

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT  
CONFIDENTIAL TITLES & RANGES  
FISCAL YEAR 2025-2026

Effective: 2/1/2026

3% over 2024-2025 & 2026 Compensation Study

Revised: 1/22/2026

Board Approved: 1/27/2026

CLASSIFICATION	RANGE	STEP					
		A	B	C	D	E	F
Administrative Assistant - Confidential	C-90	77,836	81,728	85,814	90,105	94,610	99,341
Benefits Coordinator	C-130	115,002	120,752	126,790	133,129	139,786	146,775
Budget Analyst	C-125	109,525	115,001	120,752	126,789	133,129	139,785
Chancellor's Office Assistant	C-80	70,600	74,130	77,837	81,729	85,815	90,106
Confidential Executive Administrative Assistant	C-110	99,343	104,310	109,526	115,002	120,752	126,790
Executive Administrative Assistant to the President	C-110	99,343	104,310	109,526	115,002	120,752	126,790
Human Resources Generalist	C-125	109,525	115,001	120,752	126,789	133,129	139,785
Human Resources Analyst	C-125	109,525	115,001	120,752	126,789	133,129	139,785
Human Resources Analyst, Senior	C-135	126,786	133,126	139,782	146,771	154,110	161,815
Lead Financial Analyst	C-135	126,786	133,126	139,782	146,771	154,110	161,815
Senior Analyst, HRIS	C-135	126,786	133,126	139,782	146,771	154,110	161,815