

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED TITLES & RANGES
FISCAL YEAR 2027-2028

Effective: 7/1/2027
Revised: 10/14/2026

4% over 2026-2027
Board Approved: 7/21/2026

CLASSIFICATION	RANGE	STEP				
		A	B	C	D	E
Academic Advising Specialist	90	84,986	89,316	93,836	98,692	103,715
Academic Services Analyst	120	114,493	120,311	126,446	132,931	139,650
Academic Services Technician	98	91,999	96,729	101,615	106,798	112,263
Account Clerk	60	63,000	66,214	69,638	73,273	76,942
Account Clerk, Senior	75	73,273	76,942	80,764	84,986	89,316
Accounting Technician	85	80,764	84,986	89,316	93,836	98,692
Accounting Technician, Senior	100	93,836	98,692	103,715	108,995	114,493
Adaptive Media Technology Specialist	100	93,836	98,692	103,715	108,995	114,493
Administrative Assistant, Senior	90	84,986	89,316	93,836	98,692	103,715
Administrative Secretary	100	93,836	98,692	103,715	108,995	114,493
Admissions & Records Assistant	62	64,299	67,594	70,965	74,602	78,485
Admissions & Records Coordinator I	86	81,720	85,812	90,139	94,788	99,625
Admissions & Records Coordinator II	96	90,139	94,788	99,625	104,671	110,031
Admissions & Records Lead Coordinator	120	114,493	120,311	126,446	132,931	139,650
Admissions & Records Technician	72	70,965	74,602	78,485	82,547	86,688
Articulation Specialist	100	93,836	98,692	103,715	108,995	114,493
Assessment Specialist	84	80,049	84,164	88,436	92,956	97,790
Asset and Inventory Technician	85	80,764	84,986	89,316	93,836	98,692
Assistive Services Specialist	89	84,164	88,436	92,956	97,790	102,730
Athletic Trainer	95	89,316	93,836	98,692	103,715	108,995
Basic Needs Coordinator	96	90,139	94,788	99,625	104,671	110,031
Biology Laboratory Coordinator	91	85,812	90,139	94,788	99,625	104,671
Business Services Coordinator	100	93,836	98,692	103,715	108,995	114,493
Campus Personnel Services Coordinator	120	114,493	120,311	126,446	132,931	139,650
Campus Safety Officer	80	76,942	80,764	84,986	89,316	93,836
Campus Safety Officer, Lead	90	84,986	89,316	93,836	98,692	103,715
Carpenter	100	93,836	98,692	103,715	108,995	114,493
Cloud Engineer	150	154,333	162,169	170,509	179,188	188,301
College Extension Site Coordinator	96	90,139	94,788	99,625	104,671	110,031
College Facilities Coordinator	100	93,836	98,692	103,715	108,995	114,493
College Fiscal Coordinator	130	126,446	132,931	139,650	146,768	154,333
College Schedule Coordinator	115	108,995	114,493	120,311	126,446	132,931
College Web Services Specialist	122	116,808	122,786	129,028	135,612	142,542
Community Engagement Specialist	89	84,164	88,436	92,956	97,790	102,730
Contracts Assistant	75	73,273	76,942	80,764	84,986	89,316
Curriculum Coordinator, College	110	103,715	108,995	114,493	120,311	126,446
Curriculum Specialist	100	93,836	98,692	103,715	108,995	114,493
Custodian	65	66,214	69,638	73,273	76,942	80,764
Custodian, Lead	75	73,273	76,942	80,764	84,986	89,316
Data Warehouse Research Analyst	130	126,446	132,931	139,650	146,768	154,333
Digital Design, Web & Marketing Coordinator	112	105,681	111,202	116,808	122,786	129,028
Distance Education Program Technologist	122	116,808	122,786	129,028	135,612	142,542
Division Administrative Assistant, Senior	90	84,986	89,316	93,836	98,692	103,715
Educational Services Coordinator	130	126,446	132,931	139,650	146,768	154,333
Electrician	122	116,808	122,786	129,028	135,612	142,542
Employment Services Coordinator	120	114,493	120,311	126,446	132,931	139,650
Enrollment Services Coordinator	96	90,139	94,788	99,625	104,671	110,031
EOP&S Eligibility Specialist	76	73,994	77,738	81,720	85,812	90,139
Equipment & Vehicle Mechanic	88	83,345	87,565	91,999	96,729	101,615
Evaluations Specialist	82	78,485	82,547	86,688	91,128	95,793

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		A	B	C	D	E
Evaluations Specialist, Senior	92	86,688	91,128	95,793	100,552	105,681
Executive Administrative Assistant	110	103,715	108,995	114,493	120,311	126,446
Facilities Maintenance Worker	92	86,688	91,128	95,793	100,552	105,681
Facilities Planner	120	114,493	120,311	126,446	132,931	139,650
Financial Aid Coordinator	96	90,139	94,788	99,625	104,671	110,031
Financial Aid Outreach Specialist	89	84,164	88,436	92,956	97,790	102,730
Financial Aid Specialist I	66	66,876	70,277	73,994	77,738	81,720
Financial Aid Specialist II	76	73,994	77,738	81,720	85,812	90,139
Financial Aid Specialist III	86	81,720	85,812	90,139	94,788	99,625
Groundskeeper I	61	63,716	66,876	70,277	73,994	77,738
Groundskeeper II	71	70,277	73,994	77,738	81,720	85,812
Groundskeeper III	85	80,764	84,986	89,316	93,836	98,692
Health Services Office Assistant	80	76,942	80,764	84,986	89,316	93,836
Heating & Air Conditioning (HVAC) Mechanic/Plumber	132	129,028	135,612	142,542	149,790	157,390
Help Desk Technician	95	89,316	93,836	98,692	103,715	108,995
Human Resources Specialist	115	108,995	114,493	120,311	126,446	132,931
Human Resources Technician	98	91,999	96,729	101,615	106,798	112,263
Information Security Analyst	150	154,333	162,169	170,509	179,188	188,301
Information Technology Support Specialist	112	105,681	111,202	116,808	122,786	129,028
Information Technology Support Specialist II	122	116,808	122,786	129,028	135,612	142,542
Information Technology Technician	95	89,316	93,836	98,692	103,715	108,995
Instructional Assistant II, Cosmetology	110	103,715	108,995	114,493	120,311	126,446
Instructional Assistant II, Esthetics	100	93,836	98,692	103,715	108,995	114,493
Instructional Assistant III, Cosmetology	130	126,446	132,931	139,650	146,768	154,333
Instructional Laboratory Technician I	56	60,583	63,716	66,876	70,277	73,994
Instructional Laboratory Technician I, Applied Science	56	60,583	63,716	66,876	70,277	73,994
Instructional Laboratory Technician I, Automotive Technology	56	60,583	63,716	66,876	70,277	73,994
Instructional Laboratory Technician I, Cosmetology	56	60,583	63,716	66,876	70,277	73,994
Instructional Laboratory Technician I, Electronics	56	60,583	63,716	66,876	70,277	73,994
Instructional Laboratory Technician I, Medical Assisting	56	60,583	63,716	66,876	70,277	73,994
Instructional Laboratory Technician I, Science	56	60,583	63,716	66,876	70,277	73,994
Instructional Laboratory Technician II	66	66,876	70,277	73,994	77,738	81,720
Instructional Laboratory Technician II, Applied Science	66	66,876	70,277	73,994	77,738	81,720
Instructional Laboratory Technician II, Automotive Technology	66	66,876	70,277	73,994	77,738	81,720
Instructional Laboratory Technician II, Construction Technology	66	66,876	70,277	73,994	77,738	81,720
Instructional Laboratory Technician II, Cosmetology	66	66,876	70,277	73,994	77,738	81,720
Instructional Laboratory Technician II, Dental Assisting	66	66,876	70,277	73,994	77,738	81,720
Instructional Laboratory Technician II, Machine Technology	66	66,876	70,277	73,994	77,738	81,720
Instructional Laboratory Technician II, PE & Athletics	66	66,876	70,277	73,994	77,738	81,720
Instructional Laboratory Technician II, Science	66	66,876	70,277	73,994	77,738	81,720
Instructional Laboratory Technician III	76	73,994	77,738	81,720	85,812	90,139
Instructional Laboratory Technician III, Astronomy, Physics & Earth Science	76	73,994	77,738	81,720	85,812	90,139
Instructional Laboratory Technician III, Cosmetology	76	73,994	77,738	81,720	85,812	90,139
Instructional Laboratory Technician III, Dental	76	73,994	77,738	81,720	85,812	90,139
Instructional Laboratory Technician III, Engineering & Science	76	73,994	77,738	81,720	85,812	90,139
Instructional Laboratory Technician III, Science	76	73,994	77,738	81,720	85,812	90,139
Instructional Laboratory Technician IV, Art	86	81,720	85,812	90,139	94,788	99,625
Instructional Laboratory Technician IV, Cosmetology	86	81,720	85,812	90,139	94,788	99,625
Instructional Laboratory Technician IV, PE & Athletic Facilities	86	81,720	85,812	90,139	94,788	99,625
Instructional Laboratory Technician IV, Science	86	81,720	85,812	90,139	94,788	99,625
Instructional Laboratory Technician V, Science/Chemical Hygiene Officer	96	90,139	94,788	99,625	104,671	110,031
Instructional Support Assistant	78	75,429	79,251	83,345	87,565	91,999
Instructional Support Assistant, Laboratory Lead	86	81,720	85,812	90,139	94,788	99,625
Instructional Support Assistant, Subject Lead	86	81,720	85,812	90,139	94,788	99,625

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		A	B	C	D	E
Instructional Support Coordinator	90	84,986	89,316	93,836	98,692	103,715
Instructional Support Program Coordinator	96	90,139	94,788	99,625	104,671	110,031
Job Development & Placement Specialist	84	80,049	84,164	88,436	92,956	97,790
Library Assistant	90	84,986	89,316	93,836	98,692	103,715
Library Technician	70	69,638	73,273	76,942	80,764	84,986
Library Technician, Senior	90	84,986	89,316	93,836	98,692	103,715
Locksmith	100	93,836	98,692	103,715	108,995	114,493
Mail and Print Services Technician	70	69,638	73,273	76,942	80,764	84,986
Network Engineer	150	154,333	162,169	170,509	179,188	188,301
Operations Coordinator	96	90,139	94,788	99,625	104,671	110,031
Outreach/Recruitment Coordinator	96	90,139	94,788	99,625	104,671	110,031
Outreach/Recruitment Specialist	89	84,164	88,436	92,956	97,790	102,730
Painter	100	93,836	98,692	103,715	108,995	114,493
Payroll Coordinator	125	120,311	126,446	132,931	139,650	146,768
Payroll Coordinator, Lead	130	126,446	132,931	139,650	146,768	154,333
Payroll Technician	98	91,999	96,729	101,615	106,798	112,263
Police Dispatcher	90	84,986	89,316	93,836	98,692	103,715
Police Officer	118	112,263	117,921	123,977	130,241	136,964
Police Officer - Academy Graduate	94	88,436	92,956	97,790	102,730	107,933
Police Officer, Senior	125	120,311	126,446	132,931	139,650	146,768
Police Records Coordinator	95	89,316	93,836	98,692	103,715	108,995
Program Assistant	75	73,273	76,942	80,764	84,986	89,316
Program Coordinator	96	90,139	94,788	99,625	104,671	110,031
Program Specialist	89	84,164	88,436	92,956	97,790	102,730
Programmer Analyst	132	129,028	135,612	142,542	149,790	157,390
Programmer Analyst, Senior	142	142,542	149,790	157,390	165,515	173,936
Project Coordinator (Bond and Facilities)	96	90,139	94,788	99,625	104,671	110,031
Purchasing Agent	110	103,715	108,995	114,493	120,311	126,446
Purchasing Agent, Senior	120	114,493	120,311	126,446	132,931	139,650
Reprographics Assistant	65	66,214	69,638	73,273	76,942	80,764
Reprographics Lead	85	80,764	84,986	89,316	93,836	98,692
Reprographics Technician	70	69,638	73,273	76,942	80,764	84,986
Research Analyst	100	93,836	98,692	103,715	108,995	114,493
Research Analyst II	115	108,995	114,493	120,311	126,446	132,931
Research Assistant	90	84,986	89,316	93,836	98,692	103,715
SharePoint Developer/Administrator	150	154,333	162,169	170,509	179,188	188,301
Staff Accountant	125	120,311	126,446	132,931	139,650	146,768
Staff Accountant, Lead	130	126,446	132,931	139,650	146,768	154,333
Staff Assistant I	44	53,779	56,492	59,359	62,383	65,599
Staff Assistant II	54	59,359	62,383	65,599	68,922	72,484
Staff Assistant III	64	65,599	68,922	72,484	76,198	80,049
Student Retention Assistant	70	69,638	73,273	76,942	80,764	84,986
Systems Administrator	132	129,028	135,612	142,542	149,790	157,390
Systems Administrator, Senior	142	142,542	149,790	157,390	165,515	173,936
Test Proctoring and Accomodations Coordinator	96	90,139	94,788	99,625	104,671	110,031
Theater Technician	90	84,986	89,316	93,836	98,692	103,715
Traffic & Campus Services Officer	55	60,050	63,000	66,214	69,638	73,274
Traffic & Campus Services Officer, Senior	68	68,337	71,786	75,429	79,251	83,345
Transition Specialist	89	84,164	88,436	92,956	97,790	102,730
Tutoring Center Coordinator	100	93,836	98,692	103,715	108,995	114,493
Warehousing/Distribution Coordinator	80	76,942	80,764	84,986	89,316	93,836
Warehousing/Distribution Specialist II	70	69,638	73,273	76,942	80,764	84,986