

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED TITLES & RANGES
FISCAL YEAR 2025-2026

Effective: 7/1/2025
Revised: 10/5/2023

3% over 2024-2025
Board Approved: 10/10/2023

CLASSIFICATION	RANGE	STEP				
		A	B	C	D	E
Academic Advising Specialist	90	77,826	81,791	85,930	90,377	94,977
Academic Services Analyst	120	104,847	110,175	115,793	121,731	127,885
Academic Services Technician	98	84,249	88,580	93,054	97,800	102,805
Account Clerk	60	57,692	60,635	63,771	67,100	70,460
Account Clerk, Senior	75	67,100	70,460	73,960	77,826	81,791
Accounting Technician	85	73,960	77,826	81,791	85,930	90,377
Accounting Technician, Senior	100	85,930	90,377	94,977	99,812	104,847
Adaptive Media Technology Specialist	100	85,930	90,377	94,977	99,812	104,847
Administrative Assistant, Senior	90	77,826	81,791	85,930	90,377	94,977
Administrative Secretary	100	85,930	90,377	94,977	99,812	104,847
Admissions & Records Assistant	62	58,882	61,899	64,987	68,317	71,872
Admissions & Records Coordinator I	86	74,835	78,583	82,545	86,802	91,231
Admissions & Records Coordinator II	96	82,545	86,802	91,231	95,852	100,761
Admissions & Records Lead Coordinator	120	104,847	110,175	115,793	121,731	127,885
Admissions & Records Technician	72	64,987	68,317	71,872	75,592	79,385
Articulation Specialist	100	85,930	90,377	94,977	99,812	104,847
Assessment Specialist	84	73,305	77,073	80,986	85,125	89,551
Asset and Inventory Technician	85	73,960	77,826	81,791	85,930	90,377
Assistive Services Specialist	89	77,073	80,986	85,125	89,551	94,075
Athletic Trainer	95	81,791	85,930	90,377	94,977	99,812
Basic Needs Coordinator	96	82,545	86,802	91,231	95,852	100,761
Biology Laboratory Coordinator	91	78,583	82,545	86,802	91,231	95,852
Business Services Coordinator	100	85,930	90,377	94,977	99,812	104,847
Campus Personnel Services Coordinator	120	104,847	110,175	115,793	121,731	127,885
Campus Safety Officer	80	70,460	73,960	77,826	81,791	85,930
Campus Safety Officer, Lead	90	77,826	81,791	85,930	90,377	94,977
Carpenter	100	85,930	90,377	94,977	99,812	104,847
College Extension Site Coordinator	96	82,545	86,802	91,231	95,852	100,761
College Facilities Coordinator	100	85,930	90,377	94,977	99,812	104,847
College Fiscal Coordinator	130	115,793	121,731	127,885	134,403	141,330
College Schedule Coordinator	115	99,812	104,847	110,175	115,793	121,731
College Web Services Specialist	122	106,967	112,441	118,157	124,187	130,533
Community Engagement Specialist	89	77,073	80,986	85,125	89,551	94,075
Contracts Assistant	75	67,100	70,460	73,960	77,826	81,791
Curriculum Coordinator, College	110	94,977	99,812	104,847	110,175	115,793
Curriculum Specialist	100	85,930	90,377	94,977	99,812	104,847
Custodian	65	60,635	63,771	67,100	70,460	73,960
Custodian, Lead	75	67,100	70,460	73,960	77,826	81,791
Data Warehouse Research Analyst	130	115,793	121,731	127,885	134,403	141,330
Digital Design, Web & Marketing Coordinantor	112	96,777	101,833	106,967	112,441	118,157
Distance Education Program Technologist	122	106,967	112,441	118,157	124,187	130,533
Division Administrative Assistant, Senior	90	77,826	81,791	85,930	90,377	94,977
Educational Services Coordinator	130	115,793	121,731	127,885	134,403	141,330
Electrician	122	106,967	112,441	118,157	124,187	130,533
Employment Services Coordinator	120	104,847	110,175	115,793	121,731	127,885
Enrollment Services Coordinator	96	82,545	86,802	91,231	95,852	100,761
EOP&S Eligibility Specialist	76	67,760	71,189	74,835	78,583	82,545
Equipment & Vehicle Mechanic	88	76,323	80,188	84,249	88,580	93,054
Evaluations Specialist	82	71,872	75,592	79,385	83,450	87,723
Evaluations Specialist, Senior	92	79,385	83,450	87,723	92,081	96,777

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		A	B	C	D	E
Executive Administrative Assistant	110	94,977	99,812	104,847	110,175	115,793
Facilities Maintenance Worker	92	79,385	83,450	87,723	92,081	96,777
Facilities Planner	120	104,847	110,175	115,793	121,731	127,885
Facility Security Technician	122	106,967	112,441	118,157	124,187	130,533
Financial Aid Coordinator	96	82,545	86,802	91,231	95,852	100,761
Financial Aid Outreach Specialist	89	77,073	80,986	85,125	89,551	94,075
Financial Aid Specialist I	66	61,242	64,356	67,760	71,189	74,835
Financial Aid Specialist II	76	67,760	71,189	74,835	78,583	82,545
Financial Aid Specialist III	86	74,835	78,583	82,545	86,802	91,231
Furniture, Fixture & Equipment Coordinator	110	94,977	99,812	104,847	110,175	115,793
Groundskeeper I	61	58,348	61,242	64,356	67,760	71,189
Groundskeeper II	71	64,356	67,760	71,189	74,835	78,583
Groundskeeper III	85	73,960	77,826	81,791	85,930	90,377
Health Services Office Assistant	80	70,460	73,960	77,826	81,791	85,930
Heating & Air Conditioning (HVAC) Mechanic/Plumber	132	118,157	124,187	130,533	137,170	144,130
Help Desk Technician	95	81,791	85,930	90,377	94,977	99,812
Human Resources Specialist	115	99,812	104,847	110,175	115,793	121,731
Human Resources Technician	98	84,249	88,580	93,054	97,800	102,805
Information Technology Support Specialist	112	96,777	101,833	106,967	112,441	118,157
Information Technology Support Specialist II	122	106,967	112,441	118,157	124,187	130,533
Information Technology Technician	95	81,791	85,930	90,377	94,977	99,812
Instructional Assistant II, Cosmetology	110	94,977	99,812	104,847	110,175	115,793
Instructional Assistant II, Esthetics	100	85,930	90,377	94,977	99,812	104,847
Instructional Assistant III, Cosmetology	130	115,793	121,731	127,885	134,403	141,330
Instructional Laboratory Technician I	56	55,479	58,348	61,242	64,356	67,760
Instructional Laboratory Technician I, Applied Science	56	55,479	58,348	61,242	64,356	67,760
Instructional Laboratory Technician I, Automotive Technology	56	55,479	58,348	61,242	64,356	67,760
Instructional Laboratory Technician I, Cosmetology	56	55,479	58,348	61,242	64,356	67,760
Instructional Laboratory Technician I, Electronics	56	55,479	58,348	61,242	64,356	67,760
Instructional Laboratory Technician I, Medical Assisting	56	55,479	58,348	61,242	64,356	67,760
Instructional Laboratory Technician I, Science	56	55,479	58,348	61,242	64,356	67,760
Instructional Laboratory Technician II	66	61,242	64,356	67,760	71,189	74,835
Instructional Laboratory Technician II, Applied Science	66	61,242	64,356	67,760	71,189	74,835
Instructional Laboratory Technician II, Automotive Technology	66	61,242	64,356	67,760	71,189	74,835
Instructional Laboratory Technician II, Construction Technology	66	61,242	64,356	67,760	71,189	74,835
Instructional Laboratory Technician II, Cosmetology	66	61,242	64,356	67,760	71,189	74,835
Instructional Laboratory Technician II, Dental Assisting	66	61,242	64,356	67,760	71,189	74,835
Instructional Laboratory Technician II, Machine Technology	66	61,242	64,356	67,760	71,189	74,835
Instructional Laboratory Technician II, PE & Athletics	66	61,242	64,356	67,760	71,189	74,835
Instructional Laboratory Technician II, Science	66	61,242	64,356	67,760	71,189	74,835
Instructional Laboratory Technician III	76	67,760	71,189	74,835	78,583	82,545
Instructional Laboratory Technician III, Astronomy, Physics & Earth Science	76	67,760	71,189	74,835	78,583	82,545
Instructional Laboratory Technician III, Cosmetology	76	67,760	71,189	74,835	78,583	82,545
Instructional Laboratory Technician III, Dental	76	67,760	71,189	74,835	78,583	82,545
Instructional Laboratory Technician III, Engineering & Science	76	67,760	71,189	74,835	78,583	82,545
Instructional Laboratory Technician III, Science	76	67,760	71,189	74,835	78,583	82,545
Instructional Laboratory Technician IV, Art	86	74,835	78,583	82,545	86,802	91,231
Instructional Laboratory Technician IV, Cosmetology	86	74,835	78,583	82,545	86,802	91,231
Instructional Laboratory Technician IV, PE & Athletic Facilities	86	74,835	78,583	82,545	86,802	91,231
Instructional Laboratory Technician IV, Science	86	74,835	78,583	82,545	86,802	91,231
Instructional Laboratory Technician V, Science/Chemical Hygiene Officer	96	82,545	86,802	91,231	95,852	100,761
Instructional Support Assistant	78	69,074	72,574	76,323	80,188	84,249
Instructional Support Assistant, Laboratory Lead	86	74,835	78,583	82,545	86,802	91,231
Instructional Support Assistant, Subject Lead	86	74,835	78,583	82,545	86,802	91,231

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		A	B	C	D	E
Instructional Support Coordinator	90	77,826	81,791	85,930	90,377	94,977
Instructional Support Program Coordinator	96	82,545	86,802	91,231	95,852	100,761
Job Development & Placement Specialist	84	73,305	77,073	80,986	85,125	89,551
Library Assistant	90	77,826	81,791	85,930	90,377	94,977
Library Technician	70	63,771	67,100	70,460	73,960	77,826
Library Technician, Senior	80	70,460	73,960	77,826	81,791	85,930
Locksmith	100	85,930	90,377	94,977	99,812	104,847
Mail and Print Services Technician	70	63,771	67,100	70,460	73,960	77,826
Network Engineer	150	141,330	148,507	156,144	164,091	172,437
Operations Coordinator	96	82,545	86,802	91,231	95,852	100,761
Outreach/Recruitment Coordinator	96	82,545	86,802	91,231	95,852	100,761
Outreach/Recruitment Specialist	89	77,073	80,986	85,125	89,551	94,075
Painter	100	85,930	90,377	94,977	99,812	104,847
Payroll Coordinator	125	110,175	115,793	121,731	127,885	134,403
Payroll Coordinator, Lead	130	115,793	121,731	127,885	134,403	141,330
Payroll Technician	98	84,249	88,580	93,054	97,800	102,805
Police Dispatcher	90	77,826	81,791	85,930	90,377	94,977
Police Officer	118	102,805	107,987	113,532	119,269	125,425
Police Officer - Academy Graduate	94	80,986	85,125	89,551	94,075	98,840
Police Officer, Senior	125	110,175	115,793	121,731	127,885	134,403
Police Records Coordinator	95	81,791	85,930	90,377	94,977	99,812
Program Assistant	75	67,100	70,460	73,960	77,826	81,791
Program Coordinator	96	82,545	86,802	91,231	95,852	100,761
Program Specialist	89	77,073	80,986	85,125	89,551	94,075
Programmer Analyst	132	118,157	124,187	130,533	137,170	144,130
Programmer Analyst, Senior	142	130,533	137,170	144,130	151,570	159,282
Project Coordinator (Bond and Facilities)	96	82,545	86,802	91,231	95,852	100,761
Purchasing Agent	110	94,977	99,812	104,847	110,175	115,793
Purchasing Agent, Senior	120	104,847	110,175	115,793	121,731	127,885
Reprographics Assistant	65	60,635	63,771	67,100	70,460	73,960
Reprographics Lead	85	73,960	77,826	81,791	85,930	90,377
Reprographics Technician	70	63,771	67,100	70,460	73,960	77,826
Research Analyst	100	85,930	90,377	94,977	99,812	104,847
Research Analyst II	115	99,812	104,847	110,175	115,793	121,731
Research Assistant	90	77,826	81,791	85,930	90,377	94,977
Schedules & Catalog Technician I	80	70,460	73,960	77,826	81,791	85,930
Schedules & Catalog Technician II	90	77,826	81,791	85,930	90,377	94,977
SharePoint Developer/Administrator	150	141,330	148,507	156,144	164,091	172,437
Staff Accountant	125	110,175	115,793	121,731	127,885	134,403
Staff Accountant, Lead	130	115,793	121,731	127,885	134,403	141,330
Staff Assistant I	44	49,249	51,732	54,358	57,128	60,072
Staff Assistant II	54	54,358	57,128	60,072	63,115	66,377
Staff Assistant III	64	60,072	63,115	66,377	69,778	73,305
Student Retention Assistant	70	63,771	67,100	70,460	73,960	77,826
Systems Administrator	132	118,157	124,187	130,533	137,170	144,130
Systems Administrator, Senior	142	130,533	137,170	144,130	151,570	159,282
Test Proctoring and Accomodations Coordinator	96	82,545	86,802	91,231	95,852	100,761
Theater Technician	90	77,826	81,791	85,930	90,377	94,977
Traffic & Campus Services Officer	55	54,990	57,692	60,635	63,771	67,101
Traffic & Campus Services Officer, Senior	68	62,580	65,738	69,074	72,574	76,323
Transition Specialist	89	77,073	80,986	85,125	89,551	94,075
Tutoring Center Coordinator	100	85,930	90,377	94,977	99,812	104,847
Warehousing/Distribution Coordinator	80	70,460	73,960	77,826	81,791	85,930
Warehousing/Distribution Specialist II	70	63,771	67,100	70,460	73,960	77,826