

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CONFIDENTIAL SALARY SCHEDULE
(Longevity \$3000 for Employees Beginning 11th Year of Service)
FISCAL YEAR 2027-2028

Effective: 7/1/2027

Board Approved: 6/9/2026

4% Increase Over 2026-2027

Range	Step A	Step B	Step C	Step D	Step E	Step F
80	80,095	83,950	87,998	92,248	96,710	101,395
81	80,851	84,744	88,831	93,123	97,629	102,361
82	81,615	85,546	89,673	94,006	98,557	103,335
83	82,385	86,355	90,522	94,899	99,494	104,319
84	83,164	87,172	91,381	95,800	100,440	105,312
85	83,950	87,997	92,248	96,710	101,395	106,315
86	84,744	88,831	93,122	97,629	102,361	107,328
87	85,545	89,673	94,006	98,556	103,334	108,351
88	86,355	90,522	94,899	99,493	104,318	109,384
89	87,172	91,380	95,799	100,440	105,311	110,427
90	87,997	92,247	96,709	101,394	106,315	111,480
91	89,040	93,343	97,859	102,603	107,582	112,812
92	90,097	94,451	99,024	103,825	108,866	114,159
93	91,165	95,574	100,203	105,062	110,166	115,524
94	92,248	96,710	101,395	106,315	111,481	116,905
95	93,343	97,860	102,603	107,583	112,813	118,303
96	94,451	99,024	103,826	108,867	114,160	119,718
97	95,575	100,203	105,062	110,166	115,525	121,150
98	96,710	101,395	106,316	111,481	116,905	122,601
99	97,860	102,604	107,583	112,813	118,304	124,068
100	99,024	103,826	108,867	114,160	119,718	125,555
101	100,204	105,064	110,167	115,525	121,151	127,058
102	101,396	106,316	111,481	116,906	122,601	128,581
103	102,604	107,584	112,814	118,304	124,070	130,122
104	103,826	108,868	114,161	119,719	125,555	131,683
105	105,064	110,167	115,526	121,151	127,060	133,262
106	106,317	111,482	116,906	122,602	128,582	134,861
107	107,584	112,814	118,305	124,070	130,123	136,480
108	108,868	114,161	119,719	125,556	131,683	138,118
109	110,168	115,526	121,152	127,060	133,263	139,776
110	111,482	116,907	122,602	128,582	134,862	141,455
111	112,191	117,651	123,383	129,402	135,722	142,358
112	112,903	118,398	124,168	130,227	136,588	143,268
113	113,621	119,151	124,960	131,057	137,461	144,183
114	114,342	119,910	125,755	131,893	138,337	145,105
115	115,069	120,673	126,556	132,734	139,221	146,032
116	115,800	121,440	127,362	133,580	140,109	146,965
117	116,537	122,213	128,174	134,433	141,005	147,905
118	117,277	122,992	128,991	135,291	141,906	148,851
119	118,023	123,774	129,813	136,154	142,811	149,802
120	118,774	124,562	130,641	137,023	143,724	150,760

Range	Step A	Step B	Step C	Step D	Step E	Step F
121	119,530	125,356	131,474	137,897	144,643	151,725
122	120,290	126,155	132,313	138,778	145,567	152,696
123	121,056	126,959	133,156	139,664	146,497	153,672
124	121,826	127,768	134,006	140,556	147,434	154,656
125	122,601	128,582	134,861	141,454	148,376	155,645
126	123,774	129,813	136,154	142,811	149,802	157,143
127	124,959	131,057	137,460	144,183	151,242	158,654
128	126,155	132,313	138,778	145,567	152,696	160,180
129	127,362	133,580	140,109	146,965	154,164	161,722
130	128,582	134,862	141,454	148,377	155,646	163,279
131	131,056	137,460	144,182	151,242	158,654	166,436
132	133,579	140,108	146,964	154,162	161,721	169,656
133	136,152	142,809	149,800	157,140	164,847	172,940
134	138,775	145,564	152,692	160,177	168,036	176,288
135	141,451	148,373	155,642	163,274	171,288	179,702
136	142,835	149,827	157,169	164,877	172,970	181,469
137	144,233	151,295	158,710	166,495	174,670	183,254
138	145,645	152,778	160,267	168,130	176,387	185,056
139	147,072	154,276	161,839	169,782	178,120	186,877
140	148,513	155,788	163,428	171,450	179,872	188,716
141	149,969	157,316	165,032	173,134	181,641	190,572
142	151,438	158,860	166,652	174,835	183,428	192,448
143	152,922	160,419	168,289	176,554	185,231	194,343
144	154,422	161,992	169,942	178,289	187,054	196,256
145	155,935	163,582	171,611	180,042	188,894	198,189
146	157,465	165,188	173,298	181,812	190,753	200,140
147	159,009	166,810	175,000	183,600	192,630	202,112
148	160,569	168,448	176,721	185,407	194,527	204,104
149	162,145	170,103	178,457	187,231	196,442	206,114
150	163,737	171,773	180,213	189,073	198,376	208,145
151	165,344	173,461	181,985	190,934	200,331	210,197
152	166,967	175,166	183,775	192,814	202,304	212,269
153	168,608	176,888	185,582	194,712	204,297	214,361
154	170,263	178,627	187,408	196,628	206,310	216,476
155	171,937	180,382	189,252	198,565	208,343	218,610
156	173,626	182,157	191,114	200,520	210,397	220,766
157	175,332	183,949	192,996	202,496	212,471	222,943
158	177,055	185,758	194,896	204,491	214,565	225,143
159	178,795	187,585	196,814	206,505	216,680	227,364
160	180,554	189,431	198,753	208,540	218,818	229,609

NOTES REGARDING EARNINGS:

Longevity Increment

\$3,000 per year completion of 10 years of service

\$3,600 per year completion of 15 years of service

\$4,200 per year completion of 20 years of service

\$4,800 per year completion of 25 years of service

\$5,400 per year completion of 30 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CONFIDENTIAL SALARY SCHEDULE
(Longevity \$3600 for Employees Beginning 16th Year of Service)
FISCAL YEAR 2027-2028

Effective: 7/1/2027

Board Approved: 6/9/2026

4% Increase Over 2026-2027

Range	Step A	Step B	Step C	Step D	Step E	Step F
80	80,695	84,550	88,598	92,848	97,310	101,995
81	81,451	85,344	89,431	93,723	98,229	102,961
82	82,215	86,146	90,273	94,606	99,157	103,935
83	82,985	86,955	91,122	95,499	100,094	104,919
84	83,764	87,772	91,981	96,400	101,040	105,912
85	84,550	88,597	92,848	97,310	101,995	106,915
86	85,344	89,431	93,722	98,229	102,961	107,928
87	86,145	90,273	94,606	99,156	103,934	108,951
88	86,955	91,122	95,499	100,093	104,918	109,984
89	87,772	91,980	96,399	101,040	105,911	111,027
90	88,597	92,847	97,309	101,994	106,915	112,080
91	89,640	93,943	98,459	103,203	108,182	113,412
92	90,697	95,051	99,624	104,425	109,466	114,759
93	91,765	96,174	100,803	105,662	110,766	116,124
94	92,848	97,310	101,995	106,915	112,081	117,505
95	93,943	98,460	103,203	108,183	113,413	118,903
96	95,051	99,624	104,426	109,467	114,760	120,318
97	96,175	100,803	105,662	110,766	116,125	121,750
98	97,310	101,995	106,916	112,081	117,505	123,201
99	98,460	103,204	108,183	113,413	118,904	124,668
100	99,624	104,426	109,467	114,760	120,318	126,155
101	100,804	105,664	110,767	116,125	121,751	127,658
102	101,996	106,916	112,081	117,506	123,201	129,181
103	103,204	108,184	113,414	118,904	124,670	130,722
104	104,426	109,468	114,761	120,319	126,155	132,283
105	105,664	110,767	116,126	121,751	127,660	133,862
106	106,917	112,082	117,506	123,202	129,182	135,461
107	108,184	113,414	118,905	124,670	130,723	137,080
108	109,468	114,761	120,319	126,156	132,283	138,718
109	110,768	116,126	121,752	127,660	133,863	140,376
110	112,082	117,507	123,202	129,182	135,462	142,055
111	112,791	118,251	123,983	130,002	136,322	142,958
112	113,503	118,998	124,768	130,827	137,188	143,868
113	114,221	119,751	125,560	131,657	138,061	144,783
114	114,942	120,510	126,355	132,493	138,937	145,705
115	115,669	121,273	127,156	133,334	139,821	146,632
116	116,400	122,040	127,962	134,180	140,709	147,565
117	117,137	122,813	128,774	135,033	141,605	148,505
118	117,877	123,592	129,591	135,891	142,506	149,451
119	118,623	124,374	130,413	136,754	143,411	150,402
120	119,374	125,162	131,241	137,623	144,324	151,360

Range	Step A	Step B	Step C	Step D	Step E	Step F
121	120,130	125,956	132,074	138,497	145,243	152,325
122	120,890	126,755	132,913	139,378	146,167	153,296
123	121,656	127,559	133,756	140,264	147,097	154,272
124	122,426	128,368	134,606	141,156	148,034	155,256
125	123,201	129,182	135,461	142,054	148,976	156,245
126	124,374	130,413	136,754	143,411	150,402	157,743
127	125,559	131,657	138,060	144,783	151,842	159,254
128	126,755	132,913	139,378	146,167	153,296	160,780
129	127,962	134,180	140,709	147,565	154,764	162,322
130	129,182	135,462	142,054	148,977	156,246	163,879
131	131,656	138,060	144,782	151,842	159,254	167,036
132	134,179	140,708	147,564	154,762	162,321	170,256
133	136,752	143,409	150,400	157,740	165,447	173,540
134	139,375	146,164	153,292	160,777	168,636	176,888
135	142,051	148,973	156,242	163,874	171,888	180,302
136	143,435	150,427	157,769	165,477	173,570	182,069
137	144,833	151,895	159,310	167,095	175,270	183,854
138	146,245	153,378	160,867	168,730	176,987	185,656
139	147,672	154,876	162,439	170,382	178,720	187,477
140	149,113	156,388	164,028	172,050	180,472	189,316
141	150,569	157,916	165,632	173,734	182,241	191,172
142	152,038	159,460	167,252	175,435	184,028	193,048
143	153,522	161,019	168,889	177,154	185,831	194,943
144	155,022	162,592	170,542	178,889	187,654	196,856
145	156,535	164,182	172,211	180,642	189,494	198,789
146	158,065	165,788	173,898	182,412	191,353	200,740
147	159,609	167,410	175,600	184,200	193,230	202,712
148	161,169	169,048	177,321	186,007	195,127	204,704
149	162,745	170,703	179,057	187,831	197,042	206,714
150	164,337	172,373	180,813	189,673	198,976	208,745
151	165,944	174,061	182,585	191,534	200,931	210,797
152	167,567	175,766	184,375	193,414	202,904	212,869
153	169,208	177,488	186,182	195,312	204,897	214,961
154	170,863	179,227	188,008	197,228	206,910	217,076
155	172,537	180,982	189,852	199,165	208,943	219,210
156	174,226	182,757	191,714	201,120	210,997	221,366
157	175,932	184,549	193,596	203,096	213,071	223,543
158	177,655	186,358	195,496	205,091	215,165	225,743
159	179,395	188,185	197,414	207,105	217,280	227,964
160	181,154	190,031	199,353	209,140	219,418	230,209

NOTES REGARDING EARNINGS:

Longevity Increment

\$3,000 per year completion of 10 years of service

\$3,600 per year completion of 15 years of service

\$4,200 per year completion of 20 years of service

\$4,800 per year completion of 25 years of service

\$5,400 per year completion of 30 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CONFIDENTIAL SALARY SCHEDULE
(Longevity \$4200 for Employees Beginning 21st Year of Service)
FISCAL YEAR 2027-2028

Effective: 7/1/2027

Board Approved: 6/9/2026

4% Increase Over 2026-2027

Range	Step A	Step B	Step C	Step D	Step E	Step F
80	81,295	85,150	89,198	93,448	97,910	102,595
81	82,051	85,944	90,031	94,323	98,829	103,561
82	82,815	86,746	90,873	95,206	99,757	104,535
83	83,585	87,555	91,722	96,099	100,694	105,519
84	84,364	88,372	92,581	97,000	101,640	106,512
85	85,150	89,197	93,448	97,910	102,595	107,515
86	85,944	90,031	94,322	98,829	103,561	108,528
87	86,745	90,873	95,206	99,756	104,534	109,551
88	87,555	91,722	96,099	100,693	105,518	110,584
89	88,372	92,580	96,999	101,640	106,511	111,627
90	89,197	93,447	97,909	102,594	107,515	112,680
91	90,240	94,543	99,059	103,803	108,782	114,012
92	91,297	95,651	100,224	105,025	110,066	115,359
93	92,365	96,774	101,403	106,262	111,366	116,724
94	93,448	97,910	102,595	107,515	112,681	118,105
95	94,543	99,060	103,803	108,783	114,013	119,503
96	95,651	100,224	105,026	110,067	115,360	120,918
97	96,775	101,403	106,262	111,366	116,725	122,350
98	97,910	102,595	107,516	112,681	118,105	123,801
99	99,060	103,804	108,783	114,013	119,504	125,268
100	100,224	105,026	110,067	115,360	120,918	126,755
101	101,404	106,264	111,367	116,725	122,351	128,258
102	102,596	107,516	112,681	118,106	123,801	129,781
103	103,804	108,784	114,014	119,504	125,270	131,322
104	105,026	110,068	115,361	120,919	126,755	132,883
105	106,264	111,367	116,726	122,351	128,260	134,462
106	107,517	112,682	118,106	123,802	129,782	136,061
107	108,784	114,014	119,505	125,270	131,323	137,680
108	110,068	115,361	120,919	126,756	132,883	139,318
109	111,368	116,726	122,352	128,260	134,463	140,976
110	112,682	118,107	123,802	129,782	136,062	142,655
111	113,391	118,851	124,583	130,602	136,922	143,558
112	114,103	119,598	125,368	131,427	137,788	144,468
113	114,821	120,351	126,160	132,257	138,661	145,383
114	115,542	121,110	126,955	133,093	139,537	146,305
115	116,269	121,873	127,756	133,934	140,421	147,232
116	117,000	122,640	128,562	134,780	141,309	148,165
117	117,737	123,413	129,374	135,633	142,205	149,105
118	118,477	124,192	130,191	136,491	143,106	150,051
119	119,223	124,974	131,013	137,354	144,011	151,002
120	119,974	125,762	131,841	138,223	144,924	151,960

Range	Step A	Step B	Step C	Step D	Step E	Step F
121	120,730	126,556	132,674	139,097	145,843	152,925
122	121,490	127,355	133,513	139,978	146,767	153,896
123	122,256	128,159	134,356	140,864	147,697	154,872
124	123,026	128,968	135,206	141,756	148,634	155,856
125	123,801	129,782	136,061	142,654	149,576	156,845
126	124,974	131,013	137,354	144,011	151,002	158,343
127	126,159	132,257	138,660	145,383	152,442	159,854
128	127,355	133,513	139,978	146,767	153,896	161,380
129	128,562	134,780	141,309	148,165	155,364	162,922
130	129,782	136,062	142,654	149,577	156,846	164,479
131	132,256	138,660	145,382	152,442	159,854	167,636
132	134,779	141,308	148,164	155,362	162,921	170,856
133	137,352	144,009	151,000	158,340	166,047	174,140
134	139,975	146,764	153,892	161,377	169,236	177,488
135	142,651	149,573	156,842	164,474	172,488	180,902
136	144,035	151,027	158,369	166,077	174,170	182,669
137	145,433	152,495	159,910	167,695	175,870	184,454
138	146,845	153,978	161,467	169,330	177,587	186,256
139	148,272	155,476	163,039	170,982	179,320	188,077
140	149,713	156,988	164,628	172,650	181,072	189,916
141	151,169	158,516	166,232	174,334	182,841	191,772
142	152,638	160,060	167,852	176,035	184,628	193,648
143	154,122	161,619	169,489	177,754	186,431	195,543
144	155,622	163,192	171,142	179,489	188,254	197,456
145	157,135	164,782	172,811	181,242	190,094	199,389
146	158,665	166,388	174,498	183,012	191,953	201,340
147	160,209	168,010	176,200	184,800	193,830	203,312
148	161,769	169,648	177,921	186,607	195,727	205,304
149	163,345	171,303	179,657	188,431	197,642	207,314
150	164,937	172,973	181,413	190,273	199,576	209,345
151	166,544	174,661	183,185	192,134	201,531	211,397
152	168,167	176,366	184,975	194,014	203,504	213,469
153	169,808	178,088	186,782	195,912	205,497	215,561
154	171,463	179,827	188,608	197,828	207,510	217,676
155	173,137	181,582	190,452	199,765	209,543	219,810
156	174,826	183,357	192,314	201,720	211,597	221,966
157	176,532	185,149	194,196	203,696	213,671	224,143
158	178,255	186,958	196,096	205,691	215,765	226,343
159	179,995	188,785	198,014	207,705	217,880	228,564
160	181,754	190,631	199,953	209,740	220,018	230,809

NOTES REGARDING EARNINGS:

Longevity Increment

\$3,000 per year completion of 10 years of service

\$3,600 per year completion of 15 years of service

\$4,200 per year completion of 20 years of service

\$4,800 per year completion of 25 years of service

\$5,400 per year completion of 30 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CONFIDENTIAL SALARY SCHEDULE
(Longevity \$4800 for Employees Beginning 26th Year of Service)
FISCAL YEAR 2027-2028

Effective: 7/1/2027

Board Approved: 6/9/2026

4% Increase Over 2026-2027

Range	Step A	Step B	Step C	Step D	Step E	Step F
80	81,895	85,750	89,798	94,048	98,510	103,195
81	82,651	86,544	90,631	94,923	99,429	104,161
82	83,415	87,346	91,473	95,806	100,357	105,135
83	84,185	88,155	92,322	96,699	101,294	106,119
84	84,964	88,972	93,181	97,600	102,240	107,112
85	85,750	89,797	94,048	98,510	103,195	108,115
86	86,544	90,631	94,922	99,429	104,161	109,128
87	87,345	91,473	95,806	100,356	105,134	110,151
88	88,155	92,322	96,699	101,293	106,118	111,184
89	88,972	93,180	97,599	102,240	107,111	112,227
90	89,797	94,047	98,509	103,194	108,115	113,280
91	90,840	95,143	99,659	104,403	109,382	114,612
92	91,897	96,251	100,824	105,625	110,666	115,959
93	92,965	97,374	102,003	106,862	111,966	117,324
94	94,048	98,510	103,195	108,115	113,281	118,705
95	95,143	99,660	104,403	109,383	114,613	120,103
96	96,251	100,824	105,626	110,667	115,960	121,518
97	97,375	102,003	106,862	111,966	117,325	122,950
98	98,510	103,195	108,116	113,281	118,705	124,401
99	99,660	104,404	109,383	114,613	120,104	125,868
100	100,824	105,626	110,667	115,960	121,518	127,355
101	102,004	106,864	111,967	117,325	122,951	128,858
102	103,196	108,116	113,281	118,706	124,401	130,381
103	104,404	109,384	114,614	120,104	125,870	131,922
104	105,626	110,668	115,961	121,519	127,355	133,483
105	106,864	111,967	117,326	122,951	128,860	135,062
106	108,117	113,282	118,706	124,402	130,382	136,661
107	109,384	114,614	120,105	125,870	131,923	138,280
108	110,668	115,961	121,519	127,356	133,483	139,918
109	111,968	117,326	122,952	128,860	135,063	141,576
110	113,282	118,707	124,402	130,382	136,662	143,255
111	113,991	119,451	125,183	131,202	137,522	144,158
112	114,703	120,198	125,968	132,027	138,388	145,068
113	115,421	120,951	126,760	132,857	139,261	145,983
114	116,142	121,710	127,555	133,693	140,137	146,905
115	116,869	122,473	128,356	134,534	141,021	147,832
116	117,600	123,240	129,162	135,380	141,909	148,765
117	118,337	124,013	129,974	136,233	142,805	149,705
118	119,077	124,792	130,791	137,091	143,706	150,651
119	119,823	125,574	131,613	137,954	144,611	151,602
120	120,574	126,362	132,441	138,823	145,524	152,560

Range	Step A	Step B	Step C	Step D	Step E	Step F
121	121,330	127,156	133,274	139,697	146,443	153,525
122	122,090	127,955	134,113	140,578	147,367	154,496
123	122,856	128,759	134,956	141,464	148,297	155,472
124	123,626	129,568	135,806	142,356	149,234	156,456
125	124,401	130,382	136,661	143,254	150,176	157,445
126	125,574	131,613	137,954	144,611	151,602	158,943
127	126,759	132,857	139,260	145,983	153,042	160,454
128	127,955	134,113	140,578	147,367	154,496	161,980
129	129,162	135,380	141,909	148,765	155,964	163,522
130	130,382	136,662	143,254	150,177	157,446	165,079
131	132,856	139,260	145,982	153,042	160,454	168,236
132	135,379	141,908	148,764	155,962	163,521	171,456
133	137,952	144,609	151,600	158,940	166,647	174,740
134	140,575	147,364	154,492	161,977	169,836	178,088
135	143,251	150,173	157,442	165,074	173,088	181,502
136	144,635	151,627	158,969	166,677	174,770	183,269
137	146,033	153,095	160,510	168,295	176,470	185,054
138	147,445	154,578	162,067	169,930	178,187	186,856
139	148,872	156,076	163,639	171,582	179,920	188,677
140	150,313	157,588	165,228	173,250	181,672	190,516
141	151,769	159,116	166,832	174,934	183,441	192,372
142	153,238	160,660	168,452	176,635	185,228	194,248
143	154,722	162,219	170,089	178,354	187,031	196,143
144	156,222	163,792	171,742	180,089	188,854	198,056
145	157,735	165,382	173,411	181,842	190,694	199,989
146	159,265	166,988	175,098	183,612	192,553	201,940
147	160,809	168,610	176,800	185,400	194,430	203,912
148	162,369	170,248	178,521	187,207	196,327	205,904
149	163,945	171,903	180,257	189,031	198,242	207,914
150	165,537	173,573	182,013	190,873	200,176	209,945
151	167,144	175,261	183,785	192,734	202,131	211,997
152	168,767	176,966	185,575	194,614	204,104	214,069
153	170,408	178,688	187,382	196,512	206,097	216,161
154	172,063	180,427	189,208	198,428	208,110	218,276
155	173,737	182,182	191,052	200,365	210,143	220,410
156	175,426	183,957	192,914	202,320	212,197	222,566
157	177,132	185,749	194,796	204,296	214,271	224,743
158	178,855	187,558	196,696	206,291	216,365	226,943
159	180,595	189,385	198,614	208,305	218,480	229,164
160	182,354	191,231	200,553	210,340	220,618	231,409

NOTES REGARDING EARNINGS:

Longevity Increment

\$3,000 per year completion of 10 years of service

\$3,600 per year completion of 15 years of service

\$4,200 per year completion of 20 years of service

\$4,800 per year completion of 25 years of service

\$5,400 per year completion of 30 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CONFIDENTIAL SALARY SCHEDULE
(Longevity \$5400 for Employees Beginning 31st Year of Service)
FISCAL YEAR 2027-2028

Effective: 7/1/2027

Board Approved: 6/9/2026

4% Increase Over 2026-2027

Range	Step A	Step B	Step C	Step D	Step E	Step F
80	82,495	86,350	90,398	94,648	99,110	103,795
81	83,251	87,144	91,231	95,523	100,029	104,761
82	84,015	87,946	92,073	96,406	100,957	105,735
83	84,785	88,755	92,922	97,299	101,894	106,719
84	85,564	89,572	93,781	98,200	102,840	107,712
85	86,350	90,397	94,648	99,110	103,795	108,715
86	87,144	91,231	95,522	100,029	104,761	109,728
87	87,945	92,073	96,406	100,956	105,734	110,751
88	88,755	92,922	97,299	101,893	106,718	111,784
89	89,572	93,780	98,199	102,840	107,711	112,827
90	90,397	94,647	99,109	103,794	108,715	113,880
91	91,440	95,743	100,259	105,003	109,982	115,212
92	92,497	96,851	101,424	106,225	111,266	116,559
93	93,565	97,974	102,603	107,462	112,566	117,924
94	94,648	99,110	103,795	108,715	113,881	119,305
95	95,743	100,260	105,003	109,983	115,213	120,703
96	96,851	101,424	106,226	111,267	116,560	122,118
97	97,975	102,603	107,462	112,566	117,925	123,550
98	99,110	103,795	108,716	113,881	119,305	125,001
99	100,260	105,004	109,983	115,213	120,704	126,468
100	101,424	106,226	111,267	116,560	122,118	127,955
101	102,604	107,464	112,567	117,925	123,551	129,458
102	103,796	108,716	113,881	119,306	125,001	130,981
103	105,004	109,984	115,214	120,704	126,470	132,522
104	106,226	111,268	116,561	122,119	127,955	134,083
105	107,464	112,567	117,926	123,551	129,460	135,662
106	108,717	113,882	119,306	125,002	130,982	137,261
107	109,984	115,214	120,705	126,470	132,523	138,880
108	111,268	116,561	122,119	127,956	134,083	140,518
109	112,568	117,926	123,552	129,460	135,663	142,176
110	113,882	119,307	125,002	130,982	137,262	143,855
111	114,591	120,051	125,783	131,802	138,122	144,758
112	115,303	120,798	126,568	132,627	138,988	145,668
113	116,021	121,551	127,360	133,457	139,861	146,583
114	116,742	122,310	128,155	134,293	140,737	147,505
115	117,469	123,073	128,956	135,134	141,621	148,432
116	118,200	123,840	129,762	135,980	142,509	149,365
117	118,937	124,613	130,574	136,833	143,405	150,305
118	119,677	125,392	131,391	137,691	144,306	151,251
119	120,423	126,174	132,213	138,554	145,211	152,202
120	121,174	126,962	133,041	139,423	146,124	153,160

Range	Step A	Step B	Step C	Step D	Step E	Step F
121	121,930	127,756	133,874	140,297	147,043	154,125
122	122,690	128,555	134,713	141,178	147,967	155,096
123	123,456	129,359	135,556	142,064	148,897	156,072
124	124,226	130,168	136,406	142,956	149,834	157,056
125	125,001	130,982	137,261	143,854	150,776	158,045
126	126,174	132,213	138,554	145,211	152,202	159,543
127	127,359	133,457	139,860	146,583	153,642	161,054
128	128,555	134,713	141,178	147,967	155,096	162,580
129	129,762	135,980	142,509	149,365	156,564	164,122
130	130,982	137,262	143,854	150,777	158,046	165,679
131	133,456	139,860	146,582	153,642	161,054	168,836
132	135,979	142,508	149,364	156,562	164,121	172,056
133	138,552	145,209	152,200	159,540	167,247	175,340
134	141,175	147,964	155,092	162,577	170,436	178,688
135	143,851	150,773	158,042	165,674	173,688	182,102
136	145,235	152,227	159,569	167,277	175,370	183,869
137	146,633	153,695	161,110	168,895	177,070	185,654
138	148,045	155,178	162,667	170,530	178,787	187,456
139	149,472	156,676	164,239	172,182	180,520	189,277
140	150,913	158,188	165,828	173,850	182,272	191,116
141	152,369	159,716	167,432	175,534	184,041	192,972
142	153,838	161,260	169,052	177,235	185,828	194,848
143	155,322	162,819	170,689	178,954	187,631	196,743
144	156,822	164,392	172,342	180,689	189,454	198,656
145	158,335	165,982	174,011	182,442	191,294	200,589
146	159,865	167,588	175,698	184,212	193,153	202,540
147	161,409	169,210	177,400	186,000	195,030	204,512
148	162,969	170,848	179,121	187,807	196,927	206,504
149	164,545	172,503	180,857	189,631	198,842	208,514
150	166,137	174,173	182,613	191,473	200,776	210,545
151	167,744	175,861	184,385	193,334	202,731	212,597
152	169,367	177,566	186,175	195,214	204,704	214,669
153	171,008	179,288	187,982	197,112	206,697	216,761
154	172,663	181,027	189,808	199,028	208,710	218,876
155	174,337	182,782	191,652	200,965	210,743	221,010
156	176,026	184,557	193,514	202,920	212,797	223,166
157	177,732	186,349	195,396	204,896	214,871	225,343
158	179,455	188,158	197,296	206,891	216,965	227,543
159	181,195	189,985	199,214	208,905	219,080	229,764
160	182,954	191,831	201,153	210,940	221,218	232,009

NOTES REGARDING EARNINGS:

Longevity Increment

\$3,000 per year completion of 10 years of service

\$3,600 per year completion of 15 years of service

\$4,200 per year completion of 20 years of service

\$4,800 per year completion of 25 years of service

\$5,400 per year completion of 30 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.