

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT

CLASSIFIED SUBSTITUTE & SHORT-TERM HOURLY PAY SCHEDULE

Effective January 1, 2024

San Jose Min. Wage \$17.55 Effective 1/1/2024

Board Approval: 12/12/2023

RANGE NO.	STEP A-90%	RANGE NO.	STEP A-90%	RANGE NO.	STEP A-90%	RANGE NO.	STEP A-90%
1	18.00	41	19.31	81	28.76	121	42.80
2	18.00	42	19.51	82	29.03	122	43.21
3	18.00	43	19.69	83	29.31	123	43.62
4	18.00	44	19.89	84	29.61	124	44.08
5	18.00	45	20.10	85	29.87	125	44.51
6	18.00	46	20.30	86	30.23	126	44.96
7	18.00	47	20.52	87	30.54	127	45.41
8	18.00	48	20.68	88	30.83	128	45.86
9	18.00	49	20.90	89	31.13	129	46.31
10	18.00	50	21.11	90	31.44	130	46.77
11	18.00	51	21.32	91	31.74	131	47.27
12	18.00	52	21.55	92	32.07	132	47.73
13	18.00	53	21.78	93	32.39	133	48.18
14	18.00	54	21.96	94	32.72	134	48.69
15	18.00	55	22.21	95	33.04	135	49.17
16	18.00	56	22.41	96	33.35	136	49.66
17	18.00	57	22.60	97	33.71	137	50.17
18	18.00	58	22.88	98	34.03	138	50.66
19	18.00	59	23.08	99	34.39	139	51.17
20	18.00	60	23.30	100	34.71	140	51.66
21	18.00	61	23.57	101	35.06	141	52.17
22	18.00	62	23.79	102	35.43	142	52.73
23	18.00	63	24.05	103	35.78	143	53.28
24	18.00	64	24.26	104	36.17	144	53.76
25	18.00	65	24.49	105	36.50	145	54.29
26	18.00	66	24.74	106	36.86	146	54.85
27	18.00	67	25.00	107	37.20	147	55.40
28	18.00	68	25.28	108	37.58	148	55.96
29	18.00	69	25.50	109	38.00	149	56.52
30	18.00	70	25.76	110	38.37	150	57.09
31	18.00	71	25.99	111	38.72	151	57.65
32	18.00	72	26.25	112	39.09	152	58.22
33	18.00	73	26.55	113	39.50	153	58.82
34	18.03	74	26.81	114	39.92	154	59.43
35	18.19	75	27.11	115	40.32	155	59.99
36	18.37	76	27.37	116	40.70	156	60.60
37	18.57	77	27.59	117	41.13	157	61.23
38	18.74	78	27.90	118	41.53	158	61.82
39	18.94	79	28.19	119	41.93	159	62.45
40	19.09	80	28.46	120	42.35	160	63.07