




EEO & DIVERSITY ADVISORY COMMITTEE (DISTRICTWIDE)

MEETING AGENDA

September 25, 2023

2:00-3:00 PM

Time	Topics
2:00	Introductions & Check-In
2:05	Action: Minutes of August 28, 2023 meeting for approval  EEO.Diversity_MINU TES_AdvisoryCommitt
2:10	EEO & Diversity Plan Updates: Please see SharePoint links to three documents emailed from Sam Ho to AllDistrict on August 22, 2023 for PPT and the following two Word documents.  SJECCD_3r draft EEO DIVERSITY PLAN  SJECCD.EEO-DIVER SITY PLAN UPDATEa
2:55	EEO & Diversity Events for 2023
3:00	Adjournment & Next Meetings: Last Monday of each Month during Semester: October 30, November 27

Committee Members (to be updated)

(Constituency Representatives are included until an appointment is made)

EVC Student Trustee Jemima Olufade/ASG President Ayan Dalmar

SJCC Student Trustee Jocelynn Solorio/ASG President Valeria Herrera Vazquez

Blake Balajadia

Michael Castro

Beatriz Chaidez

Sam Ho

Garry Johnson

Judith Bell

Raniyah Johnson

Ayan Dalmar

Valeria Herrera Vazquez

Phuong Banh

Bianca Lopez/CSEA

Yesenia Ramirez

Clem Lundie

Elvira Valderrama-Rodriguez

***EEO & Diversity Event Calendar Planning for Academic Year 2022-2023**

<i>Sep</i>	<i>No.</i>	<i>Events</i>	<i>Topic & Presenter</i>	<i>Date/Time</i>	<i>Lead Person</i>
		Latinx Heritage Month (<i>September 15 – October 15</i>):			
		<i>Native American Day (September 30, 2022 – California)</i>			
<i>Oct</i>					
		Filipino/Filipinx American History Month			
		(Dis)Ability/Accessibility Awareness Month			
		LGBTQ+ History Month / <i>National Coming-Out Day</i>			
<i>Nov</i>					
		Native American Heritage Month:			
		Sikh American Awareness and Appreciation Month			
		<i>St. Andrew’s Day (November 30, 2022)</i>			
<i>Dec</i>					
<i>Jan</i>					
		Reverend Dr. Martin Luther King Jr. Day (<i>January 16, 2023</i>)			
		<i>Tet/Lunar New Year (January 22, 2023)</i>			
<i>Feb</i>					
		Black/African American History Month			
<i>Mar</i>					
		Women’s History/Herstory Month			
		SJECED Annual Diversity & Equity Awards Program			
		<i>St. Patrick’s Day (March 17, 2023)</i>			
		<i>Norooz (Persian New Year –March 21, 2023)</i>			
		<i>Cesar Chavez Day (March 31, 2023)</i>			
<i>Apr</i>					
		Middle Eastern American Heritage Month			
		<i>Cambodian New Year (April 14, 2023)</i>			
<i>May</i>					
		Asian Pacific American Heritage Month			
		<i>Cinco de Mayo (May 5, 2023)</i>			
<i>Jun</i>					
		LGBTQ+ Pride Month			
		<i>Caribbean-American Heritage Month</i>			
		<i>Juneteenth (June 19, 2022)</i>			
<i>Jul</i>					
		USA Independence Day (<i>July 4, 2022</i>)			

**** EEO & Diversity Plan REVISION UPDATE AS OF September 18, 2023**



SJECCD_3r draft
EEO DIVERSITY PLAN



SJECCD.EEO-DIVER
SITY PLAN UPDATEa

**** EEO & Diversity Plan**

https://www.sjeccd.edu/AdministrativeServices/Documents/EEO-DIVERSITY-PLAN_ADOPTED_at_BOARD-MEETING2020June9SIGNED2020June25.pdf

Plan Components	Page	Notes
Plan Component 1: Introduction	1	Minimal change, if any
Plan Component 2: Definitions	3	Minimal change, if any
Plan Component 3: Policy Statement on Equal Employment Opportunity and Diversity	5	Minimal change, if any
Plan Component 4: Delegation of Responsibility, Authority and Compliance	11	Minimal change, if any
Plan Component 5: Advisory Committee	14	Minimal change, if any
Plan Component 6: Complaints	15	Minimal change, if any
Plan Component 7: Notification to District Employees	16	Minimal change, if any
Plan Component 8: Training for Screening/Selection Committees	17	Minimal change, if any
Plan Component 9: Annual Written Notice to Community Organizations	18	Minimal change, if any
Plan Component 10: Analysis of District Workforce and Applicant Pool	18	Many changes due to annual updates
Plan Component 11: Analysis of Degree of Underrepresentation and Significant Underrepresentation	44	Varies depending on workforce availability
Plan Component 12: Methods to Address Underrepresentation	45	Minimal change, if any
Plan Component 13: Additional Measures to Support Diversity and Ensure Equal Employment Opportunity	50	Minimal change, if any
Plan Component 14: Other Measures Necessary to Further Equal Employment Opportunity	52	Minimal change, if any
Plan Component 15: Persons with Disabilities (§53025)	56	Minimal change, if any
Plan Component 16: Graduate Assumption Program of Loans for Education Programs and to Encourage Students to Complete Their Graduate Studies	56	Minimal change, if any