

EEO & DIVERSITY ADVISORY COMMITTEE (DISTRICTWIDE)

AGENDA

MEETING/WORKING SESSION




Monday, February 24, 2025




3:30 PM to 4:30 PM (could extend up to 5:00 PM as needed)

LOCATION: Zoom

Zoom Link: <https://sjeccd-edu.zoom.us/j/89631414171>

Meeting ID: 896 3141 4171

Time	Topics
3:30	Introductions & Check-In
3:35	Action: Minutes of November 25, 2024 Meeting/Working Session for approval  EEO.MINUTES for DistrictwideEEO-Div
3:40	EEO & Diversity Plan Implementation Review and Recommendations A. Pre-Hiring Strategies (12') B. Hiring Strategies (12') B.1 Section: Training for hiring committees B.1.1: Develop process for appointing EEO/Equity Representative to screening/hiring committees. B.1.2: Update screening committee training including "Equity" and "Sensitivity." B.1.3: Develop training for EEO/Equity reps and hiring Managers.  Screening Committee EEO Reps2024Oct28 C. Post-Hiring Strategies (12') C.1 Section: EEO & Diversity Climate Survey (Draft2)  SJECCD Climate Survey EEO-Diversity

	<p>D. Assessment Tools for Training Workshops and Quarterly Plan Monitoring</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  Educational Training Workshop </div> <div style="text-align: center;">  EEO.Diversity Plan Implementation Qu </div> </div> <p>E. Professional Development Day Workshop: SJCC, March 14, 10</p> <div style="text-align: center;">  EEO and Diversity PDD Workshop Des </div> <p>F. Conference: Employee Resource Group</p> <p>Unity in Diversity (https://www.eventbrite.com/e/unity-in-diversity-registration-1020702808577?aff=oddtcreator)</p>
4:15	EEO Fund Update & Budgeting
4:25	EEO & Diversity Events
4:30	<p>Adjournment</p> <p>Next meeting(s): March 24, 2025 (Last Monday of each month plus additional meetings as needed).</p>

Committee Members (to be updated)
(Constituency Representatives are included to keep informed and/or until an appointment is made)

EVC Student Trustee **Edgar Jimenez-Granados**
 EVC ASG President **Ayan Dalmar**
 SJCC Student Trustee **Pratham Tated**
 SJCC ASG President **Pryam Tated**
Rene Alvarez (SJCC DAC Chair)/**Moni Dickerson**
Blake Balajadia
Vicki Brewster (EVC Senate President)
Henry Estrada (EVC Academic Senate President)
Heidi Kozlowski (SJCC Academic Senate President)
Cristina Leal / Sydney Sukuta (Faculty)
Julinda LeDee
Bianca Lopez
Dillan Ortiz
Yesenia Ramirez (SJCC Classified Senate President)
Elvira Valderrama-Rodriguez
 Co-Chair **Dio Shipp** (Vice Chancellor of HR)
 Co-Chair **Sam Ho** (Diversity Director)

***EEO & Diversity Event Calendar Planning for FY 2024-2025**

Mo.	No.	Events	Topic & Presenter	Date/Time	Lead Person
Sept.		Latinx Heritage Month (September 15 – October 15)			
		<i>Native American Day</i> (September 26, 2025 – California)			
Oct					
		Filipino/Filipinx American History Month			
		(Dis)Ability/Accessibility Awareness Month			
		LGBTQ+ History Month / National Coming-Out Day			
Nov					
		Native American Heritage Month			
		Sikh American Awareness and Appreciation Month			
		<i>St. Andrew’s Day</i> (November 30, 2025)			
Dec					
Jan					
		Reverend Dr. Martin Luther King Jr. Day (Monday, January 20, 2025)			
		<i>Tet/Lunar New Year</i> (Tuesday, February 17, 2026)			
Feb					
		Black/African American History Month			
Mar					
		Women’s History/Herstory Month			
		SJECCD Annual Diversity & Equity Awards Program			
		<i>St. Patrick’s Day</i> (March 17, 2025)			
		<i>Norooz</i> (Persian New Year –Thurs., March 20, 2025)			
		<i>Cesar Chavez Day</i> (March 31, 2025. SJECCD Holiday, Friday, April 18, 2025))			
Apr					
		Middle Eastern American Heritage Month			
		<i>Cambodian New Year</i> (April 14, 2025)			
		<i>Native American Day SJECCD</i> (April 17, 2025)			
		<i>Autism Awareness Month</i>			
May					
		Asian Pacific American Heritage Month			
		<i>Cinco de Mayo</i> (May 5, 2025)			
Jun					
		LGBTQ+ Pride Month			
		<i>Caribbean-American Heritage Month</i>			
		<i>Juneteenth</i> (June 19, 2025)			
Jul					
		USA Independence Day (July 4, 2025)			