

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CONFIDENTIAL SALARY SCHEDULE
(Longevity \$3000 for Employees Beginning 11th Year of Service)
FISCAL YEAR 2026-2027

Effective: 7/1/2026

Board Approved: 6/9/2026

5% Increase Over 2026 Compensation Study Schedule

Range	Step A	Step B	Step C	Step D	Step E	Step F
80	77,130	80,837	84,729	88,815	93,106	97,611
81	77,857	81,600	85,530	89,657	93,989	98,539
82	78,591	82,371	86,339	90,506	94,882	99,476
83	79,332	83,149	87,156	91,364	95,783	100,422
84	80,081	83,935	87,982	92,231	96,692	101,377
85	80,837	84,728	88,815	93,106	97,611	102,341
86	81,600	85,530	89,656	93,989	98,539	103,315
87	82,370	86,339	90,506	94,881	99,475	104,299
88	83,149	87,156	91,364	95,782	100,421	105,292
89	83,935	87,981	92,230	96,692	101,376	106,295
90	84,728	88,814	93,105	97,610	102,341	107,308
91	85,731	89,868	94,211	98,772	103,560	108,588
92	86,747	90,934	95,331	99,947	104,794	109,884
93	87,774	92,013	96,464	101,137	106,044	111,196
94	88,815	93,106	97,611	102,341	107,309	112,524
95	89,868	94,212	98,772	103,561	108,589	113,868
96	90,934	95,331	99,948	104,795	109,885	115,229
97	92,014	96,464	101,137	106,044	111,197	116,606
98	93,106	97,611	102,342	107,309	112,524	118,001
99	94,212	98,773	103,561	108,589	113,869	119,412
100	95,331	99,948	104,795	109,885	115,229	120,841
101	96,465	101,138	106,045	111,197	116,607	122,287
102	97,612	102,342	107,309	112,525	118,001	123,751
103	98,773	103,562	108,590	113,869	119,413	125,233
104	99,948	104,796	109,886	115,230	120,841	126,734
105	101,138	106,045	111,198	116,607	122,288	128,252
106	102,343	107,310	112,525	118,002	123,752	129,789
107	103,562	108,590	113,870	119,413	125,234	131,346
108	104,796	109,886	115,230	120,842	126,734	132,921
109	106,046	111,198	116,608	122,288	128,253	134,515
110	107,310	112,526	118,002	123,752	129,790	136,130
111	107,991	113,241	118,753	124,540	130,617	136,998
112	108,676	113,960	119,508	125,334	131,450	137,873
113	109,366	114,684	120,269	126,132	132,289	138,753
114	110,060	115,413	121,034	126,936	133,132	139,639
115	110,759	116,147	121,804	127,744	133,982	140,531
116	111,462	116,885	122,579	128,558	134,836	141,428
117	112,170	117,628	123,360	129,378	135,697	142,332
118	112,882	118,377	124,145	130,203	136,563	143,241
119	113,599	119,129	124,936	131,033	137,434	144,156
120	114,321	119,887	125,732	131,868	138,312	145,077

Range	Step A	Step B	Step C	Step D	Step E	Step F
121	115,048	120,650	126,533	132,709	139,195	146,005
122	115,779	121,418	127,339	133,556	140,084	146,938
123	116,515	122,191	128,150	134,408	140,978	147,877
124	117,256	122,969	128,967	135,265	141,879	148,823
125	118,001	123,752	129,789	136,129	142,785	149,774
126	119,129	124,936	131,033	137,434	144,156	151,214
127	120,268	126,132	132,288	138,753	145,540	152,667
128	121,418	127,339	133,556	140,084	146,938	154,135
129	122,579	128,558	134,836	141,428	148,350	155,617
130	123,752	129,790	136,129	142,786	149,775	157,114
131	126,131	132,288	138,752	145,540	152,667	160,150
132	128,557	134,835	141,427	148,348	155,616	163,246
133	131,031	137,432	144,154	151,212	158,622	166,404
134	133,553	140,081	146,935	154,132	161,688	169,623
135	136,126	142,782	149,771	157,110	164,815	172,906
136	137,457	144,180	151,239	158,651	166,433	174,605
137	138,801	145,591	152,721	160,207	168,067	176,321
138	140,159	147,017	154,218	161,779	169,718	178,054
139	141,531	148,458	155,730	163,367	171,385	179,805
140	142,916	149,912	157,258	164,971	173,069	181,573
141	144,316	151,381	158,800	166,590	174,770	183,358
142	145,729	152,865	160,358	168,226	176,488	185,162
143	147,156	154,364	161,932	169,879	178,222	186,984
144	148,598	155,877	163,521	171,547	179,975	188,823
145	150,053	157,406	165,126	173,233	181,744	190,682
146	151,524	158,950	166,748	174,935	183,532	192,558
147	153,009	160,510	168,385	176,654	185,337	194,454
148	154,509	162,085	170,039	178,391	187,161	196,369
149	156,024	163,676	171,709	180,145	189,002	198,302
150	157,555	165,282	173,397	181,916	190,862	200,255
151	159,100	166,905	175,101	183,706	192,741	202,228
152	160,661	168,544	176,822	185,513	194,638	204,220
153	162,238	170,200	178,560	187,338	196,555	206,232
154	163,830	171,872	180,315	189,181	198,490	208,265
155	165,439	173,560	182,088	191,043	200,445	210,317
156	167,063	175,266	183,879	192,923	202,420	212,390
157	168,704	176,989	185,688	194,823	204,414	214,484
158	170,361	178,729	187,515	196,741	206,428	216,599
159	172,034	180,486	189,360	198,678	208,462	218,735
160	173,725	182,261	191,224	200,635	210,517	220,893

NOTES REGARDING EARNINGS:

Longevity Increment

\$3,000 per year completion of 10 years of service

\$3,600 per year completion of 15 years of service

\$4,200 per year completion of 20 years of service

\$4,800 per year completion of 25 years of service

\$5,400 per year completion of 30 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CONFIDENTIAL SALARY SCHEDULE
(Longevity \$3600 for Employees Beginning 16th Year of Service)
FISCAL YEAR 2026-2027

Effective: 7/1/2026

Board Approved: 6/9/2026

5% Increase Over 2026 Compensation Study Schedule

Range	Step A	Step B	Step C	Step D	Step E	Step F
80	77,730	81,437	85,329	89,415	93,706	98,211
81	78,457	82,200	86,130	90,257	94,589	99,139
82	79,191	82,971	86,939	91,106	95,482	100,076
83	79,932	83,749	87,756	91,964	96,383	101,022
84	80,681	84,535	88,582	92,831	97,292	101,977
85	81,437	85,328	89,415	93,706	98,211	102,941
86	82,200	86,130	90,256	94,589	99,139	103,915
87	82,970	86,939	91,106	95,481	100,075	104,899
88	83,749	87,756	91,964	96,382	101,021	105,892
89	84,535	88,581	92,830	97,292	101,976	106,895
90	85,328	89,414	93,705	98,210	102,941	107,908
91	86,331	90,468	94,811	99,372	104,160	109,188
92	87,347	91,534	95,931	100,547	105,394	110,484
93	88,374	92,613	97,064	101,737	106,644	111,796
94	89,415	93,706	98,211	102,941	107,909	113,124
95	90,468	94,812	99,372	104,161	109,189	114,468
96	91,534	95,931	100,548	105,395	110,485	115,829
97	92,614	97,064	101,737	106,644	111,797	117,206
98	93,706	98,211	102,942	107,909	113,124	118,601
99	94,812	99,373	104,161	109,189	114,469	120,012
100	95,931	100,548	105,395	110,485	115,829	121,441
101	97,065	101,738	106,645	111,797	117,207	122,887
102	98,212	102,942	107,909	113,125	118,601	124,351
103	99,373	104,162	109,190	114,469	120,013	125,833
104	100,548	105,396	110,486	115,830	121,441	127,334
105	101,738	106,645	111,798	117,207	122,888	128,852
106	102,943	107,910	113,125	118,602	124,352	130,389
107	104,162	109,190	114,470	120,013	125,834	131,946
108	105,396	110,486	115,830	121,442	127,334	133,521
109	106,646	111,798	117,208	122,888	128,853	135,115
110	107,910	113,126	118,602	124,352	130,390	136,730
111	108,591	113,841	119,353	125,140	131,217	137,598
112	109,276	114,560	120,108	125,934	132,050	138,473
113	109,966	115,284	120,869	126,732	132,889	139,353
114	110,660	116,013	121,634	127,536	133,732	140,239
115	111,359	116,747	122,404	128,344	134,582	141,131
116	112,062	117,485	123,179	129,158	135,436	142,028
117	112,770	118,228	123,960	129,978	136,297	142,932
118	113,482	118,977	124,745	130,803	137,163	143,841
119	114,199	119,729	125,536	131,633	138,034	144,756
120	114,921	120,487	126,332	132,468	138,912	145,677

Range	Step A	Step B	Step C	Step D	Step E	Step F
121	115,648	121,250	127,133	133,309	139,795	146,605
122	116,379	122,018	127,939	134,156	140,684	147,538
123	117,115	122,791	128,750	135,008	141,578	148,477
124	117,856	123,569	129,567	135,865	142,479	149,423
125	118,601	124,352	130,389	136,729	143,385	150,374
126	119,729	125,536	131,633	138,034	144,756	151,814
127	120,868	126,732	132,888	139,353	146,140	153,267
128	122,018	127,939	134,156	140,684	147,538	154,735
129	123,179	129,158	135,436	142,028	148,950	156,217
130	124,352	130,390	136,729	143,386	150,375	157,714
131	126,731	132,888	139,352	146,140	153,267	160,750
132	129,157	135,435	142,027	148,948	156,216	163,846
133	131,631	138,032	144,754	151,812	159,222	167,004
134	134,153	140,681	147,535	154,732	162,288	170,223
135	136,726	143,382	150,371	157,710	165,415	173,506
136	138,057	144,780	151,839	159,251	167,033	175,205
137	139,401	146,191	153,321	160,807	168,667	176,921
138	140,759	147,617	154,818	162,379	170,318	178,654
139	142,131	149,058	156,330	163,967	171,985	180,405
140	143,516	150,512	157,858	165,571	173,669	182,173
141	144,916	151,981	159,400	167,190	175,370	183,958
142	146,329	153,465	160,958	168,826	177,088	185,762
143	147,756	154,964	162,532	170,479	178,822	187,584
144	149,198	156,477	164,121	172,147	180,575	189,423
145	150,653	158,006	165,726	173,833	182,344	191,282
146	152,124	159,550	167,348	175,535	184,132	193,158
147	153,609	161,110	168,985	177,254	185,937	195,054
148	155,109	162,685	170,639	178,991	187,761	196,969
149	156,624	164,276	172,309	180,745	189,602	198,902
150	158,155	165,882	173,997	182,516	191,462	200,855
151	159,700	167,505	175,701	184,306	193,341	202,828
152	161,261	169,144	177,422	186,113	195,238	204,820
153	162,838	170,800	179,160	187,938	197,155	206,832
154	164,430	172,472	180,915	189,781	199,090	208,865
155	166,039	174,160	182,688	191,643	201,045	210,917
156	167,663	175,866	184,479	193,523	203,020	212,990
157	169,304	177,589	186,288	195,423	205,014	215,084
158	170,961	179,329	188,115	197,341	207,028	217,199
159	172,634	181,086	189,960	199,278	209,062	219,335
160	174,325	182,861	191,824	201,235	211,117	221,493

NOTES REGARDING EARNINGS:

Longevity Increment

\$3,000 per year completion of 10 years of service

\$3,600 per year completion of 15 years of service

\$4,200 per year completion of 20 years of service

\$4,800 per year completion of 25 years of service

\$5,400 per year completion of 30 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CONFIDENTIAL SALARY SCHEDULE
(Longevity \$4200 for Employees Beginning 21st Year of Service)
FISCAL YEAR 2026-2027

Effective: 7/1/2026

Board Approved: 6/9/2026

5% Increase Over 2026 Compensation Study Schedule

Range	Step A	Step B	Step C	Step D	Step E	Step F
80	78,330	82,037	85,929	90,015	94,306	98,811
81	79,057	82,800	86,730	90,857	95,189	99,739
82	79,791	83,571	87,539	91,706	96,082	100,676
83	80,532	84,349	88,356	92,564	96,983	101,622
84	81,281	85,135	89,182	93,431	97,892	102,577
85	82,037	85,928	90,015	94,306	98,811	103,541
86	82,800	86,730	90,856	95,189	99,739	104,515
87	83,570	87,539	91,706	96,081	100,675	105,499
88	84,349	88,356	92,564	96,982	101,621	106,492
89	85,135	89,181	93,430	97,892	102,576	107,495
90	85,928	90,014	94,305	98,810	103,541	108,508
91	86,931	91,068	95,411	99,972	104,760	109,788
92	87,947	92,134	96,531	101,147	105,994	111,084
93	88,974	93,213	97,664	102,337	107,244	112,396
94	90,015	94,306	98,811	103,541	108,509	113,724
95	91,068	95,412	99,972	104,761	109,789	115,068
96	92,134	96,531	101,148	105,995	111,085	116,429
97	93,214	97,664	102,337	107,244	112,397	117,806
98	94,306	98,811	103,542	108,509	113,724	119,201
99	95,412	99,973	104,761	109,789	115,069	120,612
100	96,531	101,148	105,995	111,085	116,429	122,041
101	97,665	102,338	107,245	112,397	117,807	123,487
102	98,812	103,542	108,509	113,725	119,201	124,951
103	99,973	104,762	109,790	115,069	120,613	126,433
104	101,148	105,996	111,086	116,430	122,041	127,934
105	102,338	107,245	112,398	117,807	123,488	129,452
106	103,543	108,510	113,725	119,202	124,952	130,989
107	104,762	109,790	115,070	120,613	126,434	132,546
108	105,996	111,086	116,430	122,042	127,934	134,121
109	107,246	112,398	117,808	123,488	129,453	135,715
110	108,510	113,726	119,202	124,952	130,990	137,330
111	109,191	114,441	119,953	125,740	131,817	138,198
112	109,876	115,160	120,708	126,534	132,650	139,073
113	110,566	115,884	121,469	127,332	133,489	139,953
114	111,260	116,613	122,234	128,136	134,332	140,839
115	111,959	117,347	123,004	128,944	135,182	141,731
116	112,662	118,085	123,779	129,758	136,036	142,628
117	113,370	118,828	124,560	130,578	136,897	143,532
118	114,082	119,577	125,345	131,403	137,763	144,441
119	114,799	120,329	126,136	132,233	138,634	145,356
120	115,521	121,087	126,932	133,068	139,512	146,277

Range	Step A	Step B	Step C	Step D	Step E	Step F
121	116,248	121,850	127,733	133,909	140,395	147,205
122	116,979	122,618	128,539	134,756	141,284	148,138
123	117,715	123,391	129,350	135,608	142,178	149,077
124	118,456	124,169	130,167	136,465	143,079	150,023
125	119,201	124,952	130,989	137,329	143,985	150,974
126	120,329	126,136	132,233	138,634	145,356	152,414
127	121,468	127,332	133,488	139,953	146,740	153,867
128	122,618	128,539	134,756	141,284	148,138	155,335
129	123,779	129,758	136,036	142,628	149,550	156,817
130	124,952	130,990	137,329	143,986	150,975	158,314
131	127,331	133,488	139,952	146,740	153,867	161,350
132	129,757	136,035	142,627	149,548	156,816	164,446
133	132,231	138,632	145,354	152,412	159,822	167,604
134	134,753	141,281	148,135	155,332	162,888	170,823
135	137,326	143,982	150,971	158,310	166,015	174,106
136	138,657	145,380	152,439	159,851	167,633	175,805
137	140,001	146,791	153,921	161,407	169,267	177,521
138	141,359	148,217	155,418	162,979	170,918	179,254
139	142,731	149,658	156,930	164,567	172,585	181,005
140	144,116	151,112	158,458	166,171	174,269	182,773
141	145,516	152,581	160,000	167,790	175,970	184,558
142	146,929	154,065	161,558	169,426	177,688	186,362
143	148,356	155,564	163,132	171,079	179,422	188,184
144	149,798	157,077	164,721	172,747	181,175	190,023
145	151,253	158,606	166,326	174,433	182,944	191,882
146	152,724	160,150	167,948	176,135	184,732	193,758
147	154,209	161,710	169,585	177,854	186,537	195,654
148	155,709	163,285	171,239	179,591	188,361	197,569
149	157,224	164,876	172,909	181,345	190,202	199,502
150	158,755	166,482	174,597	183,116	192,062	201,455
151	160,300	168,105	176,301	184,906	193,941	203,428
152	161,861	169,744	178,022	186,713	195,838	205,420
153	163,438	171,400	179,760	188,538	197,755	207,432
154	165,030	173,072	181,515	190,381	199,690	209,465
155	166,639	174,760	183,288	192,243	201,645	211,517
156	168,263	176,466	185,079	194,123	203,620	213,590
157	169,904	178,189	186,888	196,023	205,614	215,684
158	171,561	179,929	188,715	197,941	207,628	217,799
159	173,234	181,686	190,560	199,878	209,662	219,935
160	174,925	183,461	192,424	201,835	211,717	222,093

NOTES REGARDING EARNINGS:

Longevity Increment

\$3,000 per year completion of 10 years of service

\$3,600 per year completion of 15 years of service

\$4,200 per year completion of 20 years of service

\$4,800 per year completion of 25 years of service

\$5,400 per year completion of 30 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CONFIDENTIAL SALARY SCHEDULE
(Longevity \$4800 for Employees Beginning 26th Year of Service)
FISCAL YEAR 2026-2027

Effective: 7/1/2026

Board Approved: 6/9/2026

5% Increase Over 2026 Compensation Study Schedule

Range	Step A	Step B	Step C	Step D	Step E	Step F
80	78,930	82,637	86,529	90,615	94,906	99,411
81	79,657	83,400	87,330	91,457	95,789	100,339
82	80,391	84,171	88,139	92,306	96,682	101,276
83	81,132	84,949	88,956	93,164	97,583	102,222
84	81,881	85,735	89,782	94,031	98,492	103,177
85	82,637	86,528	90,615	94,906	99,411	104,141
86	83,400	87,330	91,456	95,789	100,339	105,115
87	84,170	88,139	92,306	96,681	101,275	106,099
88	84,949	88,956	93,164	97,582	102,221	107,092
89	85,735	89,781	94,030	98,492	103,176	108,095
90	86,528	90,614	94,905	99,410	104,141	109,108
91	87,531	91,668	96,011	100,572	105,360	110,388
92	88,547	92,734	97,131	101,747	106,594	111,684
93	89,574	93,813	98,264	102,937	107,844	112,996
94	90,615	94,906	99,411	104,141	109,109	114,324
95	91,668	96,012	100,572	105,361	110,389	115,668
96	92,734	97,131	101,748	106,595	111,685	117,029
97	93,814	98,264	102,937	107,844	112,997	118,406
98	94,906	99,411	104,142	109,109	114,324	119,801
99	96,012	100,573	105,361	110,389	115,669	121,212
100	97,131	101,748	106,595	111,685	117,029	122,641
101	98,265	102,938	107,845	112,997	118,407	124,087
102	99,412	104,142	109,109	114,325	119,801	125,551
103	100,573	105,362	110,390	115,669	121,213	127,033
104	101,748	106,596	111,686	117,030	122,641	128,534
105	102,938	107,845	112,998	118,407	124,088	130,052
106	104,143	109,110	114,325	119,802	125,552	131,589
107	105,362	110,390	115,670	121,213	127,034	133,146
108	106,596	111,686	117,030	122,642	128,534	134,721
109	107,846	112,998	118,408	124,088	130,053	136,315
110	109,110	114,326	119,802	125,552	131,590	137,930
111	109,791	115,041	120,553	126,340	132,417	138,798
112	110,476	115,760	121,308	127,134	133,250	139,673
113	111,166	116,484	122,069	127,932	134,089	140,553
114	111,860	117,213	122,834	128,736	134,932	141,439
115	112,559	117,947	123,604	129,544	135,782	142,331
116	113,262	118,685	124,379	130,358	136,636	143,228
117	113,970	119,428	125,160	131,178	137,497	144,132
118	114,682	120,177	125,945	132,003	138,363	145,041
119	115,399	120,929	126,736	132,833	139,234	145,956
120	116,121	121,687	127,532	133,668	140,112	146,877

Range	Step A	Step B	Step C	Step D	Step E	Step F
121	116,848	122,450	128,333	134,509	140,995	147,805
122	117,579	123,218	129,139	135,356	141,884	148,738
123	118,315	123,991	129,950	136,208	142,778	149,677
124	119,056	124,769	130,767	137,065	143,679	150,623
125	119,801	125,552	131,589	137,929	144,585	151,574
126	120,929	126,736	132,833	139,234	145,956	153,014
127	122,068	127,932	134,088	140,553	147,340	154,467
128	123,218	129,139	135,356	141,884	148,738	155,935
129	124,379	130,358	136,636	143,228	150,150	157,417
130	125,552	131,590	137,929	144,586	151,575	158,914
131	127,931	134,088	140,552	147,340	154,467	161,950
132	130,357	136,635	143,227	150,148	157,416	165,046
133	132,831	139,232	145,954	153,012	160,422	168,204
134	135,353	141,881	148,735	155,932	163,488	171,423
135	137,926	144,582	151,571	158,910	166,615	174,706
136	139,257	145,980	153,039	160,451	168,233	176,405
137	140,601	147,391	154,521	162,007	169,867	178,121
138	141,959	148,817	156,018	163,579	171,518	179,854
139	143,331	150,258	157,530	165,167	173,185	181,605
140	144,716	151,712	159,058	166,771	174,869	183,373
141	146,116	153,181	160,600	168,390	176,570	185,158
142	147,529	154,665	162,158	170,026	178,288	186,962
143	148,956	156,164	163,732	171,679	180,022	188,784
144	150,398	157,677	165,321	173,347	181,775	190,623
145	151,853	159,206	166,926	175,033	183,544	192,482
146	153,324	160,750	168,548	176,735	185,332	194,358
147	154,809	162,310	170,185	178,454	187,137	196,254
148	156,309	163,885	171,839	180,191	188,961	198,169
149	157,824	165,476	173,509	181,945	190,802	200,102
150	159,355	167,082	175,197	183,716	192,662	202,055
151	160,900	168,705	176,901	185,506	194,541	204,028
152	162,461	170,344	178,622	187,313	196,438	206,020
153	164,038	172,000	180,360	189,138	198,355	208,032
154	165,630	173,672	182,115	190,981	200,290	210,065
155	167,239	175,360	183,888	192,843	202,245	212,117
156	168,863	177,066	185,679	194,723	204,220	214,190
157	170,504	178,789	187,488	196,623	206,214	216,284
158	172,161	180,529	189,315	198,541	208,228	218,399
159	173,834	182,286	191,160	200,478	210,262	220,535
160	175,525	184,061	193,024	202,435	212,317	222,693

NOTES REGARDING EARNINGS:

Longevity Increment

\$3,000 per year completion of 10 years of service

\$3,600 per year completion of 15 years of service

\$4,200 per year completion of 20 years of service

\$4,800 per year completion of 25 years of service

\$5,400 per year completion of 30 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CONFIDENTIAL SALARY SCHEDULE
(Longevity \$5400 for Employees Beginning 31st Year of Service)
FISCAL YEAR 2026-2027

Effective: 7/1/2026

Board Approved: 6/9/2026

5% Increase Over 2026 Compensation Study Schedule

Range	Step A	Step B	Step C	Step D	Step E	Step F
80	79,530	83,237	87,129	91,215	95,506	100,011
81	80,257	84,000	87,930	92,057	96,389	100,939
82	80,991	84,771	88,739	92,906	97,282	101,876
83	81,732	85,549	89,556	93,764	98,183	102,822
84	82,481	86,335	90,382	94,631	99,092	103,777
85	83,237	87,128	91,215	95,506	100,011	104,741
86	84,000	87,930	92,056	96,389	100,939	105,715
87	84,770	88,739	92,906	97,281	101,875	106,699
88	85,549	89,556	93,764	98,182	102,821	107,692
89	86,335	90,381	94,630	99,092	103,776	108,695
90	87,128	91,214	95,505	100,010	104,741	109,708
91	88,131	92,268	96,611	101,172	105,960	110,988
92	89,147	93,334	97,731	102,347	107,194	112,284
93	90,174	94,413	98,864	103,537	108,444	113,596
94	91,215	95,506	100,011	104,741	109,709	114,924
95	92,268	96,612	101,172	105,961	110,989	116,268
96	93,334	97,731	102,348	107,195	112,285	117,629
97	94,414	98,864	103,537	108,444	113,597	119,006
98	95,506	100,011	104,742	109,709	114,924	120,401
99	96,612	101,173	105,961	110,989	116,269	121,812
100	97,731	102,348	107,195	112,285	117,629	123,241
101	98,865	103,538	108,445	113,597	119,007	124,687
102	100,012	104,742	109,709	114,925	120,401	126,151
103	101,173	105,962	110,990	116,269	121,813	127,633
104	102,348	107,196	112,286	117,630	123,241	129,134
105	103,538	108,445	113,598	119,007	124,688	130,652
106	104,743	109,710	114,925	120,402	126,152	132,189
107	105,962	110,990	116,270	121,813	127,634	133,746
108	107,196	112,286	117,630	123,242	129,134	135,321
109	108,446	113,598	119,008	124,688	130,653	136,915
110	109,710	114,926	120,402	126,152	132,190	138,530
111	110,391	115,641	121,153	126,940	133,017	139,398
112	111,076	116,360	121,908	127,734	133,850	140,273
113	111,766	117,084	122,669	128,532	134,689	141,153
114	112,460	117,813	123,434	129,336	135,532	142,039
115	113,159	118,547	124,204	130,144	136,382	142,931
116	113,862	119,285	124,979	130,958	137,236	143,828
117	114,570	120,028	125,760	131,778	138,097	144,732
118	115,282	120,777	126,545	132,603	138,963	145,641
119	115,999	121,529	127,336	133,433	139,834	146,556
120	116,721	122,287	128,132	134,268	140,712	147,477

Range	Step A	Step B	Step C	Step D	Step E	Step F
121	117,448	123,050	128,933	135,109	141,595	148,405
122	118,179	123,818	129,739	135,956	142,484	149,338
123	118,915	124,591	130,550	136,808	143,378	150,277
124	119,656	125,369	131,367	137,665	144,279	151,223
125	120,401	126,152	132,189	138,529	145,185	152,174
126	121,529	127,336	133,433	139,834	146,556	153,614
127	122,668	128,532	134,688	141,153	147,940	155,067
128	123,818	129,739	135,956	142,484	149,338	156,535
129	124,979	130,958	137,236	143,828	150,750	158,017
130	126,152	132,190	138,529	145,186	152,175	159,514
131	128,531	134,688	141,152	147,940	155,067	162,550
132	130,957	137,235	143,827	150,748	158,016	165,646
133	133,431	139,832	146,554	153,612	161,022	168,804
134	135,953	142,481	149,335	156,532	164,088	172,023
135	138,526	145,182	152,171	159,510	167,215	175,306
136	139,857	146,580	153,639	161,051	168,833	177,005
137	141,201	147,991	155,121	162,607	170,467	178,721
138	142,559	149,417	156,618	164,179	172,118	180,454
139	143,931	150,858	158,130	165,767	173,785	182,205
140	145,316	152,312	159,658	167,371	175,469	183,973
141	146,716	153,781	161,200	168,990	177,170	185,758
142	148,129	155,265	162,758	170,626	178,888	187,562
143	149,556	156,764	164,332	172,279	180,622	189,384
144	150,998	158,277	165,921	173,947	182,375	191,223
145	152,453	159,806	167,526	175,633	184,144	193,082
146	153,924	161,350	169,148	177,335	185,932	194,958
147	155,409	162,910	170,785	179,054	187,737	196,854
148	156,909	164,485	172,439	180,791	189,561	198,769
149	158,424	166,076	174,109	182,545	191,402	200,702
150	159,955	167,682	175,797	184,316	193,262	202,655
151	161,500	169,305	177,501	186,106	195,141	204,628
152	163,061	170,944	179,222	187,913	197,038	206,620
153	164,638	172,600	180,960	189,738	198,955	208,632
154	166,230	174,272	182,715	191,581	200,890	210,665
155	167,839	175,960	184,488	193,443	202,845	212,717
156	169,463	177,666	186,279	195,323	204,820	214,790
157	171,104	179,389	188,088	197,223	206,814	216,884
158	172,761	181,129	189,915	199,141	208,828	218,999
159	174,434	182,886	191,760	201,078	210,862	221,135
160	176,125	184,661	193,624	203,035	212,917	223,293

NOTES REGARDING EARNINGS:

Longevity Increment

\$3,000 per year completion of 10 years of service

\$3,600 per year completion of 15 years of service

\$4,200 per year completion of 20 years of service

\$4,800 per year completion of 25 years of service

\$5,400 per year completion of 30 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.