

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT  
CLASSIFIED TITLES & RANGES  
FISCAL YEAR 2024-2025

Effective: 7/1/2024  
Revised: 5/14/2025

4% over 2023-2024  
Board Approved: 10/10/2023

CLASSIFICATION	RANGE	STEP				
		A	B	C	D	E
Academic Advising Specialist	90	75,559	79,409	83,427	87,745	92,211
Academic Services Analyst	120	101,793	106,966	112,420	118,185	124,160
Academic Services Technician	98	81,795	86,000	90,344	94,951	99,811
Account Clerk	60	56,012	58,869	61,914	65,146	68,408
Account Clerk, Senior	75	65,146	68,408	71,806	75,559	79,409
Accounting Technician	85	71,806	75,559	79,409	83,427	87,745
Accounting Technician, Senior	100	83,427	87,745	92,211	96,905	101,793
Adaptive Media Technology Specialist	100	83,427	87,745	92,211	96,905	101,793
Administrative Assistant, Senior	90	75,559	79,409	83,427	87,745	92,211
Administrative Secretary	100	83,427	87,745	92,211	96,905	101,793
Admissions & Records Assistant	62	57,167	60,096	63,094	66,327	69,779
Admissions & Records Coordinator I	86	72,655	76,294	80,141	84,274	88,574
Admissions & Records Coordinator II	96	80,141	84,274	88,574	93,060	97,826
Admissions & Records Lead Coordinator	120	101,793	106,966	112,420	118,185	124,160
Admissions & Records Technician	72	63,094	66,327	69,779	73,390	77,073
Articulation Specialist	100	83,427	87,745	92,211	96,905	101,793
Assessment Specialist	84	71,170	74,828	78,627	82,646	86,943
Asset and Inventory Technician	85	71,806	75,559	79,409	83,427	87,745
Assistive Services Specialist	89	74,828	78,627	82,646	86,943	91,335
Athletic Trainer	95	79,409	83,427	87,745	92,211	96,905
Basic Needs Coordinator	96	80,141	84,274	88,574	93,060	97,826
Biology Laboratory Coordinator	91	76,294	80,141	84,274	88,574	93,060
Business Services Coordinator	100	83,427	87,745	92,211	96,905	101,793
Campus Personnel Services Coordinator	120	101,793	106,966	112,420	118,185	124,160
Campus Safety Officer	80	68,408	71,806	75,559	79,409	83,427
Campus Safety Officer, Lead	90	75,559	79,409	83,427	87,745	92,211
Carpenter	100	83,427	87,745	92,211	96,905	101,793
College Extension Site Coordinator	96	80,141	84,274	88,574	93,060	97,826
College Facilities Coordinator	100	83,427	87,745	92,211	96,905	101,793
College Fiscal Coordinator	130	112,420	118,185	124,160	130,488	137,214
College Schedule Coordinator	115	96,905	101,793	106,966	112,420	118,185
College Web Services Specialist	122	103,851	109,166	114,716	120,570	126,731
Community Engagement Specialist	89	74,828	78,627	82,646	86,943	91,335
Contracts Assistant	75	65,146	68,408	71,806	75,559	79,409
Curriculum Coordinator, College	110	92,211	96,905	101,793	106,966	112,420
Curriculum Specialist	100	83,427	87,745	92,211	96,905	101,793
Custodian	65	58,869	61,914	65,146	68,408	71,806
Custodian, Lead	75	65,146	68,408	71,806	75,559	79,409
Data Warehouse Research Analyst	130	112,420	118,185	124,160	130,488	137,214
Digital Design, Web & Marketing Coordinator	112	93,958	98,867	103,851	109,166	114,716
Distance Education Program Technologist	122	103,851	109,166	114,716	120,570	126,731
Division Administrative Assistant, Senior	90	75,559	79,409	83,427	87,745	92,211
Educational Services Coordinator	130	112,420	118,185	124,160	130,488	137,214
Electrician	122	103,851	109,166	114,716	120,570	126,731
Employment Services Coordinator	120	101,793	106,966	112,420	118,185	124,160
Enrollment Services Coordinator	96	80,141	84,274	88,574	93,060	97,826
EOP&S Eligibility Specialist	76	65,786	69,116	72,655	76,294	80,141
Equipment & Vehicle Mechanic	88	74,100	77,852	81,795	86,000	90,344
Evaluations Specialist	82	69,779	73,390	77,073	81,019	85,168
Evaluations Specialist, Senior	92	77,073	81,019	85,168	89,399	93,958

CLASSIFICATION	RANGE	STEP				
		A	B	C	D	E
Executive Administrative Assistant	110	92,211	96,905	101,793	106,966	112,420
Facilities Maintenance Worker	92	77,073	81,019	85,168	89,399	93,958
Facilities Planner	120	101,793	106,966	112,420	118,185	124,160
Facility Security Technician	122	103,851	109,166	114,716	120,570	126,731
Financial Aid Coordinator	96	80,141	84,274	88,574	93,060	97,826
Financial Aid Outreach Specialist	89	74,828	78,627	82,646	86,943	91,335
Financial Aid Specialist I	66	59,458	62,482	65,786	69,116	72,655
Financial Aid Specialist II	76	65,786	69,116	72,655	76,294	80,141
Financial Aid Specialist III	86	72,655	76,294	80,141	84,274	88,574
Furniture, Fixture & Equipment Coordinator	110	92,211	96,905	101,793	106,966	112,420
Groundskeeper I	61	56,649	59,458	62,482	65,786	69,116
Groundskeeper II	71	62,482	65,786	69,116	72,655	76,294
Groundskeeper III	85	71,806	75,559	79,409	83,427	87,745
Health Services Office Assistant	80	68,408	71,806	75,559	79,409	83,427
Heating & Air Conditioning (HVAC) Mechanic/Plumber	132	114,716	120,570	126,731	133,175	139,932
Help Desk Technician	95	79,409	83,427	87,745	92,211	96,905
Human Resources Specialist	115	96,905	101,793	106,966	112,420	118,185
Human Resources Technician	98	81,795	86,000	90,344	94,951	99,811
Information Technology Support Specialist	112	93,958	98,867	103,851	109,166	114,716
Information Technology Support Specialist II	122	103,851	109,166	114,716	120,570	126,731
Information Technology Technician	105	87,745	92,211	96,905	101,793	106,966
Instructional Assistant II, Cosmetology	110	92,211	96,905	101,793	106,966	112,420
Instructional Assistant II, Esthetics	100	83,427	87,745	92,211	96,905	101,793
Instructional Assistant III, Cosmetology	130	112,420	118,185	124,160	130,488	137,214
Instructional Laboratory Technician I	56	53,863	56,649	59,458	62,482	65,786
Instructional Laboratory Technician I, Applied Science	56	53,863	56,649	59,458	62,482	65,786
Instructional Laboratory Technician I, Automotive Technology	56	53,863	56,649	59,458	62,482	65,786
Instructional Laboratory Technician I, Cosmetology	56	53,863	56,649	59,458	62,482	65,786
Instructional Laboratory Technician I, Electronics	56	53,863	56,649	59,458	62,482	65,786
Instructional Laboratory Technician I, Medical Assisting	56	53,863	56,649	59,458	62,482	65,786
Instructional Laboratory Technician I, Science	56	53,863	56,649	59,458	62,482	65,786
Instructional Laboratory Technician II	66	59,458	62,482	65,786	69,116	72,655
Instructional Laboratory Technician II, Applied Science	66	59,458	62,482	65,786	69,116	72,655
Instructional Laboratory Technician II, Automotive Technology	66	59,458	62,482	65,786	69,116	72,655
Instructional Laboratory Technician II, Construction Technology	66	59,458	62,482	65,786	69,116	72,655
Instructional Laboratory Technician II, Cosmetology	66	59,458	62,482	65,786	69,116	72,655
Instructional Laboratory Technician II, Dental Assisting	66	59,458	62,482	65,786	69,116	72,655
Instructional Laboratory Technician II, Machine Technology	66	59,458	62,482	65,786	69,116	72,655
Instructional Laboratory Technician II, PE & Athletics	66	59,458	62,482	65,786	69,116	72,655
Instructional Laboratory Technician II, Science	66	59,458	62,482	65,786	69,116	72,655
Instructional Laboratory Technician III	76	65,786	69,116	72,655	76,294	80,141
Instructional Laboratory Technician III, Astronomy, Physics & Earth Science	76	65,786	69,116	72,655	76,294	80,141
Instructional Laboratory Technician III, Cosmetology	76	65,786	69,116	72,655	76,294	80,141
Instructional Laboratory Technician III, Dental	76	65,786	69,116	72,655	76,294	80,141
Instructional Laboratory Technician III, Engineering & Science	76	65,786	69,116	72,655	76,294	80,141
Instructional Laboratory Technician III, Science	76	65,786	69,116	72,655	76,294	80,141
Instructional Laboratory Technician IV, Art	86	72,655	76,294	80,141	84,274	88,574
Instructional Laboratory Technician IV, Cosmetology	86	72,655	76,294	80,141	84,274	88,574
Instructional Laboratory Technician IV, PE & Athletic Facilities	86	72,655	76,294	80,141	84,274	88,574
Instructional Laboratory Technician IV, Science	86	72,655	76,294	80,141	84,274	88,574
Instructional Laboratory Technician V, Science/Chemical Hygiene Officer	96	80,141	84,274	88,574	93,060	97,826
Instructional Support Assistant	78	67,062	70,460	74,100	77,852	81,795
Instructional Support Assistant, Laboratory Lead	86	72,655	76,294	80,141	84,274	88,574
Instructional Support Assistant, Subject Lead	86	72,655	76,294	80,141	84,274	88,574

CLASSIFICATION	RANGE	STEP				
		A	B	C	D	E
Instructional Support Coordinator	90	75,559	79,409	83,427	87,745	92,211
Instructional Support Program Coordinator	96	80,141	84,274	88,574	93,060	97,826
Job Development & Placement Specialist	84	71,170	74,828	78,627	82,646	86,943
Library Assistant	90	75,559	79,409	83,427	87,745	92,211
Library Technician	70	61,914	65,146	68,408	71,806	75,559
Library Technician, Senior	80	68,408	71,806	75,559	79,409	83,427
Locksmith	100	83,427	87,745	92,211	96,905	101,793
Mail and Print Services Technician	70	61,914	65,146	68,408	71,806	75,559
Network Engineer	150	137,214	144,182	151,596	159,312	167,415
Operations Coordinator	96	80,141	84,274	88,574	93,060	97,826
Outreach/Recruitment Coordinator	96	80,141	84,274	88,574	93,060	97,826
Outreach/Recruitment Specialist	89	74,828	78,627	82,646	86,943	91,335
Painter	100	83,427	87,745	92,211	96,905	101,793
Payroll Coordinator	125	106,966	112,420	118,185	124,160	130,488
Payroll Coordinator, Lead	130	112,420	118,185	124,160	130,488	137,214
Payroll Technician	98	81,795	86,000	90,344	94,951	99,811
Police Dispatcher	90	75,559	79,409	83,427	87,745	92,211
Police Officer	118	99,811	104,842	110,225	115,795	121,772
Police Officer - Academy Graduate	94	78,627	82,646	86,943	91,335	95,961
Police Officer, Senior	125	106,966	112,420	118,185	124,160	130,488
Police Records Coordinator	95	79,409	83,427	87,745	92,211	96,905
Program Assistant	75	65,146	68,408	71,806	75,559	79,409
Program Coordinator	96	80,141	84,274	88,574	93,060	97,826
Program Specialist	89	74,828	78,627	82,646	86,943	91,335
Programmer Analyst	132	114,716	120,570	126,731	133,175	139,932
Programmer Analyst, Senior	142	126,731	133,175	139,932	147,155	154,643
Project Coordinator (Bond and Facilities)	96	80,141	84,274	88,574	93,060	97,826
Purchasing Agent	110	92,211	96,905	101,793	106,966	112,420
Purchasing Agent, Senior	120	101,793	106,966	112,420	118,185	124,160
Reprographics Assistant	65	58,869	61,914	65,146	68,408	71,806
Reprographics Lead	85	71,806	75,559	79,409	83,427	87,745
Reprographics Technician	70	61,914	65,146	68,408	71,806	75,559
Research Analyst	100	83,427	87,745	92,211	96,905	101,793
Research Analyst II	115	96,905	101,793	106,966	112,420	118,185
Research Assistant	90	75,559	79,409	83,427	87,745	92,211
Schedules & Catalog Technician I	80	68,408	71,806	75,559	79,409	83,427
Schedules & Catalog Technician II	90	75,559	79,409	83,427	87,745	92,211
SharePoint Developer/Administrator	150	137,214	144,182	151,596	159,312	167,415
Staff Accountant	125	106,966	112,420	118,185	124,160	130,488
Staff Accountant, Lead	130	112,420	118,185	124,160	130,488	137,214
Staff Assistant I	44	47,815	50,225	52,775	55,464	58,322
Staff Assistant II	54	52,775	55,464	58,322	61,277	64,444
Staff Assistant III	64	58,322	61,277	64,444	67,746	71,170
Student Retention Assistant	70	61,914	65,146	68,408	71,806	75,559
Systems Administrator	132	114,716	120,570	126,731	133,175	139,932
Systems Administrator, Senior	142	126,731	133,175	139,932	147,155	154,643
Test Proctoring and Accomodations Coordinator	96	80,141	84,274	88,574	93,060	97,826
Theater Technician	90	75,559	79,409	83,427	87,745	92,211
Traffic & Campus Services Officer	55	53,388	56,012	58,869	61,914	65,147
Traffic & Campus Services Officer, Senior	68	60,757	63,823	67,062	70,460	74,100
Transition Specialist	89	74,828	78,627	82,646	86,943	91,335
Tutoring Center Coordinator	100	83,427	87,745	92,211	96,905	101,793
Warehousing/Distribution Coordinator	80	68,408	71,806	75,559	79,409	83,427
Warehousing/Distribution Specialist II	70	61,914	65,146	68,408	71,806	75,559