

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CONFIDENTIAL SALARY SCHEDULE
FISCAL YEAR 2026-2027

Effective: 7/1/2026

Board Approved: 6/9/2026

5% Increase Over 2026 Compensation Study Schedule

Range	Step A	Step B	Step C	Step D	Step E	Step F
80	74,130	77,837	81,729	85,815	90,106	94,611
81	74,857	78,600	82,530	86,657	90,989	95,539
82	75,591	79,371	83,339	87,506	91,882	96,476
83	76,332	80,149	84,156	88,364	92,783	97,422
84	77,081	80,935	84,982	89,231	93,692	98,377
85	77,837	81,728	85,815	90,106	94,611	99,341
86	78,600	82,530	86,656	90,989	95,539	100,315
87	79,370	83,339	87,506	91,881	96,475	101,299
88	80,149	84,156	88,364	92,782	97,421	102,292
89	80,935	84,981	89,230	93,692	98,376	103,295
90	81,728	85,814	90,105	94,610	99,341	104,308
91	82,731	86,868	91,211	95,772	100,560	105,588
92	83,747	87,934	92,331	96,947	101,794	106,884
93	84,774	89,013	93,464	98,137	103,044	108,196
94	85,815	90,106	94,611	99,341	104,309	109,524
95	86,868	91,212	95,772	100,561	105,589	110,868
96	87,934	92,331	96,948	101,795	106,885	112,229
97	89,014	93,464	98,137	103,044	108,197	113,606
98	90,106	94,611	99,342	104,309	109,524	115,001
99	91,212	95,773	100,561	105,589	110,869	116,412
100	92,331	96,948	101,795	106,885	112,229	117,841
101	93,465	98,138	103,045	108,197	113,607	119,287
102	94,612	99,342	104,309	109,525	115,001	120,751
103	95,773	100,562	105,590	110,869	116,413	122,233
104	96,948	101,796	106,886	112,230	117,841	123,734
105	98,138	103,045	108,198	113,607	119,288	125,252
106	99,343	104,310	109,525	115,002	120,752	126,789
107	100,562	105,590	110,870	116,413	122,234	128,346
108	101,796	106,886	112,230	117,842	123,734	129,921
109	103,046	108,198	113,608	119,288	125,253	131,515
110	104,310	109,526	115,002	120,752	126,790	133,130
111	104,991	110,241	115,753	121,540	127,617	133,998
112	105,676	110,960	116,508	122,334	128,450	134,873
113	106,366	111,684	117,269	123,132	129,289	135,753
114	107,060	112,413	118,034	123,936	130,132	136,639
115	107,759	113,147	118,804	124,744	130,982	137,531
116	108,462	113,885	119,579	125,558	131,836	138,428
117	109,170	114,628	120,360	126,378	132,697	139,332
118	109,882	115,377	121,145	127,203	133,563	140,241
119	110,599	116,129	121,936	128,033	134,434	141,156
120	111,321	116,887	122,732	128,868	135,312	142,077
121	112,048	117,650	123,533	129,709	136,195	143,005
122	112,779	118,418	124,339	130,556	137,084	143,938

Range	Step A	Step B	Step C	Step D	Step E	Step F
123	113,515	119,191	125,150	131,408	137,978	144,877
124	114,256	119,969	125,967	132,265	138,879	145,823
125	115,001	120,752	126,789	133,129	139,785	146,774
126	116,129	121,936	128,033	134,434	141,156	148,214
127	117,268	123,132	129,288	135,753	142,540	149,667
128	118,418	124,339	130,556	137,084	143,938	151,135
129	119,579	125,558	131,836	138,428	145,350	152,617
130	120,752	126,790	133,129	139,786	146,775	154,114
131	123,131	129,288	135,752	142,540	149,667	157,150
132	125,557	131,835	138,427	145,348	152,616	160,246
133	128,031	134,432	141,154	148,212	155,622	163,404
134	130,553	137,081	143,935	151,132	158,688	166,623
135	133,126	139,782	146,771	154,110	161,815	169,906
136	134,457	141,180	148,239	155,651	163,433	171,605
137	135,801	142,591	149,721	157,207	165,067	173,321
138	137,159	144,017	151,218	158,779	166,718	175,054
139	138,531	145,458	152,730	160,367	168,385	176,805
140	139,916	146,912	154,258	161,971	170,069	178,573
141	141,316	148,381	155,800	163,590	171,770	180,358
142	142,729	149,865	157,358	165,226	173,488	182,162
143	144,156	151,364	158,932	166,879	175,222	183,984
144	145,598	152,877	160,521	168,547	176,975	185,823
145	147,053	154,406	162,126	170,233	178,744	187,682
146	148,524	155,950	163,748	171,935	180,532	189,558
147	150,009	157,510	165,385	173,654	182,337	191,454
148	151,509	159,085	167,039	175,391	184,161	193,369
149	153,024	160,676	168,709	177,145	186,002	195,302
150	154,555	162,282	170,397	178,916	187,862	197,255
151	156,100	163,905	172,101	180,706	189,741	199,228
152	157,661	165,544	173,822	182,513	191,638	201,220
153	159,238	167,200	175,560	184,338	193,555	203,232
154	160,830	168,872	177,315	186,181	195,490	205,265
155	162,439	170,560	179,088	188,043	197,445	207,317
156	164,063	172,266	180,879	189,923	199,420	209,390
157	165,704	173,989	182,688	191,823	201,414	211,484
158	167,361	175,729	184,515	193,741	203,428	213,599
159	169,034	177,486	186,360	195,678	205,462	215,735
160	170,725	179,261	188,224	197,635	207,517	217,893

NOTES REGARDING EARNINGS:

Longevity Increment

\$3,000 per year completion of 10 years of service

\$3,600 per year completion of 15 years of service

\$4,200 per year completion of 20 years of service

\$4,800 per year completion of 25 years of service

\$5,400 per year completion of 30 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.