EEO & DIVERSITY ADVISORY COMMITTEE (DISTRICTWIDE)

AGENDA MEETING/WORKING SESSION

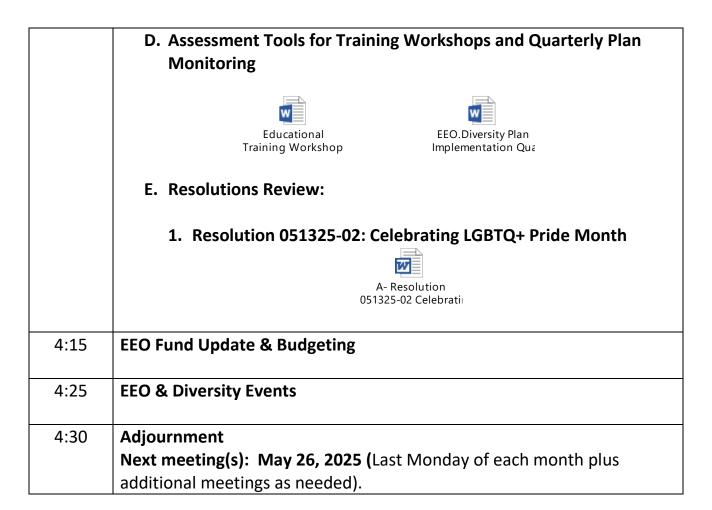
Monday, April 28, 2025 3:30 PM to 4:30 PM (could extend up to 5:00 PM as needed)

LOCATION: Zoom

Zoom Link: https://sjeccd-edu.zoom.us/j/89631414171

Meeting ID: 896 3141 4171

<mark>Time</mark>	Topics				
3:30	Introductions & Check-In				
3:35	Action: Minutes of March 31, 2025 Meeting/Working Session for approval				
	EEO.MINUTES for DistrictwideEEO-Div				
3:40	EEO & Diversity Plan Implementation Review and Recommendations				
	A. Pre-Hiring Strategies (12') B. Hiring Strategies (12') B.1 Section: Training for hiring committees B.1.1: Develop process for appointing EEO/Equity Representative to screening/hiring committees. B.1.2: Update screening committee training including "Equity" and "Sensitivity." B.1.3: Develop training for EEO/Equity reps and hiring Managers. Screening Comittee EEO Reps2024Oct28				
	C. Post-Hiring Strategies (12')				
	C.1 Section: EEO & Diversity Climate Survey (Draft2) SJECCD EEO & Diversity Survey Que				



<u>Committee Members (to be updated)</u> (<u>Constituency Representatives are included to keep informed and/or until an</u> appointment is made)

EVC Student Trustee Edgar Jimenez-Granados
EVC ASG President Ayan Dalmar
SJCC Student Trustee Pratham Tated
SJCC ASG President Pryam Tated
Rene Alvarez (SJCC DAC Chair)/Moni Dickerson
Blake Balajadia

Vicki Brewster (EVC Senate President)

Henry Estrada (EVC Academic Senate President)

Heidi Kozlowski (SJCC Academic Senate President)

Cristina Leal / Sydney Sukuta (Faculty)

Julinda LeDee

Bianca Lopez

Dillan Ortiz

Yesenia Ramirez (SJCC Classified Senate President)

Elvira Valderrama-Rodriguez

Co-Chair **Dio Shipp** (Vice Chancellor of HR)

Co-Chair **Sam Ho** (Diversity Director)

*EEO & Diversity Event Calendar Planning for FY 2024-2025

Mo.	No.	Events	Topic & Presenter	Date/Time	Lead Person
Sept.		Latinx Heritage Month (September 15 – October 15)			
		Native American Day (September 26, 2025 –			
		California)			
Oct					
		Filipino/Filipinx American History Month			
		(Dis)Ability/Accessibility Awareness Month			
		LGBTQ+ History Month / National Coming-Out Day			
Nov					
		Native American Heritage Month			
		Sikh American Awareness and Appreciation Month			
		St. Andrew's Day (November 30, 2025)			
Dec					
Jan					
		Reverend Dr. Martin Luther King Jr. Day (Monday, January 20, 2025)			
		Tet/Lunar New Year (Tuesday, February 17, 2026)			
Feb					
		Black/African American History Month			
Mar					
		Women's History/Herstory Month			
		SJECCD Annual Diversity & Equity Awards Program			
Apr		St. Patrick's Day (March 17, 2025)			
		Norooz (Persian New Year –Thurs., March 20, 2025)			
		Cesar Chavez Day (March 31, 2025. SJECCD Holiday,			
		Friday, April 18, 2025))			
		Middle Eastern American Heritage Month			
		Cambodian New Year (April 14, 2025)			
		Native American Day SJECCD (April 17, 2025)			
		Autism Awareness Month			
May					
	1	Asian Pacific American Heritage Month			
lice		Cinco de Mayo (May 5, 2025)			
Jun		LGBTQ+ Pride Month			
	-	·			
	1	Caribbean-American Heritage Month			
	1	Juneteenth (June 19, 2025)			
Jul	-	LICA Indonesia dence Describito 4, 2025)			
		USA Independence <i>Day</i> (July 4, 2025)			