





EEO & DIVERSITY ADVISORY COMMITTEE (DISTRICTWIDE)

MEETING MINUTES for

February 26, 2024

2:00-3:00 PM

Time	Topics
1 2:00PM	<p>Introductions & Check-In: Present (in order of log-in): Sam Ho, Julinda LeDee, Jemima Olufade (EVC Student Trustee), Elvira Valderrama-Rodriguez, Bianca Lopez, and Maniphone Dickerson</p>
2 Action	<p>Approval of Minutes of November 27, 2023 meeting Moved by Julinda. Seconded by Jemima. Unanimously approved (4/0/0)</p>  <p>EEO.DiversityAdvisoryCommitteeDistrict</p>
3	<p>EEO & Diversity Plan as Submitted to State Chancellor Office:</p> <p>Sam provided an update that he had email correspondence with the State Chancellor’s Office representative last week for their review status. The representative stated that they will be completing the review for SJECCD’s draft plan sometime within the following week. Therefore, we will discuss the State Chancellor Office’s recommendations at our next regularly scheduled meeting of March 25th, or as soon as possible should we need to convene an irregular meeting due to urgency.</p>  <p>SJECCD EEO-DIVERSITY PLAN</p>  <p>SJECCD_EEO-DIVER SITY-PLAN.appendix</p>
4	<p>2023-2024 Diversity & Equity Award Announcement</p> <p>A. Bridge to Diversity and Equity Award B. Community Engagement Award C. LGBTQ+ Inclusion Award D. Accessibility and Disability Inclusion Award</p>  <p>2022-23_Diversity_Equity_Award_Nomin</p> <p>The form we’ve used in the past is available here: https://forms.office.com/pages/responsepage.aspx?id=V-P1f1GLEem_MVgDnibVSwJfWUNJelHtuOsVnRDU6ZUODg5V0tXQVcyQldRRIVENUIMVTZZTjU3Qy4u</p> <p><u>Committee Recommendations to be considered prior to the 2023-2024 nomination announcement:</u></p>

	<ol style="list-style-type: none"> 1. Clarify who is not eligible for nomination (e.g., one or more of these categories are job duties of a prospective nominee). 2. Self-nomination is allowed if it has been previously allowed. 3. Clear guidelines
5	<p>EEO & Diversity Events for 2024</p> <ol style="list-style-type: none"> 1. Campus cultural/historical/heritage events have been going strong for many years. 2. District Office began organizing/hosting these cultural, historical, or heritage event through the February 6 NAACP Town Hall. It was a good event having great speakers and good foods. 3. Future events could focus more on leadership training that help District/College leaders and employees advance in terms of leadership skills, upward mobility, networking within and outside of the District, practicing/demonstrating principles and values that we promote, and building relationships with internal and external leaders. 4. Share across the District calendars of events taking place at the campus and district. Our District’s commitment to DEI is stronger than most districts by way of activities and designations of public spaces for various community groups (Native American Center, Dreamers Center etc.) 5. Our District leaders and representatives are also active at community organizations’ events such as anniversary or recognition events. <p>Please visit this following YouTube link https://youtu.be/rtaJ9TQ01B0?si=B24bKGlrX9Is4EZo for a video recording of the presentations made at the La Raza Roundtable’s monthly meeting last Friday, February 23rd by Chancellor Beatriz Chaidez, SJCC President Rowena Tomaneng, EVC President Denise Noldon, and Professor Elaine Ortiz-Kristich.</p>
6 2:58PM	<p>Adjournment: 2:58 PM</p> <p>Next Meetings: Last Monday of each Month from 2:00 PM to 3:00 PM during the fall and spring semesters: March 18 (changed from March 25 due to spring break), and April 29</p>