

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT**  
**CLASSIFIED SALARY SCHEDULE (Longevity \$3000 for Employees Starting 11th Year of Service)**  
**2023-2024 FISCAL YEAR**

Effective: 07/01/2023

Board Approved: 10/10/2023

6% Increase over 2022-2023

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	32,996	2,749.67	15.86	34,470	2,872.50	16.57	36,102	3,008.50	17.36	37,739	3,144.92	18.14	39,600	3,300.00	19.04
2	33,353	2,779.42	16.04	34,810	2,900.83	16.74	36,554	3,046.17	17.57	38,196	3,183.00	18.36	39,941	3,328.42	19.20
3	33,653	2,804.42	16.18	35,128	2,927.33	16.89	36,784	3,065.33	17.68	38,440	3,203.33	18.48	40,351	3,362.58	19.40
4	33,852	2,821.00	16.28	35,422	2,951.83	17.03	37,148	3,095.67	17.86	38,897	3,241.42	18.70	40,716	3,393.00	19.58
5	34,175	2,847.92	16.43	35,807	2,983.92	17.21	37,511	3,125.92	18.03	39,239	3,269.92	18.86	41,099	3,424.92	19.76
6	34,470	2,872.50	16.57	36,102	3,008.50	17.36	37,739	3,144.92	18.14	39,600	3,300.00	19.04	41,463	3,455.25	19.93
7	34,810	2,900.83	16.74	36,554	3,046.17	17.57	38,196	3,183.00	18.36	39,941	3,328.42	19.20	41,869	3,489.08	20.13
8	35,128	2,927.33	16.89	36,784	3,065.33	17.68	38,440	3,203.33	18.48	40,351	3,362.58	19.40	42,257	3,521.42	20.32
9	35,422	2,951.83	17.03	37,148	3,095.67	17.86	38,897	3,241.42	18.70	40,716	3,393.00	19.58	42,595	3,549.58	20.48
10	35,807	2,983.92	17.21	37,511	3,125.92	18.03	39,239	3,269.92	18.86	41,099	3,424.92	19.76	42,916	3,576.33	20.63
11	36,102	3,008.50	17.36	37,739	3,144.92	18.14	39,600	3,300.00	19.04	41,463	3,455.25	19.93	43,439	3,619.92	20.88
12	36,554	3,046.17	17.57	38,196	3,183.00	18.36	39,941	3,328.42	19.20	41,869	3,489.08	20.13	43,799	3,649.92	21.06
13	36,784	3,065.33	17.68	38,440	3,203.33	18.48	40,351	3,362.58	19.40	42,257	3,521.42	20.32	44,233	3,686.08	21.27
14	37,148	3,095.67	17.86	38,897	3,241.42	18.70	40,716	3,393.00	19.58	42,595	3,549.58	20.48	44,662	3,721.83	21.47
15	37,511	3,125.92	18.03	39,239	3,269.92	18.86	41,099	3,424.92	19.76	42,916	3,576.33	20.63	45,029	3,752.42	21.65
16	37,739	3,144.92	18.14	39,600	3,300.00	19.04	41,463	3,455.25	19.93	43,439	3,619.92	20.88	45,459	3,788.25	21.86
17	38,196	3,183.00	18.36	39,941	3,328.42	19.20	41,869	3,489.08	20.13	43,799	3,649.92	21.06	45,912	3,826.00	22.07
18	38,440	3,203.33	18.48	40,351	3,362.58	19.40	42,257	3,521.42	20.32	44,233	3,686.08	21.27	46,300	3,858.33	22.26
19	38,897	3,241.42	18.70	40,716	3,393.00	19.58	42,595	3,549.58	20.48	44,662	3,721.83	21.47	46,753	3,896.08	22.48
20	39,239	3,269.92	18.86	41,099	3,424.92	19.76	42,916	3,576.33	20.63	45,029	3,752.42	21.65	47,116	3,926.33	22.65
21	39,600	3,300.00	19.04	41,463	3,455.25	19.93	43,439	3,619.92	20.88	45,459	3,788.25	21.86	47,641	3,970.08	22.90
22	39,941	3,328.42	19.20	41,869	3,489.08	20.13	43,799	3,649.92	21.06	45,912	3,826.00	22.07	48,091	4,007.58	23.12
23	40,351	3,362.58	19.40	42,257	3,521.42	20.32	44,233	3,686.08	21.27	46,300	3,858.33	22.26	48,502	4,041.83	23.32
24	40,716	3,393.00	19.58	42,595	3,549.58	20.48	44,662	3,721.83	21.47	46,753	3,896.08	22.48	48,976	4,081.33	23.55
25	41,099	3,424.92	19.76	42,916	3,576.33	20.63	45,029	3,752.42	21.65	47,116	3,926.33	22.65	49,452	4,121.00	23.78
26	41,463	3,455.25	19.93	43,439	3,619.92	20.88	45,459	3,788.25	21.86	47,641	3,970.08	22.90	49,907	4,158.92	23.99
27	41,869	3,489.08	20.13	43,799	3,649.92	21.06	45,912	3,826.00	22.07	48,091	4,007.58	23.12	50,429	4,202.42	24.24
28	42,257	3,521.42	20.32	44,233	3,686.08	21.27	46,300	3,858.33	22.26	48,502	4,041.83	23.32	50,792	4,232.67	24.42
29	42,595	3,549.58	20.48	44,662	3,721.83	21.47	46,753	3,896.08	22.48	48,976	4,081.33	23.55	51,293	4,274.42	24.66
30	42,916	3,576.33	20.63	45,029	3,752.42	21.65	47,116	3,926.33	22.65	49,452	4,121.00	23.78	51,793	4,316.08	24.90
31	43,439	3,619.92	20.88	45,459	3,788.25	21.86	47,641	3,970.08	22.90	49,907	4,158.92	23.99	52,269	4,355.75	25.13
32	43,799	3,649.92	21.06	45,912	3,826.00	22.07	48,091	4,007.58	23.12	50,429	4,202.42	24.24	52,794	4,399.50	25.38
33	44,233	3,686.08	21.27	46,300	3,858.33	22.26	48,502	4,041.83	23.32	50,792	4,232.67	24.42	53,336	4,444.67	25.64
34	44,662	3,721.83	21.47	46,753	3,896.08	22.48	48,976	4,081.33	23.55	51,293	4,274.42	24.66	53,745	4,478.75	25.84
35	45,029	3,752.42	21.65	47,116	3,926.33	22.65	49,452	4,121.00	23.78	51,793	4,316.08	24.90	54,335	4,527.92	26.12
36	45,459	3,788.25	21.86	47,641	3,970.08	22.90	49,907	4,158.92	23.99	52,269	4,355.75	25.13	54,791	4,565.92	26.34
37	45,912	3,826.00	22.07	48,091	4,007.58	23.12	50,429	4,202.42	24.24	52,794	4,399.50	25.38	55,222	4,601.83	26.55
38	46,300	3,858.33	22.26	48,502	4,041.83	23.32	50,792	4,232.67	24.42	53,336	4,444.67	25.64	55,879	4,656.58	26.86
39	46,753	3,896.08	22.48	48,976	4,081.33	23.55	51,293	4,274.42	24.66	53,745	4,478.75	25.84	56,331	4,694.25	27.08

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
40	47,116	3,926.33	22.65	49,452	4,121.00	23.78	51,793	4,316.08	24.90	54,335	4,527.92	26.12	56,858	4,738.17	27.34
41	47,641	3,970.08	22.90	49,907	4,158.92	23.99	52,269	4,355.75	25.13	54,791	4,565.92	26.34	57,470	4,789.17	27.63
42	48,091	4,007.58	23.12	50,429	4,202.42	24.24	52,794	4,399.50	25.38	55,222	4,601.83	26.55	57,968	4,830.67	27.87
43	48,502	4,041.83	23.32	50,792	4,232.67	24.42	53,336	4,444.67	25.64	55,879	4,656.58	26.86	58,580	4,881.67	28.16
44	48,976	4,081.33	23.55	51,293	4,274.42	24.66	53,745	4,478.75	25.84	56,331	4,694.25	27.08	59,079	4,923.25	28.40
45	49,452	4,121.00	23.78	51,793	4,316.08	24.90	54,335	4,527.92	26.12	56,858	4,738.17	27.34	59,605	4,967.08	28.66
46	49,907	4,158.92	23.99	52,269	4,355.75	25.13	54,791	4,565.92	26.34	57,470	4,789.17	27.63	60,171	5,014.25	28.93
47	50,429	4,202.42	24.24	52,794	4,399.50	25.38	55,222	4,601.83	26.55	57,968	4,830.67	27.87	60,785	5,065.42	29.22
48	50,792	4,232.67	24.42	53,336	4,444.67	25.64	55,879	4,656.58	26.86	58,580	4,881.67	28.16	61,420	5,118.33	29.53
49	51,293	4,274.42	24.66	53,745	4,478.75	25.84	56,331	4,694.25	27.08	59,079	4,923.25	28.40	61,920	5,160.00	29.77
50	51,793	4,316.08	24.90	54,335	4,527.92	26.12	56,858	4,738.17	27.34	59,605	4,967.08	28.66	62,533	5,211.08	30.06
51	52,269	4,355.75	25.13	54,791	4,565.92	26.34	57,470	4,789.17	27.63	60,171	5,014.25	28.93	63,079	5,256.58	30.33
52	52,794	4,399.50	25.38	55,222	4,601.83	26.55	57,968	4,830.67	27.87	60,785	5,065.42	29.22	63,667	5,305.58	30.61
53	53,336	4,444.67	25.64	55,879	4,656.58	26.86	58,580	4,881.67	28.16	61,420	5,118.33	29.53	64,368	5,364.00	30.95
54	53,745	4,478.75	25.84	56,331	4,694.25	27.08	59,079	4,923.25	28.40	61,920	5,160.00	29.77	64,965	5,413.75	31.23
55	54,335	4,527.92	26.12	56,858	4,738.17	27.34	59,605	4,967.08	28.66	62,533	5,211.08	30.06	65,640	5,470.00	31.56
56	54,791	4,565.92	26.34	57,470	4,789.17	27.63	60,171	5,014.25	28.93	63,079	5,256.58	30.33	66,256	5,521.33	31.85
57	55,222	4,601.83	26.55	57,968	4,830.67	27.87	60,785	5,065.42	29.22	63,667	5,305.58	30.61	66,776	5,564.67	32.10
58	55,879	4,656.58	26.86	58,580	4,881.67	28.16	61,420	5,118.33	29.53	64,368	5,364.00	30.95	67,483	5,623.58	32.44
59	56,331	4,694.25	27.08	59,079	4,923.25	28.40	61,920	5,160.00	29.77	64,965	5,413.75	31.23	68,140	5,678.33	32.76
60	56,858	4,738.17	27.34	59,605	4,967.08	28.66	62,533	5,211.08	30.06	65,640	5,470.00	31.56	68,777	5,731.42	33.07
61	57,470	4,789.17	27.63	60,171	5,014.25	28.93	63,079	5,256.58	30.33	66,256	5,521.33	31.85	69,458	5,788.17	33.39
62	57,968	4,830.67	27.87	60,785	5,065.42	29.22	63,667	5,305.58	30.61	66,776	5,564.67	32.10	70,095	5,841.25	33.70
63	58,580	4,881.67	28.16	61,420	5,118.33	29.53	64,368	5,364.00	30.95	67,483	5,623.58	32.44	70,750	5,895.83	34.01
64	59,079	4,923.25	28.40	61,920	5,160.00	29.77	64,965	5,413.75	31.23	68,140	5,678.33	32.76	71,433	5,952.75	34.34
65	59,605	4,967.08	28.66	62,533	5,211.08	30.06	65,640	5,470.00	31.56	68,777	5,731.42	33.07	72,044	6,003.67	34.64
66	60,171	5,014.25	28.93	63,079	5,256.58	30.33	66,256	5,521.33	31.85	69,458	5,788.17	33.39	72,861	6,071.75	35.03
67	60,785	5,065.42	29.22	63,667	5,305.58	30.61	66,776	5,564.67	32.10	70,095	5,841.25	33.70	73,567	6,130.58	35.37
68	61,420	5,118.33	29.53	64,368	5,364.00	30.95	67,483	5,623.58	32.44	70,750	5,895.83	34.01	74,250	6,187.50	35.70
69	61,920	5,160.00	29.77	64,965	5,413.75	31.23	68,140	5,678.33	32.76	71,433	5,952.75	34.34	74,950	6,245.83	36.03
70	62,533	5,211.08	30.06	65,640	5,470.00	31.56	68,777	5,731.42	33.07	72,044	6,003.67	34.64	75,653	6,304.42	36.37
71	63,079	5,256.58	30.33	66,256	5,521.33	31.85	69,458	5,788.17	33.39	72,861	6,071.75	35.03	76,360	6,363.33	36.71
72	63,667	5,305.58	30.61	66,776	5,564.67	32.10	70,095	5,841.25	33.70	73,567	6,130.58	35.37	77,109	6,425.75	37.07
73	64,368	5,364.00	30.95	67,483	5,623.58	32.44	70,750	5,895.83	34.01	74,250	6,187.50	35.70	77,858	6,488.17	37.43
74	64,965	5,413.75	31.23	68,140	5,678.33	32.76	71,433	5,952.75	34.34	74,950	6,245.83	36.03	78,603	6,550.25	37.79
75	65,640	5,470.00	31.56	68,777	5,731.42	33.07	72,044	6,003.67	34.64	75,653	6,304.42	36.37	79,355	6,612.92	38.15
76	66,256	5,521.33	31.85	69,458	5,788.17	33.39	72,861	6,071.75	35.03	76,360	6,363.33	36.71	80,059	6,671.58	38.49
77	66,776	5,564.67	32.10	70,095	5,841.25	33.70	73,567	6,130.58	35.37	77,109	6,425.75	37.07	80,903	6,741.92	38.90
78	67,483	5,623.58	32.44	70,750	5,895.83	34.01	74,250	6,187.50	35.70	77,858	6,488.17	37.43	81,649	6,804.08	39.25
79	68,140	5,678.33	32.76	71,433	5,952.75	34.34	74,950	6,245.83	36.03	78,603	6,550.25	37.79	82,467	6,872.25	39.65
80	68,777	5,731.42	33.07	72,044	6,003.67	34.64	75,653	6,304.42	36.37	79,355	6,612.92	38.15	83,218	6,934.83	40.01
81	69,458	5,788.17	33.39	72,861	6,071.75	35.03	76,360	6,363.33	36.71	80,059	6,671.58	38.49	84,033	7,002.75	40.40
82	70,095	5,841.25	33.70	73,567	6,130.58	35.37	77,109	6,425.75	37.07	80,903	6,741.92	38.90	84,892	7,074.33	40.81
83	70,750	5,895.83	34.01	74,250	6,187.50	35.70	77,858	6,488.17	37.43	81,649	6,804.08	39.25	85,692	7,141.00	41.20

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
84	71,433	5,952.75	34.34	74,950	6,245.83	36.03	78,603	6,550.25	37.79	82,467	6,872.25	39.65	86,599	7,216.58	41.63
85	72,044	6,003.67	34.64	75,653	6,304.42	36.37	79,355	6,612.92	38.15	83,218	6,934.83	40.01	87,370	7,280.83	42.00
86	72,861	6,071.75	35.03	76,360	6,363.33	36.71	80,059	6,671.58	38.49	84,033	7,002.75	40.40	88,167	7,347.25	42.39
87	73,567	6,130.58	35.37	77,109	6,425.75	37.07	80,903	6,741.92	38.90	84,892	7,074.33	40.81	88,961	7,413.42	42.77
88	74,250	6,187.50	35.70	77,858	6,488.17	37.43	81,649	6,804.08	39.25	85,692	7,141.00	41.20	89,869	7,489.08	43.21
89	74,950	6,245.83	36.03	78,603	6,550.25	37.79	82,467	6,872.25	39.65	86,599	7,216.58	41.63	90,822	7,568.50	43.66
90	75,653	6,304.42	36.37	79,355	6,612.92	38.15	83,218	6,934.83	40.01	87,370	7,280.83	42.00	91,664	7,638.67	44.07
91	76,360	6,363.33	36.71	80,059	6,671.58	38.49	84,033	7,002.75	40.40	88,167	7,347.25	42.39	92,481	7,706.75	44.46
92	77,109	6,425.75	37.07	80,903	6,741.92	38.90	84,892	7,074.33	40.81	88,961	7,413.42	42.77	93,344	7,778.67	44.88
93	77,858	6,488.17	37.43	81,649	6,804.08	39.25	85,692	7,141.00	41.20	89,869	7,489.08	43.21	94,299	7,858.25	45.34
94	78,603	6,550.25	37.79	82,467	6,872.25	39.65	86,599	7,216.58	41.63	90,822	7,568.50	43.66	95,270	7,939.17	45.80
95	79,355	6,612.92	38.15	83,218	6,934.83	40.01	87,370	7,280.83	42.00	91,664	7,638.67	44.07	96,178	8,014.83	46.24
96	80,059	6,671.58	38.49	84,033	7,002.75	40.40	88,167	7,347.25	42.39	92,481	7,706.75	44.46	97,063	8,088.58	46.66
97	80,903	6,741.92	38.90	84,892	7,074.33	40.81	88,961	7,413.42	42.77	93,344	7,778.67	44.88	98,064	8,172.00	47.15
98	81,649	6,804.08	39.25	85,692	7,141.00	41.20	89,869	7,489.08	43.21	94,299	7,858.25	45.34	98,972	8,247.67	47.58
99	82,467	6,872.25	39.65	86,599	7,216.58	41.63	90,822	7,568.50	43.66	95,270	7,939.17	45.80	99,906	8,325.50	48.03
100	83,218	6,934.83	40.01	87,370	7,280.83	42.00	91,664	7,638.67	44.07	96,178	8,014.83	46.24	100,878	8,406.50	48.50
101	84,033	7,002.75	40.40	88,167	7,347.25	42.39	92,481	7,706.75	44.46	97,063	8,088.58	46.66	101,905	8,492.08	48.99
102	84,892	7,074.33	40.81	88,961	7,413.42	42.77	93,344	7,778.67	44.88	98,064	8,172.00	47.15	102,857	8,571.42	49.45
103	85,692	7,141.00	41.20	89,869	7,489.08	43.21	94,299	7,858.25	45.34	98,972	8,247.67	47.58	103,810	8,650.83	49.91
104	86,599	7,216.58	41.63	90,822	7,568.50	43.66	95,270	7,939.17	45.80	99,906	8,325.50	48.03	104,876	8,739.67	50.42
105	87,370	7,280.83	42.00	91,664	7,638.67	44.07	96,178	8,014.83	46.24	100,878	8,406.50	48.50	105,852	8,821.00	50.89
106	88,167	7,347.25	42.39	92,481	7,706.75	44.46	97,063	8,088.58	46.66	101,905	8,492.08	48.99	106,918	8,909.83	51.40
107	88,961	7,413.42	42.77	93,344	7,778.67	44.88	98,064	8,172.00	47.15	102,857	8,571.42	49.45	107,967	8,997.25	51.91
108	89,869	7,489.08	43.21	94,299	7,858.25	45.34	98,972	8,247.67	47.58	103,810	8,650.83	49.91	108,986	9,082.17	52.40
109	90,822	7,568.50	43.66	95,270	7,939.17	45.80	99,906	8,325.50	48.03	104,876	8,739.67	50.42	110,030	9,169.17	52.90
110	91,664	7,638.67	44.07	96,178	8,014.83	46.24	100,878	8,406.50	48.50	105,852	8,821.00	50.89	111,096	9,258.00	53.41
111	92,481	7,706.75	44.46	97,063	8,088.58	46.66	101,905	8,492.08	48.99	106,918	8,909.83	51.40	112,235	9,352.92	53.96
112	93,344	7,778.67	44.88	98,064	8,172.00	47.15	102,857	8,571.42	49.45	107,967	8,997.25	51.91	113,304	9,442.00	54.47
113	94,299	7,858.25	45.34	98,972	8,247.67	47.58	103,810	8,650.83	49.91	108,986	9,082.17	52.40	114,341	9,528.42	54.97
114	95,270	7,939.17	45.80	99,906	8,325.50	48.03	104,876	8,739.67	50.42	110,030	9,169.17	52.90	115,524	9,627.00	55.54
115	96,178	8,014.83	46.24	100,878	8,406.50	48.50	105,852	8,821.00	50.89	111,096	9,258.00	53.41	116,639	9,719.92	56.08
116	97,063	8,088.58	46.66	101,905	8,492.08	48.99	106,918	8,909.83	51.40	112,235	9,352.92	53.96	117,773	9,814.42	56.62
117	98,064	8,172.00	47.15	102,857	8,571.42	49.45	107,967	8,997.25	51.91	113,304	9,442.00	54.47	118,933	9,911.08	57.18
118	98,972	8,247.67	47.58	103,810	8,650.83	49.91	108,986	9,082.17	52.40	114,341	9,528.42	54.97	120,088	10,007.33	57.73
119	99,906	8,325.50	48.03	104,876	8,739.67	50.42	110,030	9,169.17	52.90	115,524	9,627.00	55.54	121,246	10,103.83	58.29
120	100,878	8,406.50	48.50	105,852	8,821.00	50.89	111,096	9,258.00	53.41	116,639	9,719.92	56.08	122,385	10,198.75	58.84
121	101,905	8,492.08	48.99	106,918	8,909.83	51.40	112,235	9,352.92	53.96	117,773	9,814.42	56.62	123,586	10,298.83	59.42
122	102,857	8,571.42	49.45	107,967	8,997.25	51.91	113,304	9,442.00	54.47	118,933	9,911.08	57.18	124,857	10,404.75	60.03
123	103,810	8,650.83	49.91	108,986	9,082.17	52.40	114,341	9,528.42	54.97	120,088	10,007.33	57.73	126,131	10,510.92	60.64
124	104,876	8,739.67	50.42	110,030	9,169.17	52.90	115,524	9,627.00	55.54	121,246	10,103.83	58.29	127,240	10,603.33	61.17
125	105,852	8,821.00	50.89	111,096	9,258.00	53.41	116,639	9,719.92	56.08	122,385	10,198.75	58.84	128,469	10,705.75	61.76
126	106,918	8,909.83	51.40	112,235	9,352.92	53.96	117,773	9,814.42	56.62	123,586	10,298.83	59.42	129,763	10,813.58	62.39
127	107,967	8,997.25	51.91	113,304	9,442.00	54.47	118,933	9,911.08	57.18	124,857	10,404.75	60.03	131,053	10,921.08	63.01

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
128	108,986	9,082.17	52.40	114,341	9,528.42	54.97	120,088	10,007.33	57.73	126,131	10,510.92	60.64	132,327	11,027.25	63.62
129	110,030	9,169.17	52.90	115,524	9,627.00	55.54	121,246	10,103.83	58.29	127,240	10,603.33	61.17	133,620	11,135.00	64.24
130	111,096	9,258.00	53.41	116,639	9,719.92	56.08	122,385	10,198.75	58.84	128,469	10,705.75	61.76	134,937	11,244.75	64.87
131	112,235	9,352.92	53.96	117,773	9,814.42	56.62	123,586	10,298.83	59.42	129,763	10,813.58	62.39	136,236	11,353.00	65.50
132	113,304	9,442.00	54.47	118,933	9,911.08	57.18	124,857	10,404.75	60.03	131,053	10,921.08	63.01	137,550	11,462.50	66.13
133	114,341	9,528.42	54.97	120,088	10,007.33	57.73	126,131	10,510.92	60.64	132,327	11,027.25	63.62	138,934	11,577.83	66.80
134	115,524	9,627.00	55.54	121,246	10,103.83	58.29	127,240	10,603.33	61.17	133,620	11,135.00	64.24	140,342	11,695.17	67.47
135	116,639	9,719.92	56.08	122,385	10,198.75	58.84	128,469	10,705.75	61.76	134,937	11,244.75	64.87	141,637	11,803.08	68.09
136	117,773	9,814.42	56.62	123,586	10,298.83	59.42	129,763	10,813.58	62.39	136,236	11,353.00	65.50	143,042	11,920.17	68.77
137	118,933	9,911.08	57.18	124,857	10,404.75	60.03	131,053	10,921.08	63.01	137,550	11,462.50	66.13	144,495	12,041.25	69.47
138	120,088	10,007.33	57.73	126,131	10,510.92	60.64	132,327	11,027.25	63.62	138,934	11,577.83	66.80	145,883	12,156.92	70.14
139	121,246	10,103.83	58.29	127,240	10,603.33	61.17	133,620	11,135.00	64.24	140,342	11,695.17	67.47	147,336	12,278.00	70.83
140	122,385	10,198.75	58.84	128,469	10,705.75	61.76	134,937	11,244.75	64.87	141,637	11,803.08	68.09	148,765	12,397.08	71.52
141	123,586	10,298.83	59.42	129,763	10,808.83	62.36	136,236	11,353.00	65.50	143,042	11,920.17	68.77	150,264	12,522.00	72.24
142	124,857	10,404.75	60.03	131,053	10,921.08	63.01	137,550	11,462.50	66.13	144,495	12,041.25	69.47	151,695	12,641.25	72.93
143	126,131	10,510.92	60.64	132,327	11,027.25	63.62	138,934	11,577.83	66.80	145,883	12,156.92	70.14	153,169	12,764.08	73.64
144	127,240	10,603.33	61.17	133,620	11,135.00	64.24	140,342	11,695.17	67.47	147,336	12,278.00	70.83	154,601	12,883.42	74.33
145	128,469	10,705.75	61.76	134,937	11,244.75	64.87	141,637	11,803.08	68.09	148,765	12,397.08	71.52	156,185	13,015.42	75.09
146	129,763	10,813.58	62.39	136,236	11,353.00	65.50	143,042	11,920.17	68.77	150,264	12,522.00	72.24	157,730	13,144.17	75.83
147	131,053	10,921.08	63.01	137,550	11,462.50	66.13	144,495	12,041.25	69.47	151,695	12,641.25	72.93	159,188	13,265.67	76.53
148	132,327	11,027.25	63.62	138,934	11,577.83	66.80	145,883	12,156.92	70.14	153,169	12,764.08	73.64	160,822	13,401.83	77.32
149	133,620	11,135.00	64.24	140,342	11,695.17	67.47	147,336	12,278.00	70.83	154,601	12,883.42	74.33	162,343	13,528.58	78.05
150	134,937	11,244.75	64.87	141,637	11,803.08	68.09	148,765	12,397.08	71.52	156,185	13,015.42	75.09	163,976	13,664.67	78.83
151	136,236	11,353.00	65.50	143,042	11,920.17	68.77	150,264	12,522.00	72.24	157,730	13,144.17	75.83	165,635	13,802.92	79.63
152	137,550	11,462.50	66.13	144,495	12,041.25	69.47	151,695	12,641.25	72.93	159,188	13,265.67	76.53	167,292	13,941.00	80.43
153	138,934	11,577.83	66.80	145,883	12,156.92	70.14	153,169	12,764.08	73.64	160,822	13,401.83	77.32	168,814	14,067.83	81.16
154	140,342	11,695.17	67.47	147,336	12,278.00	70.83	154,601	12,883.42	74.33	162,343	13,528.58	78.05	170,539	14,211.58	81.99
155	141,637	11,803.08	68.09	148,765	12,397.08	71.52	156,185	13,015.42	75.09	163,976	13,664.67	78.83	172,221	14,351.75	82.80
156	143,042	11,920.17	68.77	150,264	12,522.00	72.24	157,730	13,144.17	75.83	165,635	13,802.92	79.63	173,920	14,493.33	83.62
157	144,495	12,041.25	69.47	151,695	12,641.25	72.93	159,188	13,265.67	76.53	167,292	13,941.00	80.43	175,602	14,633.50	84.42
158	145,883	12,156.92	70.14	153,169	12,764.08	73.64	160,822	13,401.83	77.32	168,814	14,067.83	81.16	177,372	14,781.00	85.28
159	147,336	12,278.00	70.83	154,601	12,883.42	74.33	162,343	13,528.58	78.05	170,539	14,211.58	81.99	179,144	14,928.67	86.13
160	148,765	12,397.08	71.52	156,185	13,015.42	75.09	163,976	13,664.67	78.83	172,221	14,351.75	82.80	180,867	15,072.25	86.96

**NOTES REGARDING LONGEVITY INCREMENTS:**

- \$3,000 per year completion of 10 years of service
- \$3,600 per year completion of 15 years of service
- \$4,200 per year completion of 20 years of service
- \$4,800 per year completion of 25 years of service
- \$5,400 per year completion of 30 years of service

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT**  
**CLASSIFIED SALARY SCHEDULE (Longevity \$3600 for Employees Starting 16th Year of Service)**  
**2023-2024 FISCAL YEAR**

Effective: 07/01/2023

Board Approved: 10/10/2023

6% Increase over 2022-2023

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	33,596	2,799.67	16.15	35,070	2,922.50	16.86	36,702	3,058.50	17.65	38,339	3,194.92	18.43	40,200	3,350.00	19.33
2	33,953	2,829.42	16.32	35,410	2,950.83	17.02	37,154	3,096.17	17.86	38,796	3,233.00	18.65	40,541	3,378.42	19.49
3	34,253	2,854.42	16.47	35,728	2,977.33	17.18	37,384	3,115.33	17.97	39,040	3,253.33	18.77	40,951	3,412.58	19.69
4	34,452	2,871.00	16.56	36,022	3,001.83	17.32	37,748	3,145.67	18.15	39,497	3,291.42	18.99	41,316	3,443.00	19.86
5	34,775	2,897.92	16.72	36,407	3,033.92	17.50	38,111	3,175.92	18.32	39,839	3,319.92	19.15	41,699	3,474.92	20.05
6	35,070	2,922.50	16.86	36,702	3,058.50	17.65	38,339	3,194.92	18.43	40,200	3,350.00	19.33	42,063	3,505.25	20.22
7	35,410	2,950.83	17.02	37,154	3,096.17	17.86	38,796	3,233.00	18.65	40,541	3,378.42	19.49	42,469	3,539.08	20.42
8	35,728	2,977.33	17.18	37,384	3,115.33	17.97	39,040	3,253.33	18.77	40,951	3,412.58	19.69	42,857	3,571.42	20.60
9	36,022	3,001.83	17.32	37,748	3,145.67	18.15	39,497	3,291.42	18.99	41,316	3,443.00	19.86	43,195	3,599.58	20.77
10	36,407	3,033.92	17.50	38,111	3,175.92	18.32	39,839	3,319.92	19.15	41,699	3,474.92	20.05	43,516	3,626.33	20.92
11	36,702	3,058.50	17.65	38,339	3,194.92	18.43	40,200	3,350.00	19.33	42,063	3,505.25	20.22	44,039	3,669.92	21.17
12	37,154	3,096.17	17.86	38,796	3,233.00	18.65	40,541	3,378.42	19.49	42,469	3,539.08	20.42	44,399	3,699.92	21.35
13	37,384	3,115.33	17.97	39,040	3,253.33	18.77	40,951	3,412.58	19.69	42,857	3,571.42	20.60	44,833	3,736.08	21.55
14	37,748	3,145.67	18.15	39,497	3,291.42	18.99	41,316	3,443.00	19.86	43,195	3,599.58	20.77	45,262	3,771.83	21.76
15	38,111	3,175.92	18.32	39,839	3,319.92	19.15	41,699	3,474.92	20.05	43,516	3,626.33	20.92	45,629	3,802.42	21.94
16	38,339	3,194.92	18.43	40,200	3,350.00	19.33	42,063	3,505.25	20.22	44,039	3,669.92	21.17	46,059	3,838.25	22.14
17	38,796	3,233.00	18.65	40,541	3,378.42	19.49	42,469	3,539.08	20.42	44,399	3,699.92	21.35	46,512	3,876.00	22.36
18	39,040	3,253.33	18.77	40,951	3,412.58	19.69	42,857	3,571.42	20.60	44,833	3,736.08	21.55	46,900	3,908.33	22.55
19	39,497	3,291.42	18.99	41,316	3,443.00	19.86	43,195	3,599.58	20.77	45,262	3,771.83	21.76	47,353	3,946.08	22.77
20	39,839	3,319.92	19.15	41,699	3,474.92	20.05	43,516	3,626.33	20.92	45,629	3,802.42	21.94	47,716	3,976.33	22.94
21	40,200	3,350.00	19.33	42,063	3,505.25	20.22	44,039	3,669.92	21.17	46,059	3,838.25	22.14	48,241	4,020.08	23.19
22	40,541	3,378.42	19.49	42,469	3,539.08	20.42	44,399	3,699.92	21.35	46,512	3,876.00	22.36	48,691	4,057.58	23.41
23	40,951	3,412.58	19.69	42,857	3,571.42	20.60	44,833	3,736.08	21.55	46,900	3,908.33	22.55	49,102	4,091.83	23.61
24	41,316	3,443.00	19.86	43,195	3,599.58	20.77	45,262	3,771.83	21.76	47,353	3,946.08	22.77	49,576	4,131.33	23.83
25	41,699	3,474.92	20.05	43,516	3,626.33	20.92	45,629	3,802.42	21.94	47,716	3,976.33	22.94	50,052	4,171.00	24.06
26	42,063	3,505.25	20.22	44,039	3,669.92	21.17	46,059	3,838.25	22.14	48,241	4,020.08	23.19	50,507	4,208.92	24.28
27	42,469	3,539.08	20.42	44,399	3,699.92	21.35	46,512	3,876.00	22.36	48,691	4,057.58	23.41	51,029	4,252.42	24.53
28	42,857	3,571.42	20.60	44,833	3,736.08	21.55	46,900	3,908.33	22.55	49,102	4,091.83	23.61	51,392	4,282.67	24.71
29	43,195	3,599.58	20.77	45,262	3,771.83	21.76	47,353	3,946.08	22.77	49,576	4,131.33	23.83	51,893	4,324.42	24.95
30	43,516	3,626.33	20.92	45,629	3,802.42	21.94	47,716	3,976.33	22.94	50,052	4,171.00	24.06	52,393	4,366.08	25.19
31	44,039	3,669.92	21.17	46,059	3,838.25	22.14	48,241	4,020.08	23.19	50,507	4,208.92	24.28	52,869	4,405.75	25.42
32	44,399	3,699.92	21.35	46,512	3,876.00	22.36	48,691	4,057.58	23.41	51,029	4,252.42	24.53	53,394	4,449.50	25.67
33	44,833	3,736.08	21.55	46,900	3,908.33	22.55	49,102	4,091.83	23.61	51,392	4,282.67	24.71	53,936	4,494.67	25.93
34	45,262	3,771.83	21.76	47,353	3,946.08	22.77	49,576	4,131.33	23.83	51,893	4,324.42	24.95	54,345	4,528.75	26.13
35	45,629	3,802.42	21.94	47,716	3,976.33	22.94	50,052	4,171.00	24.06	52,393	4,366.08	25.19	54,935	4,577.92	26.41
36	46,059	3,838.25	22.14	48,241	4,020.08	23.19	50,507	4,208.92	24.28	52,869	4,405.75	25.42	55,391	4,615.92	26.63
37	46,512	3,876.00	22.36	48,691	4,057.58	23.41	51,029	4,252.42	24.53	53,394	4,449.50	25.67	55,822	4,651.83	26.84
38	46,900	3,908.33	22.55	49,102	4,091.83	23.61	51,392	4,282.67	24.71	53,936	4,494.67	25.93	56,479	4,706.58	27.15
39	47,353	3,946.08	22.77	49,576	4,131.33	23.83	51,893	4,324.42	24.95	54,345	4,528.75	26.13	56,931	4,744.25	27.37

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
40	47,716	3,976.33	22.94	50,052	4,171.00	24.06	52,393	4,366.08	25.19	54,935	4,577.92	26.41	57,458	4,788.17	27.62
41	48,241	4,020.08	23.19	50,507	4,208.92	24.28	52,869	4,405.75	25.42	55,391	4,615.92	26.63	58,070	4,839.17	27.92
42	48,691	4,057.58	23.41	51,029	4,252.42	24.53	53,394	4,449.50	25.67	55,822	4,651.83	26.84	58,568	4,880.67	28.16
43	49,102	4,091.83	23.61	51,392	4,282.67	24.71	53,936	4,494.67	25.93	56,479	4,706.58	27.15	59,180	4,931.67	28.45
44	49,576	4,131.33	23.83	51,893	4,324.42	24.95	54,345	4,528.75	26.13	56,931	4,744.25	27.37	59,679	4,973.25	28.69
45	50,052	4,171.00	24.06	52,393	4,366.08	25.19	54,935	4,577.92	26.41	57,458	4,788.17	27.62	60,205	5,017.08	28.94
46	50,507	4,208.92	24.28	52,869	4,405.75	25.42	55,391	4,615.92	26.63	58,070	4,839.17	27.92	60,771	5,064.25	29.22
47	51,029	4,252.42	24.53	53,394	4,449.50	25.67	55,822	4,651.83	26.84	58,568	4,880.67	28.16	61,385	5,115.42	29.51
48	51,392	4,282.67	24.71	53,936	4,494.67	25.93	56,479	4,706.58	27.15	59,180	4,931.67	28.45	62,020	5,168.33	29.82
49	51,893	4,324.42	24.95	54,345	4,528.75	26.13	56,931	4,744.25	27.37	59,679	4,973.25	28.69	62,520	5,210.00	30.06
50	52,393	4,366.08	25.19	54,935	4,577.92	26.41	57,458	4,788.17	27.62	60,205	5,017.08	28.94	63,133	5,261.08	30.35
51	52,869	4,405.75	25.42	55,391	4,615.92	26.63	58,070	4,839.17	27.92	60,771	5,064.25	29.22	63,679	5,306.58	30.61
52	53,394	4,449.50	25.67	55,822	4,651.83	26.84	58,568	4,880.67	28.16	61,385	5,115.42	29.51	64,267	5,355.58	30.90
53	53,936	4,494.67	25.93	56,479	4,706.58	27.15	59,180	4,931.67	28.45	62,020	5,168.33	29.82	64,968	5,414.00	31.23
54	54,345	4,528.75	26.13	56,931	4,744.25	27.37	59,679	4,973.25	28.69	62,520	5,210.00	30.06	65,565	5,463.75	31.52
55	54,935	4,577.92	26.41	57,458	4,788.17	27.62	60,205	5,017.08	28.94	63,133	5,261.08	30.35	66,240	5,520.00	31.85
56	55,391	4,615.92	26.63	58,070	4,839.17	27.92	60,771	5,064.25	29.22	63,679	5,306.58	30.61	66,856	5,571.33	32.14
57	55,822	4,651.83	26.84	58,568	4,880.67	28.16	61,385	5,115.42	29.51	64,267	5,355.58	30.90	67,376	5,614.67	32.39
58	56,479	4,706.58	27.15	59,180	4,931.67	28.45	62,020	5,168.33	29.82	64,968	5,414.00	31.23	68,083	5,673.58	32.73
59	56,931	4,744.25	27.37	59,679	4,973.25	28.69	62,520	5,210.00	30.06	65,565	5,463.75	31.52	68,740	5,728.33	33.05
60	57,458	4,788.17	27.62	60,205	5,017.08	28.94	63,133	5,261.08	30.35	66,240	5,520.00	31.85	69,377	5,781.42	33.35
61	58,070	4,839.17	27.92	60,771	5,064.25	29.22	63,679	5,306.58	30.61	66,856	5,571.33	32.14	70,058	5,838.17	33.68
62	58,568	4,880.67	28.16	61,385	5,115.42	29.51	64,267	5,355.58	30.90	67,376	5,614.67	32.39	70,695	5,891.25	33.99
63	59,180	4,931.67	28.45	62,020	5,168.33	29.82	64,968	5,414.00	31.23	68,083	5,673.58	32.73	71,350	5,945.83	34.30
64	59,679	4,973.25	28.69	62,520	5,210.00	30.06	65,565	5,463.75	31.52	68,740	5,728.33	33.05	72,033	6,002.75	34.63
65	60,205	5,017.08	28.94	63,133	5,261.08	30.35	66,240	5,520.00	31.85	69,377	5,781.42	33.35	72,644	6,053.67	34.93
66	60,771	5,064.25	29.22	63,679	5,306.58	30.61	66,856	5,571.33	32.14	70,058	5,838.17	33.68	73,461	6,121.75	35.32
67	61,385	5,115.42	29.51	64,267	5,355.58	30.90	67,376	5,614.67	32.39	70,695	5,891.25	33.99	74,167	6,180.58	35.66
68	62,020	5,168.33	29.82	64,968	5,414.00	31.23	68,083	5,673.58	32.73	71,350	5,945.83	34.30	74,850	6,237.50	35.99
69	62,520	5,210.00	30.06	65,565	5,463.75	31.52	68,740	5,728.33	33.05	72,033	6,002.75	34.63	75,550	6,295.83	36.32
70	63,133	5,261.08	30.35	66,240	5,520.00	31.85	69,377	5,781.42	33.35	72,644	6,053.67	34.93	76,253	6,354.42	36.66
71	63,679	5,306.58	30.61	66,856	5,571.33	32.14	70,058	5,838.17	33.68	73,461	6,121.75	35.32	76,960	6,413.33	37.00
72	64,267	5,355.58	30.90	67,376	5,614.67	32.39	70,695	5,891.25	33.99	74,167	6,180.58	35.66	77,709	6,475.75	37.36
73	64,968	5,414.00	31.23	68,083	5,673.58	32.73	71,350	5,945.83	34.30	74,850	6,237.50	35.99	78,458	6,538.17	37.72
74	65,565	5,463.75	31.52	68,740	5,728.33	33.05	72,033	6,002.75	34.63	75,550	6,295.83	36.32	79,203	6,600.25	38.08
75	66,240	5,520.00	31.85	69,377	5,781.42	33.35	72,644	6,053.67	34.93	76,253	6,354.42	36.66	79,955	6,662.92	38.44
76	66,856	5,571.33	32.14	70,058	5,838.17	33.68	73,461	6,121.75	35.32	76,960	6,413.33	37.00	80,659	6,721.58	38.78
77	67,376	5,614.67	32.39	70,695	5,891.25	33.99	74,167	6,180.58	35.66	77,709	6,475.75	37.36	81,503	6,791.92	39.18
78	68,083	5,673.58	32.73	71,350	5,945.83	34.30	74,850	6,237.50	35.99	78,458	6,538.17	37.72	82,249	6,854.08	39.54
79	68,740	5,728.33	33.05	72,033	6,002.75	34.63	75,550	6,295.83	36.32	79,203	6,600.25	38.08	83,067	6,922.25	39.94
80	69,377	5,781.42	33.35	72,644	6,053.67	34.93	76,253	6,354.42	36.66	79,955	6,662.92	38.44	83,818	6,984.83	40.30
81	70,058	5,838.17	33.68	73,461	6,121.75	35.32	76,960	6,413.33	37.00	80,659	6,721.58	38.78	84,633	7,052.75	40.69
82	70,695	5,891.25	33.99	74,167	6,180.58	35.66	77,709	6,475.75	37.36	81,503	6,791.92	39.18	85,492	7,124.33	41.10
83	71,350	5,945.83	34.30	74,850	6,237.50	35.99	78,458	6,538.17	37.72	82,249	6,854.08	39.54	86,292	7,191.00	41.49

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
84	72,033	6,002.75	34.63	75,550	6,295.83	36.32	79,203	6,600.25	38.08	83,067	6,922.25	39.94	87,199	7,266.58	41.92
85	72,644	6,053.67	34.93	76,253	6,354.42	36.66	79,955	6,662.92	38.44	83,818	6,984.83	40.30	87,970	7,330.83	42.29
86	73,461	6,121.75	35.32	76,960	6,413.33	37.00	80,659	6,721.58	38.78	84,633	7,052.75	40.69	88,767	7,397.25	42.68
87	74,167	6,180.58	35.66	77,709	6,475.75	37.36	81,503	6,791.92	39.18	85,492	7,124.33	41.10	89,561	7,463.42	43.06
88	74,850	6,237.50	35.99	78,458	6,538.17	37.72	82,249	6,854.08	39.54	86,292	7,191.00	41.49	90,469	7,539.08	43.49
89	75,550	6,295.83	36.32	79,203	6,600.25	38.08	83,067	6,922.25	39.94	87,199	7,266.58	41.92	91,422	7,618.50	43.95
90	76,253	6,354.42	36.66	79,955	6,662.92	38.44	83,818	6,984.83	40.30	87,970	7,330.83	42.29	92,264	7,688.67	44.36
91	76,960	6,413.33	37.00	80,659	6,721.58	38.78	84,633	7,052.75	40.69	88,767	7,397.25	42.68	93,081	7,756.75	44.75
92	77,709	6,475.75	37.36	81,503	6,791.92	39.18	85,492	7,124.33	41.10	89,561	7,463.42	43.06	93,944	7,828.67	45.17
93	78,458	6,538.17	37.72	82,249	6,854.08	39.54	86,292	7,191.00	41.49	90,469	7,539.08	43.49	94,899	7,908.25	45.62
94	79,203	6,600.25	38.08	83,067	6,922.25	39.94	87,199	7,266.58	41.92	91,422	7,618.50	43.95	95,870	7,989.17	46.09
95	79,955	6,662.92	38.44	83,818	6,984.83	40.30	87,970	7,330.83	42.29	92,264	7,688.67	44.36	96,778	8,064.83	46.53
96	80,659	6,721.58	38.78	84,633	7,052.75	40.69	88,767	7,397.25	42.68	93,081	7,756.75	44.75	97,663	8,138.58	46.95
97	81,503	6,791.92	39.18	85,492	7,124.33	41.10	89,561	7,463.42	43.06	93,944	7,828.67	45.17	98,664	8,222.00	47.43
98	82,249	6,854.08	39.54	86,292	7,191.00	41.49	90,469	7,539.08	43.49	94,899	7,908.25	45.62	99,572	8,297.67	47.87
99	83,067	6,922.25	39.94	87,199	7,266.58	41.92	91,422	7,618.50	43.95	95,870	7,989.17	46.09	100,506	8,375.50	48.32
100	83,818	6,984.83	40.30	87,970	7,330.83	42.29	92,264	7,688.67	44.36	96,778	8,064.83	46.53	101,478	8,456.50	48.79
101	84,633	7,052.75	40.69	88,767	7,397.25	42.68	93,081	7,756.75	44.75	97,663	8,138.58	46.95	102,505	8,542.08	49.28
102	85,492	7,124.33	41.10	89,561	7,463.42	43.06	93,944	7,828.67	45.17	98,664	8,222.00	47.43	103,457	8,621.42	49.74
103	86,292	7,191.00	41.49	90,469	7,539.08	43.49	94,899	7,908.25	45.62	99,572	8,297.67	47.87	104,410	8,700.83	50.20
104	87,199	7,266.58	41.92	91,422	7,618.50	43.95	95,870	7,989.17	46.09	100,506	8,375.50	48.32	105,476	8,789.67	50.71
105	87,970	7,330.83	42.29	92,264	7,688.67	44.36	96,778	8,064.83	46.53	101,478	8,456.50	48.79	106,452	8,871.00	51.18
106	88,767	7,397.25	42.68	93,081	7,756.75	44.75	97,663	8,138.58	46.95	102,505	8,542.08	49.28	107,518	8,959.83	51.69
107	89,561	7,463.42	43.06	93,944	7,828.67	45.17	98,664	8,222.00	47.43	103,457	8,621.42	49.74	108,567	9,047.25	52.20
108	90,469	7,539.08	43.49	94,899	7,908.25	45.62	99,572	8,297.67	47.87	104,410	8,700.83	50.20	109,586	9,132.17	52.69
109	91,422	7,618.50	43.95	95,870	7,989.17	46.09	100,506	8,375.50	48.32	105,476	8,789.67	50.71	110,630	9,219.17	53.19
110	92,264	7,688.67	44.36	96,778	8,064.83	46.53	101,478	8,456.50	48.79	106,452	8,871.00	51.18	111,696	9,308.00	53.70
111	93,081	7,756.75	44.75	97,663	8,138.58	46.95	102,505	8,542.08	49.28	107,518	8,959.83	51.69	112,835	9,402.92	54.25
112	93,944	7,828.67	45.17	98,664	8,222.00	47.43	103,457	8,621.42	49.74	108,567	9,047.25	52.20	113,904	9,492.00	54.76
113	94,899	7,908.25	45.62	99,572	8,297.67	47.87	104,410	8,700.83	50.20	109,586	9,132.17	52.69	114,941	9,578.42	55.26
114	95,870	7,989.17	46.09	100,506	8,375.50	48.32	105,476	8,789.67	50.71	110,630	9,219.17	53.19	116,124	9,677.00	55.83
115	96,778	8,064.83	46.53	101,478	8,456.50	48.79	106,452	8,871.00	51.18	111,696	9,308.00	53.70	117,239	9,769.92	56.36
116	97,663	8,138.58	46.95	102,505	8,542.08	49.28	107,518	8,959.83	51.69	112,835	9,402.92	54.25	118,373	9,864.42	56.91
117	98,664	8,222.00	47.43	103,457	8,621.42	49.74	108,567	9,047.25	52.20	113,904	9,492.00	54.76	119,533	9,961.08	57.47
118	99,572	8,297.67	47.87	104,410	8,700.83	50.20	109,586	9,132.17	52.69	114,941	9,578.42	55.26	120,688	10,057.33	58.02
119	100,506	8,375.50	48.32	105,476	8,789.67	50.71	110,630	9,219.17	53.19	116,124	9,677.00	55.83	121,846	10,153.83	58.58
120	101,478	8,456.50	48.79	106,452	8,871.00	51.18	111,696	9,308.00	53.70	117,239	9,769.92	56.36	122,985	10,248.75	59.13
121	102,505	8,542.08	49.28	107,518	8,959.83	51.69	112,835	9,402.92	54.25	118,373	9,864.42	56.91	124,186	10,348.83	59.70
122	103,457	8,621.42	49.74	108,567	9,047.25	52.20	113,904	9,492.00	54.76	119,533	9,961.08	57.47	125,457	10,454.75	60.32
123	104,410	8,700.83	50.20	109,586	9,132.17	52.69	114,941	9,578.42	55.26	120,688	10,057.33	58.02	126,731	10,560.92	60.93
124	105,476	8,789.67	50.71	110,630	9,219.17	53.19	116,124	9,677.00	55.83	121,846	10,153.83	58.58	127,840	10,653.33	61.46
125	106,452	8,871.00	51.18	111,696	9,308.00	53.70	117,239	9,769.92	56.36	122,985	10,248.75	59.13	129,069	10,755.75	62.05
126	107,518	8,959.83	51.69	112,835	9,402.92	54.25	118,373	9,864.42	56.91	124,186	10,348.83	59.70	130,363	10,863.58	62.67
127	108,567	9,047.25	52.20	113,904	9,492.00	54.76	119,533	9,961.08	57.47	125,457	10,454.75	60.32	131,653	10,971.08	63.29

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
128	109,586	9,132.17	52.69	114,941	9,578.42	55.26	120,688	10,057.33	58.02	126,731	10,560.92	60.93	132,927	11,077.25	63.91
129	110,630	9,219.17	53.19	116,124	9,677.00	55.83	121,846	10,153.83	58.58	127,840	10,653.33	61.46	134,220	11,185.00	64.53
130	111,696	9,308.00	53.70	117,239	9,769.92	56.36	122,985	10,248.75	59.13	129,069	10,755.75	62.05	135,537	11,294.75	65.16
131	112,835	9,402.92	54.25	118,373	9,864.42	56.91	124,186	10,348.83	59.70	130,363	10,863.58	62.67	136,836	11,403.00	65.79
132	113,904	9,492.00	54.76	119,533	9,961.08	57.47	125,457	10,454.75	60.32	131,653	10,971.08	63.29	138,150	11,512.50	66.42
133	114,941	9,578.42	55.26	120,688	10,057.33	58.02	126,731	10,560.92	60.93	132,927	11,077.25	63.91	139,534	11,627.83	67.08
134	116,124	9,677.00	55.83	121,846	10,153.83	58.58	127,840	10,653.33	61.46	134,220	11,185.00	64.53	140,942	11,745.17	67.76
135	117,239	9,769.92	56.36	122,985	10,248.75	59.13	129,069	10,755.75	62.05	135,537	11,294.75	65.16	142,237	11,853.08	68.38
136	118,373	9,864.42	56.91	124,186	10,348.83	59.70	130,363	10,863.58	62.67	136,836	11,403.00	65.79	143,642	11,970.17	69.06
137	119,533	9,961.08	57.47	125,457	10,454.75	60.32	131,653	10,971.08	63.29	138,150	11,512.50	66.42	145,095	12,091.25	69.76
138	120,688	10,057.33	58.02	126,731	10,560.92	60.93	132,927	11,077.25	63.91	139,534	11,627.83	67.08	146,483	12,206.92	70.42
139	121,846	10,153.83	58.58	127,840	10,653.33	61.46	134,220	11,185.00	64.53	140,942	11,745.17	67.76	147,936	12,328.00	71.12
140	122,985	10,248.75	59.13	129,069	10,755.75	62.05	135,537	11,294.75	65.16	142,237	11,853.08	68.38	149,365	12,447.08	71.81
141	124,186	10,348.83	59.70	130,363	10,858.83	62.65	136,836	11,403.00	65.79	143,642	11,970.17	69.06	150,864	12,572.00	72.53
142	125,457	10,454.75	60.32	131,653	10,971.08	63.29	138,150	11,512.50	66.42	145,095	12,091.25	69.76	152,295	12,691.25	73.22
143	126,731	10,560.92	60.93	132,927	11,077.25	63.91	139,534	11,627.83	67.08	146,483	12,206.92	70.42	153,769	12,814.08	73.93
144	127,840	10,653.33	61.46	134,220	11,185.00	64.53	140,942	11,745.17	67.76	147,936	12,328.00	71.12	155,201	12,933.42	74.62
145	129,069	10,755.75	62.05	135,537	11,294.75	65.16	142,237	11,853.08	68.38	149,365	12,447.08	71.81	156,785	13,065.42	75.38
146	130,363	10,863.58	62.67	136,836	11,403.00	65.79	143,642	11,970.17	69.06	150,864	12,572.00	72.53	158,330	13,194.17	76.12
147	131,653	10,971.08	63.29	138,150	11,512.50	66.42	145,095	12,091.25	69.76	152,295	12,691.25	73.22	159,788	13,315.67	76.82
148	132,927	11,077.25	63.91	139,534	11,627.83	67.08	146,483	12,206.92	70.42	153,769	12,814.08	73.93	161,422	13,451.83	77.61
149	134,220	11,185.00	64.53	140,942	11,745.17	67.76	147,936	12,328.00	71.12	155,201	12,933.42	74.62	162,943	13,578.58	78.34
150	135,537	11,294.75	65.16	142,237	11,853.08	68.38	149,365	12,447.08	71.81	156,785	13,065.42	75.38	164,576	13,714.67	79.12
151	136,836	11,403.00	65.79	143,642	11,970.17	69.06	150,864	12,572.00	72.53	158,330	13,194.17	76.12	166,235	13,852.92	79.92
152	138,150	11,512.50	66.42	145,095	12,091.25	69.76	152,295	12,691.25	73.22	159,788	13,315.67	76.82	167,892	13,991.00	80.72
153	139,534	11,627.83	67.08	146,483	12,206.92	70.42	153,769	12,814.08	73.93	161,422	13,451.83	77.61	169,414	14,117.83	81.45
154	140,942	11,745.17	67.76	147,936	12,328.00	71.12	155,201	12,933.42	74.62	162,943	13,578.58	78.34	171,139	14,261.58	82.28
155	142,237	11,853.08	68.38	149,365	12,447.08	71.81	156,785	13,065.42	75.38	164,576	13,714.67	79.12	172,821	14,401.75	83.09
156	143,642	11,970.17	69.06	150,864	12,572.00	72.53	158,330	13,194.17	76.12	166,235	13,852.92	79.92	174,520	14,543.33	83.90
157	145,095	12,091.25	69.76	152,295	12,691.25	73.22	159,788	13,315.67	76.82	167,892	13,991.00	80.72	176,202	14,683.50	84.71
158	146,483	12,206.92	70.42	153,769	12,814.08	73.93	161,422	13,451.83	77.61	169,414	14,117.83	81.45	177,972	14,831.00	85.56
159	147,936	12,328.00	71.12	155,201	12,933.42	74.62	162,943	13,578.58	78.34	171,139	14,261.58	82.28	179,744	14,978.67	86.42
160	149,365	12,447.08	71.81	156,785	13,065.42	75.38	164,576	13,714.67	79.12	172,821	14,401.75	83.09	181,467	15,122.25	87.24

**NOTES REGARDING LONGEVITY INCREMENTS:**

- \$3,000 per year completion of 10 years of service
- \$3,600 per year completion of 15 years of service
- \$4,200 per year completion of 20 years of service
- \$4,800 per year completion of 25 years of service
- \$5,400 per year completion of 30 years of service



**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT**  
**CLASSIFIED SALARY SCHEDULE (Longevity \$4200 for Employees Starting 21st Year of Service)**  
**2023-2024 FISCAL YEAR**

Effective: 07/01/2023

Board Approved: 10/10/2023

6% Increase over 2022-2023

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	34,196	2,849.67	16.44	35,670	2,972.50	17.15	37,302	3,108.50	17.93	38,939	3,244.92	18.72	40,800	3,400.00	19.62
2	34,553	2,879.42	16.61	36,010	3,000.83	17.31	37,754	3,146.17	18.15	39,396	3,283.00	18.94	41,141	3,428.42	19.78
3	34,853	2,904.42	16.76	36,328	3,027.33	17.47	37,984	3,165.33	18.26	39,640	3,303.33	19.06	41,551	3,462.58	19.98
4	35,052	2,921.00	16.85	36,622	3,051.83	17.61	38,348	3,195.67	18.44	40,097	3,341.42	19.28	41,916	3,493.00	20.15
5	35,375	2,947.92	17.01	37,007	3,083.92	17.79	38,711	3,225.92	18.61	40,439	3,369.92	19.44	42,299	3,524.92	20.34
6	35,670	2,972.50	17.15	37,302	3,108.50	17.93	38,939	3,244.92	18.72	40,800	3,400.00	19.62	42,663	3,555.25	20.51
7	36,010	3,000.83	17.31	37,754	3,146.17	18.15	39,396	3,283.00	18.94	41,141	3,428.42	19.78	43,069	3,589.08	20.71
8	36,328	3,027.33	17.47	37,984	3,165.33	18.26	39,640	3,303.33	19.06	41,551	3,462.58	19.98	43,457	3,621.42	20.89
9	36,622	3,051.83	17.61	38,348	3,195.67	18.44	40,097	3,341.42	19.28	41,916	3,493.00	20.15	43,795	3,649.58	21.06
10	37,007	3,083.92	17.79	38,711	3,225.92	18.61	40,439	3,369.92	19.44	42,299	3,524.92	20.34	44,116	3,676.33	21.21
11	37,302	3,108.50	17.93	38,939	3,244.92	18.72	40,800	3,400.00	19.62	42,663	3,555.25	20.51	44,639	3,719.92	21.46
12	37,754	3,146.17	18.15	39,396	3,283.00	18.94	41,141	3,428.42	19.78	43,069	3,589.08	20.71	44,999	3,749.92	21.63
13	37,984	3,165.33	18.26	39,640	3,303.33	19.06	41,551	3,462.58	19.98	43,457	3,621.42	20.89	45,433	3,786.08	21.84
14	38,348	3,195.67	18.44	40,097	3,341.42	19.28	41,916	3,493.00	20.15	43,795	3,649.58	21.06	45,862	3,821.83	22.05
15	38,711	3,225.92	18.61	40,439	3,369.92	19.44	42,299	3,524.92	20.34	44,116	3,676.33	21.21	46,229	3,852.42	22.23
16	38,939	3,244.92	18.72	40,800	3,400.00	19.62	42,663	3,555.25	20.51	44,639	3,719.92	21.46	46,659	3,888.25	22.43
17	39,396	3,283.00	18.94	41,141	3,428.42	19.78	43,069	3,589.08	20.71	44,999	3,749.92	21.63	47,112	3,926.00	22.65
18	39,640	3,303.33	19.06	41,551	3,462.58	19.98	43,457	3,621.42	20.89	45,433	3,786.08	21.84	47,500	3,958.33	22.84
19	40,097	3,341.42	19.28	41,916	3,493.00	20.15	43,795	3,649.58	21.06	45,862	3,821.83	22.05	47,953	3,996.08	23.05
20	40,439	3,369.92	19.44	42,299	3,524.92	20.34	44,116	3,676.33	21.21	46,229	3,852.42	22.23	48,316	4,026.33	23.23
21	40,800	3,400.00	19.62	42,663	3,555.25	20.51	44,639	3,719.92	21.46	46,659	3,888.25	22.43	48,841	4,070.08	23.48
22	41,141	3,428.42	19.78	43,069	3,589.08	20.71	44,999	3,749.92	21.63	47,112	3,926.00	22.65	49,291	4,107.58	23.70
23	41,551	3,462.58	19.98	43,457	3,621.42	20.89	45,433	3,786.08	21.84	47,500	3,958.33	22.84	49,702	4,141.83	23.90
24	41,916	3,493.00	20.15	43,795	3,649.58	21.06	45,862	3,821.83	22.05	47,953	3,996.08	23.05	50,176	4,181.33	24.12
25	42,299	3,524.92	20.34	44,116	3,676.33	21.21	46,229	3,852.42	22.23	48,316	4,026.33	23.23	50,652	4,221.00	24.35
26	42,663	3,555.25	20.51	44,639	3,719.92	21.46	46,659	3,888.25	22.43	48,841	4,070.08	23.48	51,107	4,258.92	24.57
27	43,069	3,589.08	20.71	44,999	3,749.92	21.63	47,112	3,926.00	22.65	49,291	4,107.58	23.70	51,629	4,302.42	24.82
28	43,457	3,621.42	20.89	45,433	3,786.08	21.84	47,500	3,958.33	22.84	49,702	4,141.83	23.90	51,992	4,332.67	25.00
29	43,795	3,649.58	21.06	45,862	3,821.83	22.05	47,953	3,996.08	23.05	50,176	4,181.33	24.12	52,493	4,374.42	25.24
30	44,116	3,676.33	21.21	46,229	3,852.42	22.23	48,316	4,026.33	23.23	50,652	4,221.00	24.35	52,993	4,416.08	25.48
31	44,639	3,719.92	21.46	46,659	3,888.25	22.43	48,841	4,070.08	23.48	51,107	4,258.92	24.57	53,469	4,455.75	25.71
32	44,999	3,749.92	21.63	47,112	3,926.00	22.65	49,291	4,107.58	23.70	51,629	4,302.42	24.82	53,994	4,499.50	25.96
33	45,433	3,786.08	21.84	47,500	3,958.33	22.84	49,702	4,141.83	23.90	51,992	4,332.67	25.00	54,536	4,544.67	26.22
34	45,862	3,821.83	22.05	47,953	3,996.08	23.05	50,176	4,181.33	24.12	52,493	4,374.42	25.24	54,945	4,578.75	26.42
35	46,229	3,852.42	22.23	48,316	4,026.33	23.23	50,652	4,221.00	24.35	52,993	4,416.08	25.48	55,535	4,627.92	26.70
36	46,659	3,888.25	22.43	48,841	4,070.08	23.48	51,107	4,258.92	24.57	53,469	4,455.75	25.71	55,991	4,665.92	26.92
37	47,112	3,926.00	22.65	49,291	4,107.58	23.70	51,629	4,302.42	24.82	53,994	4,499.50	25.96	56,422	4,701.83	27.13
38	47,500	3,958.33	22.84	49,702	4,141.83	23.90	51,992	4,332.67	25.00	54,536	4,544.67	26.22	57,079	4,756.58	27.44
39	47,953	3,996.08	23.05	50,176	4,181.33	24.12	52,493	4,374.42	25.24	54,945	4,578.75	26.42	57,531	4,794.25	27.66

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
40	48,316	4,026.33	23.23	50,652	4,221.00	24.35	52,993	4,416.08	25.48	55,535	4,627.92	26.70	58,058	4,838.17	27.91
41	48,841	4,070.08	23.48	51,107	4,258.92	24.57	53,469	4,455.75	25.71	55,991	4,665.92	26.92	58,670	4,889.17	28.21
42	49,291	4,107.58	23.70	51,629	4,302.42	24.82	53,994	4,499.50	25.96	56,422	4,701.83	27.13	59,168	4,930.67	28.45
43	49,702	4,141.83	23.90	51,992	4,332.67	25.00	54,536	4,544.67	26.22	57,079	4,756.58	27.44	59,780	4,981.67	28.74
44	50,176	4,181.33	24.12	52,493	4,374.42	25.24	54,945	4,578.75	26.42	57,531	4,794.25	27.66	60,279	5,023.25	28.98
45	50,652	4,221.00	24.35	52,993	4,416.08	25.48	55,535	4,627.92	26.70	58,058	4,838.17	27.91	60,805	5,067.08	29.23
46	51,107	4,258.92	24.57	53,469	4,455.75	25.71	55,991	4,665.92	26.92	58,670	4,889.17	28.21	61,371	5,114.25	29.51
47	51,629	4,302.42	24.82	53,994	4,499.50	25.96	56,422	4,701.83	27.13	59,168	4,930.67	28.45	61,985	5,165.42	29.80
48	51,992	4,332.67	25.00	54,536	4,544.67	26.22	57,079	4,756.58	27.44	59,780	4,981.67	28.74	62,620	5,218.33	30.11
49	52,493	4,374.42	25.24	54,945	4,578.75	26.42	57,531	4,794.25	27.66	60,279	5,023.25	28.98	63,120	5,260.00	30.35
50	52,993	4,416.08	25.48	55,535	4,627.92	26.70	58,058	4,838.17	27.91	60,805	5,067.08	29.23	63,733	5,311.08	30.64
51	53,469	4,455.75	25.71	55,991	4,665.92	26.92	58,670	4,889.17	28.21	61,371	5,114.25	29.51	64,279	5,356.58	30.90
52	53,994	4,499.50	25.96	56,422	4,701.83	27.13	59,168	4,930.67	28.45	61,985	5,165.42	29.80	64,867	5,405.58	31.19
53	54,536	4,544.67	26.22	57,079	4,756.58	27.44	59,780	4,981.67	28.74	62,620	5,218.33	30.11	65,568	5,464.00	31.52
54	54,945	4,578.75	26.42	57,531	4,794.25	27.66	60,279	5,023.25	28.98	63,120	5,260.00	30.35	66,165	5,513.75	31.81
55	55,535	4,627.92	26.70	58,058	4,838.17	27.91	60,805	5,067.08	29.23	63,733	5,311.08	30.64	66,840	5,570.00	32.13
56	55,991	4,665.92	26.92	58,670	4,889.17	28.21	61,371	5,114.25	29.51	64,279	5,356.58	30.90	67,456	5,621.33	32.43
57	56,422	4,701.83	27.13	59,168	4,930.67	28.45	61,985	5,165.42	29.80	64,867	5,405.58	31.19	67,976	5,664.67	32.68
58	57,079	4,756.58	27.44	59,780	4,981.67	28.74	62,620	5,218.33	30.11	65,568	5,464.00	31.52	68,683	5,723.58	33.02
59	57,531	4,794.25	27.66	60,279	5,023.25	28.98	63,120	5,260.00	30.35	66,165	5,513.75	31.81	69,340	5,778.33	33.34
60	58,058	4,838.17	27.91	60,805	5,067.08	29.23	63,733	5,311.08	30.64	66,840	5,570.00	32.13	69,977	5,831.42	33.64
61	58,670	4,889.17	28.21	61,371	5,114.25	29.51	64,279	5,356.58	30.90	67,456	5,621.33	32.43	70,658	5,888.17	33.97
62	59,168	4,930.67	28.45	61,985	5,165.42	29.80	64,867	5,405.58	31.19	67,976	5,664.67	32.68	71,295	5,941.25	34.28
63	59,780	4,981.67	28.74	62,620	5,218.33	30.11	65,568	5,464.00	31.52	68,683	5,723.58	33.02	71,950	5,995.83	34.59
64	60,279	5,023.25	28.98	63,120	5,260.00	30.35	66,165	5,513.75	31.81	69,340	5,778.33	33.34	72,633	6,052.75	34.92
65	60,805	5,067.08	29.23	63,733	5,311.08	30.64	66,840	5,570.00	32.13	69,977	5,831.42	33.64	73,244	6,103.67	35.21
66	61,371	5,114.25	29.51	64,279	5,356.58	30.90	67,456	5,621.33	32.43	70,658	5,888.17	33.97	74,061	6,171.75	35.61
67	61,985	5,165.42	29.80	64,867	5,405.58	31.19	67,976	5,664.67	32.68	71,295	5,941.25	34.28	74,767	6,230.58	35.95
68	62,620	5,218.33	30.11	65,568	5,464.00	31.52	68,683	5,723.58	33.02	71,950	5,995.83	34.59	75,450	6,287.50	36.27
69	63,120	5,260.00	30.35	66,165	5,513.75	31.81	69,340	5,778.33	33.34	72,633	6,052.75	34.92	76,150	6,345.83	36.61
70	63,733	5,311.08	30.64	66,840	5,570.00	32.13	69,977	5,831.42	33.64	73,244	6,103.67	35.21	76,853	6,404.42	36.95
71	64,279	5,356.58	30.90	67,456	5,621.33	32.43	70,658	5,888.17	33.97	74,061	6,171.75	35.61	77,560	6,463.33	37.29
72	64,867	5,405.58	31.19	67,976	5,664.67	32.68	71,295	5,941.25	34.28	74,767	6,230.58	35.95	78,309	6,525.75	37.65
73	65,568	5,464.00	31.52	68,683	5,723.58	33.02	71,950	5,995.83	34.59	75,450	6,287.50	36.27	79,058	6,588.17	38.01
74	66,165	5,513.75	31.81	69,340	5,778.33	33.34	72,633	6,052.75	34.92	76,150	6,345.83	36.61	79,803	6,650.25	38.37
75	66,840	5,570.00	32.13	69,977	5,831.42	33.64	73,244	6,103.67	35.21	76,853	6,404.42	36.95	80,555	6,712.92	38.73
76	67,456	5,621.33	32.43	70,658	5,888.17	33.97	74,061	6,171.75	35.61	77,560	6,463.33	37.29	81,259	6,771.58	39.07
77	67,976	5,664.67	32.68	71,295	5,941.25	34.28	74,767	6,230.58	35.95	78,309	6,525.75	37.65	82,103	6,841.92	39.47
78	68,683	5,723.58	33.02	71,950	5,995.83	34.59	75,450	6,287.50	36.27	79,058	6,588.17	38.01	82,849	6,904.08	39.83
79	69,340	5,778.33	33.34	72,633	6,052.75	34.92	76,150	6,345.83	36.61	79,803	6,650.25	38.37	83,667	6,972.25	40.22
80	69,977	5,831.42	33.64	73,244	6,103.67	35.21	76,853	6,404.42	36.95	80,555	6,712.92	38.73	84,418	7,034.83	40.59
81	70,658	5,888.17	33.97	74,061	6,171.75	35.61	77,560	6,463.33	37.29	81,259	6,771.58	39.07	85,233	7,102.75	40.98
82	71,295	5,941.25	34.28	74,767	6,230.58	35.95	78,309	6,525.75	37.65	82,103	6,841.92	39.47	86,092	7,174.33	41.39
83	71,950	5,995.83	34.59	75,450	6,287.50	36.27	79,058	6,588.17	38.01	82,849	6,904.08	39.83	86,892	7,241.00	41.78

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
84	72,633	6,052.75	34.92	76,150	6,345.83	36.61	79,803	6,650.25	38.37	83,667	6,972.25	40.22	87,799	7,316.58	42.21
85	73,244	6,103.67	35.21	76,853	6,404.42	36.95	80,555	6,712.92	38.73	84,418	7,034.83	40.59	88,570	7,380.83	42.58
86	74,061	6,171.75	35.61	77,560	6,463.33	37.29	81,259	6,771.58	39.07	85,233	7,102.75	40.98	89,367	7,447.25	42.96
87	74,767	6,230.58	35.95	78,309	6,525.75	37.65	82,103	6,841.92	39.47	86,092	7,174.33	41.39	90,161	7,513.42	43.35
88	75,450	6,287.50	36.27	79,058	6,588.17	38.01	82,849	6,904.08	39.83	86,892	7,241.00	41.78	91,069	7,589.08	43.78
89	76,150	6,345.83	36.61	79,803	6,650.25	38.37	83,667	6,972.25	40.22	87,799	7,316.58	42.21	92,022	7,668.50	44.24
90	76,853	6,404.42	36.95	80,555	6,712.92	38.73	84,418	7,034.83	40.59	88,570	7,380.83	42.58	92,864	7,738.67	44.65
91	77,560	6,463.33	37.29	81,259	6,771.58	39.07	85,233	7,102.75	40.98	89,367	7,447.25	42.96	93,681	7,806.75	45.04
92	78,309	6,525.75	37.65	82,103	6,841.92	39.47	86,092	7,174.33	41.39	90,161	7,513.42	43.35	94,544	7,878.67	45.45
93	79,058	6,588.17	38.01	82,849	6,904.08	39.83	86,892	7,241.00	41.78	91,069	7,589.08	43.78	95,499	7,958.25	45.91
94	79,803	6,650.25	38.37	83,667	6,972.25	40.22	87,799	7,316.58	42.21	92,022	7,668.50	44.24	96,470	8,039.17	46.38
95	80,555	6,712.92	38.73	84,418	7,034.83	40.59	88,570	7,380.83	42.58	92,864	7,738.67	44.65	97,378	8,114.83	46.82
96	81,259	6,771.58	39.07	85,233	7,102.75	40.98	89,367	7,447.25	42.96	93,681	7,806.75	45.04	98,263	8,188.58	47.24
97	82,103	6,841.92	39.47	86,092	7,174.33	41.39	90,161	7,513.42	43.35	94,544	7,878.67	45.45	99,264	8,272.00	47.72
98	82,849	6,904.08	39.83	86,892	7,241.00	41.78	91,069	7,589.08	43.78	95,499	7,958.25	45.91	100,172	8,347.67	48.16
99	83,667	6,972.25	40.22	87,799	7,316.58	42.21	92,022	7,668.50	44.24	96,470	8,039.17	46.38	101,106	8,425.50	48.61
100	84,418	7,034.83	40.59	88,570	7,380.83	42.58	92,864	7,738.67	44.65	97,378	8,114.83	46.82	102,078	8,506.50	49.08
101	85,233	7,102.75	40.98	89,367	7,447.25	42.96	93,681	7,806.75	45.04	98,263	8,188.58	47.24	103,105	8,592.08	49.57
102	86,092	7,174.33	41.39	90,161	7,513.42	43.35	94,544	7,878.67	45.45	99,264	8,272.00	47.72	104,057	8,671.42	50.03
103	86,892	7,241.00	41.78	91,069	7,589.08	43.78	95,499	7,958.25	45.91	100,172	8,347.67	48.16	105,010	8,750.83	50.49
104	87,799	7,316.58	42.21	92,022	7,668.50	44.24	96,470	8,039.17	46.38	101,106	8,425.50	48.61	106,076	8,839.67	51.00
105	88,570	7,380.83	42.58	92,864	7,738.67	44.65	97,378	8,114.83	46.82	102,078	8,506.50	49.08	107,052	8,921.00	51.47
106	89,367	7,447.25	42.96	93,681	7,806.75	45.04	98,263	8,188.58	47.24	103,105	8,592.08	49.57	108,118	9,009.83	51.98
107	90,161	7,513.42	43.35	94,544	7,878.67	45.45	99,264	8,272.00	47.72	104,057	8,671.42	50.03	109,167	9,097.25	52.48
108	91,069	7,589.08	43.78	95,499	7,958.25	45.91	100,172	8,347.67	48.16	105,010	8,750.83	50.49	110,186	9,182.17	52.97
109	92,022	7,668.50	44.24	96,470	8,039.17	46.38	101,106	8,425.50	48.61	106,076	8,839.67	51.00	111,230	9,269.17	53.48
110	92,864	7,738.67	44.65	97,378	8,114.83	46.82	102,078	8,506.50	49.08	107,052	8,921.00	51.47	112,296	9,358.00	53.99
111	93,681	7,806.75	45.04	98,263	8,188.58	47.24	103,105	8,592.08	49.57	108,118	9,009.83	51.98	113,435	9,452.92	54.54
112	94,544	7,878.67	45.45	99,264	8,272.00	47.72	104,057	8,671.42	50.03	109,167	9,097.25	52.48	114,504	9,542.00	55.05
113	95,499	7,958.25	45.91	100,172	8,347.67	48.16	105,010	8,750.83	50.49	110,186	9,182.17	52.97	115,541	9,628.42	55.55
114	96,470	8,039.17	46.38	101,106	8,425.50	48.61	106,076	8,839.67	51.00	111,230	9,269.17	53.48	116,724	9,727.00	56.12
115	97,378	8,114.83	46.82	102,078	8,506.50	49.08	107,052	8,921.00	51.47	112,296	9,358.00	53.99	117,839	9,819.92	56.65
116	98,263	8,188.58	47.24	103,105	8,592.08	49.57	108,118	9,009.83	51.98	113,435	9,452.92	54.54	118,973	9,914.42	57.20
117	99,264	8,272.00	47.72	104,057	8,671.42	50.03	109,167	9,097.25	52.48	114,504	9,542.00	55.05	120,133	10,011.08	57.76
118	100,172	8,347.67	48.16	105,010	8,750.83	50.49	110,186	9,182.17	52.97	115,541	9,628.42	55.55	121,288	10,107.33	58.31
119	101,106	8,425.50	48.61	106,076	8,839.67	51.00	111,230	9,269.17	53.48	116,724	9,727.00	56.12	122,446	10,203.83	58.87
120	102,078	8,506.50	49.08	107,052	8,921.00	51.47	112,296	9,358.00	53.99	117,839	9,819.92	56.65	123,585	10,298.75	59.42
121	103,105	8,592.08	49.57	108,118	9,009.83	51.98	113,435	9,452.92	54.54	118,973	9,914.42	57.20	124,786	10,398.83	59.99
122	104,057	8,671.42	50.03	109,167	9,097.25	52.48	114,504	9,542.00	55.05	120,133	10,011.08	57.76	126,057	10,504.75	60.60
123	105,010	8,750.83	50.49	110,186	9,182.17	52.97	115,541	9,628.42	55.55	121,288	10,107.33	58.31	127,331	10,610.92	61.22
124	106,076	8,839.67	51.00	111,230	9,269.17	53.48	116,724	9,727.00	56.12	122,446	10,203.83	58.87	128,440	10,703.33	61.75
125	107,052	8,921.00	51.47	112,296	9,358.00	53.99	117,839	9,819.92	56.65	123,585	10,298.75	59.42	129,669	10,805.75	62.34
126	108,118	9,009.83	51.98	113,435	9,452.92	54.54	118,973	9,914.42	57.20	124,786	10,398.83	59.99	130,963	10,913.58	62.96
127	109,167	9,097.25	52.48	114,504	9,542.00	55.05	120,133	10,011.08	57.76	126,057	10,504.75	60.60	132,253	11,021.08	63.58

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
128	110,186	9,182.17	52.97	115,541	9,628.42	55.55	121,288	10,107.33	58.31	127,331	10,610.92	61.22	133,527	11,127.25	64.20
129	111,230	9,269.17	53.48	116,724	9,727.00	56.12	122,446	10,203.83	58.87	128,440	10,703.33	61.75	134,820	11,235.00	64.82
130	112,296	9,358.00	53.99	117,839	9,819.92	56.65	123,585	10,298.75	59.42	129,669	10,805.75	62.34	136,137	11,344.75	65.45
131	113,435	9,452.92	54.54	118,973	9,914.42	57.20	124,786	10,398.83	59.99	130,963	10,913.58	62.96	137,436	11,453.00	66.08
132	114,504	9,542.00	55.05	120,133	10,011.08	57.76	126,057	10,504.75	60.60	132,253	11,021.08	63.58	138,750	11,562.50	66.71
133	115,541	9,628.42	55.55	121,288	10,107.33	58.31	127,331	10,610.92	61.22	133,527	11,127.25	64.20	140,134	11,677.83	67.37
134	116,724	9,727.00	56.12	122,446	10,203.83	58.87	128,440	10,703.33	61.75	134,820	11,235.00	64.82	141,542	11,795.17	68.05
135	117,839	9,819.92	56.65	123,585	10,298.75	59.42	129,669	10,805.75	62.34	136,137	11,344.75	65.45	142,837	11,903.08	68.67
136	118,973	9,914.42	57.20	124,786	10,398.83	59.99	130,963	10,913.58	62.96	137,436	11,453.00	66.08	144,242	12,020.17	69.35
137	120,133	10,011.08	57.76	126,057	10,504.75	60.60	132,253	11,021.08	63.58	138,750	11,562.50	66.71	145,695	12,141.25	70.05
138	121,288	10,107.33	58.31	127,331	10,610.92	61.22	133,527	11,127.25	64.20	140,134	11,677.83	67.37	147,083	12,256.92	70.71
139	122,446	10,203.83	58.87	128,440	10,703.33	61.75	134,820	11,235.00	64.82	141,542	11,795.17	68.05	148,536	12,378.00	71.41
140	123,585	10,298.75	59.42	129,669	10,805.75	62.34	136,137	11,344.75	65.45	142,837	11,903.08	68.67	149,965	12,497.08	72.10
141	124,786	10,398.83	59.99	130,906	10,908.83	62.94	137,436	11,453.00	66.08	144,242	12,020.17	69.35	151,464	12,622.00	72.82
142	126,057	10,504.75	60.60	132,253	11,021.08	63.58	138,750	11,562.50	66.71	145,695	12,141.25	70.05	152,895	12,741.25	73.51
143	127,331	10,610.92	61.22	133,527	11,127.25	64.20	140,134	11,677.83	67.37	147,083	12,256.92	70.71	154,369	12,864.08	74.22
144	128,440	10,703.33	61.75	134,820	11,235.00	64.82	141,542	11,795.17	68.05	148,536	12,378.00	71.41	155,801	12,983.42	74.90
145	129,669	10,805.75	62.34	136,137	11,344.75	65.45	142,837	11,903.08	68.67	149,965	12,497.08	72.10	157,385	13,115.42	75.67
146	130,963	10,913.58	62.96	137,436	11,453.00	66.08	144,242	12,020.17	69.35	151,464	12,622.00	72.82	158,930	13,244.17	76.41
147	132,253	11,021.08	63.58	138,750	11,562.50	66.71	145,695	12,141.25	70.05	152,895	12,741.25	73.51	160,388	13,365.67	77.11
148	133,527	11,127.25	64.20	140,134	11,677.83	67.37	147,083	12,256.92	70.71	154,369	12,864.08	74.22	162,022	13,501.83	77.90
149	134,820	11,235.00	64.82	141,542	11,795.17	68.05	148,536	12,378.00	71.41	155,801	12,983.42	74.90	163,543	13,628.58	78.63
150	136,137	11,344.75	65.45	142,837	11,903.08	68.67	149,965	12,497.08	72.10	157,385	13,115.42	75.67	165,176	13,764.67	79.41
151	137,436	11,453.00	66.08	144,242	12,020.17	69.35	151,464	12,622.00	72.82	158,930	13,244.17	76.41	166,835	13,902.92	80.21
152	138,750	11,562.50	66.71	145,695	12,141.25	70.05	152,895	12,741.25	73.51	160,388	13,365.67	77.11	168,492	14,041.00	81.01
153	140,134	11,677.83	67.37	147,083	12,256.92	70.71	154,369	12,864.08	74.22	162,022	13,501.83	77.90	170,014	14,167.83	81.74
154	141,542	11,795.17	68.05	148,536	12,378.00	71.41	155,801	12,983.42	74.90	163,543	13,628.58	78.63	171,739	14,311.58	82.57
155	142,837	11,903.08	68.67	149,965	12,497.08	72.10	157,385	13,115.42	75.67	165,176	13,764.67	79.41	173,421	14,451.75	83.38
156	144,242	12,020.17	69.35	151,464	12,622.00	72.82	158,930	13,244.17	76.41	166,835	13,902.92	80.21	175,120	14,593.33	84.19
157	145,695	12,141.25	70.05	152,895	12,741.25	73.51	160,388	13,365.67	77.11	168,492	14,041.00	81.01	176,802	14,733.50	85.00
158	147,083	12,256.92	70.71	154,369	12,864.08	74.22	162,022	13,501.83	77.90	170,014	14,167.83	81.74	178,572	14,881.00	85.85
159	148,536	12,378.00	71.41	155,801	12,983.42	74.90	163,543	13,628.58	78.63	171,739	14,311.58	82.57	180,344	15,028.67	86.70
160	149,965	12,497.08	72.10	157,385	13,115.42	75.67	165,176	13,764.67	79.41	173,421	14,451.75	83.38	182,067	15,172.25	87.53

**NOTES REGARDING LONGEVITY INCREMENTS:**

- \$3,000 per year completion of 10 years of service
- \$3,600 per year completion of 15 years of service
- \$4,200 per year completion of 20 years of service
- \$4,800 per year completion of 25 years of service
- \$5,400 per year completion of 30 years of service

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT**  
**CLASSIFIED SALARY SCHEDULE (Longevity \$4800 for Employees Starting 26th Year of Service)**  
**2023-2024 FISCAL YEAR**

Effective: 07/01/2023

Board Approved: 10/10/2023

6% Increase over 2022-2023

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	34,796	2,899.67	16.73	36,270	3,022.50	17.44	37,902	3,158.50	18.22	39,539	3,294.92	19.01	41,400	3,450.00	19.90
2	35,153	2,929.42	16.90	36,610	3,050.83	17.60	38,354	3,196.17	18.44	39,996	3,333.00	19.23	41,741	3,478.42	20.07
3	35,453	2,954.42	17.04	36,928	3,077.33	17.75	38,584	3,215.33	18.55	40,240	3,353.33	19.35	42,151	3,512.58	20.26
4	35,652	2,971.00	17.14	37,222	3,101.83	17.90	38,948	3,245.67	18.73	40,697	3,391.42	19.57	42,516	3,543.00	20.44
5	35,975	2,997.92	17.30	37,607	3,133.92	18.08	39,311	3,275.92	18.90	41,039	3,419.92	19.73	42,899	3,574.92	20.62
6	36,270	3,022.50	17.44	37,902	3,158.50	18.22	39,539	3,294.92	19.01	41,400	3,450.00	19.90	43,263	3,605.25	20.80
7	36,610	3,050.83	17.60	38,354	3,196.17	18.44	39,996	3,333.00	19.23	41,741	3,478.42	20.07	43,669	3,639.08	20.99
8	36,928	3,077.33	17.75	38,584	3,215.33	18.55	40,240	3,353.33	19.35	42,151	3,512.58	20.26	44,057	3,671.42	21.18
9	37,222	3,101.83	17.90	38,948	3,245.67	18.73	40,697	3,391.42	19.57	42,516	3,543.00	20.44	44,395	3,699.58	21.34
10	37,607	3,133.92	18.08	39,311	3,275.92	18.90	41,039	3,419.92	19.73	42,899	3,574.92	20.62	44,716	3,726.33	21.50
11	37,902	3,158.50	18.22	39,539	3,294.92	19.01	41,400	3,450.00	19.90	43,263	3,605.25	20.80	45,239	3,769.92	21.75
12	38,354	3,196.17	18.44	39,996	3,333.00	19.23	41,741	3,478.42	20.07	43,669	3,639.08	20.99	45,599	3,799.92	21.92
13	38,584	3,215.33	18.55	40,240	3,353.33	19.35	42,151	3,512.58	20.26	44,057	3,671.42	21.18	46,033	3,836.08	22.13
14	38,948	3,245.67	18.73	40,697	3,391.42	19.57	42,516	3,543.00	20.44	44,395	3,699.58	21.34	46,462	3,871.83	22.34
15	39,311	3,275.92	18.90	41,039	3,419.92	19.73	42,899	3,574.92	20.62	44,716	3,726.33	21.50	46,829	3,902.42	22.51
16	39,539	3,294.92	19.01	41,400	3,450.00	19.90	43,263	3,605.25	20.80	45,239	3,769.92	21.75	47,259	3,938.25	22.72
17	39,996	3,333.00	19.23	41,741	3,478.42	20.07	43,669	3,639.08	20.99	45,599	3,799.92	21.92	47,712	3,976.00	22.94
18	40,240	3,353.33	19.35	42,151	3,512.58	20.26	44,057	3,671.42	21.18	46,033	3,836.08	22.13	48,100	4,008.33	23.13
19	40,697	3,391.42	19.57	42,516	3,543.00	20.44	44,395	3,699.58	21.34	46,462	3,871.83	22.34	48,553	4,046.08	23.34
20	41,039	3,419.92	19.73	42,899	3,574.92	20.62	44,716	3,726.33	21.50	46,829	3,902.42	22.51	48,916	4,076.33	23.52
21	41,400	3,450.00	19.90	43,263	3,605.25	20.80	45,239	3,769.92	21.75	47,259	3,938.25	22.72	49,441	4,120.08	23.77
22	41,741	3,478.42	20.07	43,669	3,639.08	20.99	45,599	3,799.92	21.92	47,712	3,976.00	22.94	49,891	4,157.58	23.99
23	42,151	3,512.58	20.26	44,057	3,671.42	21.18	46,033	3,836.08	22.13	48,100	4,008.33	23.13	50,302	4,191.83	24.18
24	42,516	3,543.00	20.44	44,395	3,699.58	21.34	46,462	3,871.83	22.34	48,553	4,046.08	23.34	50,776	4,231.33	24.41
25	42,899	3,574.92	20.62	44,716	3,726.33	21.50	46,829	3,902.42	22.51	48,916	4,076.33	23.52	51,252	4,271.00	24.64
26	43,263	3,605.25	20.80	45,239	3,769.92	21.75	47,259	3,938.25	22.72	49,441	4,120.08	23.77	51,707	4,308.92	24.86
27	43,669	3,639.08	20.99	45,599	3,799.92	21.92	47,712	3,976.00	22.94	49,891	4,157.58	23.99	52,229	4,352.42	25.11
28	44,057	3,671.42	21.18	46,033	3,836.08	22.13	48,100	4,008.33	23.13	50,302	4,191.83	24.18	52,592	4,382.67	25.28
29	44,395	3,699.58	21.34	46,462	3,871.83	22.34	48,553	4,046.08	23.34	50,776	4,231.33	24.41	53,093	4,424.42	25.53
30	44,716	3,726.33	21.50	46,829	3,902.42	22.51	48,916	4,076.33	23.52	51,252	4,271.00	24.64	53,593	4,466.08	25.77
31	45,239	3,769.92	21.75	47,259	3,938.25	22.72	49,441	4,120.08	23.77	51,707	4,308.92	24.86	54,069	4,505.75	25.99
32	45,599	3,799.92	21.92	47,712	3,976.00	22.94	49,891	4,157.58	23.99	52,229	4,352.42	25.11	54,594	4,549.50	26.25
33	46,033	3,836.08	22.13	48,100	4,008.33	23.13	50,302	4,191.83	24.18	52,592	4,382.67	25.28	55,136	4,594.67	26.51
34	46,462	3,871.83	22.34	48,553	4,046.08	23.34	50,776	4,231.33	24.41	53,093	4,424.42	25.53	55,545	4,628.75	26.70
35	46,829	3,902.42	22.51	48,916	4,076.33	23.52	51,252	4,271.00	24.64	53,593	4,466.08	25.77	56,135	4,677.92	26.99
36	47,259	3,938.25	22.72	49,441	4,120.08	23.77	51,707	4,308.92	24.86	54,069	4,505.75	25.99	56,591	4,715.92	27.21
37	47,712	3,976.00	22.94	49,891	4,157.58	23.99	52,229	4,352.42	25.11	54,594	4,549.50	26.25	57,022	4,751.83	27.41
38	48,100	4,008.33	23.13	50,302	4,191.83	24.18	52,592	4,382.67	25.28	55,136	4,594.67	26.51	57,679	4,806.58	27.73
39	48,553	4,046.08	23.34	50,776	4,231.33	24.41	53,093	4,424.42	25.53	55,545	4,628.75	26.70	58,131	4,844.25	27.95

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
40	48,916	4,076.33	23.52	51,252	4,271.00	24.64	53,593	4,466.08	25.77	56,135	4,677.92	26.99	58,658	4,888.17	28.20
41	49,441	4,120.08	23.77	51,707	4,308.92	24.86	54,069	4,505.75	25.99	56,591	4,715.92	27.21	59,270	4,939.17	28.50
42	49,891	4,157.58	23.99	52,229	4,352.42	25.11	54,594	4,549.50	26.25	57,022	4,751.83	27.41	59,768	4,980.67	28.73
43	50,302	4,191.83	24.18	52,592	4,382.67	25.28	55,136	4,594.67	26.51	57,679	4,806.58	27.73	60,380	5,031.67	29.03
44	50,776	4,231.33	24.41	53,093	4,424.42	25.53	55,545	4,628.75	26.70	58,131	4,844.25	27.95	60,879	5,073.25	29.27
45	51,252	4,271.00	24.64	53,593	4,466.08	25.77	56,135	4,677.92	26.99	58,658	4,888.17	28.20	61,405	5,117.08	29.52
46	51,707	4,308.92	24.86	54,069	4,505.75	25.99	56,591	4,715.92	27.21	59,270	4,939.17	28.50	61,971	5,164.25	29.79
47	52,229	4,352.42	25.11	54,594	4,549.50	26.25	57,022	4,751.83	27.41	59,768	4,980.67	28.73	62,585	5,215.42	30.09
48	52,592	4,382.67	25.28	55,136	4,594.67	26.51	57,679	4,806.58	27.73	60,380	5,031.67	29.03	63,220	5,268.33	30.39
49	53,093	4,424.42	25.53	55,545	4,628.75	26.70	58,131	4,844.25	27.95	60,879	5,073.25	29.27	63,720	5,310.00	30.63
50	53,593	4,466.08	25.77	56,135	4,677.92	26.99	58,658	4,888.17	28.20	61,405	5,117.08	29.52	64,333	5,361.08	30.93
51	54,069	4,505.75	25.99	56,591	4,715.92	27.21	59,270	4,939.17	28.50	61,971	5,164.25	29.79	64,879	5,406.58	31.19
52	54,594	4,549.50	26.25	57,022	4,751.83	27.41	59,768	4,980.67	28.73	62,585	5,215.42	30.09	65,467	5,455.58	31.47
53	55,136	4,594.67	26.51	57,679	4,806.58	27.73	60,380	5,031.67	29.03	63,220	5,268.33	30.39	66,168	5,514.00	31.81
54	55,545	4,628.75	26.70	58,131	4,844.25	27.95	60,879	5,073.25	29.27	63,720	5,310.00	30.63	66,765	5,563.75	32.10
55	56,135	4,677.92	26.99	58,658	4,888.17	28.20	61,405	5,117.08	29.52	64,333	5,361.08	30.93	67,440	5,620.00	32.42
56	56,591	4,715.92	27.21	59,270	4,939.17	28.50	61,971	5,164.25	29.79	64,879	5,406.58	31.19	68,056	5,671.33	32.72
57	57,022	4,751.83	27.41	59,768	4,980.67	28.73	62,585	5,215.42	30.09	65,467	5,455.58	31.47	68,576	5,714.67	32.97
58	57,679	4,806.58	27.73	60,380	5,031.67	29.03	63,220	5,268.33	30.39	66,168	5,514.00	31.81	69,283	5,773.58	33.31
59	58,131	4,844.25	27.95	60,879	5,073.25	29.27	63,720	5,310.00	30.63	66,765	5,563.75	32.10	69,940	5,828.33	33.63
60	58,658	4,888.17	28.20	61,405	5,117.08	29.52	64,333	5,361.08	30.93	67,440	5,620.00	32.42	70,577	5,881.42	33.93
61	59,270	4,939.17	28.50	61,971	5,164.25	29.79	64,879	5,406.58	31.19	68,056	5,671.33	32.72	71,258	5,938.17	34.26
62	59,768	4,980.67	28.73	62,585	5,215.42	30.09	65,467	5,455.58	31.47	68,576	5,714.67	32.97	71,895	5,991.25	34.56
63	60,380	5,031.67	29.03	63,220	5,268.33	30.39	66,168	5,514.00	31.81	69,283	5,773.58	33.31	72,550	6,045.83	34.88
64	60,879	5,073.25	29.27	63,720	5,310.00	30.63	66,765	5,563.75	32.10	69,940	5,828.33	33.63	73,233	6,102.75	35.21
65	61,405	5,117.08	29.52	64,333	5,361.08	30.93	67,440	5,620.00	32.42	70,577	5,881.42	33.93	73,844	6,153.67	35.50
66	61,971	5,164.25	29.79	64,879	5,406.58	31.19	68,056	5,671.33	32.72	71,258	5,938.17	34.26	74,661	6,221.75	35.89
67	62,585	5,215.42	30.09	65,467	5,455.58	31.47	68,576	5,714.67	32.97	71,895	5,991.25	34.56	75,367	6,280.58	36.23
68	63,220	5,268.33	30.39	66,168	5,514.00	31.81	69,283	5,773.58	33.31	72,550	6,045.83	34.88	76,050	6,337.50	36.56
69	63,720	5,310.00	30.63	66,765	5,563.75	32.10	69,940	5,828.33	33.63	73,233	6,102.75	35.21	76,750	6,395.83	36.90
70	64,333	5,361.08	30.93	67,440	5,620.00	32.42	70,577	5,881.42	33.93	73,844	6,153.67	35.50	77,453	6,454.42	37.24
71	64,879	5,406.58	31.19	68,056	5,671.33	32.72	71,258	5,938.17	34.26	74,661	6,221.75	35.89	78,160	6,513.33	37.58
72	65,467	5,455.58	31.47	68,576	5,714.67	32.97	71,895	5,991.25	34.56	75,367	6,280.58	36.23	78,909	6,575.75	37.94
73	66,168	5,514.00	31.81	69,283	5,773.58	33.31	72,550	6,045.83	34.88	76,050	6,337.50	36.56	79,658	6,638.17	38.30
74	66,765	5,563.75	32.10	69,940	5,828.33	33.63	73,233	6,102.75	35.21	76,750	6,395.83	36.90	80,403	6,700.25	38.66
75	67,440	5,620.00	32.42	70,577	5,881.42	33.93	73,844	6,153.67	35.50	77,453	6,454.42	37.24	81,155	6,762.92	39.02
76	68,056	5,671.33	32.72	71,258	5,938.17	34.26	74,661	6,221.75	35.89	78,160	6,513.33	37.58	81,859	6,821.58	39.36
77	68,576	5,714.67	32.97	71,895	5,991.25	34.56	75,367	6,280.58	36.23	78,909	6,575.75	37.94	82,703	6,891.92	39.76
78	69,283	5,773.58	33.31	72,550	6,045.83	34.88	76,050	6,337.50	36.56	79,658	6,638.17	38.30	83,449	6,954.08	40.12
79	69,940	5,828.33	33.63	73,233	6,102.75	35.21	76,750	6,395.83	36.90	80,403	6,700.25	38.66	84,267	7,022.25	40.51
80	70,577	5,881.42	33.93	73,844	6,153.67	35.50	77,453	6,454.42	37.24	81,155	6,762.92	39.02	85,018	7,084.83	40.87
81	71,258	5,938.17	34.26	74,661	6,221.75	35.89	78,160	6,513.33	37.58	81,859	6,821.58	39.36	85,833	7,152.75	41.27
82	71,895	5,991.25	34.56	75,367	6,280.58	36.23	78,909	6,575.75	37.94	82,703	6,891.92	39.76	86,692	7,224.33	41.68
83	72,550	6,045.83	34.88	76,050	6,337.50	36.56	79,658	6,638.17	38.30	83,449	6,954.08	40.12	87,492	7,291.00	42.06

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
84	73,233	6,102.75	35.21	76,750	6,395.83	36.90	80,403	6,700.25	38.66	84,267	7,022.25	40.51	88,399	7,366.58	42.50
85	73,844	6,153.67	35.50	77,453	6,454.42	37.24	81,155	6,762.92	39.02	85,018	7,084.83	40.87	89,170	7,430.83	42.87
86	74,661	6,221.75	35.89	78,160	6,513.33	37.58	81,859	6,821.58	39.36	85,833	7,152.75	41.27	89,967	7,497.25	43.25
87	75,367	6,280.58	36.23	78,909	6,575.75	37.94	82,703	6,891.92	39.76	86,692	7,224.33	41.68	90,761	7,563.42	43.64
88	76,050	6,337.50	36.56	79,658	6,638.17	38.30	83,449	6,954.08	40.12	87,492	7,291.00	42.06	91,669	7,639.08	44.07
89	76,750	6,395.83	36.90	80,403	6,700.25	38.66	84,267	7,022.25	40.51	88,399	7,366.58	42.50	92,622	7,718.50	44.53
90	77,453	6,454.42	37.24	81,155	6,762.92	39.02	85,018	7,084.83	40.87	89,170	7,430.83	42.87	93,464	7,788.67	44.93
91	78,160	6,513.33	37.58	81,859	6,821.58	39.36	85,833	7,152.75	41.27	89,967	7,497.25	43.25	94,281	7,856.75	45.33
92	78,909	6,575.75	37.94	82,703	6,891.92	39.76	86,692	7,224.33	41.68	90,761	7,563.42	43.64	95,144	7,928.67	45.74
93	79,658	6,638.17	38.30	83,449	6,954.08	40.12	87,492	7,291.00	42.06	91,669	7,639.08	44.07	96,099	8,008.25	46.20
94	80,403	6,700.25	38.66	84,267	7,022.25	40.51	88,399	7,366.58	42.50	92,622	7,718.50	44.53	97,070	8,089.17	46.67
95	81,155	6,762.92	39.02	85,018	7,084.83	40.87	89,170	7,430.83	42.87	93,464	7,788.67	44.93	97,978	8,164.83	47.10
96	81,859	6,821.58	39.36	85,833	7,152.75	41.27	89,967	7,497.25	43.25	94,281	7,856.75	45.33	98,863	8,238.58	47.53
97	82,703	6,891.92	39.76	86,692	7,224.33	41.68	90,761	7,563.42	43.64	95,144	7,928.67	45.74	99,864	8,322.00	48.01
98	83,449	6,954.08	40.12	87,492	7,291.00	42.06	91,669	7,639.08	44.07	96,099	8,008.25	46.20	100,772	8,397.67	48.45
99	84,267	7,022.25	40.51	88,399	7,366.58	42.50	92,622	7,718.50	44.53	97,070	8,089.17	46.67	101,706	8,475.50	48.90
100	85,018	7,084.83	40.87	89,170	7,430.83	42.87	93,464	7,788.67	44.93	97,978	8,164.83	47.10	102,678	8,556.50	49.36
101	85,833	7,152.75	41.27	89,967	7,497.25	43.25	94,281	7,856.75	45.33	98,863	8,238.58	47.53	103,705	8,642.08	49.86
102	86,692	7,224.33	41.68	90,761	7,563.42	43.64	95,144	7,928.67	45.74	99,864	8,322.00	48.01	104,657	8,721.42	50.32
103	87,492	7,291.00	42.06	91,669	7,639.08	44.07	96,099	8,008.25	46.20	100,772	8,397.67	48.45	105,610	8,800.83	50.77
104	88,399	7,366.58	42.50	92,622	7,718.50	44.53	97,070	8,089.17	46.67	101,706	8,475.50	48.90	106,676	8,889.67	51.29
105	89,170	7,430.83	42.87	93,464	7,788.67	44.93	97,978	8,164.83	47.10	102,678	8,556.50	49.36	107,652	8,971.00	51.76
106	89,967	7,497.25	43.25	94,281	7,856.75	45.33	98,863	8,238.58	47.53	103,705	8,642.08	49.86	108,718	9,059.83	52.27
107	90,761	7,563.42	43.64	95,144	7,928.67	45.74	99,864	8,322.00	48.01	104,657	8,721.42	50.32	109,767	9,147.25	52.77
108	91,669	7,639.08	44.07	96,099	8,008.25	46.20	100,772	8,397.67	48.45	105,610	8,800.83	50.77	110,786	9,232.17	53.26
109	92,622	7,718.50	44.53	97,070	8,089.17	46.67	101,706	8,475.50	48.90	106,676	8,889.67	51.29	111,830	9,319.17	53.76
110	93,464	7,788.67	44.93	97,978	8,164.83	47.10	102,678	8,556.50	49.36	107,652	8,971.00	51.76	112,896	9,408.00	54.28
111	94,281	7,856.75	45.33	98,863	8,238.58	47.53	103,705	8,642.08	49.86	108,718	9,059.83	52.27	114,035	9,502.92	54.82
112	95,144	7,928.67	45.74	99,864	8,322.00	48.01	104,657	8,721.42	50.32	109,767	9,147.25	52.77	115,104	9,592.00	55.34
113	96,099	8,008.25	46.20	100,772	8,397.67	48.45	105,610	8,800.83	50.77	110,786	9,232.17	53.26	116,141	9,678.42	55.84
114	97,070	8,089.17	46.67	101,706	8,475.50	48.90	106,676	8,889.67	51.29	111,830	9,319.17	53.76	117,324	9,777.00	56.41
115	97,978	8,164.83	47.10	102,678	8,556.50	49.36	107,652	8,971.00	51.76	112,896	9,408.00	54.28	118,439	9,869.92	56.94
116	98,863	8,238.58	47.53	103,705	8,642.08	49.86	108,718	9,059.83	52.27	114,035	9,502.92	54.82	119,573	9,964.42	57.49
117	99,864	8,322.00	48.01	104,657	8,721.42	50.32	109,767	9,147.25	52.77	115,104	9,592.00	55.34	120,733	10,061.08	58.04
118	100,772	8,397.67	48.45	105,610	8,800.83	50.77	110,786	9,232.17	53.26	116,141	9,678.42	55.84	121,888	10,157.33	58.60
119	101,706	8,475.50	48.90	106,676	8,889.67	51.29	111,830	9,319.17	53.76	117,324	9,777.00	56.41	123,046	10,253.83	59.16
120	102,678	8,556.50	49.36	107,652	8,971.00	51.76	112,896	9,408.00	54.28	118,439	9,869.92	56.94	124,185	10,348.75	59.70
121	103,705	8,642.08	49.86	108,718	9,059.83	52.27	114,035	9,502.92	54.82	119,573	9,964.42	57.49	125,386	10,448.83	60.28
122	104,657	8,721.42	50.32	109,767	9,147.25	52.77	115,104	9,592.00	55.34	120,733	10,061.08	58.04	126,657	10,554.75	60.89
123	105,610	8,800.83	50.77	110,786	9,232.17	53.26	116,141	9,678.42	55.84	121,888	10,157.33	58.60	127,931	10,660.92	61.51
124	106,676	8,889.67	51.29	111,830	9,319.17	53.76	117,324	9,777.00	56.41	123,046	10,253.83	59.16	129,040	10,753.33	62.04
125	107,652	8,971.00	51.76	112,896	9,408.00	54.28	118,439	9,869.92	56.94	124,185	10,348.75	59.70	130,269	10,855.75	62.63
126	108,718	9,059.83	52.27	114,035	9,502.92	54.82	119,573	9,964.42	57.49	125,386	10,448.83	60.28	131,563	10,963.58	63.25
127	109,767	9,147.25	52.77	115,104	9,592.00	55.34	120,733	10,061.08	58.04	126,657	10,554.75	60.89	132,853	11,071.08	63.87

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
128	110,786	9,232.17	53.26	116,141	9,678.42	55.84	121,888	10,157.33	58.60	127,931	10,660.92	61.51	134,127	11,177.25	64.48
129	111,830	9,319.17	53.76	117,324	9,777.00	56.41	123,046	10,253.83	59.16	129,040	10,753.33	62.04	135,420	11,285.00	65.11
130	112,896	9,408.00	54.28	118,439	9,869.92	56.94	124,185	10,348.75	59.70	130,269	10,855.75	62.63	136,737	11,394.75	65.74
131	114,035	9,502.92	54.82	119,573	9,964.42	57.49	125,386	10,448.83	60.28	131,563	10,963.58	63.25	138,036	11,503.00	66.36
132	115,104	9,592.00	55.34	120,733	10,061.08	58.04	126,657	10,554.75	60.89	132,853	11,071.08	63.87	139,350	11,612.50	67.00
133	116,141	9,678.42	55.84	121,888	10,157.33	58.60	127,931	10,660.92	61.51	134,127	11,177.25	64.48	140,734	11,727.83	67.66
134	117,324	9,777.00	56.41	123,046	10,253.83	59.16	129,040	10,753.33	62.04	135,420	11,285.00	65.11	142,142	11,845.17	68.34
135	118,439	9,869.92	56.94	124,185	10,348.75	59.70	130,269	10,855.75	62.63	136,737	11,394.75	65.74	143,437	11,953.08	68.96
136	119,573	9,964.42	57.49	125,386	10,448.83	60.28	131,563	10,963.58	63.25	138,036	11,503.00	66.36	144,842	12,070.17	69.64
137	120,733	10,061.08	58.04	126,657	10,554.75	60.89	132,853	11,071.08	63.87	139,350	11,612.50	67.00	146,295	12,191.25	70.33
138	121,888	10,157.33	58.60	127,931	10,660.92	61.51	134,127	11,177.25	64.48	140,734	11,727.83	67.66	147,683	12,306.92	71.00
139	123,046	10,253.83	59.16	129,040	10,753.33	62.04	135,420	11,285.00	65.11	142,142	11,845.17	68.34	149,136	12,428.00	71.70
140	124,185	10,348.75	59.70	130,269	10,855.75	62.63	136,737	11,394.75	65.74	143,437	11,953.08	68.96	150,565	12,547.08	72.39
141	125,386	10,448.83	60.28	131,506	10,958.83	63.22	138,036	11,503.00	66.36	144,842	12,070.17	69.64	152,064	12,672.00	73.11
142	126,657	10,554.75	60.89	132,853	11,071.08	63.87	139,350	11,612.50	67.00	146,295	12,191.25	70.33	153,495	12,791.25	73.80
143	127,931	10,660.92	61.51	134,127	11,177.25	64.48	140,734	11,727.83	67.66	147,683	12,306.92	71.00	154,969	12,914.08	74.50
144	129,040	10,753.33	62.04	135,420	11,285.00	65.11	142,142	11,845.17	68.34	149,136	12,428.00	71.70	156,401	13,033.42	75.19
145	130,269	10,855.75	62.63	136,737	11,394.75	65.74	143,437	11,953.08	68.96	150,565	12,547.08	72.39	157,985	13,165.42	75.95
146	131,563	10,963.58	63.25	138,036	11,503.00	66.36	144,842	12,070.17	69.64	152,064	12,672.00	73.11	159,530	13,294.17	76.70
147	132,853	11,071.08	63.87	139,350	11,612.50	67.00	146,295	12,191.25	70.33	153,495	12,791.25	73.80	160,988	13,415.67	77.40
148	134,127	11,177.25	64.48	140,734	11,727.83	67.66	147,683	12,306.92	71.00	154,969	12,914.08	74.50	162,622	13,551.83	78.18
149	135,420	11,285.00	65.11	142,142	11,845.17	68.34	149,136	12,428.00	71.70	156,401	13,033.42	75.19	164,143	13,678.58	78.91
150	136,737	11,394.75	65.74	143,437	11,953.08	68.96	150,565	12,547.08	72.39	157,985	13,165.42	75.95	165,776	13,814.67	79.70
151	138,036	11,503.00	66.36	144,842	12,070.17	69.64	152,064	12,672.00	73.11	159,530	13,294.17	76.70	167,435	13,952.92	80.50
152	139,350	11,612.50	67.00	146,295	12,191.25	70.33	153,495	12,791.25	73.80	160,988	13,415.67	77.40	169,092	14,091.00	81.29
153	140,734	11,727.83	67.66	147,683	12,306.92	71.00	154,969	12,914.08	74.50	162,622	13,551.83	78.18	170,614	14,217.83	82.03
154	142,142	11,845.17	68.34	149,136	12,428.00	71.70	156,401	13,033.42	75.19	164,143	13,678.58	78.91	172,339	14,361.58	82.86
155	143,437	11,953.08	68.96	150,565	12,547.08	72.39	157,985	13,165.42	75.95	165,776	13,814.67	79.70	174,021	14,501.75	83.66
156	144,842	12,070.17	69.64	152,064	12,672.00	73.11	159,530	13,294.17	76.70	167,435	13,952.92	80.50	175,720	14,643.33	84.48
157	146,295	12,191.25	70.33	153,495	12,791.25	73.80	160,988	13,415.67	77.40	169,092	14,091.00	81.29	177,402	14,783.50	85.29
158	147,683	12,306.92	71.00	154,969	12,914.08	74.50	162,622	13,551.83	78.18	170,614	14,217.83	82.03	179,172	14,931.00	86.14
159	149,136	12,428.00	71.70	156,401	13,033.42	75.19	164,143	13,678.58	78.91	172,339	14,361.58	82.86	180,944	15,078.67	86.99
160	150,565	12,547.08	72.39	157,985	13,165.42	75.95	165,776	13,814.67	79.70	174,021	14,501.75	83.66	182,667	15,222.25	87.82

**NOTES REGARDING LONGEVITY INCREMENTS:**

- \$3,000 per year completion of 10 years of service
- \$3,600 per year completion of 15 years of service
- \$4,200 per year completion of 20 years of service
- \$4,800 per year completion of 25 years of service
- \$5,400 per year completion of 30 years of service



**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT**  
**CLASSIFIED SALARY SCHEDULE (Longevity \$5400 for Employees Starting 31st Year of Service)**  
**2023-2024 FISCAL YEAR**

Effective: 07/01/2023

Board Approved: 10/10/2023

6% Increase over 2022-2023

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	35,396	2,949.67	17.02	36,870	3,072.50	17.73	38,502	3,208.50	18.51	40,139	3,344.92	19.30	42,000	3,500.00	20.19
2	35,753	2,979.42	17.19	37,210	3,100.83	17.89	38,954	3,246.17	18.73	40,596	3,383.00	19.52	42,341	3,528.42	20.36
3	36,053	3,004.42	17.33	37,528	3,127.33	18.04	39,184	3,265.33	18.84	40,840	3,403.33	19.63	42,751	3,562.58	20.55
4	36,252	3,021.00	17.43	37,822	3,151.83	18.18	39,548	3,295.67	19.01	41,297	3,441.42	19.85	43,116	3,593.00	20.73
5	36,575	3,047.92	17.58	38,207	3,183.92	18.37	39,911	3,325.92	19.19	41,639	3,469.92	20.02	43,499	3,624.92	20.91
6	36,870	3,072.50	17.73	38,502	3,208.50	18.51	40,139	3,344.92	19.30	42,000	3,500.00	20.19	43,863	3,655.25	21.09
7	37,210	3,100.83	17.89	38,954	3,246.17	18.73	40,596	3,383.00	19.52	42,341	3,528.42	20.36	44,269	3,689.08	21.28
8	37,528	3,127.33	18.04	39,184	3,265.33	18.84	40,840	3,403.33	19.63	42,751	3,562.58	20.55	44,657	3,721.42	21.47
9	37,822	3,151.83	18.18	39,548	3,295.67	19.01	41,297	3,441.42	19.85	43,116	3,593.00	20.73	44,995	3,749.58	21.63
10	38,207	3,183.92	18.37	39,911	3,325.92	19.19	41,639	3,469.92	20.02	43,499	3,624.92	20.91	45,316	3,776.33	21.79
11	38,502	3,208.50	18.51	40,139	3,344.92	19.30	42,000	3,500.00	20.19	43,863	3,655.25	21.09	45,839	3,819.92	22.04
12	38,954	3,246.17	18.73	40,596	3,383.00	19.52	42,341	3,528.42	20.36	44,269	3,689.08	21.28	46,199	3,849.92	22.21
13	39,184	3,265.33	18.84	40,840	3,403.33	19.63	42,751	3,562.58	20.55	44,657	3,721.42	21.47	46,633	3,886.08	22.42
14	39,548	3,295.67	19.01	41,297	3,441.42	19.85	43,116	3,593.00	20.73	44,995	3,749.58	21.63	47,062	3,921.83	22.63
15	39,911	3,325.92	19.19	41,639	3,469.92	20.02	43,499	3,624.92	20.91	45,316	3,776.33	21.79	47,429	3,952.42	22.80
16	40,139	3,344.92	19.30	42,000	3,500.00	20.19	43,863	3,655.25	21.09	45,839	3,819.92	22.04	47,859	3,988.25	23.01
17	40,596	3,383.00	19.52	42,341	3,528.42	20.36	44,269	3,689.08	21.28	46,199	3,849.92	22.21	48,312	4,026.00	23.23
18	40,840	3,403.33	19.63	42,751	3,562.58	20.55	44,657	3,721.42	21.47	46,633	3,886.08	22.42	48,700	4,058.33	23.41
19	41,297	3,441.42	19.85	43,116	3,593.00	20.73	44,995	3,749.58	21.63	47,062	3,921.83	22.63	49,153	4,096.08	23.63
20	41,639	3,469.92	20.02	43,499	3,624.92	20.91	45,316	3,776.33	21.79	47,429	3,952.42	22.80	49,516	4,126.33	23.81
21	42,000	3,500.00	20.19	43,863	3,655.25	21.09	45,839	3,819.92	22.04	47,859	3,988.25	23.01	50,041	4,170.08	24.06
22	42,341	3,528.42	20.36	44,269	3,689.08	21.28	46,199	3,849.92	22.21	48,312	4,026.00	23.23	50,491	4,207.58	24.27
23	42,751	3,562.58	20.55	44,657	3,721.42	21.47	46,633	3,886.08	22.42	48,700	4,058.33	23.41	50,902	4,241.83	24.47
24	43,116	3,593.00	20.73	44,995	3,749.58	21.63	47,062	3,921.83	22.63	49,153	4,096.08	23.63	51,376	4,281.33	24.70
25	43,499	3,624.92	20.91	45,316	3,776.33	21.79	47,429	3,952.42	22.80	49,516	4,126.33	23.81	51,852	4,321.00	24.93
26	43,863	3,655.25	21.09	45,839	3,819.92	22.04	47,859	3,988.25	23.01	50,041	4,170.08	24.06	52,307	4,358.92	25.15
27	44,269	3,689.08	21.28	46,199	3,849.92	22.21	48,312	4,026.00	23.23	50,491	4,207.58	24.27	52,829	4,402.42	25.40
28	44,657	3,721.42	21.47	46,633	3,886.08	22.42	48,700	4,058.33	23.41	50,902	4,241.83	24.47	53,192	4,432.67	25.57
29	44,995	3,749.58	21.63	47,062	3,921.83	22.63	49,153	4,096.08	23.63	51,376	4,281.33	24.70	53,693	4,474.42	25.81
30	45,316	3,776.33	21.79	47,429	3,952.42	22.80	49,516	4,126.33	23.81	51,852	4,321.00	24.93	54,193	4,516.08	26.05
31	45,839	3,819.92	22.04	47,859	3,988.25	23.01	50,041	4,170.08	24.06	52,307	4,358.92	25.15	54,669	4,555.75	26.28
32	46,199	3,849.92	22.21	48,312	4,026.00	23.23	50,491	4,207.58	24.27	52,829	4,402.42	25.40	55,194	4,599.50	26.54
33	46,633	3,886.08	22.42	48,700	4,058.33	23.41	50,902	4,241.83	24.47	53,192	4,432.67	25.57	55,736	4,644.67	26.80
34	47,062	3,921.83	22.63	49,153	4,096.08	23.63	51,376	4,281.33	24.70	53,693	4,474.42	25.81	56,145	4,678.75	26.99
35	47,429	3,952.42	22.80	49,516	4,126.33	23.81	51,852	4,321.00	24.93	54,193	4,516.08	26.05	56,735	4,727.92	27.28
36	47,859	3,988.25	23.01	50,041	4,170.08	24.06	52,307	4,358.92	25.15	54,669	4,555.75	26.28	57,191	4,765.92	27.50
37	48,312	4,026.00	23.23	50,491	4,207.58	24.27	52,829	4,402.42	25.40	55,194	4,599.50	26.54	57,622	4,801.83	27.70
38	48,700	4,058.33	23.41	50,902	4,241.83	24.47	53,192	4,432.67	25.57	55,736	4,644.67	26.80	58,279	4,856.58	28.02
39	49,153	4,096.08	23.63	51,376	4,281.33	24.70	53,693	4,474.42	25.81	56,145	4,678.75	26.99	58,731	4,894.25	28.24

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
40	49,516	4,126.33	23.81	51,852	4,321.00	24.93	54,193	4,516.08	26.05	56,735	4,727.92	27.28	59,258	4,938.17	28.49
41	50,041	4,170.08	24.06	52,307	4,358.92	25.15	54,669	4,555.75	26.28	57,191	4,765.92	27.50	59,870	4,989.17	28.78
42	50,491	4,207.58	24.27	52,829	4,402.42	25.40	55,194	4,599.50	26.54	57,622	4,801.83	27.70	60,368	5,030.67	29.02
43	50,902	4,241.83	24.47	53,192	4,432.67	25.57	55,736	4,644.67	26.80	58,279	4,856.58	28.02	60,980	5,081.67	29.32
44	51,376	4,281.33	24.70	53,693	4,474.42	25.81	56,145	4,678.75	26.99	58,731	4,894.25	28.24	61,479	5,123.25	29.56
45	51,852	4,321.00	24.93	54,193	4,516.08	26.05	56,735	4,727.92	27.28	59,258	4,938.17	28.49	62,005	5,167.08	29.81
46	52,307	4,358.92	25.15	54,669	4,555.75	26.28	57,191	4,765.92	27.50	59,870	4,989.17	28.78	62,571	5,214.25	30.08
47	52,829	4,402.42	25.40	55,194	4,599.50	26.54	57,622	4,801.83	27.70	60,368	5,030.67	29.02	63,185	5,265.42	30.38
48	53,192	4,432.67	25.57	55,736	4,644.67	26.80	58,279	4,856.58	28.02	60,980	5,081.67	29.32	63,820	5,318.33	30.68
49	53,693	4,474.42	25.81	56,145	4,678.75	26.99	58,731	4,894.25	28.24	61,479	5,123.25	29.56	64,320	5,360.00	30.92
50	54,193	4,516.08	26.05	56,735	4,727.92	27.28	59,258	4,938.17	28.49	62,005	5,167.08	29.81	64,933	5,411.08	31.22
51	54,669	4,555.75	26.28	57,191	4,765.92	27.50	59,870	4,989.17	28.78	62,571	5,214.25	30.08	65,479	5,456.58	31.48
52	55,194	4,599.50	26.54	57,622	4,801.83	27.70	60,368	5,030.67	29.02	63,185	5,265.42	30.38	66,067	5,505.58	31.76
53	55,736	4,644.67	26.80	58,279	4,856.58	28.02	60,980	5,081.67	29.32	63,820	5,318.33	30.68	66,768	5,564.00	32.10
54	56,145	4,678.75	26.99	58,731	4,894.25	28.24	61,479	5,123.25	29.56	64,320	5,360.00	30.92	67,365	5,613.75	32.39
55	56,735	4,727.92	27.28	59,258	4,938.17	28.49	62,005	5,167.08	29.81	64,933	5,411.08	31.22	68,040	5,670.00	32.71
56	57,191	4,765.92	27.50	59,870	4,989.17	28.78	62,571	5,214.25	30.08	65,479	5,456.58	31.48	68,656	5,721.33	33.01
57	57,622	4,801.83	27.70	60,368	5,030.67	29.02	63,185	5,265.42	30.38	66,067	5,505.58	31.76	69,176	5,764.67	33.26
58	58,279	4,856.58	28.02	60,980	5,081.67	29.32	63,820	5,318.33	30.68	66,768	5,564.00	32.10	69,883	5,823.58	33.60
59	58,731	4,894.25	28.24	61,479	5,123.25	29.56	64,320	5,360.00	30.92	67,365	5,613.75	32.39	70,540	5,878.33	33.91
60	59,258	4,938.17	28.49	62,005	5,167.08	29.81	64,933	5,411.08	31.22	68,040	5,670.00	32.71	71,177	5,931.42	34.22
61	59,870	4,989.17	28.78	62,571	5,214.25	30.08	65,479	5,456.58	31.48	68,656	5,721.33	33.01	71,858	5,988.17	34.55
62	60,368	5,030.67	29.02	63,185	5,265.42	30.38	66,067	5,505.58	31.76	69,176	5,764.67	33.26	72,495	6,041.25	34.85
63	60,980	5,081.67	29.32	63,820	5,318.33	30.68	66,768	5,564.00	32.10	69,883	5,823.58	33.60	73,150	6,095.83	35.17
64	61,479	5,123.25	29.56	64,320	5,360.00	30.92	67,365	5,613.75	32.39	70,540	5,878.33	33.91	73,833	6,152.75	35.50
65	62,005	5,167.08	29.81	64,933	5,411.08	31.22	68,040	5,670.00	32.71	71,177	5,931.42	34.22	74,444	6,203.67	35.79
66	62,571	5,214.25	30.08	65,479	5,456.58	31.48	68,656	5,721.33	33.01	71,858	5,988.17	34.55	75,261	6,271.75	36.18
67	63,185	5,265.42	30.38	66,067	5,505.58	31.76	69,176	5,764.67	33.26	72,495	6,041.25	34.85	75,967	6,330.58	36.52
68	63,820	5,318.33	30.68	66,768	5,564.00	32.10	69,883	5,823.58	33.60	73,150	6,095.83	35.17	76,650	6,387.50	36.85
69	64,320	5,360.00	30.92	67,365	5,613.75	32.39	70,540	5,878.33	33.91	73,833	6,152.75	35.50	77,350	6,445.83	37.19
70	64,933	5,411.08	31.22	68,040	5,670.00	32.71	71,177	5,931.42	34.22	74,444	6,203.67	35.79	78,053	6,504.42	37.53
71	65,479	5,456.58	31.48	68,656	5,721.33	33.01	71,858	5,988.17	34.55	75,261	6,271.75	36.18	78,760	6,563.33	37.87
72	66,067	5,505.58	31.76	69,176	5,764.67	33.26	72,495	6,041.25	34.85	75,967	6,330.58	36.52	79,509	6,625.75	38.23
73	66,768	5,564.00	32.10	69,883	5,823.58	33.60	73,150	6,095.83	35.17	76,650	6,387.50	36.85	80,258	6,688.17	38.59
74	67,365	5,613.75	32.39	70,540	5,878.33	33.91	73,833	6,152.75	35.50	77,350	6,445.83	37.19	81,003	6,750.25	38.94
75	68,040	5,670.00	32.71	71,177	5,931.42	34.22	74,444	6,203.67	35.79	78,053	6,504.42	37.53	81,755	6,812.92	39.31
76	68,656	5,721.33	33.01	71,858	5,988.17	34.55	75,261	6,271.75	36.18	78,760	6,563.33	37.87	82,459	6,871.58	39.64
77	69,176	5,764.67	33.26	72,495	6,041.25	34.85	75,967	6,330.58	36.52	79,509	6,625.75	38.23	83,303	6,941.92	40.05
78	69,883	5,823.58	33.60	73,150	6,095.83	35.17	76,650	6,387.50	36.85	80,258	6,688.17	38.59	84,049	7,004.08	40.41
79	70,540	5,878.33	33.91	73,833	6,152.75	35.50	77,350	6,445.83	37.19	81,003	6,750.25	38.94	84,867	7,072.25	40.80
80	71,177	5,931.42	34.22	74,444	6,203.67	35.79	78,053	6,504.42	37.53	81,755	6,812.92	39.31	85,618	7,134.83	41.16
81	71,858	5,988.17	34.55	75,261	6,271.75	36.18	78,760	6,563.33	37.87	82,459	6,871.58	39.64	86,433	7,202.75	41.55
82	72,495	6,041.25	34.85	75,967	6,330.58	36.52	79,509	6,625.75	38.23	83,303	6,941.92	40.05	87,292	7,274.33	41.97
83	73,150	6,095.83	35.17	76,650	6,387.50	36.85	80,258	6,688.17	38.59	84,049	7,004.08	40.41	88,092	7,341.00	42.35

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
84	73,833	6,152.75	35.50	77,350	6,445.83	37.19	81,003	6,750.25	38.94	84,867	7,072.25	40.80	88,999	7,416.58	42.79
85	74,444	6,203.67	35.79	78,053	6,504.42	37.53	81,755	6,812.92	39.31	85,618	7,134.83	41.16	89,770	7,480.83	43.16
86	75,261	6,271.75	36.18	78,760	6,563.33	37.87	82,459	6,871.58	39.64	86,433	7,202.75	41.55	90,567	7,547.25	43.54
87	75,967	6,330.58	36.52	79,509	6,625.75	38.23	83,303	6,941.92	40.05	87,292	7,274.33	41.97	91,361	7,613.42	43.92
88	76,650	6,387.50	36.85	80,258	6,688.17	38.59	84,049	7,004.08	40.41	88,092	7,341.00	42.35	92,269	7,689.08	44.36
89	77,350	6,445.83	37.19	81,003	6,750.25	38.94	84,867	7,072.25	40.80	88,999	7,416.58	42.79	93,222	7,768.50	44.82
90	78,053	6,504.42	37.53	81,755	6,812.92	39.31	85,618	7,134.83	41.16	89,770	7,480.83	43.16	94,064	7,838.67	45.22
91	78,760	6,563.33	37.87	82,459	6,871.58	39.64	86,433	7,202.75	41.55	90,567	7,547.25	43.54	94,881	7,906.75	45.62
92	79,509	6,625.75	38.23	83,303	6,941.92	40.05	87,292	7,274.33	41.97	91,361	7,613.42	43.92	95,744	7,978.67	46.03
93	80,258	6,688.17	38.59	84,049	7,004.08	40.41	88,092	7,341.00	42.35	92,269	7,689.08	44.36	96,699	8,058.25	46.49
94	81,003	6,750.25	38.94	84,867	7,072.25	40.80	88,999	7,416.58	42.79	93,222	7,768.50	44.82	97,670	8,139.17	46.96
95	81,755	6,812.92	39.31	85,618	7,134.83	41.16	89,770	7,480.83	43.16	94,064	7,838.67	45.22	98,578	8,214.83	47.39
96	82,459	6,871.58	39.64	86,433	7,202.75	41.55	90,567	7,547.25	43.54	94,881	7,906.75	45.62	99,463	8,288.58	47.82
97	83,303	6,941.92	40.05	87,292	7,274.33	41.97	91,361	7,613.42	43.92	95,744	7,978.67	46.03	100,464	8,372.00	48.30
98	84,049	7,004.08	40.41	88,092	7,341.00	42.35	92,269	7,689.08	44.36	96,699	8,058.25	46.49	101,372	8,447.67	48.74
99	84,867	7,072.25	40.80	88,999	7,416.58	42.79	93,222	7,768.50	44.82	97,670	8,139.17	46.96	102,306	8,525.50	49.19
100	85,618	7,134.83	41.16	89,770	7,480.83	43.16	94,064	7,838.67	45.22	98,578	8,214.83	47.39	103,278	8,606.50	49.65
101	86,433	7,202.75	41.55	90,567	7,547.25	43.54	94,881	7,906.75	45.62	99,463	8,288.58	47.82	104,305	8,692.08	50.15
102	87,292	7,274.33	41.97	91,361	7,613.42	43.92	95,744	7,978.67	46.03	100,464	8,372.00	48.30	105,257	8,771.42	50.60
103	88,092	7,341.00	42.35	92,269	7,689.08	44.36	96,699	8,058.25	46.49	101,372	8,447.67	48.74	106,210	8,850.83	51.06
104	88,999	7,416.58	42.79	93,222	7,768.50	44.82	97,670	8,139.17	46.96	102,306	8,525.50	49.19	107,276	8,939.67	51.58
105	89,770	7,480.83	43.16	94,064	7,838.67	45.22	98,578	8,214.83	47.39	103,278	8,606.50	49.65	108,252	9,021.00	52.04
106	90,567	7,547.25	43.54	94,881	7,906.75	45.62	99,463	8,288.58	47.82	104,305	8,692.08	50.15	109,318	9,109.83	52.56
107	91,361	7,613.42	43.92	95,744	7,978.67	46.03	100,464	8,372.00	48.30	105,257	8,771.42	50.60	110,367	9,197.25	53.06
108	92,269	7,689.08	44.36	96,699	8,058.25	46.49	101,372	8,447.67	48.74	106,210	8,850.83	51.06	111,386	9,282.17	53.55
109	93,222	7,768.50	44.82	97,670	8,139.17	46.96	102,306	8,525.50	49.19	107,276	8,939.67	51.58	112,430	9,369.17	54.05
110	94,064	7,838.67	45.22	98,578	8,214.83	47.39	103,278	8,606.50	49.65	108,252	9,021.00	52.04	113,496	9,458.00	54.57
111	94,881	7,906.75	45.62	99,463	8,288.58	47.82	104,305	8,692.08	50.15	109,318	9,109.83	52.56	114,635	9,552.92	55.11
112	95,744	7,978.67	46.03	100,464	8,372.00	48.30	105,257	8,771.42	50.60	110,367	9,197.25	53.06	115,704	9,642.00	55.63
113	96,699	8,058.25	46.49	101,372	8,447.67	48.74	106,210	8,850.83	51.06	111,386	9,282.17	53.55	116,741	9,728.42	56.13
114	97,670	8,139.17	46.96	102,306	8,525.50	49.19	107,276	8,939.67	51.58	112,430	9,369.17	54.05	117,924	9,827.00	56.69
115	98,578	8,214.83	47.39	103,278	8,606.50	49.65	108,252	9,021.00	52.04	113,496	9,458.00	54.57	119,039	9,919.92	57.23
116	99,463	8,288.58	47.82	104,305	8,692.08	50.15	109,318	9,109.83	52.56	114,635	9,552.92	55.11	120,173	10,014.42	57.78
117	100,464	8,372.00	48.30	105,257	8,771.42	50.60	110,367	9,197.25	53.06	115,704	9,642.00	55.63	121,333	10,111.08	58.33
118	101,372	8,447.67	48.74	106,210	8,850.83	51.06	111,386	9,282.17	53.55	116,741	9,728.42	56.13	122,488	10,207.33	58.89
119	102,306	8,525.50	49.19	107,276	8,939.67	51.58	112,430	9,369.17	54.05	117,924	9,827.00	56.69	123,646	10,303.83	59.45
120	103,278	8,606.50	49.65	108,252	9,021.00	52.04	113,496	9,458.00	54.57	119,039	9,919.92	57.23	124,785	10,398.75	59.99
121	104,305	8,692.08	50.15	109,318	9,109.83	52.56	114,635	9,552.92	55.11	120,173	10,014.42	57.78	125,986	10,498.83	60.57
122	105,257	8,771.42	50.60	110,367	9,197.25	53.06	115,704	9,642.00	55.63	121,333	10,111.08	58.33	127,257	10,604.75	61.18
123	106,210	8,850.83	51.06	111,386	9,282.17	53.55	116,741	9,728.42	56.13	122,488	10,207.33	58.89	128,531	10,710.92	61.79
124	107,276	8,939.67	51.58	112,430	9,369.17	54.05	117,924	9,827.00	56.69	123,646	10,303.83	59.45	129,640	10,803.33	62.33
125	108,252	9,021.00	52.04	113,496	9,458.00	54.57	119,039	9,919.92	57.23	124,785	10,398.75	59.99	130,869	10,905.75	62.92
126	109,318	9,109.83	52.56	114,635	9,552.92	55.11	120,173	10,014.42	57.78	125,986	10,498.83	60.57	132,163	11,013.58	63.54
127	110,367	9,197.25	53.06	115,704	9,642.00	55.63	121,333	10,111.08	58.33	127,257	10,604.75	61.18	133,453	11,121.08	64.16

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
128	111,386	9,282.17	53.55	116,741	9,728.42	56.13	122,488	10,207.33	58.89	128,531	10,710.92	61.79	134,727	11,227.25	64.77
129	112,430	9,369.17	54.05	117,924	9,827.00	56.69	123,646	10,303.83	59.45	129,640	10,803.33	62.33	136,020	11,335.00	65.39
130	113,496	9,458.00	54.57	119,039	9,919.92	57.23	124,785	10,398.75	59.99	130,869	10,905.75	62.92	137,337	11,444.75	66.03
131	114,635	9,552.92	55.11	120,173	10,014.42	57.78	125,986	10,498.83	60.57	132,163	11,013.58	63.54	138,636	11,553.00	66.65
132	115,704	9,642.00	55.63	121,333	10,111.08	58.33	127,257	10,604.75	61.18	133,453	11,121.08	64.16	139,950	11,662.50	67.28
133	116,741	9,728.42	56.13	122,488	10,207.33	58.89	128,531	10,710.92	61.79	134,727	11,227.25	64.77	141,334	11,777.83	67.95
134	117,924	9,827.00	56.69	123,646	10,303.83	59.45	129,640	10,803.33	62.33	136,020	11,335.00	65.39	142,742	11,895.17	68.63
135	119,039	9,919.92	57.23	124,785	10,398.75	59.99	130,869	10,905.75	62.92	137,337	11,444.75	66.03	144,037	12,003.08	69.25
136	120,173	10,014.42	57.78	125,986	10,498.83	60.57	132,163	11,013.58	63.54	138,636	11,553.00	66.65	145,442	12,120.17	69.92
137	121,333	10,111.08	58.33	127,257	10,604.75	61.18	133,453	11,121.08	64.16	139,950	11,662.50	67.28	146,895	12,241.25	70.62
138	122,488	10,207.33	58.89	128,531	10,710.92	61.79	134,727	11,227.25	64.77	141,334	11,777.83	67.95	148,283	12,356.92	71.29
139	123,646	10,303.83	59.45	129,640	10,803.33	62.33	136,020	11,335.00	65.39	142,742	11,895.17	68.63	149,736	12,478.00	71.99
140	124,785	10,398.75	59.99	130,869	10,905.75	62.92	137,337	11,444.75	66.03	144,037	12,003.08	69.25	151,165	12,597.08	72.68
141	125,986	10,498.83	60.57	132,163	11,008.83	63.51	138,636	11,553.00	66.65	145,442	12,120.17	69.92	152,664	12,722.00	73.40
142	127,257	10,604.75	61.18	133,453	11,121.08	64.16	139,950	11,662.50	67.28	146,895	12,241.25	70.62	154,095	12,841.25	74.08
143	128,531	10,710.92	61.79	134,727	11,227.25	64.77	141,334	11,777.83	67.95	148,283	12,356.92	71.29	155,569	12,964.08	74.79
144	129,640	10,803.33	62.33	136,020	11,335.00	65.39	142,742	11,895.17	68.63	149,736	12,478.00	71.99	157,001	13,083.42	75.48
145	130,869	10,905.75	62.92	137,337	11,444.75	66.03	144,037	12,003.08	69.25	151,165	12,597.08	72.68	158,585	13,215.42	76.24
146	132,163	11,013.58	63.54	138,636	11,553.00	66.65	145,442	12,120.17	69.92	152,664	12,722.00	73.40	160,130	13,344.17	76.99
147	133,453	11,121.08	64.16	139,950	11,662.50	67.28	146,895	12,241.25	70.62	154,095	12,841.25	74.08	161,588	13,465.67	77.69
148	134,727	11,227.25	64.77	141,334	11,777.83	67.95	148,283	12,356.92	71.29	155,569	12,964.08	74.79	163,222	13,601.83	78.47
149	136,020	11,335.00	65.39	142,742	11,895.17	68.63	149,736	12,478.00	71.99	157,001	13,083.42	75.48	164,743	13,728.58	79.20
150	137,337	11,444.75	66.03	144,037	12,003.08	69.25	151,165	12,597.08	72.68	158,585	13,215.42	76.24	166,376	13,864.67	79.99
151	138,636	11,553.00	66.65	145,442	12,120.17	69.92	152,664	12,722.00	73.40	160,130	13,344.17	76.99	168,035	14,002.92	80.79
152	139,950	11,662.50	67.28	146,895	12,241.25	70.62	154,095	12,841.25	74.08	161,588	13,465.67	77.69	169,692	14,141.00	81.58
153	141,334	11,777.83	67.95	148,283	12,356.92	71.29	155,569	12,964.08	74.79	163,222	13,601.83	78.47	171,214	14,267.83	82.31
154	142,742	11,895.17	68.63	149,736	12,478.00	71.99	157,001	13,083.42	75.48	164,743	13,728.58	79.20	172,939	14,411.58	83.14
155	144,037	12,003.08	69.25	151,165	12,597.08	72.68	158,585	13,215.42	76.24	166,376	13,864.67	79.99	174,621	14,551.75	83.95
156	145,442	12,120.17	69.92	152,664	12,722.00	73.40	160,130	13,344.17	76.99	168,035	14,002.92	80.79	176,320	14,693.33	84.77
157	146,895	12,241.25	70.62	154,095	12,841.25	74.08	161,588	13,465.67	77.69	169,692	14,141.00	81.58	178,002	14,833.50	85.58
158	148,283	12,356.92	71.29	155,569	12,964.08	74.79	163,222	13,601.83	78.47	171,214	14,267.83	82.31	179,772	14,981.00	86.43
159	149,736	12,478.00	71.99	157,001	13,083.42	75.48	164,743	13,728.58	79.20	172,939	14,411.58	83.14	181,544	15,128.67	87.28
160	151,165	12,597.08	72.68	158,585	13,215.42	76.24	166,376	13,864.67	79.99	174,621	14,551.75	83.95	183,267	15,272.25	88.11

**NOTES REGARDING LONGEVITY INCREMENTS:**

- \$3,000 per year completion of 10 years of service
- \$3,600 per year completion of 15 years of service
- \$4,200 per year completion of 20 years of service
- \$4,800 per year completion of 25 years of service
- \$5,400 per year completion of 30 years of service