

# EEO & DIVERSITY ADVISORY COMMITTEE (DISTRICTWIDE)

## AGENDA

### MEETING/WORKING SESSION



Monday, September 30, 2024

3:00 PM to 4:00 PM (could extend to 4:30 PM as needed)

LOCATION: Zoom

Zoom Link: <https://sjeccd-edu.zoom.us/j/89631414171>

Meeting ID: 896 3141 4171

Time	Topics
3:00	<b>Introductions &amp; Check-In</b>
3:05	Action: <b>Minutes of July 17, 2024</b> Retreat/Working Session for approval  EEO-DIVERSITY.MINUTES of RETREAT-Di  SJECED_EEO-DIVERSITY-PLAN.MINUTES
3:10	<b>EEO &amp; Diversity Plan Implementation Review and Recommendations</b>  <b>A. Pre-Hiring Strategies (15')</b> <b>B. Hiring Strategies (15')</b> <b>C. Post-Hiring Strategies (15')</b>
3:55	<b>Diversity Events</b>
4:00	<b>Adjournment</b> <b>Next meeting(s):</b> Last Monday of each month plus additional meetings as needed.

Committee Members (to be updated)  
(Constituency Representatives are included to keep informed and/or until an appointment is made)

EVC Student Trustee **Edgar Jimenez-Granados**  
EVC ASG President **Ayan Dalmar**  
SJCC Student Trustee **Pratham Tated**  
SJCC ASG President **Pryam Tated**  
**Rene Alvarez** (SJCC DAC Chair)  
**Blake Balajadia**  
**Phuong Banh**  
**Vicki Brewster** (EVC Senate President)  
**Michael Castro**  
**Beatriz Chaidez** (Chancellor)  
**Moni Dickerson/Kishan Vujjeni**  
**Henry Estrada** (EVC Academic Senate President)  
**Raniyah Johnson** (EVC DAC Co-Chair)  
**Heidi Kozlowski** (SJCC Academic Senate President)  
**Julinda LeDee**  
**Bianca Lopez**  
**Dillan Ortiz**  
**Yesenia Ramirez** (SJCC Classified Senate President)  
**Elvira Valderrama-Rodriguez**  
Co-Chair **Shairon Zingsheim**  
Co-Chair **Sam Ho**

**\*EEO & Diversity Event Calendar Planning for FY 2024-2025**

<i>Sep</i>	<i>No.</i>	<i>Events</i>	<i>Topic &amp; Presenter</i>	<i>Date/Time</i>	<i>Lead Person</i>
		<b>Latinx Heritage Month</b> ( <i>September 15 – October 15</i> )			
		<i>Native American Day (September 27, 2024 – California)</i>			
<i>Oct</i>					
		<b>Filipino/Filipinx American History Month</b>			
		<b>(Dis)Ability/Accessibility Awareness Month</b>			
		<b>LGBTQ+ History Month</b> / <i>National Coming-Out Day</i>			
<i>Nov</i>					
		<b>Native American Heritage Month</b>			
		<b>Sikh American Awareness and Appreciation Month</b>			
		<i>St. Andrew’s Day (November 30, 2024)</i>			
<i>Dec</i>					
<i>Jan</i>					
		<b>Reverend Dr. Martin Luther King Jr. Day</b> ( <i>Monday, January 20, 2025</i> )			
		<i>Tet/Lunar New Year (Wed., January 29, 2025)</i>			
<i>Feb</i>					
		<b>Black/African American History Month</b>			
<i>Mar</i>					
		<b>Women’s History/Herstory Month</b>			
		<b>SJECCD Annual Diversity &amp; Equity Awards Program</b>			
		<i>St. Patrick’s Day (March 17, 2025)</i>			
		<i>Norooz (Persian New Year –Thurs., March 20, 2025)</i>			
		<i>Cesar Chavez Day (March 31, 2025. SJECCD Holiday, Friday, April 18, 2025))</i>			
<i>Apr</i>					
		<b>Middle Eastern American Heritage Month</b>			
		<i>Cambodian New Year (April 14, 2025)</i>			
		<i>Native American Day SJECCD (April 17, 2025)</i>			
<i>May</i>					
		<b>Asian Pacific American Heritage Month</b>			
		<i>Cinco de Mayo (May 5, 2025)</i>			
<i>Jun</i>					
		<b>LGBTQ+ Pride Month</b>			
		<i>Caribbean-American Heritage Month</i>			
		<i>Juneteenth (June 19, 2025)</i>			
<i>Jul</i>					
		USA Independence <b>Day</b> ( <i>July 4, 2025</i> )			