

**EEO & DIVERSITY ADVISORY COMMITTEE (DISTRICTWIDE)**

**AGENDA**

**MEETING/WORKING SESSION**




Monday, March 31, 2025

3:30 PM to 4:30 PM (could extend up to 5:00 PM as needed)

LOCATION: Zoom

Zoom Link: <https://sjeccd-edu.zoom.us/j/89631414171>

Meeting ID: 896 3141 4171

<b>Time</b>	<b>Topics</b>
3:30	<b>Introductions &amp; Check-In</b>
3:35	Action: <b>Minutes of February 24, 2025 Meeting/Working Session</b> for approval   EEO.MINUTES for DistrictwideEEO-Div
3:40	<b>EEO &amp; Diversity Plan Implementation Review and Recommendations</b>  <b>A. Pre-Hiring Strategies (12')</b> <b>B. Hiring Strategies (12')</b> B.1 Section: Training for hiring committees B.1.1: Develop process for appointing EEO/Equity Representative to screening/hiring committees. B.1.2: Update screening committee training including "Equity" and "Sensitivity." B.1.3: Develop training for EEO/Equity reps and hiring Managers.   Screening Committee EEO Reps2024Oct28  <b>C. Post-Hiring Strategies (12')</b> C.1 Section: EEO & Diversity Climate Survey (Draft2)   SJECCD EEO & Diversity Survey Que

**D. Assessment Tools for Training Workshops and Quarterly Plan Monitoring**



Educational  
Training Workshop



EEO.Diversity Plan  
Implementation Qu

**E. Resolutions Review:**

**1. Resolution 040825-02: Asian American, Native Hawaiian, and Pacific Islander Heritage Month**



A-1 Asian American  
Native Hawaiian anc

**2. Resolution 040825-93: Affirming Support for Black Students 0**



A- Resolution  
040825-03 Affirming

**3. Conference: Employee Resource Group**

**Unity in Diversity** (<https://www.eventbrite.com/e/unity-in-diversity-registration-1020702808577?aff=oddtcreator>)

**F. Feedback:** PDD Workshops on EEO & Diversity Plan and Implementation update at SJCC and EVC on March 14, 2025

**G. Proposal Input** for “Institutional Partnership with the National AAUW to advance gender equity” per Sylvia Min.

4:15

**EEO Fund Update & Budgeting**

4:25

**EEO & Diversity Events**

4:30

**Adjournment**

**Next meeting(s): April 27, 2025** (Last Monday of each month plus additional meetings as needed).

Committee Members (to be updated)  
(Constituency Representatives are included to keep informed and/or until an appointment is made)

EVC Student Trustee **Edgar Jimenez-Granados**  
EVC ASG President **Ayan Dalmar**  
SJCC Student Trustee **Pratham Tated**  
SJCC ASG President **Pryam Tated**  
**Rene Alvarez** (SJCC DAC Chair)/**Moni Dickerson**  
**Blake Balajadia**  
**Vicki Brewster** (EVC Senate President)  
**Henry Estrada** (EVC Academic Senate President)  
**Heidi Kozlowski** (SJCC Academic Senate President)  
**Cristina Leal / Sydney Sukuta** (Faculty)  
**Julinda LeDee**  
**Bianca Lopez**  
**Dillan Ortiz**  
**Yesenia Ramirez** (SJCC Classified Senate President)  
**Elvira Valderrama-Rodriguez**  
Co-Chair **Dio Shipp** (Vice Chancellor of HR)  
Co-Chair **Sam Ho** (Diversity Director)

**\*EEO & Diversity Event Calendar Planning for FY 2024-2025**

<b>Mo.</b>	<b>No.</b>	<b>Events</b>	<b>Topic &amp; Presenter</b>	<b>Date/Time</b>	<b>Lead Person</b>
Sept.		<b>Latinx Heritage Month</b> (September 15 – October 15)			
		<i>Native American Day (September 26, 2025 – California)</i>			
Oct					
		<b>Filipino/Filipinx American History Month</b>			
		<b>(Dis)Ability/Accessibility Awareness Month</b>			
		<b>LGBTQ+ History Month / National Coming-Out Day</b>			
Nov					
		<b>Native American Heritage Month</b>			
		<b>Sikh American Awareness and Appreciation Month</b>			
		<i>St. Andrew's Day (November 30, 2025)</i>			
Dec					
Jan					
		<b>Reverend Dr. Martin Luther King Jr. Day</b> (Monday, January 20, 2025)			
		<i>Tet/Lunar New Year (Tuesday, February 17, 2026)</i>			
Feb					
		<b>Black/African American History Month</b>			
Mar					
		<b>Women's History/Herstory Month</b>			
		<b>SJECCD Annual Diversity &amp; Equity Awards Program</b>			
		<i>St. Patrick's Day (March 17, 2025)</i>			
		<i>Norooz (Persian New Year –Thurs., March 20, 2025)</i>			
		<i>Cesar Chavez Day (March 31, 2025. SJECCD Holiday, Friday, April 18, 2025))</i>			
Apr					
		<b>Middle Eastern American Heritage Month</b>			
		<i>Cambodian New Year (April 14, 2025)</i>			
		<i>Native American Day SJECCD (April 17, 2025)</i>			
		<i>Autism Awareness Month</i>			
May					
		<b>Asian Pacific American Heritage Month</b>			
		<i>Cinco de Mayo (May 5, 2025)</i>			
Jun					
		<b>LGBTQ+ Pride Month</b>			
		<i>Caribbean-American Heritage Month</i>			
		<i>Juneteenth (June 19, 2025)</i>			
Jul					
		USA Independence <b>Day</b> (July 4, 2025)			