

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED TITLES & RANGES
FISCAL YEAR 2028-2029

Effective: 7/1/2028
Revised: 10/14/2026

4% over 2027-2028
Board Approved: 7/21/2026

CLASSIFICATION	RANGE	STEP				
		A	B	C	D	E
Academic Advising Specialist	90	88,385	92,889	97,589	102,640	107,864
Academic Services Analyst	120	119,073	125,123	131,504	138,248	145,236
Academic Services Technician	98	95,679	100,598	105,680	111,070	116,754
Account Clerk	60	65,520	68,863	72,424	76,204	80,020
Account Clerk, Senior	75	76,204	80,020	83,995	88,385	92,889
Accounting Technician	85	83,995	88,385	92,889	97,589	102,640
Accounting Technician, Senior	100	97,589	102,640	107,864	113,355	119,073
Adaptive Media Technology Specialist	100	97,589	102,640	107,864	113,355	119,073
Administrative Assistant, Senior	90	88,385	92,889	97,589	102,640	107,864
Administrative Secretary	100	97,589	102,640	107,864	113,355	119,073
Admissions & Records Assistant	62	66,871	70,298	73,804	77,586	81,624
Admissions & Records Coordinator I	86	84,989	89,244	93,745	98,580	103,610
Admissions & Records Coordinator II	96	93,745	98,580	103,610	108,858	114,432
Admissions & Records Lead Coordinator	120	119,073	125,123	131,504	138,248	145,236
Admissions & Records Technician	72	73,804	77,586	81,624	85,849	90,156
Articulation Specialist	100	97,589	102,640	107,864	113,355	119,073
Assessment Specialist	84	83,251	87,531	91,973	96,674	101,702
Asset and Inventory Technician	85	83,995	88,385	92,889	97,589	102,640
Assistive Services Specialist	89	87,531	91,973	96,674	101,702	106,839
Athletic Trainer	95	92,889	97,589	102,640	107,864	113,355
Basic Needs Coordinator	96	93,745	98,580	103,610	108,858	114,432
Biology Laboratory Coordinator	91	89,244	93,745	98,580	103,610	108,858
Business Services Coordinator	100	97,589	102,640	107,864	113,355	119,073
Campus Personnel Services Coordinator	120	119,073	125,123	131,504	138,248	145,236
Campus Safety Officer	80	80,020	83,995	88,385	92,889	97,589
Campus Safety Officer, Lead	90	88,385	92,889	97,589	102,640	107,864
Carpenter	100	97,589	102,640	107,864	113,355	119,073
Cloud Engineer	150	160,506	168,656	177,329	186,356	195,833
College Extension Site Coordinator	96	93,745	98,580	103,610	108,858	114,432
College Facilities Coordinator	100	97,589	102,640	107,864	113,355	119,073
College Fiscal Coordinator	130	131,504	138,248	145,236	152,639	160,506
College Schedule Coordinator	115	113,355	119,073	125,123	131,504	138,248
College Web Services Specialist	122	121,480	127,697	134,189	141,036	148,244
Community Engagement Specialist	89	87,531	91,973	96,674	101,702	106,839
Contracts Assistant	75	76,204	80,020	83,995	88,385	92,889
Curriculum Coordinator, College	110	107,864	113,355	119,073	125,123	131,504
Curriculum Specialist	100	97,589	102,640	107,864	113,355	119,073
Custodian	65	68,863	72,424	76,204	80,020	83,995
Custodian, Lead	75	76,204	80,020	83,995	88,385	92,889
Data Warehouse Research Analyst	130	131,504	138,248	145,236	152,639	160,506
Digital Design, Web & Marketing Coordinator	112	109,908	115,650	121,480	127,697	134,189
Distance Education Program Technologist	122	121,480	127,697	134,189	141,036	148,244
Division Administrative Assistant, Senior	90	88,385	92,889	97,589	102,640	107,864
Educational Services Coordinator	130	131,504	138,248	145,236	152,639	160,506
Electrician	122	121,480	127,697	134,189	141,036	148,244
Employment Services Coordinator	120	119,073	125,123	131,504	138,248	145,236
Enrollment Services Coordinator	96	93,745	98,580	103,610	108,858	114,432
EOP&S Eligibility Specialist	76	76,954	80,848	84,989	89,244	93,745
Equipment & Vehicle Mechanic	88	86,679	91,068	95,679	100,598	105,680
Evaluations Specialist	82	81,624	85,849	90,156	94,773	99,625

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		A	B	C	D	E
Evaluations Specialist, Senior	92	90,156	94,773	99,625	104,574	109,908
Executive Administrative Assistant	110	107,864	113,355	119,073	125,123	131,504
Facilities Maintenance Worker	92	90,156	94,773	99,625	104,574	109,908
Facilities Planner	120	119,073	125,123	131,504	138,248	145,236
Financial Aid Coordinator	96	93,745	98,580	103,610	108,858	114,432
Financial Aid Outreach Specialist	89	87,531	91,973	96,674	101,702	106,839
Financial Aid Specialist I	66	69,551	73,088	76,954	80,848	84,989
Financial Aid Specialist II	76	76,954	80,848	84,989	89,244	93,745
Financial Aid Specialist III	86	84,989	89,244	93,745	98,580	103,610
Groundskeeper I	61	66,265	69,551	73,088	76,954	80,848
Groundskeeper II	71	73,088	76,954	80,848	84,989	89,244
Groundskeeper III	85	83,995	88,385	92,889	97,589	102,640
Health Services Office Assistant	80	80,020	83,995	88,385	92,889	97,589
Heating & Air Conditioning (HVAC) Mechanic/Plumber	132	134,189	141,036	148,244	155,782	163,686
Help Desk Technician	95	92,889	97,589	102,640	107,864	113,355
Human Resources Specialist	115	113,355	119,073	125,123	131,504	138,248
Human Resources Technician	98	95,679	100,598	105,680	111,070	116,754
Information Security Analyst	150	160,506	168,656	177,329	186,356	195,833
Information Technology Support Specialist	112	109,908	115,650	121,480	127,697	134,189
Information Technology Support Specialist II	122	121,480	127,697	134,189	141,036	148,244
Information Technology Technician	95	92,889	97,589	102,640	107,864	113,355
Instructional Assistant II, Cosmetology	110	107,864	113,355	119,073	125,123	131,504
Instructional Assistant II, Esthetics	100	97,589	102,640	107,864	113,355	119,073
Instructional Assistant III, Cosmetology	130	131,504	138,248	145,236	152,639	160,506
Instructional Laboratory Technician I	56	63,006	66,265	69,551	73,088	76,954
Instructional Laboratory Technician I, Applied Science	56	63,006	66,265	69,551	73,088	76,954
Instructional Laboratory Technician I, Automotive Technology	56	63,006	66,265	69,551	73,088	76,954
Instructional Laboratory Technician I, Cosmetology	56	63,006	66,265	69,551	73,088	76,954
Instructional Laboratory Technician I, Electronics	56	63,006	66,265	69,551	73,088	76,954
Instructional Laboratory Technician I, Medical Assisting	56	63,006	66,265	69,551	73,088	76,954
Instructional Laboratory Technician I, Science	56	63,006	66,265	69,551	73,088	76,954
Instructional Laboratory Technician II	66	69,551	73,088	76,954	80,848	84,989
Instructional Laboratory Technician II, Applied Science	66	69,551	73,088	76,954	80,848	84,989
Instructional Laboratory Technician II, Automotive Technology	66	69,551	73,088	76,954	80,848	84,989
Instructional Laboratory Technician II, Construction Technology	66	69,551	73,088	76,954	80,848	84,989
Instructional Laboratory Technician II, Cosmetology	66	69,551	73,088	76,954	80,848	84,989
Instructional Laboratory Technician II, Dental Assisting	66	69,551	73,088	76,954	80,848	84,989
Instructional Laboratory Technician II, Machine Technology	66	69,551	73,088	76,954	80,848	84,989
Instructional Laboratory Technician II, PE & Athletics	66	69,551	73,088	76,954	80,848	84,989
Instructional Laboratory Technician II, Science	66	69,551	73,088	76,954	80,848	84,989
Instructional Laboratory Technician III	76	76,954	80,848	84,989	89,244	93,745
Instructional Laboratory Technician III, Astronomy, Physics & Earth Science	76	76,954	80,848	84,989	89,244	93,745
Instructional Laboratory Technician III, Cosmetology	76	76,954	80,848	84,989	89,244	93,745
Instructional Laboratory Technician III, Dental	76	76,954	80,848	84,989	89,244	93,745
Instructional Laboratory Technician III, Engineering & Science	76	76,954	80,848	84,989	89,244	93,745
Instructional Laboratory Technician III, Science	76	76,954	80,848	84,989	89,244	93,745
Instructional Laboratory Technician IV, Art	86	84,989	89,244	93,745	98,580	103,610
Instructional Laboratory Technician IV, Cosmetology	86	84,989	89,244	93,745	98,580	103,610
Instructional Laboratory Technician IV, PE & Athletic Facilities	86	84,989	89,244	93,745	98,580	103,610
Instructional Laboratory Technician IV, Science	86	84,989	89,244	93,745	98,580	103,610
Instructional Laboratory Technician V, Science/Chemical Hygiene Officer	96	93,745	98,580	103,610	108,858	114,432
Instructional Support Assistant	78	78,446	82,421	86,679	91,068	95,679
Instructional Support Assistant, Laboratory Lead	86	84,989	89,244	93,745	98,580	103,610
Instructional Support Assistant, Subject Lead	86	84,989	89,244	93,745	98,580	103,610

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		A	B	C	D	E
Instructional Support Coordinator	90	88,385	92,889	97,589	102,640	107,864
Instructional Support Program Coordinator	96	93,745	98,580	103,610	108,858	114,432
Job Development & Placement Specialist	84	83,251	87,531	91,973	96,674	101,702
Library Assistant	90	88,385	92,889	97,589	102,640	107,864
Library Technician	70	72,424	76,204	80,020	83,995	88,385
Library Technician, Senior	90	88,385	92,889	97,589	102,640	107,864
Locksmith	100	97,589	102,640	107,864	113,355	119,073
Mail and Print Services Technician	70	72,424	76,204	80,020	83,995	88,385
Network Engineer	150	160,506	168,656	177,329	186,356	195,833
Operations Coordinator	96	93,745	98,580	103,610	108,858	114,432
Outreach/Recruitment Coordinator	96	93,745	98,580	103,610	108,858	114,432
Outreach/Recruitment Specialist	89	87,531	91,973	96,674	101,702	106,839
Painter	100	97,589	102,640	107,864	113,355	119,073
Payroll Coordinator	125	125,123	131,504	138,248	145,236	152,639
Payroll Coordinator, Lead	130	131,504	138,248	145,236	152,639	160,506
Payroll Technician	98	95,679	100,598	105,680	111,070	116,754
Police Dispatcher	90	88,385	92,889	97,589	102,640	107,864
Police Officer	118	116,754	122,638	128,936	135,451	142,443
Police Officer - Academy Graduate	94	91,973	96,674	101,702	106,839	112,250
Police Officer, Senior	125	125,123	131,504	138,248	145,236	152,639
Police Records Coordinator	95	92,889	97,589	102,640	107,864	113,355
Program Assistant	75	76,204	80,020	83,995	88,385	92,889
Program Coordinator	96	93,745	98,580	103,610	108,858	114,432
Program Specialist	89	87,531	91,973	96,674	101,702	106,839
Programmer Analyst	132	134,189	141,036	148,244	155,782	163,686
Programmer Analyst, Senior	142	148,244	155,782	163,686	172,136	180,893
Project Coordinator (Bond and Facilities)	96	93,745	98,580	103,610	108,858	114,432
Purchasing Agent	110	107,864	113,355	119,073	125,123	131,504
Purchasing Agent, Senior	120	119,073	125,123	131,504	138,248	145,236
Reprographics Assistant	65	68,863	72,424	76,204	80,020	83,995
Reprographics Lead	85	83,995	88,385	92,889	97,589	102,640
Reprographics Technician	70	72,424	76,204	80,020	83,995	88,385
Research Analyst	100	97,589	102,640	107,864	113,355	119,073
Research Analyst II	115	113,355	119,073	125,123	131,504	138,248
Research Assistant	90	88,385	92,889	97,589	102,640	107,864
SharePoint Developer/Administrator	150	160,506	168,656	177,329	186,356	195,833
Staff Accountant	125	125,123	131,504	138,248	145,236	152,639
Staff Accountant, Lead	130	131,504	138,248	145,236	152,639	160,506
Staff Assistant I	44	55,930	58,752	61,733	64,878	68,223
Staff Assistant II	54	61,733	64,878	68,223	71,679	75,383
Staff Assistant III	64	68,223	71,679	75,383	79,246	83,251
Student Retention Assistant	70	72,424	76,204	80,020	83,995	88,385
Systems Administrator	132	134,189	141,036	148,244	155,782	163,686
Systems Administrator, Senior	142	148,244	155,782	163,686	172,136	180,893
Test Proctoring and Accomodations Coordinator	96	93,745	98,580	103,610	108,858	114,432
Theater Technician	90	88,385	92,889	97,589	102,640	107,864
Traffic & Campus Services Officer	55	62,452	65,520	68,863	72,424	76,205
Traffic & Campus Services Officer, Senior	68	71,070	74,657	78,446	82,421	86,679
Transition Specialist	89	87,531	91,973	96,674	101,702	106,839
Tutoring Center Coordinator	100	97,589	102,640	107,864	113,355	119,073
Warehousing/Distribution Coordinator	80	80,020	83,995	88,385	92,889	97,589
Warehousing/Distribution Specialist II	70	72,424	76,204	80,020	83,995	88,385