

Dear District Community,

With recent reports of [increased federal immigration enforcement in the Bay Area](#) and efforts by both the [City of San José](#) and [Santa Clara County](#) to limit immigration arrests on city and county property, we wanted to once again share guidance on how employees may respond to on-campus immigration enforcement activities.

Please note that this information is based on the latest available information and guidance from legal counsel and the California Attorney General's Office:

The District will share information about students and employees with law enforcement or immigration officers only when legally required to do so. If you are approached by someone asking for information about a student or employee or seeking access to non-public areas of campus, please follow these steps:

0. **Before sharing any information, including identifying students enrolled in a course, contact District Police Services at 408-270-6468. Police Services will contact the appropriate District or College administrator and dispatch an officer to your location.**
1. **Ask the individual who they are and what agency they represent. If they say immigration or any law enforcement agency, obtain their name, title, and badge number.**
2. **Be polite and professional. Do not lie to immigration or law enforcement officers or agents and do not physically interfere with their activities, even if they appear to be acting outside of their authority.**
3. **Once you call Police Services, you may remain in the vicinity of the immigration officer and take notes on what you observe. You may return to work if an employee other than you has been designated to document the interaction.**

In most cases, when being questioned by a law enforcement or immigration officer, you are not compelled to respond and can exercise your right to remain silent. If you do choose to respond, you may answer with the following:

“California law and SJECCD policies do not authorize me to share student information or allow access to non-public areas of campus. I will need to connect you with the Office of the President or Chancellor.”

This information is also included on the attached cards, which you can print and carry with you.

Please note that our SJECCD Police Services staff are there to serve our students and employees. Any Police Services activities and interactions with ICE related to immigration enforcement on our campuses will be to keep the peace on campus, advise the administration regarding validity of orders and/or warrants, and make proper notifications.

It is important to note that there has been no change to our District's firm commitment to support all students, regardless of their immigration status, sexual orientation, or gender identity. We remain vehemently opposed to any immigration enforcement actions occurring on our campuses and are fully dedicated to doing everything we can within the law to ensure that all students have the opportunity to pursue their educational, career, and life goals at our colleges.

Our position on these matters draws directly from our District's core values of Opportunity, Equity, and Social Justice, and we remain committed to supporting every member of our District community. At a time when many of our most vulnerable students and community members are suffering from fear and anxiety and preparing for possible worst-case scenarios, we encourage everyone to practice empathy and compassion.

We also want to once again share the webpage the District has created to share information and resources for employees and students:

<https://sjeccd.edu/supporting-vulnerable-students-and-employees>

This page has been updated with the information above as well as more resources and information for students and employees. We encourage you to bookmark this page, as it will be regularly updated with new information and resources.

In Community Spirit,

Dr. Beatriz Chaidez, SJECCD Chancellor

Dr. Vinicio López, EVC President