


EEO & DIVERSITY ADVISORY COMMITTEE (DISTRICTWIDE)

MEETING MINUTES

November 27, 2023

2:00-3:00 PM

Item	Topics
	PRESENT: Sam Ho, Arturo Ocampo, Julinda LeDee, Raniyah Johnson, Bianca
1	<p>Action: Minutes of October 30, 2023 meeting</p> <p>Moved to approve by Julinda LeDee. Seconded by Sam Ho. Unanimously approved.</p>
2	<p>EEO & Diversity Plan as Submitted to State Chancellor Office: Review and discussion</p> <p>It is anticipated that the EEO & Diversity Plan draft (after feedback is received from the State Chancellor’s Office during the second or third week of December) may go to the February or late January 2024 Board meeting for their first reading.</p> <p>EEO & Diversity Committee Members: Those who don’t show up for meetings may need to be replaced by their constituency groups.</p> <p>Sam asked what questions does the review team ask when they review our Plan draft. Arturo stated:</p> <ol style="list-style-type: none">1. Are you in compliance with what Title 5 requires?2. Analysis of disabilities3. Component 13 – Lay out of what to do:<ol style="list-style-type: none">a. Is it doable?b. Does it align with the findings?c. What are the specifics on areas needed for improvement? Example: Women are to be increased in skilled crafts. <p>Sam went over highlights for the Plan’s Work plan, including:</p> <ol style="list-style-type: none">1. Training DEIAA2. Taskforce for publications, murals, naming...3. Performance goals for management4. Data5. EEO representatives to serve on screening committees6. Publications & Outreach

	<p>7. Professional development opportunities (mentoring, leadership opportunities).</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  SJECCD EEO-DIVERSITY PLAN </div> <div style="text-align: center;">  SJECCD_EEO-DIVER SITY-PLAN.appendix </div> </div>
3	EEO & Diversity Events for 2023-2024
4	<p>Adjournment: 3:00 PM</p> <p>Next Meetings:</p> <p>Last Monday of each Month during Semester: February 26, March 25, and April 29</p>