

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CONFIDENTIAL SALARY SCHEDULE
FISCAL YEAR 2028-2029

Effective: 7/1/2028

Board Approved: 6/9/2026

4% Increase Over 2027-2028

Range	Step A	Step B	Step C	Step D	Step E	Step F
80	80,179	84,188	88,398	92,818	97,458	102,331
81	80,965	85,014	89,264	93,728	98,414	103,335
82	81,760	85,848	90,140	94,646	99,379	104,348
83	82,560	86,689	91,023	95,575	100,354	105,372
84	83,371	87,539	91,916	96,512	101,338	106,404
85	84,188	88,397	92,818	97,458	102,331	107,448
86	85,014	89,264	93,727	98,414	103,335	108,501
87	85,847	90,140	94,646	99,378	104,347	109,565
88	86,689	91,023	95,575	100,353	105,371	110,639
89	87,539	91,915	96,511	101,338	106,403	111,724
90	88,397	92,817	97,457	102,330	107,448	112,819
91	89,482	93,957	98,653	103,587	108,765	114,204
92	90,581	95,109	99,865	104,858	110,101	115,605
93	91,692	96,277	101,091	106,144	111,453	117,025
94	92,818	97,458	102,331	107,448	112,820	118,461
95	93,957	98,654	103,587	108,766	114,206	119,915
96	95,109	99,865	104,859	110,102	115,606	121,387
97	96,278	101,091	106,144	111,453	117,026	122,876
98	97,458	102,331	107,449	112,820	118,461	124,385
99	98,654	103,588	108,766	114,206	119,916	125,911
100	99,865	104,859	110,102	115,606	121,387	127,457
101	101,092	106,147	111,454	117,026	122,877	129,020
102	102,332	107,449	112,820	118,462	124,385	130,604
103	103,588	108,767	114,207	119,916	125,913	132,207
104	104,859	110,103	115,607	121,388	127,457	133,830
105	106,147	111,454	117,027	122,877	129,022	135,472
106	107,450	112,821	118,462	124,386	130,605	137,135
107	108,767	114,207	119,917	125,913	132,208	138,819
108	110,103	115,607	121,388	127,458	133,830	140,523
109	111,455	117,027	122,878	129,022	135,474	142,247
110	112,821	118,463	124,386	130,605	137,136	143,993
111	113,559	119,237	125,198	131,458	138,031	144,932
112	114,299	120,014	126,015	132,316	138,932	145,879
113	115,046	120,797	126,838	133,179	139,839	146,830
114	115,796	121,586	127,665	134,049	140,750	147,789
115	116,552	122,380	128,498	134,923	141,670	148,753
116	117,312	123,178	129,336	135,803	142,593	149,724
117	118,078	123,982	130,181	136,690	143,525	150,701
118	118,848	124,792	131,031	137,583	144,462	151,685
119	119,624	125,605	131,886	138,480	145,403	152,674
120	120,405	126,424	132,747	139,384	146,353	153,670
121	121,191	127,250	133,613	140,293	147,309	154,674

Range	Step A	Step B	Step C	Step D	Step E	Step F
122	121,982	128,081	134,486	141,209	148,270	155,684
123	122,778	128,917	135,362	142,131	149,237	156,699
124	123,579	129,759	136,246	143,058	150,211	157,722
125	124,385	130,605	137,135	143,992	151,191	158,751
126	125,605	131,886	138,480	145,403	152,674	160,309
127	126,837	133,179	139,838	146,830	154,172	161,880
128	128,081	134,486	141,209	148,270	155,684	163,467
129	129,336	135,803	142,593	149,724	157,211	165,071
130	130,605	137,136	143,992	151,192	158,752	166,690
131	133,178	139,838	146,829	154,172	161,880	169,973
132	135,802	142,592	149,723	157,208	165,070	173,322
133	138,478	145,401	152,672	160,306	168,321	176,738
134	141,206	148,267	155,680	163,464	171,637	180,220
135	143,989	151,188	158,748	166,685	175,020	183,770
136	145,428	152,700	160,336	168,352	176,769	185,608
137	146,882	154,227	161,938	170,035	178,537	187,464
138	148,351	155,769	163,558	171,735	180,322	189,338
139	149,835	157,327	165,193	173,453	182,125	191,232
140	151,334	158,900	166,845	175,188	183,947	193,145
141	152,848	160,489	168,513	176,939	185,787	195,075
142	154,376	162,094	170,198	178,708	187,645	197,026
143	155,919	163,716	171,901	180,496	189,520	198,997
144	157,479	165,352	173,620	182,301	191,416	200,986
145	159,052	167,005	175,355	184,124	193,330	202,997
146	160,644	168,676	177,110	185,964	195,263	205,026
147	162,249	170,362	178,880	187,824	197,215	207,076
148	163,872	172,066	180,670	189,703	199,188	209,148
149	165,511	173,787	182,475	191,600	201,180	211,239
150	167,166	175,524	184,302	193,516	203,191	213,351
151	168,838	177,279	186,144	195,451	205,224	215,485
152	170,526	179,053	188,006	197,407	207,276	217,640
153	172,232	180,844	189,885	199,380	209,349	219,815
154	173,954	182,652	191,784	201,373	211,442	222,015
155	175,694	184,477	193,702	203,388	213,557	224,234
156	177,451	186,323	195,639	205,421	215,693	226,477
157	179,225	188,187	197,596	207,476	217,850	228,741
158	181,017	190,068	199,572	209,551	220,028	231,029
159	182,827	191,968	201,567	211,645	222,227	233,339
160	184,656	193,888	203,583	213,762	224,451	235,673

NOTES REGARDING EARNINGS:

Longevity Increment

\$3,000 per year completion of 10 years of service

\$3,600 per year completion of 15 years of service

\$4,200 per year completion of 20 years of service

\$4,800 per year completion of 25 years of service

\$5,400 per year completion of 30 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.