17	77.17	168,638	14,053.17	81.08	177,034	14,752.83	85.11	185,925	15,493.75	89.39
152	154,337	12,861.42	74.20	162,149	13,512.42	77.96	170,246	14,187.17	81.85	178,674	14,889.50	85.90	187,790	15,649.17	90.28
153	155,893	12,991.08	74.95	163,709	13,642.42	78.71	171,904	14,325.33	82.65	180,512	15,042.67	86.78	189,501	15,791.75	91.11
154	157,477	13,123.08	75.71	165,343	13,778.58	79.49	173,515	14,459.58	83.42	182,223	15,185.25	87.61	191,441	15,953.42	92.04
155	158,932	13,244.33	76.41	166,951	13,912.58	80.26	175,296	14,608.00	84.28	184,059	15,338.25	88.49	193,334	16,111.17	92.95
156	160,514	13,376.17	77.17	168,638	14,053.17	81.08	177,034	14,752.83	85.11	185,925	15,493.75	89.39	195,245	16,270.42	93.87
157	162,149	13,512.42	77.96	170,246	14,187.17	81.85	178,674	14,889.50	85.90	187,790	15,649.17	90.28	197,136	16,428.00	94.78
158	163,709	13,642.42	78.71	171,904	14,325.33	82.65	180,512	15,042.67	86.78	189,501	15,791.75	91.11	199,126	16,593.83	95.73
159	165,343	13,778.58	79.49	173,515	14,459.58	83.42	182,223	15,185.25	87.61	191,441	15,953.42	92.04	201,120	16,760.00	96.69
160	166,951	13,912.58	80.26	175,296	14,608.00	84.28	184,059	15,338.25	88.49	193,334	16,111.17	92.95	203,058	16,921.50	97.62

NOTES REGARDING LONGEVITY INCREMENTS:

\$3,000 per year completion of 10 years of service
 \$3,600 per year completion of 15 years of service
 \$4,200 per year completion of 20 years of service
 \$4,800 per year completion of 25 years of service
 \$5,400 per year completion of 30 years of service

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE (LONGEVITY \$3600 ANNUAL ADDED)
2026-2027 FISCAL YEAR

Effective: 07/01/2026

Board Approved: 07/21/2026

Longevity \$3600 Starting 16th Year of Service

5% Increase over 2025-2026

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	37,339	3,111.58	17.95	38,997	3,249.75	18.75	40,832	3,402.67	19.63	42,674	3,556.17	20.52	44,766	3,730.50	21.52
2	37,740	3,145.00	18.14	39,378	3,281.50	18.93	41,340	3,445.00	19.88	43,187	3,598.92	20.76	45,151	3,762.58	21.71
3	38,077	3,173.08	18.31	39,736	3,311.33	19.10	41,598	3,466.50	20.00	43,462	3,621.83	20.90	45,611	3,800.92	21.93
4	38,301	3,191.75	18.41	40,068	3,339.00	19.26	42,008	3,500.67	20.20	43,976	3,664.67	21.14	46,022	3,835.17	22.13
5	38,665	3,222.08	18.59	40,500	3,375.00	19.47	42,416	3,534.67	20.39	44,361	3,696.75	21.33	46,453	3,871.08	22.33
6	38,997	3,249.75	18.75	40,832	3,402.67	19.63	42,674	3,556.17	20.52	44,766	3,730.50	21.52	46,862	3,905.17	22.53
7	39,378	3,281.50	18.93	41,340	3,445.00	19.88	43,187	3,598.92	20.76	45,151	3,762.58	21.71	47,319	3,943.25	22.75
8	39,736	3,311.33	19.10	41,598	3,466.50	20.00	43,462	3,621.83	20.90	45,611	3,800.92	21.93	47,755	3,979.58	22.96
9	40,068	3,339.00	19.26	42,008	3,500.67	20.20	43,976	3,664.67	21.14	46,022	3,835.17	22.13	48,135	4,011.25	23.14
10	40,500	3,375.00	19.47	42,416	3,534.67	20.39	44,361	3,696.75	21.33	46,453	3,871.08	22.33	48,496	4,041.33	23.32
11	40,832	3,402.67	19.63	42,674	3,556.17	20.52	44,766	3,730.50	21.52	46,862	3,905.17	22.53	49,085	4,090.42	23.60
12	41,340	3,445.00	19.88	43,187	3,598.92	20.76	45,151	3,762.58	21.71	47,319	3,943.25	22.75	49,489	4,124.08	23.79
13	41,598	3,466.50	20.00	43,462	3,621.83	20.90	45,611	3,800.92	21.93	47,755	3,979.58	22.96	49,976	4,164.67	24.03
14	42,008	3,500.67	20.20	43,976	3,664.67	21.14	46,022	3,835.17	22.13	48,135	4,011.25	23.14	50,459	4,204.92	24.26
15	42,416	3,534.67	20.39	44,361	3,696.75	21.33	46,453	3,871.08	22.33	48,496	4,041.33	23.32	50,872	4,239.33	24.46
16	42,674	3,556.17	20.52	44,766	3,730.50	21.52	46,862	3,905.17	22.53	49,085	4,090.42	23.60	51,356	4,279.67	24.69
17	43,187	3,598.92	20.76	45,151	3,762.58	21.71	47,319	3,943.25	22.75	49,489	4,124.08	23.79	51,865	4,322.08	24.94
18	43,462	3,621.83	20.90	45,611	3,800.92	21.93	47,755	3,979.58	22.96	49,976	4,164.67	24.03	52,302	4,358.50	25.15
19	43,976	3,664.67	21.14	46,022	3,835.17	22.13	48,135	4,011.25	23.14	50,459	4,204.92	24.26	52,811	4,400.92	25.39
20	44,361	3,696.75	21.33	46,453	3,871.08	22.33	48,496	4,041.33	23.32	50,872	4,239.33	24.46	53,220	4,435.00	25.59
21	44,766	3,730.50	21.52	46,862	3,905.17	22.53	49,085	4,090.42	23.60	51,356	4,279.67	24.69	53,811	4,484.25	25.87
22	45,151	3,762.58	21.71	47,319	3,943.25	22.75	49,489	4,124.08	23.79	51,865	4,322.08	24.94	54,317	4,526.42	26.11
23	45,611	3,800.92	21.93	47,755	3,979.58	22.96	49,976	4,164.67	24.03	52,302	4,358.50	25.15	54,779	4,564.92	26.34
24	46,022	3,835.17	22.13	48,135	4,011.25	23.14	50,459	4,204.92	24.26	52,811	4,400.92	25.39	55,311	4,609.25	26.59
25	46,453	3,871.08	22.33	48,496	4,041.33	23.32	50,872	4,239.33	24.46	53,220	4,435.00	25.59	55,847	4,653.92	26.85
26	46,862	3,905.17	22.53	49,085	4,090.42	23.60	51,356	4,279.67	24.69	53,811	4,484.25	25.87	56,358	4,696.50	27.10
27	47,319	3,943.25	22.75	49,489	4,124.08	23.79	51,865	4,322.08	24.94	54,317	4,526.42	26.11	56,946	4,745.50	27.38
28	47,755	3,979.58	22.96	49,976	4,164.67	24.03	52,302	4,358.50	25.15	54,779	4,564.92	26.34	57,355	4,779.58	27.57
29	48,135	4,011.25	23.14	50,459	4,204.92	24.26	52,811	4,400.92	25.39	55,311	4,609.25	26.59	57,919	4,826.58	27.85
30	48,496	4,041.33	23.32	50,872	4,239.33	24.46	53,220	4,435.00	25.59	55,847	4,653.92	26.85	58,480	4,873.33	28.12
31	49,085	4,090.42	23.60	51,356	4,279.67	24.69	53,811	4,484.25	25.87	56,358	4,696.50	27.10	59,016	4,918.00	28.37
32	49,489	4,124.08	23.79	51,865	4,322.08	24.94	54,317	4,526.42	26.11	56,946	4,745.50	27.38	59,607	4,967.25	28.66
33	49,976	4,164.67	24.03	52,302	4,358.50	25.15	54,779	4,564.92	26.34	57,355	4,779.58	27.57	60,215	5,017.92	28.95
34	50,459	4,204.92	24.26	52,811	4,400.92	25.39	55,311	4,609.25	26.59	57,919	4,826.58	27.85	60,676	5,056.33	29.17
35	50,872	4,239.33	24.46	53,220	4,435.00	25.59	55,847	4,653.92	26.85	58,480	4,873.33	28.12	61,340	5,111.67	29.49
36	51,356	4,279.67	24.69	53,811	4,484.25	25.87	56,358	4,696.50	27.10	59,016	4,918.00	28.37	61,853	5,154.42	29.74
37	51,865	4,322.08	24.94	54,317	4,526.42	26.11	56,946	4,745.50	27.38	59,607	4,967.25	28.66	62,337	5,194.75	29.97
38	52,302	4,358.50	25.15	54,779	4,564.92	26.34	57,355	4,779.58	27.57	60,215	5,017.92	28.95	63,076	5,256.33	30.33
39	52,811	4,400.92	25.39	55,311	4,609.25	26.59	57,919	4,826.58	27.85	60,676	5,056.33	29.17	63,584	5,298.67	30.57

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
40	53,220	4,435.00	25.59	55,847	4,653.92	26.85	58,480	4,873.33	28.12	61,340	5,111.67	29.49	64,177	5,348.08	30.85
41	53,811	4,484.25	25.87	56,358	4,696.50	27.10	59,016	4,918.00	28.37	61,853	5,154.42	29.74	64,865	5,405.42	31.19
42	54,317	4,526.42	26.11	56,946	4,745.50	27.38	59,607	4,967.25	28.66	62,337	5,194.75	29.97	65,426	5,452.17	31.45
43	54,779	4,564.92	26.34	57,355	4,779.58	27.57	60,215	5,017.92	28.95	63,076	5,256.33	30.33	66,114	5,509.50	31.79
44	55,311	4,609.25	26.59	57,919	4,826.58	27.85	60,676	5,056.33	29.17	63,584	5,298.67	30.57	66,676	5,556.33	32.06
45	55,847	4,653.92	26.85	58,480	4,873.33	28.12	61,340	5,111.67	29.49	64,177	5,348.08	30.85	67,267	5,605.58	32.34
46	56,358	4,696.50	27.10	59,016	4,918.00	28.37	61,853	5,154.42	29.74	64,865	5,405.42	31.19	67,904	5,658.67	32.65
47	56,946	4,745.50	27.38	59,607	4,967.25	28.66	62,337	5,194.75	29.97	65,426	5,452.17	31.45	68,594	5,716.17	32.98
48	57,355	4,779.58	27.57	60,215	5,017.92	28.95	63,076	5,256.33	30.33	66,114	5,509.50	31.79	69,309	5,775.75	33.32
49	57,919	4,826.58	27.85	60,676	5,056.33	29.17	63,584	5,298.67	30.57	66,676	5,556.33	32.06	69,871	5,822.58	33.59
50	58,480	4,873.33	28.12	61,340	5,111.67	29.49	64,177	5,348.08	30.85	67,267	5,605.58	32.34	70,560	5,880.00	33.92
51	59,016	4,918.00	28.37	61,853	5,154.42	29.74	64,865	5,405.42	31.19	67,904	5,658.67	32.65	71,174	5,931.17	34.22
52	59,607	4,967.25	28.66	62,337	5,194.75	29.97	65,426	5,452.17	31.45	68,594	5,716.17	32.98	71,836	5,986.33	34.54
53	60,215	5,017.92	28.95	63,076	5,256.33	30.33	66,114	5,509.50	31.79	69,309	5,775.75	33.32	72,625	6,052.08	34.92
54	60,676	5,056.33	29.17	63,584	5,298.67	30.57	66,676	5,556.33	32.06	69,871	5,822.58	33.59	73,296	6,108.00	35.24
55	61,340	5,111.67	29.49	64,177	5,348.08	30.85	67,267	5,605.58	32.34	70,560	5,880.00	33.92	74,055	6,171.25	35.60
56	61,853	5,154.42	29.74	64,865	5,405.42	31.19	67,904	5,658.67	32.65	71,174	5,931.17	34.22	74,748	6,229.00	35.94
57	62,337	5,194.75	29.97	65,426	5,452.17	31.45	68,594	5,716.17	32.98	71,836	5,986.33	34.54	75,333	6,277.75	36.22
58	63,076	5,256.33	30.33	66,114	5,509.50	31.79	69,309	5,775.75	33.32	72,625	6,052.08	34.92	76,128	6,344.00	36.60
59	63,584	5,298.67	30.57	66,676	5,556.33	32.06	69,871	5,822.58	33.59	73,296	6,108.00	35.24	76,867	6,405.58	36.96
60	64,177	5,348.08	30.85	67,267	5,605.58	32.34	70,560	5,880.00	33.92	74,055	6,171.25	35.60	77,583	6,465.25	37.30
61	64,865	5,405.42	31.19	67,904	5,658.67	32.65	71,174	5,931.17	34.22	74,748	6,229.00	35.94	78,348	6,529.00	37.67
62	65,426	5,452.17	31.45	68,594	5,716.17	32.98	71,836	5,986.33	34.54	75,333	6,277.75	36.22	79,066	6,588.83	38.01
63	66,114	5,509.50	31.79	69,309	5,775.75	33.32	72,625	6,052.08	34.92	76,128	6,344.00	36.60	79,803	6,650.25	38.37
64	66,676	5,556.33	32.06	69,871	5,822.58	33.59	73,296	6,108.00	35.24	76,867	6,405.58	36.96	80,570	6,714.17	38.74
65	67,267	5,605.58	32.34	70,560	5,880.00	33.92	74,055	6,171.25	35.60	77,583	6,465.25	37.30	81,258	6,771.50	39.07
66	67,904	5,658.67	32.65	71,174	5,931.17	34.22	74,748	6,229.00	35.94	78,348	6,529.00	37.67	82,177	6,848.08	39.51
67	68,594	5,716.17	32.98	71,836	5,986.33	34.54	75,333	6,277.75	36.22	79,066	6,588.83	38.01	82,972	6,914.33	39.89
68	69,309	5,775.75	33.32	72,625	6,052.08	34.92	76,128	6,344.00	36.60	79,803	6,650.25	38.37	83,739	6,978.25	40.26
69	69,871	5,822.58	33.59	73,296	6,108.00	35.24	76,867	6,405.58	36.96	80,570	6,714.17	38.74	84,527	7,043.92	40.64
70	70,560	5,880.00	33.92	74,055	6,171.25	35.60	77,583	6,465.25	37.30	81,258	6,771.50	39.07	85,317	7,109.75	41.02
71	71,174	5,931.17	34.22	74,748	6,229.00	35.94	78,348	6,529.00	37.67	82,177	6,848.08	39.51	86,112	7,176.00	41.40
72	71,836	5,986.33	34.54	75,333	6,277.75	36.22	79,066	6,588.83	38.01	82,972	6,914.33	39.89	86,954	7,246.17	41.80
73	72,625	6,052.08	34.92	76,128	6,344.00	36.60	79,803	6,650.25	38.37	83,739	6,978.25	40.26	87,797	7,316.42	42.21
74	73,296	6,108.00	35.24	76,867	6,405.58	36.96	80,570	6,714.17	38.74	84,527	7,043.92	40.64	88,635	7,386.25	42.61
75	74,055	6,171.25	35.60	77,583	6,465.25	37.30	81,258	6,771.50	39.07	85,317	7,109.75	41.02	89,481	7,456.75	43.02
76	74,748	6,229.00	35.94	78,348	6,529.00	37.67	82,177	6,848.08	39.51	86,112	7,176.00	41.40	90,272	7,522.67	43.40
77	75,333	6,277.75	36.22	79,066	6,588.83	38.01	82,972	6,914.33	39.89	86,954	7,246.17	41.80	91,223	7,601.92	43.86
78	76,128	6,344.00	36.60	79,803	6,650.25	38.37	83,739	6,978.25	40.26	87,797	7,316.42	42.21	92,061	7,671.75	44.26
79	76,867	6,405.58	36.96	80,570	6,714.17	38.74	84,527	7,043.92	40.64	88,635	7,386.25	42.61	92,981	7,748.42	44.70
80	77,583	6,465.25	37.30	81,258	6,771.50	39.07	85,317	7,109.75	41.02	89,481	7,456.75	43.02	93,827	7,818.92	45.11
81	78,348	6,529.00	37.67	82,177	6,848.08	39.51	86,112	7,176.00	41.40	90,272	7,522.67	43.40	94,742	7,895.17	45.55
82	79,066	6,588.83	38.01	82,972	6,914.33	39.89	86,954	7,246.17	41.80	91,223	7,601.92	43.86	95,709	7,975.75	46.01
83	79,803	6,650.25	38.37	83,739	6,978.25	40.26	87,797	7,316.42	42.21	92,061	7,671.75	44.26	96,609	8,050.75	46.45

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
84	80,570	6,714.17	38.74	84,527	7,043.92	40.64	88,635	7,386.25	42.61	92,981	7,748.42	44.70	97,629	8,135.75	46.94
85	81,258	6,771.50	39.07	85,317	7,109.75	41.02	89,481	7,456.75	43.02	93,827	7,818.92	45.11	98,496	8,208.00	47.35
86	82,177	6,848.08	39.51	86,112	7,176.00	41.40	90,272	7,522.67	43.40	94,742	7,895.17	45.55	99,393	8,282.75	47.79
87	82,972	6,914.33	39.89	86,954	7,246.17	41.80	91,223	7,601.92	43.86	95,709	7,975.75	46.01	100,285	8,357.08	48.21
88	83,739	6,978.25	40.26	87,797	7,316.42	42.21	92,061	7,671.75	44.26	96,609	8,050.75	46.45	101,307	8,442.25	48.71
89	84,527	7,043.92	40.64	88,635	7,386.25	42.61	92,981	7,748.42	44.70	97,629	8,135.75	46.94	102,379	8,531.58	49.22
90	85,317	7,109.75	41.02	89,481	7,456.75	43.02	93,827	7,818.92	45.11	98,496	8,208.00	47.35	103,326	8,610.50	49.68
91	86,112	7,176.00	41.40	90,272	7,522.67	43.40	94,742	7,895.17	45.55	99,393	8,282.75	47.79	104,245	8,687.08	50.12
92	86,954	7,246.17	41.80	91,223	7,601.92	43.86	95,709	7,975.75	46.01	100,285	8,357.08	48.21	105,216	8,768.00	50.58
93	87,797	7,316.42	42.21	92,061	7,671.75	44.26	96,609	8,050.75	46.45	101,307	8,442.25	48.71	106,290	8,857.50	51.10
94	88,635	7,386.25	42.61	92,981	7,748.42	44.70	97,629	8,135.75	46.94	102,379	8,531.58	49.22	107,382	8,948.50	51.63
95	89,481	7,456.75	43.02	93,827	7,818.92	45.11	98,496	8,208.00	47.35	103,326	8,610.50	49.68	108,403	9,033.58	52.12
96	90,272	7,522.67	43.40	94,742	7,895.17	45.55	99,393	8,282.75	47.79	104,245	8,687.08	50.12	109,399	9,116.58	52.60
97	91,223	7,601.92	43.86	95,709	7,975.75	46.01	100,285	8,357.08	48.21	105,216	8,768.00	50.58	110,525	9,210.42	53.14
98	92,061	7,671.75	44.26	96,609	8,050.75	46.45	101,307	8,442.25	48.71	106,290	8,857.50	51.10	111,545	9,295.42	53.63
99	92,981	7,748.42	44.70	97,629	8,135.75	46.94	102,379	8,531.58	49.22	107,382	8,948.50	51.63	112,595	9,382.92	54.13
100	93,827	7,818.92	45.11	98,496	8,208.00	47.35	103,326	8,610.50	49.68	108,403	9,033.58	52.12	113,689	9,474.08	54.66
101	94,742	7,895.17	45.55	99,393	8,282.75	47.79	104,245	8,687.08	50.12	109,399	9,116.58	52.60	114,844	9,570.33	55.21
102	95,709	7,975.75	46.01	100,285	8,357.08	48.21	105,216	8,768.00	50.58	110,525	9,210.42	53.14	115,915	9,659.58	55.73
103	96,609	8,050.75	46.45	101,307	8,442.25	48.71	106,290	8,857.50	51.10	111,545	9,295.42	53.63	116,986	9,748.83	56.24
104	97,629	8,135.75	46.94	102,379	8,531.58	49.22	107,382	8,948.50	51.63	112,595	9,382.92	54.13	118,187	9,848.92	56.82
105	98,496	8,208.00	47.35	103,326	8,610.50	49.68	108,403	9,033.58	52.12	113,689	9,474.08	54.66	119,284	9,940.33	57.35
106	99,393	8,282.75	47.79	104,245	8,687.08	50.12	109,399	9,116.58	52.60	114,844	9,570.33	55.21	120,483	10,040.25	57.92
107	100,285	8,357.08	48.21	105,216	8,768.00	50.58	110,525	9,210.42	53.14	115,915	9,659.58	55.73	121,663	10,138.58	58.49
108	101,307	8,442.25	48.71	106,290	8,857.50	51.10	111,545	9,295.42	53.63	116,986	9,748.83	56.24	122,809	10,234.08	59.04
109	102,379	8,531.58	49.22	107,382	8,948.50	51.63	112,595	9,382.92	54.13	118,187	9,848.92	56.82	123,983	10,331.92	59.61
110	103,326	8,610.50	49.68	108,403	9,033.58	52.12	113,689	9,474.08	54.66	119,284	9,940.33	57.35	125,183	10,431.92	60.18
111	104,245	8,687.08	50.12	109,399	9,116.58	52.60	114,844	9,570.33	55.21	120,483	10,040.25	57.92	126,463	10,538.58	60.80
112	105,216	8,768.00	50.58	110,525	9,210.42	53.14	115,915	9,659.58	55.73	121,663	10,138.58	58.49	127,665	10,638.75	61.38
113	106,290	8,857.50	51.10	111,545	9,295.42	53.63	116,986	9,748.83	56.24	122,809	10,234.08	59.04	128,832	10,736.00	61.94
114	107,382	8,948.50	51.63	112,595	9,382.92	54.13	118,187	9,848.92	56.82	123,983	10,331.92	59.61	130,163	10,846.92	62.58
115	108,403	9,033.58	52.12	113,689	9,474.08	54.66	119,284	9,940.33	57.35	125,183	10,431.92	60.18	131,418	10,951.50	63.18
116	109,399	9,116.58	52.60	114,844	9,570.33	55.21	120,483	10,040.25	57.92	126,463	10,538.58	60.80	132,692	11,057.67	63.79
117	110,525	9,210.42	53.14	115,915	9,659.58	55.73	121,663	10,138.58	58.49	127,665	10,638.75	61.38	133,996	11,166.33	64.42
118	111,545	9,295.42	53.63	116,986	9,748.83	56.24	122,809	10,234.08	59.04	128,832	10,736.00	61.94	135,296	11,274.67	65.05
119	112,595	9,382.92	54.13	118,187	9,848.92	56.82	123,983	10,331.92	59.61	130,163	10,846.92	62.58	136,598	11,383.17	65.67
120	113,689	9,474.08	54.66	119,284	9,940.33	57.35	125,183	10,431.92	60.18	131,418	10,951.50	63.18	137,879	11,489.92	66.29
121	114,844	9,570.33	55.21	120,483	10,040.25	57.92	126,463	10,538.58	60.80	132,692	11,057.67	63.79	139,230	11,602.50	66.94
122	115,915	9,659.58	55.73	121,663	10,138.58	58.49	127,665	10,638.75	61.38	133,996	11,166.33	64.42	140,660	11,721.67	67.63
123	116,986	9,748.83	56.24	122,809	10,234.08	59.04	128,832	10,736.00	61.94	135,296	11,274.67	65.05	142,093	11,841.08	68.31
124	118,187	9,848.92	56.82	123,983	10,331.92	59.61	130,163	10,846.92	62.58	136,598	11,383.17	65.67	143,340	11,945.00	68.91
125	119,284	9,940.33	57.35	125,183	10,431.92	60.18	131,418	10,951.50	63.18	137,879	11,489.92	66.29	144,723	12,060.25	69.58
126	120,483	10,040.25	57.92	126,463	10,538.58	60.80	132,692	11,057.67	63.79	139,230	11,602.50	66.94	146,178	12,181.50	70.28
127	121,663	10,138.58	58.49	127,665	10,638.75	61.38	133,996	11,166.33	64.42	140,660	11,721.67	67.63	147,629	12,302.42	70.98

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
128	122,809	10,234.08	59.04	128,832	10,736.00	61.94	135,296	11,274.67	65.05	142,093	11,841.08	68.31	149,062	12,421.83	71.66
129	123,983	10,331.92	59.61	130,163	10,846.92	62.58	136,598	11,383.17	65.67	143,340	11,945.00	68.91	150,516	12,543.00	72.36
130	125,183	10,431.92	60.18	131,418	10,951.50	63.18	137,879	11,489.92	66.29	144,723	12,060.25	69.58	151,997	12,666.42	73.08
131	126,463	10,538.58	60.80	132,692	11,057.67	63.79	139,230	11,602.50	66.94	146,178	12,181.50	70.28	153,458	12,788.17	73.78
132	127,665	10,638.75	61.38	133,996	11,166.33	64.42	140,660	11,721.67	67.63	147,629	12,302.42	70.98	154,937	12,911.42	74.49
133	128,832	10,736.00	61.94	135,296	11,274.67	65.05	142,093	11,841.08	68.31	149,062	12,421.83	71.66	156,493	13,041.08	75.24
134	130,163	10,846.92	62.58	136,598	11,383.17	65.67	143,340	11,945.00	68.91	150,516	12,543.00	72.36	158,077	13,173.08	76.00
135	131,418	10,951.50	63.18	137,879	11,489.92	66.29	144,723	12,060.25	69.58	151,997	12,666.42	73.08	159,532	13,294.33	76.70
136	132,692	11,057.67	63.79	139,230	11,602.50	66.94	146,178	12,181.50	70.28	153,458	12,788.17	73.78	161,114	13,426.17	77.46
137	133,996	11,166.33	64.42	140,660	11,721.67	67.63	147,629	12,302.42	70.98	154,937	12,911.42	74.49	162,749	13,562.42	78.24
138	135,296	11,274.67	65.05	142,093	11,841.08	68.31	149,062	12,421.83	71.66	156,493	13,041.08	75.24	164,309	13,692.42	78.99
139	136,598	11,383.17	65.67	143,340	11,945.00	68.91	150,516	12,543.00	72.36	158,077	13,173.08	76.00	165,943	13,828.58	79.78
140	137,879	11,489.92	66.29	144,723	12,060.25	69.58	151,997	12,666.42	73.08	159,532	13,294.33	76.70	167,551	13,962.58	80.55
141	139,230	11,602.50	66.94	146,113	12,176.08	70.25	153,458	12,788.17	73.78	161,114	13,426.17	77.46	169,238	14,103.17	81.36
142	140,660	11,721.67	67.63	147,629	12,302.42	70.98	154,937	12,911.42	74.49	162,749	13,562.42	78.24	170,846	14,237.17	82.14
143	142,093	11,841.08	68.31	149,062	12,421.83	71.66	156,493	13,041.08	75.24	164,309	13,692.42	78.99	172,504	14,375.33	82.93
144	143,340	11,945.00	68.91	150,516	12,543.00	72.36	158,077	13,173.08	76.00	165,943	13,828.58	79.78	174,115	14,509.58	83.71
145	144,723	12,060.25	69.58	151,997	12,666.42	73.08	159,532	13,294.33	76.70	167,551	13,962.58	80.55	175,896	14,658.00	84.57
146	146,178	12,181.50	70.28	153,458	12,788.17	73.78	161,114	13,426.17	77.46	169,238	14,103.17	81.36	177,634	14,802.83	85.40
147	147,629	12,302.42	70.98	154,937	12,911.42	74.49	162,749	13,562.42	78.24	170,846	14,237.17	82.14	179,274	14,939.50	86.19
148	149,062	12,421.83	71.66	156,493	13,041.08	75.24	164,309	13,692.42	78.99	172,504	14,375.33	82.93	181,112	15,092.67	87.07
149	150,516	12,543.00	72.36	158,077	13,173.08	76.00	165,943	13,828.58	79.78	174,115	14,509.58	83.71	182,823	15,235.25	87.90
150	151,997	12,666.42	73.08	159,532	13,294.33	76.70	167,551	13,962.58	80.55	175,896	14,658.00	84.57	184,659	15,388.25	88.78
151	153,458	12,788.17	73.78	161,114	13,426.17	77.46	169,238	14,103.17	81.36	177,634	14,802.83	85.40	186,525	15,543.75	89.68
152	154,937	12,911.42	74.49	162,749	13,562.42	78.24	170,846	14,237.17	82.14	179,274	14,939.50	86.19	188,390	15,699.17	90.57
153	156,493	13,041.08	75.24	164,309	13,692.42	78.99	172,504	14,375.33	82.93	181,112	15,092.67	87.07	190,101	15,841.75	91.39
154	158,077	13,173.08	76.00	165,943	13,828.58	79.78	174,115	14,509.58	83.71	182,823	15,235.25	87.90	192,041	16,003.42	92.33
155	159,532	13,294.33	76.70	167,551	13,962.58	80.55	175,896	14,658.00	84.57	184,659	15,388.25	88.78	193,934	16,161.17	93.24
156	161,114	13,426.17	77.46	169,238	14,103.17	81.36	177,634	14,802.83	85.40	186,525	15,543.75	89.68	195,845	16,320.42	94.16
157	162,749	13,562.42	78.24	170,846	14,237.17	82.14	179,274	14,939.50	86.19	188,390	15,699.17	90.57	197,736	16,478.00	95.07
158	164,309	13,692.42	78.99	172,504	14,375.33	82.93	181,112	15,092.67	87.07	190,101	15,841.75	91.39	199,726	16,643.83	96.02
159	165,943	13,828.58	79.78	174,115	14,509.58	83.71	182,823	15,235.25	87.90	192,041	16,003.42	92.33	201,720	16,810.00	96.98
160	167,551	13,962.58	80.55	175,896	14,658.00	84.57	184,659	15,388.25	88.78	193,934	16,161.17	93.24	203,658	16,971.50	97.91

NOTES REGARDING LONGEVITY INCREMENTS:

\$3,000 per year completion of 10 years of service
 \$3,600 per year completion of 15 years of service
 \$4,200 per year completion of 20 years of service
 \$4,800 per year completion of 25 years of service
 \$5,400 per year completion of 30 years of service

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE (LONGEVITY \$4200 ANNUAL ADDED)
2026-2027 FISCAL YEAR

Effective: 07/01/2026

Board Approved: 07/21/2026

Longevity \$4200 Starting 21st Year of Service

5% Increase over 2025-2026

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	37,939	3,161.58	18.24	39,597	3,299.75	19.04	41,432	3,452.67	19.92	43,274	3,606.17	20.80	45,366	3,780.50	21.81
2	38,340	3,195.00	18.43	39,978	3,331.50	19.22	41,940	3,495.00	20.16	43,787	3,648.92	21.05	45,751	3,812.58	22.00
3	38,677	3,223.08	18.59	40,336	3,361.33	19.39	42,198	3,516.50	20.29	44,062	3,671.83	21.18	46,211	3,850.92	22.22
4	38,901	3,241.75	18.70	40,668	3,389.00	19.55	42,608	3,550.67	20.48	44,576	3,714.67	21.43	46,622	3,885.17	22.41
5	39,265	3,272.08	18.88	41,100	3,425.00	19.76	43,016	3,584.67	20.68	44,961	3,746.75	21.62	47,053	3,921.08	22.62
6	39,597	3,299.75	19.04	41,432	3,452.67	19.92	43,274	3,606.17	20.80	45,366	3,780.50	21.81	47,462	3,955.17	22.82
7	39,978	3,331.50	19.22	41,940	3,495.00	20.16	43,787	3,648.92	21.05	45,751	3,812.58	22.00	47,919	3,993.25	23.04
8	40,336	3,361.33	19.39	42,198	3,516.50	20.29	44,062	3,671.83	21.18	46,211	3,850.92	22.22	48,355	4,029.58	23.25
9	40,668	3,389.00	19.55	42,608	3,550.67	20.48	44,576	3,714.67	21.43	46,622	3,885.17	22.41	48,735	4,061.25	23.43
10	41,100	3,425.00	19.76	43,016	3,584.67	20.68	44,961	3,746.75	21.62	47,053	3,921.08	22.62	49,096	4,091.33	23.60
11	41,432	3,452.67	19.92	43,274	3,606.17	20.80	45,366	3,780.50	21.81	47,462	3,955.17	22.82	49,685	4,140.42	23.89
12	41,940	3,495.00	20.16	43,787	3,648.92	21.05	45,751	3,812.58	22.00	47,919	3,993.25	23.04	50,089	4,174.08	24.08
13	42,198	3,516.50	20.29	44,062	3,671.83	21.18	46,211	3,850.92	22.22	48,355	4,029.58	23.25	50,576	4,214.67	24.32
14	42,608	3,550.67	20.48	44,576	3,714.67	21.43	46,622	3,885.17	22.41	48,735	4,061.25	23.43	51,059	4,254.92	24.55
15	43,016	3,584.67	20.68	44,961	3,746.75	21.62	47,053	3,921.08	22.62	49,096	4,091.33	23.60	51,472	4,289.33	24.75
16	43,274	3,606.17	20.80	45,366	3,780.50	21.81	47,462	3,955.17	22.82	49,685	4,140.42	23.89	51,956	4,329.67	24.98
17	43,787	3,648.92	21.05	45,751	3,812.58	22.00	47,919	3,993.25	23.04	50,089	4,174.08	24.08	52,465	4,372.08	25.22
18	44,062	3,671.83	21.18	46,211	3,850.92	22.22	48,355	4,029.58	23.25	50,576	4,214.67	24.32	52,902	4,408.50	25.43
19	44,576	3,714.67	21.43	46,622	3,885.17	22.41	48,735	4,061.25	23.43	51,059	4,254.92	24.55	53,411	4,450.92	25.68
20	44,961	3,746.75	21.62	47,053	3,921.08	22.62	49,096	4,091.33	23.60	51,472	4,289.33	24.75	53,820	4,485.00	25.88
21	45,366	3,780.50	21.81	47,462	3,955.17	22.82	49,685	4,140.42	23.89	51,956	4,329.67	24.98	54,411	4,534.25	26.16
22	45,751	3,812.58	22.00	47,919	3,993.25	23.04	50,089	4,174.08	24.08	52,465	4,372.08	25.22	54,917	4,576.42	26.40
23	46,211	3,850.92	22.22	48,355	4,029.58	23.25	50,576	4,214.67	24.32	52,902	4,408.50	25.43	55,379	4,614.92	26.62
24	46,622	3,885.17	22.41	48,735	4,061.25	23.43	51,059	4,254.92	24.55	53,411	4,450.92	25.68	55,911	4,659.25	26.88
25	47,053	3,921.08	22.62	49,096	4,091.33	23.60	51,472	4,289.33	24.75	53,820	4,485.00	25.88	56,447	4,703.92	27.14
26	47,462	3,955.17	22.82	49,685	4,140.42	23.89	51,956	4,329.67	24.98	54,411	4,534.25	26.16	56,958	4,746.50	27.38
27	47,919	3,993.25	23.04	50,089	4,174.08	24.08	52,465	4,372.08	25.22	54,917	4,576.42	26.40	57,546	4,795.50	27.67
28	48,355	4,029.58	23.25	50,576	4,214.67	24.32	52,902	4,408.50	25.43	55,379	4,614.92	26.62	57,955	4,829.58	27.86
29	48,735	4,061.25	23.43	51,059	4,254.92	24.55	53,411	4,450.92	25.68	55,911	4,659.25	26.88	58,519	4,876.58	28.13
30	49,096	4,091.33	23.60	51,472	4,289.33	24.75	53,820	4,485.00	25.88	56,447	4,703.92	27.14	59,080	4,923.33	28.40
31	49,685	4,140.42	23.89	51,956	4,329.67	24.98	54,411	4,534.25	26.16	56,958	4,746.50	27.38	59,616	4,968.00	28.66
32	50,089	4,174.08	24.08	52,465	4,372.08	25.22	54,917	4,576.42	26.40	57,546	4,795.50	27.67	60,207	5,017.25	28.95
33	50,576	4,214.67	24.32	52,902	4,408.50	25.43	55,379	4,614.92	26.62	57,955	4,829.58	27.86	60,815	5,067.92	29.24
34	51,059	4,254.92	24.55	53,411	4,450.92	25.68	55,911	4,659.25	26.88	58,519	4,876.58	28.13	61,276	5,106.33	29.46
35	51,472	4,289.33	24.75	53,820	4,485.00	25.88	56,447	4,703.92	27.14	59,080	4,923.33	28.40	61,940	5,161.67	29.78
36	51,956	4,329.67	24.98	54,411	4,534.25	26.16	56,958	4,746.50	27.38	59,616	4,968.00	28.66	62,453	5,204.42	30.03
37	52,465	4,372.08	25.22	54,917	4,576.42	26.40	57,546	4,795.50	27.67	60,207	5,017.25	28.95	62,937	5,244.75	30.26
38	52,902	4,408.50	25.43	55,379	4,614.92	26.62	57,955	4,829.58	27.86	60,815	5,067.92	29.24	63,676	5,306.33	30.61
39	53,411	4,450.92	25.68	55,911	4,659.25	26.88	58,519	4,876.58	28.13	61,276	5,106.33	29.46	64,184	5,348.67	30.86

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
40	53,820	4,485.00	25.88	56,447	4,703.92	27.14	59,080	4,923.33	28.40	61,940	5,161.67	29.78	64,777	5,398.08	31.14
41	54,411	4,534.25	26.16	56,958	4,746.50	27.38	59,616	4,968.00	28.66	62,453	5,204.42	30.03	65,465	5,455.42	31.47
42	54,917	4,576.42	26.40	57,546	4,795.50	27.67	60,207	5,017.25	28.95	62,937	5,244.75	30.26	66,026	5,502.17	31.74
43	55,379	4,614.92	26.62	57,955	4,829.58	27.86	60,815	5,067.92	29.24	63,676	5,306.33	30.61	66,714	5,559.50	32.07
44	55,911	4,659.25	26.88	58,519	4,876.58	28.13	61,276	5,106.33	29.46	64,184	5,348.67	30.86	67,276	5,606.33	32.34
45	56,447	4,703.92	27.14	59,080	4,923.33	28.40	61,940	5,161.67	29.78	64,777	5,398.08	31.14	67,867	5,655.58	32.63
46	56,958	4,746.50	27.38	59,616	4,968.00	28.66	62,453	5,204.42	30.03	65,465	5,455.42	31.47	68,504	5,708.67	32.93
47	57,546	4,795.50	27.67	60,207	5,017.25	28.95	62,937	5,244.75	30.26	66,026	5,502.17	31.74	69,194	5,766.17	33.27
48	57,955	4,829.58	27.86	60,815	5,067.92	29.24	63,676	5,306.33	30.61	66,714	5,559.50	32.07	69,909	5,825.75	33.61
49	58,519	4,876.58	28.13	61,276	5,106.33	29.46	64,184	5,348.67	30.86	67,276	5,606.33	32.34	70,471	5,872.58	33.88
50	59,080	4,923.33	28.40	61,940	5,161.67	29.78	64,777	5,398.08	31.14	67,867	5,655.58	32.63	71,160	5,930.00	34.21
51	59,616	4,968.00	28.66	62,453	5,204.42	30.03	65,465	5,455.42	31.47	68,504	5,708.67	32.93	71,774	5,981.17	34.51
52	60,207	5,017.25	28.95	62,937	5,244.75	30.26	66,026	5,502.17	31.74	69,194	5,766.17	33.27	72,436	6,036.33	34.83
53	60,815	5,067.92	29.24	63,676	5,306.33	30.61	66,714	5,559.50	32.07	69,909	5,825.75	33.61	73,225	6,102.08	35.20
54	61,276	5,106.33	29.46	64,184	5,348.67	30.86	67,276	5,606.33	32.34	70,471	5,872.58	33.88	73,896	6,158.00	35.53
55	61,940	5,161.67	29.78	64,777	5,398.08	31.14	67,867	5,655.58	32.63	71,160	5,930.00	34.21	74,655	6,221.25	35.89
56	62,453	5,204.42	30.03	65,465	5,455.42	31.47	68,504	5,708.67	32.93	71,774	5,981.17	34.51	75,348	6,279.00	36.23
57	62,937	5,244.75	30.26	66,026	5,502.17	31.74	69,194	5,766.17	33.27	72,436	6,036.33	34.83	75,933	6,327.75	36.51
58	63,676	5,306.33	30.61	66,714	5,559.50	32.07	69,909	5,825.75	33.61	73,225	6,102.08	35.20	76,728	6,394.00	36.89
59	64,184	5,348.67	30.86	67,276	5,606.33	32.34	70,471	5,872.58	33.88	73,896	6,158.00	35.53	77,467	6,455.58	37.24
60	64,777	5,398.08	31.14	67,867	5,655.58	32.63	71,160	5,930.00	34.21	74,655	6,221.25	35.89	78,183	6,515.25	37.59
61	65,465	5,455.42	31.47	68,504	5,708.67	32.93	71,774	5,981.17	34.51	75,348	6,279.00	36.23	78,948	6,579.00	37.96
62	66,026	5,502.17	31.74	69,194	5,766.17	33.27	72,436	6,036.33	34.83	75,933	6,327.75	36.51	79,666	6,638.83	38.30
63	66,714	5,559.50	32.07	69,909	5,825.75	33.61	73,225	6,102.08	35.20	76,728	6,394.00	36.89	80,403	6,700.25	38.66
64	67,276	5,606.33	32.34	70,471	5,872.58	33.88	73,896	6,158.00	35.53	77,467	6,455.58	37.24	81,170	6,764.17	39.02
65	67,867	5,655.58	32.63	71,160	5,930.00	34.21	74,655	6,221.25	35.89	78,183	6,515.25	37.59	81,858	6,821.50	39.35
66	68,504	5,708.67	32.93	71,774	5,981.17	34.51	75,348	6,279.00	36.23	78,948	6,579.00	37.96	82,777	6,898.08	39.80
67	69,194	5,766.17	33.27	72,436	6,036.33	34.83	75,933	6,327.75	36.51	79,666	6,638.83	38.30	83,572	6,964.33	40.18
68	69,909	5,825.75	33.61	73,225	6,102.08	35.20	76,728	6,394.00	36.89	80,403	6,700.25	38.66	84,339	7,028.25	40.55
69	70,471	5,872.58	33.88	73,896	6,158.00	35.53	77,467	6,455.58	37.24	81,170	6,764.17	39.02	85,127	7,093.92	40.93
70	71,160	5,930.00	34.21	74,655	6,221.25	35.89	78,183	6,515.25	37.59	81,858	6,821.50	39.35	85,917	7,159.75	41.31
71	71,774	5,981.17	34.51	75,348	6,279.00	36.23	78,948	6,579.00	37.96	82,777	6,898.08	39.80	86,712	7,226.00	41.69
72	72,436	6,036.33	34.83	75,933	6,327.75	36.51	79,666	6,638.83	38.30	83,572	6,964.33	40.18	87,554	7,296.17	42.09
73	73,225	6,102.08	35.20	76,728	6,394.00	36.89	80,403	6,700.25	38.66	84,339	7,028.25	40.55	88,397	7,366.42	42.50
74	73,896	6,158.00	35.53	77,467	6,455.58	37.24	81,170	6,764.17	39.02	85,127	7,093.92	40.93	89,235	7,436.25	42.90
75	74,655	6,221.25	35.89	78,183	6,515.25	37.59	81,858	6,821.50	39.35	85,917	7,159.75	41.31	90,081	7,506.75	43.31
76	75,348	6,279.00	36.23	78,948	6,579.00	37.96	82,777	6,898.08	39.80	86,712	7,226.00	41.69	90,872	7,572.67	43.69
77	75,933	6,327.75	36.51	79,666	6,638.83	38.30	83,572	6,964.33	40.18	87,554	7,296.17	42.09	91,823	7,651.92	44.15
78	76,728	6,394.00	36.89	80,403	6,700.25	38.66	84,339	7,028.25	40.55	88,397	7,366.42	42.50	92,661	7,721.75	44.55
79	77,467	6,455.58	37.24	81,170	6,764.17	39.02	85,127	7,093.92	40.93	89,235	7,436.25	42.90	93,581	7,798.42	44.99
80	78,183	6,515.25	37.59	81,858	6,821.50	39.35	85,917	7,159.75	41.31	90,081	7,506.75	43.31	94,427	7,868.92	45.40
81	78,948	6,579.00	37.96	82,777	6,898.08	39.80	86,712	7,226.00	41.69	90,872	7,572.67	43.69	95,342	7,945.17	45.84
82	79,666	6,638.83	38.30	83,572	6,964.33	40.18	87,554	7,296.17	42.09	91,823	7,651.92	44.15	96,309	8,025.75	46.30
83	80,403	6,700.25	38.66	84,339	7,028.25	40.55	88,397	7,366.42	42.50	92,661	7,721.75	44.55	97,209	8,100.75	46.74

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
84	81,170	6,764.17	39.02	85,127	7,093.92	40.93	89,235	7,436.25	42.90	93,581	7,798.42	44.99	98,229	8,185.75	47.23
85	81,858	6,821.50	39.35	85,917	7,159.75	41.31	90,081	7,506.75	43.31	94,427	7,868.92	45.40	99,096	8,258.00	47.64
86	82,777	6,898.08	39.80	86,712	7,226.00	41.69	90,872	7,572.67	43.69	95,342	7,945.17	45.84	99,993	8,332.75	48.07
87	83,572	6,964.33	40.18	87,554	7,296.17	42.09	91,823	7,651.92	44.15	96,309	8,025.75	46.30	100,885	8,407.08	48.50
88	84,339	7,028.25	40.55	88,397	7,366.42	42.50	92,661	7,721.75	44.55	97,209	8,100.75	46.74	101,907	8,492.25	48.99
89	85,127	7,093.92	40.93	89,235	7,436.25	42.90	93,581	7,798.42	44.99	98,229	8,185.75	47.23	102,979	8,581.58	49.51
90	85,917	7,159.75	41.31	90,081	7,506.75	43.31	94,427	7,868.92	45.40	99,096	8,258.00	47.64	103,926	8,660.50	49.96
91	86,712	7,226.00	41.69	90,872	7,572.67	43.69	95,342	7,945.17	45.84	99,993	8,332.75	48.07	104,845	8,737.08	50.41
92	87,554	7,296.17	42.09	91,823	7,651.92	44.15	96,309	8,025.75	46.30	100,885	8,407.08	48.50	105,816	8,818.00	50.87
93	88,397	7,366.42	42.50	92,661	7,721.75	44.55	97,209	8,100.75	46.74	101,907	8,492.25	48.99	106,890	8,907.50	51.39
94	89,235	7,436.25	42.90	93,581	7,798.42	44.99	98,229	8,185.75	47.23	102,979	8,581.58	49.51	107,982	8,998.50	51.91
95	90,081	7,506.75	43.31	94,427	7,868.92	45.40	99,096	8,258.00	47.64	103,926	8,660.50	49.96	109,003	9,083.58	52.41
96	90,872	7,572.67	43.69	95,342	7,945.17	45.84	99,993	8,332.75	48.07	104,845	8,737.08	50.41	109,999	9,166.58	52.88
97	91,823	7,651.92	44.15	96,309	8,025.75	46.30	100,885	8,407.08	48.50	105,816	8,818.00	50.87	111,125	9,260.42	53.43
98	92,661	7,721.75	44.55	97,209	8,100.75	46.74	101,907	8,492.25	48.99	106,890	8,907.50	51.39	112,145	9,345.42	53.92
99	93,581	7,798.42	44.99	98,229	8,185.75	47.23	102,979	8,581.58	49.51	107,982	8,998.50	51.91	113,195	9,432.92	54.42
100	94,427	7,868.92	45.40	99,096	8,258.00	47.64	103,926	8,660.50	49.96	109,003	9,083.58	52.41	114,289	9,524.08	54.95
101	95,342	7,945.17	45.84	99,993	8,332.75	48.07	104,845	8,737.08	50.41	109,999	9,166.58	52.88	115,444	9,620.33	55.50
102	96,309	8,025.75	46.30	100,885	8,407.08	48.50	105,816	8,818.00	50.87	111,125	9,260.42	53.43	116,515	9,709.58	56.02
103	97,209	8,100.75	46.74	101,907	8,492.25	48.99	106,890	8,907.50	51.39	112,145	9,345.42	53.92	117,586	9,798.83	56.53
104	98,229	8,185.75	47.23	102,979	8,581.58	49.51	107,982	8,998.50	51.91	113,195	9,432.92	54.42	118,787	9,898.92	57.11
105	99,096	8,258.00	47.64	103,926	8,660.50	49.96	109,003	9,083.58	52.41	114,289	9,524.08	54.95	119,884	9,990.33	57.64
106	99,993	8,332.75	48.07	104,845	8,737.08	50.41	109,999	9,166.58	52.88	115,444	9,620.33	55.50	121,083	10,090.25	58.21
107	100,885	8,407.08	48.50	105,816	8,818.00	50.87	111,125	9,260.42	53.43	116,515	9,709.58	56.02	122,263	10,188.58	58.78
108	101,907	8,492.25	48.99	106,890	8,907.50	51.39	112,145	9,345.42	53.92	117,586	9,798.83	56.53	123,409	10,284.08	59.33
109	102,979	8,581.58	49.51	107,982	8,998.50	51.91	113,195	9,432.92	54.42	118,787	9,898.92	57.11	124,583	10,381.92	59.90
110	103,926	8,660.50	49.96	109,003	9,083.58	52.41	114,289	9,524.08	54.95	119,884	9,990.33	57.64	125,783	10,481.92	60.47
111	104,845	8,737.08	50.41	109,999	9,166.58	52.88	115,444	9,620.33	55.50	121,083	10,090.25	58.21	127,063	10,588.58	61.09
112	105,816	8,818.00	50.87	111,125	9,260.42	53.43	116,515	9,709.58	56.02	122,263	10,188.58	58.78	128,265	10,688.75	61.67
113	106,890	8,907.50	51.39	112,145	9,345.42	53.92	117,586	9,798.83	56.53	123,409	10,284.08	59.33	129,432	10,786.00	62.23
114	107,982	8,998.50	51.91	113,195	9,432.92	54.42	118,787	9,898.92	57.11	124,583	10,381.92	59.90	130,763	10,896.92	62.87
115	109,003	9,083.58	52.41	114,289	9,524.08	54.95	119,884	9,990.33	57.64	125,783	10,481.92	60.47	132,018	11,001.50	63.47
116	109,999	9,166.58	52.88	115,444	9,620.33	55.50	121,083	10,090.25	58.21	127,063	10,588.58	61.09	133,292	11,107.67	64.08
117	111,125	9,260.42	53.43	116,515	9,709.58	56.02	122,263	10,188.58	58.78	128,265	10,688.75	61.67	134,596	11,216.33	64.71
118	112,145	9,345.42	53.92	117,586	9,798.83	56.53	123,409	10,284.08	59.33	129,432	10,786.00	62.23	135,896	11,324.67	65.33
119	113,195	9,432.92	54.42	118,787	9,898.92	57.11	124,583	10,381.92	59.90	130,763	10,896.92	62.87	137,198	11,433.17	65.96
120	114,289	9,524.08	54.95	119,884	9,990.33	57.64	125,783	10,481.92	60.47	132,018	11,001.50	63.47	138,479	11,539.92	66.58
121	115,444	9,620.33	55.50	121,083	10,090.25	58.21	127,063	10,588.58	61.09	133,292	11,107.67	64.08	139,830	11,652.50	67.23
122	116,515	9,709.58	56.02	122,263	10,188.58	58.78	128,265	10,688.75	61.67	134,596	11,216.33	64.71	141,260	11,771.67	67.91
123	117,586	9,798.83	56.53	123,409	10,284.08	59.33	129,432	10,786.00	62.23	135,896	11,324.67	65.33	142,693	11,891.08	68.60
124	118,787	9,898.92	57.11	124,583	10,381.92	59.90	130,763	10,896.92	62.87	137,198	11,433.17	65.96	143,940	11,995.00	69.20
125	119,884	9,990.33	57.64	125,783	10,481.92	60.47	132,018	11,001.50	63.47	138,479	11,539.92	66.58	145,323	12,110.25	69.87
126	121,083	10,090.25	58.21	127,063	10,588.58	61.09	133,292	11,107.67	64.08	139,830	11,652.50	67.23	146,778	12,231.50	70.57
127	122,263	10,188.58	58.78	128,265	10,688.75	61.67	134,596	11,216.33	64.71	141,260	11,771.67	67.91	148,229	12,352.42	71.26

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
128	123,409	10,284.08	59.33	129,432	10,786.00	62.23	135,896	11,324.67	65.33	142,693	11,891.08	68.60	149,662	12,471.83	71.95
129	124,583	10,381.92	59.90	130,763	10,896.92	62.87	137,198	11,433.17	65.96	143,940	11,995.00	69.20	151,116	12,593.00	72.65
130	125,783	10,481.92	60.47	132,018	11,001.50	63.47	138,479	11,539.92	66.58	145,323	12,110.25	69.87	152,597	12,716.42	73.36
131	127,063	10,588.58	61.09	133,292	11,107.67	64.08	139,830	11,652.50	67.23	146,778	12,231.50	70.57	154,058	12,838.17	74.07
132	128,265	10,688.75	61.67	134,596	11,216.33	64.71	141,260	11,771.67	67.91	148,229	12,352.42	71.26	155,537	12,961.42	74.78
133	129,432	10,786.00	62.23	135,896	11,324.67	65.33	142,693	11,891.08	68.60	149,662	12,471.83	71.95	157,093	13,091.08	75.53
134	130,763	10,896.92	62.87	137,198	11,433.17	65.96	143,940	11,995.00	69.20	151,116	12,593.00	72.65	158,677	13,223.08	76.29
135	132,018	11,001.50	63.47	138,479	11,539.92	66.58	145,323	12,110.25	69.87	152,597	12,716.42	73.36	160,132	13,344.33	76.99
136	133,292	11,107.67	64.08	139,830	11,652.50	67.23	146,778	12,231.50	70.57	154,058	12,838.17	74.07	161,714	13,476.17	77.75
137	134,596	11,216.33	64.71	141,260	11,771.67	67.91	148,229	12,352.42	71.26	155,537	12,961.42	74.78	163,349	13,612.42	78.53
138	135,896	11,324.67	65.33	142,693	11,891.08	68.60	149,662	12,471.83	71.95	157,093	13,091.08	75.53	164,909	13,742.42	79.28
139	137,198	11,433.17	65.96	143,940	11,995.00	69.20	151,116	12,593.00	72.65	158,677	13,223.08	76.29	166,543	13,878.58	80.07
140	138,479	11,539.92	66.58	145,323	12,110.25	69.87	152,597	12,716.42	73.36	160,132	13,344.33	76.99	168,151	14,012.58	80.84
141	139,830	11,652.50	67.23	146,713	12,226.08	70.54	154,058	12,838.17	74.07	161,714	13,476.17	77.75	169,838	14,153.17	81.65
142	141,260	11,771.67	67.91	148,229	12,352.42	71.26	155,537	12,961.42	74.78	163,349	13,612.42	78.53	171,446	14,287.17	82.43
143	142,693	11,891.08	68.60	149,662	12,471.83	71.95	157,093	13,091.08	75.53	164,909	13,742.42	79.28	173,104	14,425.33	83.22
144	143,940	11,995.00	69.20	151,116	12,593.00	72.65	158,677	13,223.08	76.29	166,543	13,878.58	80.07	174,715	14,559.58	84.00
145	145,323	12,110.25	69.87	152,597	12,716.42	73.36	160,132	13,344.33	76.99	168,151	14,012.58	80.84	176,496	14,708.00	84.85
146	146,778	12,231.50	70.57	154,058	12,838.17	74.07	161,714	13,476.17	77.75	169,838	14,153.17	81.65	178,234	14,852.83	85.69
147	148,229	12,352.42	71.26	155,537	12,961.42	74.78	163,349	13,612.42	78.53	171,446	14,287.17	82.43	179,874	14,989.50	86.48
148	149,662	12,471.83	71.95	157,093	13,091.08	75.53	164,909	13,742.42	79.28	173,104	14,425.33	83.22	181,712	15,142.67	87.36
149	151,116	12,593.00	72.65	158,677	13,223.08	76.29	166,543	13,878.58	80.07	174,715	14,559.58	84.00	183,423	15,285.25	88.18
150	152,597	12,716.42	73.36	160,132	13,344.33	76.99	168,151	14,012.58	80.84	176,496	14,708.00	84.85	185,259	15,438.25	89.07
151	154,058	12,838.17	74.07	161,714	13,476.17	77.75	169,838	14,153.17	81.65	178,234	14,852.83	85.69	187,125	15,593.75	89.96
152	155,537	12,961.42	74.78	163,349	13,612.42	78.53	171,446	14,287.17	82.43	179,874	14,989.50	86.48	188,990	15,749.17	90.86
153	157,093	13,091.08	75.53	164,909	13,742.42	79.28	173,104	14,425.33	83.22	181,712	15,142.67	87.36	190,701	15,891.75	91.68
154	158,677	13,223.08	76.29	166,543	13,878.58	80.07	174,715	14,559.58	84.00	183,423	15,285.25	88.18	192,641	16,053.42	92.62
155	160,132	13,344.33	76.99	168,151	14,012.58	80.84	176,496	14,708.00	84.85	185,259	15,438.25	89.07	194,534	16,211.17	93.53
156	161,714	13,476.17	77.75	169,838	14,153.17	81.65	178,234	14,852.83	85.69	187,125	15,593.75	89.96	196,445	16,370.42	94.44
157	163,349	13,612.42	78.53	171,446	14,287.17	82.43	179,874	14,989.50	86.48	188,990	15,749.17	90.86	198,336	16,528.00	95.35
158	164,909	13,742.42	79.28	173,104	14,425.33	83.22	181,712	15,142.67	87.36	190,701	15,891.75	91.68	200,326	16,693.83	96.31
159	166,543	13,878.58	80.07	174,715	14,559.58	84.00	183,423	15,285.25	88.18	192,641	16,053.42	92.62	202,320	16,860.00	97.27
160	168,151	14,012.58	80.84	176,496	14,708.00	84.85	185,259	15,438.25	89.07	194,534	16,211.17	93.53	204,258	17,021.50	98.20

NOTES REGARDING LONGEVITY INCREMENTS:

\$3,000 per year completion of 10 years of service
 \$3,600 per year completion of 15 years of service
 \$4,200 per year completion of 20 years of service
 \$4,800 per year completion of 25 years of service
 \$5,400 per year completion of 30 years of service

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE (LONGEVITY \$4800 ANNUAL ADDED)
2026-2027 FISCAL YEAR

Effective: 07/01/2026

Board Approved: 07/21/2026

Longevity \$4800 Starting 26th Year of Service

5% Increase over 2025-2026

RANGE	STEP A			STEP B			STEP C			STEP D			STEP E		
NO.	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	38,539	3,211.58	18.53	40,197	3,349.75	19.33	42,032	3,502.67	20.21	43,874	3,656.17	21.09	45,966	3,830.50	22.10
2	38,940	3,245.00	18.72	40,578	3,381.50	19.51	42,540	3,545.00	20.45	44,387	3,698.92	21.34	46,351	3,862.58	22.28
3	39,277	3,273.08	18.88	40,936	3,411.33	19.68	42,798	3,566.50	20.58	44,662	3,721.83	21.47	46,811	3,900.92	22.51
4	39,501	3,291.75	18.99	41,268	3,439.00	19.84	43,208	3,600.67	20.77	45,176	3,764.67	21.72	47,222	3,935.17	22.70
5	39,865	3,322.08	19.17	41,700	3,475.00	20.05	43,616	3,634.67	20.97	45,561	3,796.75	21.90	47,653	3,971.08	22.91
6	40,197	3,349.75	19.33	42,032	3,502.67	20.21	43,874	3,656.17	21.09	45,966	3,830.50	22.10	48,062	4,005.17	23.11
7	40,578	3,381.50	19.51	42,540	3,545.00	20.45	44,387	3,698.92	21.34	46,351	3,862.58	22.28	48,519	4,043.25	23.33
8	40,936	3,411.33	19.68	42,798	3,566.50	20.58	44,662	3,721.83	21.47	46,811	3,900.92	22.51	48,955	4,079.58	23.54
9	41,268	3,439.00	19.84	43,208	3,600.67	20.77	45,176	3,764.67	21.72	47,222	3,935.17	22.70	49,335	4,111.25	23.72
10	41,700	3,475.00	20.05	43,616	3,634.67	20.97	45,561	3,796.75	21.90	47,653	3,971.08	22.91	49,696	4,141.33	23.89
11	42,032	3,502.67	20.21	43,874	3,656.17	21.09	45,966	3,830.50	22.10	48,062	4,005.17	23.11	50,285	4,190.42	24.18
12	42,540	3,545.00	20.45	44,387	3,698.92	21.34	46,351	3,862.58	22.28	48,519	4,043.25	23.33	50,689	4,224.08	24.37
13	42,798	3,566.50	20.58	44,662	3,721.83	21.47	46,811	3,900.92	22.51	48,955	4,079.58	23.54	51,176	4,264.67	24.60
14	43,208	3,600.67	20.77	45,176	3,764.67	21.72	47,222	3,935.17	22.70	49,335	4,111.25	23.72	51,659	4,304.92	24.84
15	43,616	3,634.67	20.97	45,561	3,796.75	21.90	47,653	3,971.08	22.91	49,696	4,141.33	23.89	52,072	4,339.33	25.03
16	43,874	3,656.17	21.09	45,966	3,830.50	22.10	48,062	4,005.17	23.11	50,285	4,190.42	24.18	52,556	4,379.67	25.27
17	44,387	3,698.92	21.34	46,351	3,862.58	22.28	48,519	4,043.25	23.33	50,689	4,224.08	24.37	53,065	4,422.08	25.51
18	44,662	3,721.83	21.47	46,811	3,900.92	22.51	48,955	4,079.58	23.54	51,176	4,264.67	24.60	53,502	4,458.50	25.72
19	45,176	3,764.67	21.72	47,222	3,935.17	22.70	49,335	4,111.25	23.72	51,659	4,304.92	24.84	54,011	4,500.92	25.97
20	45,561	3,796.75	21.90	47,653	3,971.08	22.91	49,696	4,141.33	23.89	52,072	4,339.33	25.03	54,420	4,535.00	26.16
21	45,966	3,830.50	22.10	48,062	4,005.17	23.11	50,285	4,190.42	24.18	52,556	4,379.67	25.27	55,011	4,584.25	26.45
22	46,351	3,862.58	22.28	48,519	4,043.25	23.33	50,689	4,224.08	24.37	53,065	4,422.08	25.51	55,517	4,626.42	26.69
23	46,811	3,900.92	22.51	48,955	4,079.58	23.54	51,176	4,264.67	24.60	53,502	4,458.50	25.72	55,979	4,664.92	26.91
24	47,222	3,935.17	22.70	49,335	4,111.25	23.72	51,659	4,304.92	24.84	54,011	4,500.92	25.97	56,511	4,709.25	27.17
25	47,653	3,971.08	22.91	49,696	4,141.33	23.89	52,072	4,339.33	25.03	54,420	4,535.00	26.16	57,047	4,753.92	27.43
26	48,062	4,005.17	23.11	50,285	4,190.42	24.18	52,556	4,379.67	25.27	55,011	4,584.25	26.45	57,558	4,796.50	27.67
27	48,519	4,043.25	23.33	50,689	4,224.08	24.37	53,065	4,422.08	25.51	55,517	4,626.42	26.69	58,146	4,845.50	27.95
28	48,955	4,079.58	23.54	51,176	4,264.67	24.60	53,502	4,458.50	25.72	55,979	4,664.92	26.91	58,555	4,879.58	28.15
29	49,335	4,111.25	23.72	51,659	4,304.92	24.84	54,011	4,500.92	25.97	56,511	4,709.25	27.17	59,119	4,926.58	28.42
30	49,696	4,141.33	23.89	52,072	4,339.33	25.03	54,420	4,535.00	26.16	57,047	4,753.92	27.43	59,680	4,973.33	28.69
31	50,285	4,190.42	24.18	52,556	4,379.67	25.27	55,011	4,584.25	26.45	57,558	4,796.50	27.67	60,216	5,018.00	28.95
32	50,689	4,224.08	24.37	53,065	4,422.08	25.51	55,517	4,626.42	26.69	58,146	4,845.50	27.95	60,807	5,067.25	29.23
33	51,176	4,264.67	24.60	53,502	4,458.50	25.72	55,979	4,664.92	26.91	58,555	4,879.58	28.15	61,415	5,117.92	29.53
34	51,659	4,304.92	24.84	54,011	4,500.92	25.97	56,511	4,709.25	27.17	59,119	4,926.58	28.42	61,876	5,156.33	29.75
35	52,072	4,339.33	25.03	54,420	4,535.00	26.16	57,047	4,753.92	27.43	59,680	4,973.33	28.69	62,540	5,211.67	30.07
36	52,556	4,379.67	25.27	55,011	4,584.25	26.45	57,558	4,796.50	27.67	60,216	5,018.00	28.95	63,053	5,254.42	30.31
37	53,065	4,422.08	25.51	55,517	4,626.42	26.69	58,146	4,845.50	27.95	60,807	5,067.25	29.23	63,537	5,294.75	30.55
38	53,502	4,458.50	25.72	55,979	4,664.92	26.91	58,555	4,879.58	28.15	61,415	5,117.92	29.53	64,276	5,356.33	30.90
39	54,011	4,500.92	25.97	56,511	4,709.25	27.17	59,119	4,926.58	28.42	61,876	5,156.33	29.75	64,784	5,398.67	31.15

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
40	54,420	4,535.00	26.16	57,047	4,753.92	27.43	59,680	4,973.33	28.69	62,540	5,211.67	30.07	65,377	5,448.08	31.43
41	55,011	4,584.25	26.45	57,558	4,796.50	27.67	60,216	5,018.00	28.95	63,053	5,254.42	30.31	66,065	5,505.42	31.76
42	55,517	4,626.42	26.69	58,146	4,845.50	27.95	60,807	5,067.25	29.23	63,537	5,294.75	30.55	66,626	5,552.17	32.03
43	55,979	4,664.92	26.91	58,555	4,879.58	28.15	61,415	5,117.92	29.53	64,276	5,356.33	30.90	67,314	5,609.50	32.36
44	56,511	4,709.25	27.17	59,119	4,926.58	28.42	61,876	5,156.33	29.75	64,784	5,398.67	31.15	67,876	5,656.33	32.63
45	57,047	4,753.92	27.43	59,680	4,973.33	28.69	62,540	5,211.67	30.07	65,377	5,448.08	31.43	68,467	5,705.58	32.92
46	57,558	4,796.50	27.67	60,216	5,018.00	28.95	63,053	5,254.42	30.31	66,065	5,505.42	31.76	69,104	5,758.67	33.22
47	58,146	4,845.50	27.95	60,807	5,067.25	29.23	63,537	5,294.75	30.55	66,626	5,552.17	32.03	69,794	5,816.17	33.55
48	58,555	4,879.58	28.15	61,415	5,117.92	29.53	64,276	5,356.33	30.90	67,314	5,609.50	32.36	70,509	5,875.75	33.90
49	59,119	4,926.58	28.42	61,876	5,156.33	29.75	64,784	5,398.67	31.15	67,876	5,656.33	32.63	71,071	5,922.58	34.17
50	59,680	4,973.33	28.69	62,540	5,211.67	30.07	65,377	5,448.08	31.43	68,467	5,705.58	32.92	71,760	5,980.00	34.50
51	60,216	5,018.00	28.95	63,053	5,254.42	30.31	66,065	5,505.42	31.76	69,104	5,758.67	33.22	72,374	6,031.17	34.80
52	60,807	5,067.25	29.23	63,537	5,294.75	30.55	66,626	5,552.17	32.03	69,794	5,816.17	33.55	73,036	6,086.33	35.11
53	61,415	5,117.92	29.53	64,276	5,356.33	30.90	67,314	5,609.50	32.36	70,509	5,875.75	33.90	73,825	6,152.08	35.49
54	61,876	5,156.33	29.75	64,784	5,398.67	31.15	67,876	5,656.33	32.63	71,071	5,922.58	34.17	74,496	6,208.00	35.82
55	62,540	5,211.67	30.07	65,377	5,448.08	31.43	68,467	5,705.58	32.92	71,760	5,980.00	34.50	75,255	6,271.25	36.18
56	63,053	5,254.42	30.31	66,065	5,505.42	31.76	69,104	5,758.67	33.22	72,374	6,031.17	34.80	75,948	6,329.00	36.51
57	63,537	5,294.75	30.55	66,626	5,552.17	32.03	69,794	5,816.17	33.55	73,036	6,086.33	35.11	76,533	6,377.75	36.79
58	64,276	5,356.33	30.90	67,314	5,609.50	32.36	70,509	5,875.75	33.90	73,825	6,152.08	35.49	77,328	6,444.00	37.18
59	64,784	5,398.67	31.15	67,876	5,656.33	32.63	71,071	5,922.58	34.17	74,496	6,208.00	35.82	78,067	6,505.58	37.53
60	65,377	5,448.08	31.43	68,467	5,705.58	32.92	71,760	5,980.00	34.50	75,255	6,271.25	36.18	78,783	6,565.25	37.88
61	66,065	5,505.42	31.76	69,104	5,758.67	33.22	72,374	6,031.17	34.80	75,948	6,329.00	36.51	79,548	6,629.00	38.24
62	66,626	5,552.17	32.03	69,794	5,816.17	33.55	73,036	6,086.33	35.11	76,533	6,377.75	36.79	80,266	6,688.83	38.59
63	67,314	5,609.50	32.36	70,509	5,875.75	33.90	73,825	6,152.08	35.49	77,328	6,444.00	37.18	81,003	6,750.25	38.94
64	67,876	5,656.33	32.63	71,071	5,922.58	34.17	74,496	6,208.00	35.82	78,067	6,505.58	37.53	81,770	6,814.17	39.31
65	68,467	5,705.58	32.92	71,760	5,980.00	34.50	75,255	6,271.25	36.18	78,783	6,565.25	37.88	82,458	6,871.50	39.64
66	69,104	5,758.67	33.22	72,374	6,031.17	34.80	75,948	6,329.00	36.51	79,548	6,629.00	38.24	83,377	6,948.08	40.09
67	69,794	5,816.17	33.55	73,036	6,086.33	35.11	76,533	6,377.75	36.79	80,266	6,688.83	38.59	84,172	7,014.33	40.47
68	70,509	5,875.75	33.90	73,825	6,152.08	35.49	77,328	6,444.00	37.18	81,003	6,750.25	38.94	84,939	7,078.25	40.84
69	71,071	5,922.58	34.17	74,496	6,208.00	35.82	78,067	6,505.58	37.53	81,770	6,814.17	39.31	85,727	7,143.92	41.21
70	71,760	5,980.00	34.50	75,255	6,271.25	36.18	78,783	6,565.25	37.88	82,458	6,871.50	39.64	86,517	7,209.75	41.59
71	72,374	6,031.17	34.80	75,948	6,329.00	36.51	79,548	6,629.00	38.24	83,377	6,948.08	40.09	87,312	7,276.00	41.98
72	73,036	6,086.33	35.11	76,533	6,377.75	36.79	80,266	6,688.83	38.59	84,172	7,014.33	40.47	88,154	7,346.17	42.38
73	73,825	6,152.08	35.49	77,328	6,444.00	37.18	81,003	6,750.25	38.94	84,939	7,078.25	40.84	88,997	7,416.42	42.79
74	74,496	6,208.00	35.82	78,067	6,505.58	37.53	81,770	6,814.17	39.31	85,727	7,143.92	41.21	89,835	7,486.25	43.19
75	75,255	6,271.25	36.18	78,783	6,565.25	37.88	82,458	6,871.50	39.64	86,517	7,209.75	41.59	90,681	7,556.75	43.60
76	75,948	6,329.00	36.51	79,548	6,629.00	38.24	83,377	6,948.08	40.09	87,312	7,276.00	41.98	91,472	7,622.67	43.98
77	76,533	6,377.75	36.79	80,266	6,688.83	38.59	84,172	7,014.33	40.47	88,154	7,346.17	42.38	92,423	7,701.92	44.43
78	77,328	6,444.00	37.18	81,003	6,750.25	38.94	84,939	7,078.25	40.84	88,997	7,416.42	42.79	93,261	7,771.75	44.84
79	78,067	6,505.58	37.53	81,770	6,814.17	39.31	85,727	7,143.92	41.21	89,835	7,486.25	43.19	94,181	7,848.42	45.28
80	78,783	6,565.25	37.88	82,458	6,871.50	39.64	86,517	7,209.75	41.59	90,681	7,556.75	43.60	95,027	7,918.92	45.69
81	79,548	6,629.00	38.24	83,377	6,948.08	40.09	87,312	7,276.00	41.98	91,472	7,622.67	43.98	95,942	7,995.17	46.13
82	80,266	6,688.83	38.59	84,172	7,014.33	40.47	88,154	7,346.17	42.38	92,423	7,701.92	44.43	96,909	8,075.75	46.59
83	81,003	6,750.25	38.94	84,939	7,078.25	40.84	88,997	7,416.42	42.79	93,261	7,771.75	44.84	97,809	8,150.75	47.02

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
84	81,770	6,814.17	39.31	85,727	7,143.92	41.21	89,835	7,486.25	43.19	94,181	7,848.42	45.28	98,829	8,235.75	47.51
85	82,458	6,871.50	39.64	86,517	7,209.75	41.59	90,681	7,556.75	43.60	95,027	7,918.92	45.69	99,696	8,308.00	47.93
86	83,377	6,948.08	40.09	87,312	7,276.00	41.98	91,472	7,622.67	43.98	95,942	7,995.17	46.13	100,593	8,382.75	48.36
87	84,172	7,014.33	40.47	88,154	7,346.17	42.38	92,423	7,701.92	44.43	96,909	8,075.75	46.59	101,485	8,457.08	48.79
88	84,939	7,078.25	40.84	88,997	7,416.42	42.79	93,261	7,771.75	44.84	97,809	8,150.75	47.02	102,507	8,542.25	49.28
89	85,727	7,143.92	41.21	89,835	7,486.25	43.19	94,181	7,848.42	45.28	98,829	8,235.75	47.51	103,579	8,631.58	49.80
90	86,517	7,209.75	41.59	90,681	7,556.75	43.60	95,027	7,918.92	45.69	99,696	8,308.00	47.93	104,526	8,710.50	50.25
91	87,312	7,276.00	41.98	91,472	7,622.67	43.98	95,942	7,995.17	46.13	100,593	8,382.75	48.36	105,445	8,787.08	50.69
92	88,154	7,346.17	42.38	92,423	7,701.92	44.43	96,909	8,075.75	46.59	101,485	8,457.08	48.79	106,416	8,868.00	51.16
93	88,997	7,416.42	42.79	93,261	7,771.75	44.84	97,809	8,150.75	47.02	102,507	8,542.25	49.28	107,490	8,957.50	51.68
94	89,835	7,486.25	43.19	94,181	7,848.42	45.28	98,829	8,235.75	47.51	103,579	8,631.58	49.80	108,582	9,048.50	52.20
95	90,681	7,556.75	43.60	95,027	7,918.92	45.69	99,696	8,308.00	47.93	104,526	8,710.50	50.25	109,603	9,133.58	52.69
96	91,472	7,622.67	43.98	95,942	7,995.17	46.13	100,593	8,382.75	48.36	105,445	8,787.08	50.69	110,599	9,216.58	53.17
97	92,423	7,701.92	44.43	96,909	8,075.75	46.59	101,485	8,457.08	48.79	106,416	8,868.00	51.16	111,725	9,310.42	53.71
98	93,261	7,771.75	44.84	97,809	8,150.75	47.02	102,507	8,542.25	49.28	107,490	8,957.50	51.68	112,745	9,395.42	54.20
99	94,181	7,848.42	45.28	98,829	8,235.75	47.51	103,579	8,631.58	49.80	108,582	9,048.50	52.20	113,795	9,482.92	54.71
100	95,027	7,918.92	45.69	99,696	8,308.00	47.93	104,526	8,710.50	50.25	109,603	9,133.58	52.69	114,889	9,574.08	55.24
101	95,942	7,995.17	46.13	100,593	8,382.75	48.36	105,445	8,787.08	50.69	110,599	9,216.58	53.17	116,044	9,670.33	55.79
102	96,909	8,075.75	46.59	101,485	8,457.08	48.79	106,416	8,868.00	51.16	111,725	9,310.42	53.71	117,115	9,759.58	56.31
103	97,809	8,150.75	47.02	102,507	8,542.25	49.28	107,490	8,957.50	51.68	112,745	9,395.42	54.20	118,186	9,848.83	56.82
104	98,829	8,235.75	47.51	103,579	8,631.58	49.80	108,582	9,048.50	52.20	113,795	9,482.92	54.71	119,387	9,948.92	57.40
105	99,696	8,308.00	47.93	104,526	8,710.50	50.25	109,603	9,133.58	52.69	114,889	9,574.08	55.24	120,484	10,040.33	57.93
106	100,593	8,382.75	48.36	105,445	8,787.08	50.69	110,599	9,216.58	53.17	116,044	9,670.33	55.79	121,683	10,140.25	58.50
107	101,485	8,457.08	48.79	106,416	8,868.00	51.16	111,725	9,310.42	53.71	117,115	9,759.58	56.31	122,863	10,238.58	59.07
108	102,507	8,542.25	49.28	107,490	8,957.50	51.68	112,745	9,395.42	54.20	118,186	9,848.83	56.82	124,009	10,334.08	59.62
109	103,579	8,631.58	49.80	108,582	9,048.50	52.20	113,795	9,482.92	54.71	119,387	9,948.92	57.40	125,183	10,431.92	60.18
110	104,526	8,710.50	50.25	109,603	9,133.58	52.69	114,889	9,574.08	55.24	120,484	10,040.33	57.93	126,383	10,531.92	60.76
111	105,445	8,787.08	50.69	110,599	9,216.58	53.17	116,044	9,670.33	55.79	121,683	10,140.25	58.50	127,663	10,638.58	61.38
112	106,416	8,868.00	51.16	111,725	9,310.42	53.71	117,115	9,759.58	56.31	122,863	10,238.58	59.07	128,865	10,738.75	61.95
113	107,490	8,957.50	51.68	112,745	9,395.42	54.20	118,186	9,848.83	56.82	124,009	10,334.08	59.62	130,032	10,836.00	62.52
114	108,582	9,048.50	52.20	113,795	9,482.92	54.71	119,387	9,948.92	57.40	125,183	10,431.92	60.18	131,363	10,946.92	63.16
115	109,603	9,133.58	52.69	114,889	9,574.08	55.24	120,484	10,040.33	57.93	126,383	10,531.92	60.76	132,618	11,051.50	63.76
116	110,599	9,216.58	53.17	116,044	9,670.33	55.79	121,683	10,140.25	58.50	127,663	10,638.58	61.38	133,892	11,157.67	64.37
117	111,725	9,310.42	53.71	117,115	9,759.58	56.31	122,863	10,238.58	59.07	128,865	10,738.75	61.95	135,196	11,266.33	65.00
118	112,745	9,395.42	54.20	118,186	9,848.83	56.82	124,009	10,334.08	59.62	130,032	10,836.00	62.52	136,496	11,374.67	65.62
119	113,795	9,482.92	54.71	119,387	9,948.92	57.40	125,183	10,431.92	60.18	131,363	10,946.92	63.16	137,798	11,483.17	66.25
120	114,889	9,574.08	55.24	120,484	10,040.33	57.93	126,383	10,531.92	60.76	132,618	11,051.50	63.76	139,079	11,589.92	66.86
121	116,044	9,670.33	55.79	121,683	10,140.25	58.50	127,663	10,638.58	61.38	133,892	11,157.67	64.37	140,430	11,702.50	67.51
122	117,115	9,759.58	56.31	122,863	10,238.58	59.07	128,865	10,738.75	61.95	135,196	11,266.33	65.00	141,860	11,821.67	68.20
123	118,186	9,848.83	56.82	124,009	10,334.08	59.62	130,032	10,836.00	62.52	136,496	11,374.67	65.62	143,293	11,941.08	68.89
124	119,387	9,948.92	57.40	125,183	10,431.92	60.18	131,363	10,946.92	63.16	137,798	11,483.17	66.25	144,540	12,045.00	69.49
125	120,484	10,040.33	57.93	126,383	10,531.92	60.76	132,618	11,051.50	63.76	139,079	11,589.92	66.86	145,923	12,160.25	70.16
126	121,683	10,140.25	58.50	127,663	10,638.58	61.38	133,892	11,157.67	64.37	140,430	11,702.50	67.51	147,378	12,281.50	70.85
127	122,863	10,238.58	59.07	128,865	10,738.75	61.95	135,196	11,266.33	65.00	141,860	11,821.67	68.20	148,829	12,402.42	71.55

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
128	124,009	10,334.08	59.62	130,032	10,836.00	62.52	136,496	11,374.67	65.62	143,293	11,941.08	68.89	150,262	12,521.83	72.24
129	125,183	10,431.92	60.18	131,363	10,946.92	63.16	137,798	11,483.17	66.25	144,540	12,045.00	69.49	151,716	12,643.00	72.94
130	126,383	10,531.92	60.76	132,618	11,051.50	63.76	139,079	11,589.92	66.86	145,923	12,160.25	70.16	153,197	12,766.42	73.65
131	127,663	10,638.58	61.38	133,892	11,157.67	64.37	140,430	11,702.50	67.51	147,378	12,281.50	70.85	154,658	12,888.17	74.35
132	128,865	10,738.75	61.95	135,196	11,266.33	65.00	141,860	11,821.67	68.20	148,829	12,402.42	71.55	156,137	13,011.42	75.07
133	130,032	10,836.00	62.52	136,496	11,374.67	65.62	143,293	11,941.08	68.89	150,262	12,521.83	72.24	157,693	13,141.08	75.81
134	131,363	10,946.92	63.16	137,798	11,483.17	66.25	144,540	12,045.00	69.49	151,716	12,643.00	72.94	159,277	13,273.08	76.58
135	132,618	11,051.50	63.76	139,079	11,589.92	66.86	145,923	12,160.25	70.16	153,197	12,766.42	73.65	160,732	13,394.33	77.28
136	133,892	11,157.67	64.37	140,430	11,702.50	67.51	147,378	12,281.50	70.85	154,658	12,888.17	74.35	162,314	13,526.17	78.04
137	135,196	11,266.33	65.00	141,860	11,821.67	68.20	148,829	12,402.42	71.55	156,137	13,011.42	75.07	163,949	13,662.42	78.82
138	136,496	11,374.67	65.62	143,293	11,941.08	68.89	150,262	12,521.83	72.24	157,693	13,141.08	75.81	165,509	13,792.42	79.57
139	137,798	11,483.17	66.25	144,540	12,045.00	69.49	151,716	12,643.00	72.94	159,277	13,273.08	76.58	167,143	13,928.58	80.36
140	139,079	11,589.92	66.86	145,923	12,160.25	70.16	153,197	12,766.42	73.65	160,732	13,394.33	77.28	168,751	14,062.58	81.13
141	140,430	11,702.50	67.51	147,313	12,276.08	70.82	154,658	12,888.17	74.35	162,314	13,526.17	78.04	170,438	14,203.17	81.94
142	141,860	11,821.67	68.20	148,829	12,402.42	71.55	156,137	13,011.42	75.07	163,949	13,662.42	78.82	172,046	14,337.17	82.71
143	143,293	11,941.08	68.89	150,262	12,521.83	72.24	157,693	13,141.08	75.81	165,509	13,792.42	79.57	173,704	14,475.33	83.51
144	144,540	12,045.00	69.49	151,716	12,643.00	72.94	159,277	13,273.08	76.58	167,143	13,928.58	80.36	175,315	14,609.58	84.29
145	145,923	12,160.25	70.16	153,197	12,766.42	73.65	160,732	13,394.33	77.28	168,751	14,062.58	81.13	177,096	14,758.00	85.14
146	147,378	12,281.50	70.85	154,658	12,888.17	74.35	162,314	13,526.17	78.04	170,438	14,203.17	81.94	178,834	14,902.83	85.98
147	148,829	12,402.42	71.55	156,137	13,011.42	75.07	163,949	13,662.42	78.82	172,046	14,337.17	82.71	180,474	15,039.50	86.77
148	150,262	12,521.83	72.24	157,693	13,141.08	75.81	165,509	13,792.42	79.57	173,704	14,475.33	83.51	182,312	15,192.67	87.65
149	151,716	12,643.00	72.94	159,277	13,273.08	76.58	167,143	13,928.58	80.36	175,315	14,609.58	84.29	184,023	15,335.25	88.47
150	153,197	12,766.42	73.65	160,732	13,394.33	77.28	168,751	14,062.58	81.13	177,096	14,758.00	85.14	185,859	15,488.25	89.36
151	154,658	12,888.17	74.35	162,314	13,526.17	78.04	170,438	14,203.17	81.94	178,834	14,902.83	85.98	187,725	15,643.75	90.25
152	156,137	13,011.42	75.07	163,949	13,662.42	78.82	172,046	14,337.17	82.71	180,474	15,039.50	86.77	189,590	15,799.17	91.15
153	157,693	13,141.08	75.81	165,509	13,792.42	79.57	173,704	14,475.33	83.51	182,312	15,192.67	87.65	191,301	15,941.75	91.97
154	159,277	13,273.08	76.58	167,143	13,928.58	80.36	175,315	14,609.58	84.29	184,023	15,335.25	88.47	193,241	16,103.42	92.90
155	160,732	13,394.33	77.28	168,751	14,062.58	81.13	177,096	14,758.00	85.14	185,859	15,488.25	89.36	195,134	16,261.17	93.81
156	162,314	13,526.17	78.04	170,438	14,203.17	81.94	178,834	14,902.83	85.98	187,725	15,643.75	90.25	197,045	16,420.42	94.73
157	163,949	13,662.42	78.82	172,046	14,337.17	82.71	180,474	15,039.50	86.77	189,590	15,799.17	91.15	198,936	16,578.00	95.64
158	165,509	13,792.42	79.57	173,704	14,475.33	83.51	182,312	15,192.67	87.65	191,301	15,941.75	91.97	200,926	16,743.83	96.60
159	167,143	13,928.58	80.36	175,315	14,609.58	84.29	184,023	15,335.25	88.47	193,241	16,103.42	92.90	202,920	16,910.00	97.56
160	168,751	14,062.58	81.13	177,096	14,758.00	85.14	185,859	15,488.25	89.36	195,134	16,261.17	93.81	204,858	17,071.50	98.49

NOTES REGARDING LONGEVITY INCREMENTS:

\$3,000 per year completion of 10 years of service
 \$3,600 per year completion of 15 years of service
 \$4,200 per year completion of 20 years of service
 \$4,800 per year completion of 25 years of service
 \$5,400 per year completion of 30 years of service

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE (LONGEVITY \$5400 ANNUAL ADDED)
2026-2027 FISCAL YEAR

Effective: 07/01/2026

Board Approved: 07/21/2026

Longevity \$5400 Starting 31st Year of Service

5% Increase over 2025-2026

RANGE	STEP A			STEP B			STEP C			STEP D			STEP E		
NO.	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	39,139	3,261.58	18.82	40,797	3,399.75	19.61	42,632	3,552.67	20.50	44,474	3,706.17	21.38	46,566	3,880.50	22.39
2	39,540	3,295.00	19.01	41,178	3,431.50	19.80	43,140	3,595.00	20.74	44,987	3,748.92	21.63	46,951	3,912.58	22.57
3	39,877	3,323.08	19.17	41,536	3,461.33	19.97	43,398	3,616.50	20.86	45,262	3,771.83	21.76	47,411	3,950.92	22.79
4	40,101	3,341.75	19.28	41,868	3,489.00	20.13	43,808	3,650.67	21.06	45,776	3,814.67	22.01	47,822	3,985.17	22.99
5	40,465	3,372.08	19.45	42,300	3,525.00	20.34	44,216	3,684.67	21.26	46,161	3,846.75	22.19	48,253	4,021.08	23.20
6	40,797	3,399.75	19.61	42,632	3,552.67	20.50	44,474	3,706.17	21.38	46,566	3,880.50	22.39	48,662	4,055.17	23.40
7	41,178	3,431.50	19.80	43,140	3,595.00	20.74	44,987	3,748.92	21.63	46,951	3,912.58	22.57	49,119	4,093.25	23.61
8	41,536	3,461.33	19.97	43,398	3,616.50	20.86	45,262	3,771.83	21.76	47,411	3,950.92	22.79	49,555	4,129.58	23.82
9	41,868	3,489.00	20.13	43,808	3,650.67	21.06	45,776	3,814.67	22.01	47,822	3,985.17	22.99	49,935	4,161.25	24.01
10	42,300	3,525.00	20.34	44,216	3,684.67	21.26	46,161	3,846.75	22.19	48,253	4,021.08	23.20	50,296	4,191.33	24.18
11	42,632	3,552.67	20.50	44,474	3,706.17	21.38	46,566	3,880.50	22.39	48,662	4,055.17	23.40	50,885	4,240.42	24.46
12	43,140	3,595.00	20.74	44,987	3,748.92	21.63	46,951	3,912.58	22.57	49,119	4,093.25	23.61	51,289	4,274.08	24.66
13	43,398	3,616.50	20.86	45,262	3,771.83	21.76	47,411	3,950.92	22.79	49,555	4,129.58	23.82	51,776	4,314.67	24.89
14	43,808	3,650.67	21.06	45,776	3,814.67	22.01	47,822	3,985.17	22.99	49,935	4,161.25	24.01	52,259	4,354.92	25.12
15	44,216	3,684.67	21.26	46,161	3,846.75	22.19	48,253	4,021.08	23.20	50,296	4,191.33	24.18	52,672	4,389.33	25.32
16	44,474	3,706.17	21.38	46,566	3,880.50	22.39	48,662	4,055.17	23.40	50,885	4,240.42	24.46	53,156	4,429.67	25.56
17	44,987	3,748.92	21.63	46,951	3,912.58	22.57	49,119	4,093.25	23.61	51,289	4,274.08	24.66	53,665	4,472.08	25.80
18	45,262	3,771.83	21.76	47,411	3,950.92	22.79	49,555	4,129.58	23.82	51,776	4,314.67	24.89	54,102	4,508.50	26.01
19	45,776	3,814.67	22.01	47,822	3,985.17	22.99	49,935	4,161.25	24.01	52,259	4,354.92	25.12	54,611	4,550.92	26.26
20	46,161	3,846.75	22.19	48,253	4,021.08	23.20	50,296	4,191.33	24.18	52,672	4,389.33	25.32	55,020	4,585.00	26.45
21	46,566	3,880.50	22.39	48,662	4,055.17	23.40	50,885	4,240.42	24.46	53,156	4,429.67	25.56	55,611	4,634.25	26.74
22	46,951	3,912.58	22.57	49,119	4,093.25	23.61	51,289	4,274.08	24.66	53,665	4,472.08	25.80	56,117	4,676.42	26.98
23	47,411	3,950.92	22.79	49,555	4,129.58	23.82	51,776	4,314.67	24.89	54,102	4,508.50	26.01	56,579	4,714.92	27.20
24	47,822	3,985.17	22.99	49,935	4,161.25	24.01	52,259	4,354.92	25.12	54,611	4,550.92	26.26	57,111	4,759.25	27.46
25	48,253	4,021.08	23.20	50,296	4,191.33	24.18	52,672	4,389.33	25.32	55,020	4,585.00	26.45	57,647	4,803.92	27.71
26	48,662	4,055.17	23.40	50,885	4,240.42	24.46	53,156	4,429.67	25.56	55,611	4,634.25	26.74	58,158	4,846.50	27.96
27	49,119	4,093.25	23.61	51,289	4,274.08	24.66	53,665	4,472.08	25.80	56,117	4,676.42	26.98	58,746	4,895.50	28.24
28	49,555	4,129.58	23.82	51,776	4,314.67	24.89	54,102	4,508.50	26.01	56,579	4,714.92	27.20	59,155	4,929.58	28.44
29	49,935	4,161.25	24.01	52,259	4,354.92	25.12	54,611	4,550.92	26.26	57,111	4,759.25	27.46	59,719	4,976.58	28.71
30	50,296	4,191.33	24.18	52,672	4,389.33	25.32	55,020	4,585.00	26.45	57,647	4,803.92	27.71	60,280	5,023.33	28.98
31	50,885	4,240.42	24.46	53,156	4,429.67	25.56	55,611	4,634.25	26.74	58,158	4,846.50	27.96	60,816	5,068.00	29.24
32	51,289	4,274.08	24.66	53,665	4,472.08	25.80	56,117	4,676.42	26.98	58,746	4,895.50	28.24	61,407	5,117.25	29.52
33	51,776	4,314.67	24.89	54,102	4,508.50	26.01	56,579	4,714.92	27.20	59,155	4,929.58	28.44	62,015	5,167.92	29.81
34	52,259	4,354.92	25.12	54,611	4,550.92	26.26	57,111	4,759.25	27.46	59,719	4,976.58	28.71	62,476	5,206.33	30.04
35	52,672	4,389.33	25.32	55,020	4,585.00	26.45	57,647	4,803.92	27.71	60,280	5,023.33	28.98	63,140	5,261.67	30.36
36	53,156	4,429.67	25.56	55,611	4,634.25	26.74	58,158	4,846.50	27.96	60,816	5,068.00	29.24	63,653	5,304.42	30.60
37	53,665	4,472.08	25.80	56,117	4,676.42	26.98	58,746	4,895.50	28.24	61,407	5,117.25	29.52	64,137	5,344.75	30.84
38	54,102	4,508.50	26.01	56,579	4,714.92	27.20	59,155	4,929.58	28.44	62,015	5,167.92	29.81	64,876	5,406.33	31.19
39	54,611	4,550.92	26.26	57,111	4,759.25	27.46	59,719	4,976.58	28.71	62,476	5,206.33	30.04	65,384	5,448.67	31.43

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
40	55,020	4,585.00	26.45	57,647	4,803.92	27.71	60,280	5,023.33	28.98	63,140	5,261.67	30.36	65,977	5,498.08	31.72
41	55,611	4,634.25	26.74	58,158	4,846.50	27.96	60,816	5,068.00	29.24	63,653	5,304.42	30.60	66,665	5,555.42	32.05
42	56,117	4,676.42	26.98	58,746	4,895.50	28.24	61,407	5,117.25	29.52	64,137	5,344.75	30.84	67,226	5,602.17	32.32
43	56,579	4,714.92	27.20	59,155	4,929.58	28.44	62,015	5,167.92	29.81	64,876	5,406.33	31.19	67,914	5,659.50	32.65
44	57,111	4,759.25	27.46	59,719	4,976.58	28.71	62,476	5,206.33	30.04	65,384	5,448.67	31.43	68,476	5,706.33	32.92
45	57,647	4,803.92	27.71	60,280	5,023.33	28.98	63,140	5,261.67	30.36	65,977	5,498.08	31.72	69,067	5,755.58	33.21
46	58,158	4,846.50	27.96	60,816	5,068.00	29.24	63,653	5,304.42	30.60	66,665	5,555.42	32.05	69,704	5,808.67	33.51
47	58,746	4,895.50	28.24	61,407	5,117.25	29.52	64,137	5,344.75	30.84	67,226	5,602.17	32.32	70,394	5,866.17	33.84
48	59,155	4,929.58	28.44	62,015	5,167.92	29.81	64,876	5,406.33	31.19	67,914	5,659.50	32.65	71,109	5,925.75	34.19
49	59,719	4,976.58	28.71	62,476	5,206.33	30.04	65,384	5,448.67	31.43	68,476	5,706.33	32.92	71,671	5,972.58	34.46
50	60,280	5,023.33	28.98	63,140	5,261.67	30.36	65,977	5,498.08	31.72	69,067	5,755.58	33.21	72,360	6,030.00	34.79
51	60,816	5,068.00	29.24	63,653	5,304.42	30.60	66,665	5,555.42	32.05	69,704	5,808.67	33.51	72,974	6,081.17	35.08
52	61,407	5,117.25	29.52	64,137	5,344.75	30.84	67,226	5,602.17	32.32	70,394	5,866.17	33.84	73,636	6,136.33	35.40
53	62,015	5,167.92	29.81	64,876	5,406.33	31.19	67,914	5,659.50	32.65	71,109	5,925.75	34.19	74,425	6,202.08	35.78
54	62,476	5,206.33	30.04	65,384	5,448.67	31.43	68,476	5,706.33	32.92	71,671	5,972.58	34.46	75,096	6,258.00	36.10
55	63,140	5,261.67	30.36	65,977	5,498.08	31.72	69,067	5,755.58	33.21	72,360	6,030.00	34.79	75,855	6,321.25	36.47
56	63,653	5,304.42	30.60	66,665	5,555.42	32.05	69,704	5,808.67	33.51	72,974	6,081.17	35.08	76,548	6,379.00	36.80
57	64,137	5,344.75	30.84	67,226	5,602.17	32.32	70,394	5,866.17	33.84	73,636	6,136.33	35.40	77,133	6,427.75	37.08
58	64,876	5,406.33	31.19	67,914	5,659.50	32.65	71,109	5,925.75	34.19	74,425	6,202.08	35.78	77,928	6,494.00	37.47
59	65,384	5,448.67	31.43	68,476	5,706.33	32.92	71,671	5,972.58	34.46	75,096	6,258.00	36.10	78,667	6,555.58	37.82
60	65,977	5,498.08	31.72	69,067	5,755.58	33.21	72,360	6,030.00	34.79	75,855	6,321.25	36.47	79,383	6,615.25	38.16
61	66,665	5,555.42	32.05	69,704	5,808.67	33.51	72,974	6,081.17	35.08	76,548	6,379.00	36.80	80,148	6,679.00	38.53
62	67,226	5,602.17	32.32	70,394	5,866.17	33.84	73,636	6,136.33	35.40	77,133	6,427.75	37.08	80,866	6,738.83	38.88
63	67,914	5,659.50	32.65	71,109	5,925.75	34.19	74,425	6,202.08	35.78	77,928	6,494.00	37.47	81,603	6,800.25	39.23
64	68,476	5,706.33	32.92	71,671	5,972.58	34.46	75,096	6,258.00	36.10	78,667	6,555.58	37.82	82,370	6,864.17	39.60
65	69,067	5,755.58	33.21	72,360	6,030.00	34.79	75,855	6,321.25	36.47	79,383	6,615.25	38.16	83,058	6,921.50	39.93
66	69,704	5,808.67	33.51	72,974	6,081.17	35.08	76,548	6,379.00	36.80	80,148	6,679.00	38.53	83,977	6,998.08	40.37
67	70,394	5,866.17	33.84	73,636	6,136.33	35.40	77,133	6,427.75	37.08	80,866	6,738.83	38.88	84,772	7,064.33	40.76
68	71,109	5,925.75	34.19	74,425	6,202.08	35.78	77,928	6,494.00	37.47	81,603	6,800.25	39.23	85,539	7,128.25	41.12
69	71,671	5,972.58	34.46	75,096	6,258.00	36.10	78,667	6,555.58	37.82	82,370	6,864.17	39.60	86,327	7,193.92	41.50
70	72,360	6,030.00	34.79	75,855	6,321.25	36.47	79,383	6,615.25	38.16	83,058	6,921.50	39.93	87,117	7,259.75	41.88
71	72,974	6,081.17	35.08	76,548	6,379.00	36.80	80,148	6,679.00	38.53	83,977	6,998.08	40.37	87,912	7,326.00	42.27
72	73,636	6,136.33	35.40	77,133	6,427.75	37.08	80,866	6,738.83	38.88	84,772	7,064.33	40.76	88,754	7,396.17	42.67
73	74,425	6,202.08	35.78	77,928	6,494.00	37.47	81,603	6,800.25	39.23	85,539	7,128.25	41.12	89,597	7,466.42	43.08
74	75,096	6,258.00	36.10	78,667	6,555.58	37.82	82,370	6,864.17	39.60	86,327	7,193.92	41.50	90,435	7,536.25	43.48
75	75,855	6,321.25	36.47	79,383	6,615.25	38.16	83,058	6,921.50	39.93	87,117	7,259.75	41.88	91,281	7,606.75	43.89
76	76,548	6,379.00	36.80	80,148	6,679.00	38.53	83,977	6,998.08	40.37	87,912	7,326.00	42.27	92,072	7,672.67	44.27
77	77,133	6,427.75	37.08	80,866	6,738.83	38.88	84,772	7,064.33	40.76	88,754	7,396.17	42.67	93,023	7,751.92	44.72
78	77,928	6,494.00	37.47	81,603	6,800.25	39.23	85,539	7,128.25	41.12	89,597	7,466.42	43.08	93,861	7,821.75	45.13
79	78,667	6,555.58	37.82	82,370	6,864.17	39.60	86,327	7,193.92	41.50	90,435	7,536.25	43.48	94,781	7,898.42	45.57
80	79,383	6,615.25	38.16	83,058	6,921.50	39.93	87,117	7,259.75	41.88	91,281	7,606.75	43.89	95,627	7,968.92	45.97
81	80,148	6,679.00	38.53	83,977	6,998.08	40.37	87,912	7,326.00	42.27	92,072	7,672.67	44.27	96,542	8,045.17	46.41
82	80,866	6,738.83	38.88	84,772	7,064.33	40.76	88,754	7,396.17	42.67	93,023	7,751.92	44.72	97,509	8,125.75	46.88
83	81,603	6,800.25	39.23	85,539	7,128.25	41.12	89,597	7,466.42	43.08	93,861	7,821.75	45.13	98,409	8,200.75	47.31

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
84	82,370	6,864.17	39.60	86,327	7,193.92	41.50	90,435	7,536.25	43.48	94,781	7,898.42	45.57	99,429	8,285.75	47.80
85	83,058	6,921.50	39.93	87,117	7,259.75	41.88	91,281	7,606.75	43.89	95,627	7,968.92	45.97	100,296	8,358.00	48.22
86	83,977	6,998.08	40.37	87,912	7,326.00	42.27	92,072	7,672.67	44.27	96,542	8,045.17	46.41	101,193	8,432.75	48.65
87	84,772	7,064.33	40.76	88,754	7,396.17	42.67	93,023	7,751.92	44.72	97,509	8,125.75	46.88	102,085	8,507.08	49.08
88	85,539	7,128.25	41.12	89,597	7,466.42	43.08	93,861	7,821.75	45.13	98,409	8,200.75	47.31	103,107	8,592.25	49.57
89	86,327	7,193.92	41.50	90,435	7,536.25	43.48	94,781	7,898.42	45.57	99,429	8,285.75	47.80	104,179	8,681.58	50.09
90	87,117	7,259.75	41.88	91,281	7,606.75	43.89	95,627	7,968.92	45.97	100,296	8,358.00	48.22	105,126	8,760.50	50.54
91	87,912	7,326.00	42.27	92,072	7,672.67	44.27	96,542	8,045.17	46.41	101,193	8,432.75	48.65	106,045	8,837.08	50.98
92	88,754	7,396.17	42.67	93,023	7,751.92	44.72	97,509	8,125.75	46.88	102,085	8,507.08	49.08	107,016	8,918.00	51.45
93	89,597	7,466.42	43.08	93,861	7,821.75	45.13	98,409	8,200.75	47.31	103,107	8,592.25	49.57	108,090	9,007.50	51.97
94	90,435	7,536.25	43.48	94,781	7,898.42	45.57	99,429	8,285.75	47.80	104,179	8,681.58	50.09	109,182	9,098.50	52.49
95	91,281	7,606.75	43.89	95,627	7,968.92	45.97	100,296	8,358.00	48.22	105,126	8,760.50	50.54	110,203	9,183.58	52.98
96	92,072	7,672.67	44.27	96,542	8,045.17	46.41	101,193	8,432.75	48.65	106,045	8,837.08	50.98	111,199	9,266.58	53.46
97	93,023	7,751.92	44.72	97,509	8,125.75	46.88	102,085	8,507.08	49.08	107,016	8,918.00	51.45	112,325	9,360.42	54.00
98	93,861	7,821.75	45.13	98,409	8,200.75	47.31	103,107	8,592.25	49.57	108,090	9,007.50	51.97	113,345	9,445.42	54.49
99	94,781	7,898.42	45.57	99,429	8,285.75	47.80	104,179	8,681.58	50.09	109,182	9,098.50	52.49	114,395	9,532.92	55.00
100	95,627	7,968.92	45.97	100,296	8,358.00	48.22	105,126	8,760.50	50.54	110,203	9,183.58	52.98	115,489	9,624.08	55.52
101	96,542	8,045.17	46.41	101,193	8,432.75	48.65	106,045	8,837.08	50.98	111,199	9,266.58	53.46	116,644	9,720.33	56.08
102	97,509	8,125.75	46.88	102,085	8,507.08	49.08	107,016	8,918.00	51.45	112,325	9,360.42	54.00	117,715	9,809.58	56.59
103	98,409	8,200.75	47.31	103,107	8,592.25	49.57	108,090	9,007.50	51.97	113,345	9,445.42	54.49	118,786	9,898.83	57.11
104	99,429	8,285.75	47.80	104,179	8,681.58	50.09	109,182	9,098.50	52.49	114,395	9,532.92	55.00	119,987	9,998.92	57.69
105	100,296	8,358.00	48.22	105,126	8,760.50	50.54	110,203	9,183.58	52.98	115,489	9,624.08	55.52	121,084	10,090.33	58.21
106	101,193	8,432.75	48.65	106,045	8,837.08	50.98	111,199	9,266.58	53.46	116,644	9,720.33	56.08	122,283	10,190.25	58.79
107	102,085	8,507.08	49.08	107,016	8,918.00	51.45	112,325	9,360.42	54.00	117,715	9,809.58	56.59	123,463	10,288.58	59.36
108	103,107	8,592.25	49.57	108,090	9,007.50	51.97	113,345	9,445.42	54.49	118,786	9,898.83	57.11	124,609	10,384.08	59.91
109	104,179	8,681.58	50.09	109,182	9,098.50	52.49	114,395	9,532.92	55.00	119,987	9,998.92	57.69	125,783	10,481.92	60.47
110	105,126	8,760.50	50.54	110,203	9,183.58	52.98	115,489	9,624.08	55.52	121,084	10,090.33	58.21	126,983	10,581.92	61.05
111	106,045	8,837.08	50.98	111,199	9,266.58	53.46	116,644	9,720.33	56.08	122,283	10,190.25	58.79	128,263	10,688.58	61.66
112	107,016	8,918.00	51.45	112,325	9,360.42	54.00	117,715	9,809.58	56.59	123,463	10,288.58	59.36	129,465	10,788.75	62.24
113	108,090	9,007.50	51.97	113,345	9,445.42	54.49	118,786	9,898.83	57.11	124,609	10,384.08	59.91	130,632	10,886.00	62.80
114	109,182	9,098.50	52.49	114,395	9,532.92	55.00	119,987	9,998.92	57.69	125,783	10,481.92	60.47	131,963	10,996.92	63.44
115	110,203	9,183.58	52.98	115,489	9,624.08	55.52	121,084	10,090.33	58.21	126,983	10,581.92	61.05	133,218	11,101.50	64.05
116	111,199	9,266.58	53.46	116,644	9,720.33	56.08	122,283	10,190.25	58.79	128,263	10,688.58	61.66	134,492	11,207.67	64.66
117	112,325	9,360.42	54.00	117,715	9,809.58	56.59	123,463	10,288.58	59.36	129,465	10,788.75	62.24	135,796	11,316.33	65.29
118	113,345	9,445.42	54.49	118,786	9,898.83	57.11	124,609	10,384.08	59.91	130,632	10,886.00	62.80	137,096	11,424.67	65.91
119	114,395	9,532.92	55.00	119,987	9,998.92	57.69	125,783	10,481.92	60.47	131,963	10,996.92	63.44	138,398	11,533.17	66.54
120	115,489	9,624.08	55.52	121,084	10,090.33	58.21	126,983	10,581.92	61.05	133,218	11,101.50	64.05	139,679	11,639.92	67.15
121	116,644	9,720.33	56.08	122,283	10,190.25	58.79	128,263	10,688.58	61.66	134,492	11,207.67	64.66	141,030	11,752.50	67.80
122	117,715	9,809.58	56.59	123,463	10,288.58	59.36	129,465	10,788.75	62.24	135,796	11,316.33	65.29	142,460	11,871.67	68.49
123	118,786	9,898.83	57.11	124,609	10,384.08	59.91	130,632	10,886.00	62.80	137,096	11,424.67	65.91	143,893	11,991.08	69.18
124	119,987	9,998.92	57.69	125,783	10,481.92	60.47	131,963	10,996.92	63.44	138,398	11,533.17	66.54	145,140	12,095.00	69.78
125	121,084	10,090.33	58.21	126,983	10,581.92	61.05	133,218	11,101.50	64.05	139,679	11,639.92	67.15	146,523	12,210.25	70.44
126	122,283	10,190.25	58.79	128,263	10,688.58	61.66	134,492	11,207.67	64.66	141,030	11,752.50	67.80	147,978	12,331.50	71.14
127	123,463	10,288.58	59.36	129,465	10,788.75	62.24	135,796	11,316.33	65.29	142,460	11,871.67	68.49	149,429	12,452.42	71.84

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
128	124,609	10,384.08	59.91	130,632	10,886.00	62.80	137,096	11,424.67	65.91	143,893	11,991.08	69.18	150,862	12,571.83	72.53
129	125,783	10,481.92	60.47	131,963	10,996.92	63.44	138,398	11,533.17	66.54	145,140	12,095.00	69.78	152,316	12,693.00	73.23
130	126,983	10,581.92	61.05	133,218	11,101.50	64.05	139,679	11,639.92	67.15	146,523	12,210.25	70.44	153,797	12,816.42	73.94
131	128,263	10,688.58	61.66	134,492	11,207.67	64.66	141,030	11,752.50	67.80	147,978	12,331.50	71.14	155,258	12,938.17	74.64
132	129,465	10,788.75	62.24	135,796	11,316.33	65.29	142,460	11,871.67	68.49	149,429	12,452.42	71.84	156,737	13,061.42	75.35
133	130,632	10,886.00	62.80	137,096	11,424.67	65.91	143,893	11,991.08	69.18	150,862	12,571.83	72.53	158,293	13,191.08	76.10
134	131,963	10,996.92	63.44	138,398	11,533.17	66.54	145,140	12,095.00	69.78	152,316	12,693.00	73.23	159,877	13,323.08	76.86
135	133,218	11,101.50	64.05	139,679	11,639.92	67.15	146,523	12,210.25	70.44	153,797	12,816.42	73.94	161,332	13,444.33	77.56
136	134,492	11,207.67	64.66	141,030	11,752.50	67.80	147,978	12,331.50	71.14	155,258	12,938.17	74.64	162,914	13,576.17	78.32
137	135,796	11,316.33	65.29	142,460	11,871.67	68.49	149,429	12,452.42	71.84	156,737	13,061.42	75.35	164,549	13,712.42	79.11
138	137,096	11,424.67	65.91	143,893	11,991.08	69.18	150,862	12,571.83	72.53	158,293	13,191.08	76.10	166,109	13,842.42	79.86
139	138,398	11,533.17	66.54	145,140	12,095.00	69.78	152,316	12,693.00	73.23	159,877	13,323.08	76.86	167,743	13,978.58	80.65
140	139,679	11,639.92	67.15	146,523	12,210.25	70.44	153,797	12,816.42	73.94	161,332	13,444.33	77.56	169,351	14,112.58	81.42
141	141,030	11,752.50	67.80	147,913	12,326.08	71.11	155,258	12,938.17	74.64	162,914	13,576.17	78.32	171,038	14,253.17	82.23
142	142,460	11,871.67	68.49	149,429	12,452.42	71.84	156,737	13,061.42	75.35	164,549	13,712.42	79.11	172,646	14,387.17	83.00
143	143,893	11,991.08	69.18	150,862	12,571.83	72.53	158,293	13,191.08	76.10	166,109	13,842.42	79.86	174,304	14,525.33	83.80
144	145,140	12,095.00	69.78	152,316	12,693.00	73.23	159,877	13,323.08	76.86	167,743	13,978.58	80.65	175,915	14,659.58	84.57
145	146,523	12,210.25	70.44	153,797	12,816.42	73.94	161,332	13,444.33	77.56	169,351	14,112.58	81.42	177,696	14,808.00	85.43
146	147,978	12,331.50	71.14	155,258	12,938.17	74.64	162,914	13,576.17	78.32	171,038	14,253.17	82.23	179,434	14,952.83	86.27
147	149,429	12,452.42	71.84	156,737	13,061.42	75.35	164,549	13,712.42	79.11	172,646	14,387.17	83.00	181,074	15,089.50	87.05
148	150,862	12,571.83	72.53	158,293	13,191.08	76.10	166,109	13,842.42	79.86	174,304	14,525.33	83.80	182,912	15,242.67	87.94
149	152,316	12,693.00	73.23	159,877	13,323.08	76.86	167,743	13,978.58	80.65	175,915	14,659.58	84.57	184,623	15,385.25	88.76
150	153,797	12,816.42	73.94	161,332	13,444.33	77.56	169,351	14,112.58	81.42	177,696	14,808.00	85.43	186,459	15,538.25	89.64
151	155,258	12,938.17	74.64	162,914	13,576.17	78.32	171,038	14,253.17	82.23	179,434	14,952.83	86.27	188,325	15,693.75	90.54
152	156,737	13,061.42	75.35	164,549	13,712.42	79.11	172,646	14,387.17	83.00	181,074	15,089.50	87.05	190,190	15,849.17	91.44
153	158,293	13,191.08	76.10	166,109	13,842.42	79.86	174,304	14,525.33	83.80	182,912	15,242.67	87.94	191,901	15,991.75	92.26
154	159,877	13,323.08	76.86	167,743	13,978.58	80.65	175,915	14,659.58	84.57	184,623	15,385.25	88.76	193,841	16,153.42	93.19
155	161,332	13,444.33	77.56	169,351	14,112.58	81.42	177,696	14,808.00	85.43	186,459	15,538.25	89.64	195,734	16,311.17	94.10
156	162,914	13,576.17	78.32	171,038	14,253.17	82.23	179,434	14,952.83	86.27	188,325	15,693.75	90.54	197,645	16,470.42	95.02
157	164,549	13,712.42	79.11	172,646	14,387.17	83.00	181,074	15,089.50	87.05	190,190	15,849.17	91.44	199,536	16,628.00	95.93
158	166,109	13,842.42	79.86	174,304	14,525.33	83.80	182,912	15,242.67	87.94	191,901	15,991.75	92.26	201,526	16,793.83	96.89
159	167,743	13,978.58	80.65	175,915	14,659.58	84.57	184,623	15,385.25	88.76	193,841	16,153.42	93.19	203,520	16,960.00	97.85
160	169,351	14,112.58	81.42	177,696	14,808.00	85.43	186,459	15,538.25	89.64	195,734	16,311.17	94.10	205,458	17,121.50	98.78

NOTES REGARDING LONGEVITY INCREMENTS:

\$3,000 per year completion of 10 years of service
 \$3,600 per year completion of 15 years of service
 \$4,200 per year completion of 20 years of service
 \$4,800 per year completion of 25 years of service
 \$5,400 per year completion of 30 years of service