








# EEO & DIVERSITY ADVISORY COMMITTEE (DISTRICTWIDE)

## MEETING MINUTES

April 30, 2024

1:30-2:30 PM

Zoom: <https://sjeccd-edu.zoom.us/j/83494229037>

Item	Topics
<b>1</b>	<p><b>Introductions &amp; Check-In</b></p> <p>Present: Sam Ho, Rene Alvarez, Arturo Ocampo, Yesenia Ramirez, and Bianca Lopez</p>
<b>2</b>	<p><b>EEO &amp; Diversity Plan Final Draft Revision from April 29 Version</b></p> <p>The committee went over the EEO Final Plan Draft, Component 13 – Attachment A with the addition of a section relating to support for affinity groups as recommended at the April 29 meeting (See Attachment A, page 5, texts highlighted in yellow). ACTION: Rene motioned to approve. Bianca seconded. Unanimously approved (4/0/0).</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">               SJECCD EEO-DIVERSITY PLAN         </div> <div style="text-align: center;">               San Jose Evergreen CCD EEO Plan Feedt         </div> <div style="text-align: center;">               SJECCD_EEO-DIVER SITY-PLAN.appendix         </div> <div style="text-align: center;">               SJECCD EEO.DIVERSITY PLAN         </div> <div style="text-align: center;">               Summary of CCCCO Feedback Form for S         </div> </div>
<b>3</b>	<p><b>EEO Annual Certification</b></p> <p>In response to the April 29 meeting request to provide a written response to two questions at the end of page 20, immediately following the section on fund expenses and fund balance on the attached EEO Annual Certification Form (the reason for unexpended fund, and anticipated plan for expending the remaining fund). Please see the attached updated version. ACTION: Yesenia motioned to approve, Sam seconded. Unanimously approved (4/0/0).</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">               SJECCD EEO Annual Certification Form 21         </div> <div style="text-align: center;">               SJECCD EEO Annual Certification 2024 pr         </div> </div>
<b>4</b>	<p><b>Adjournment &amp; Next Meetings:</b></p> <p>The recommendation was to have a retreat for the Committee to continue discussion on implementation of the updated EEO &amp; Diversity Plan. Also, determine a better time for meetings so more can attend.</p> <p>Last Monday of each Month during Semester: May 20 (Since May 27 is Memorial Day)</p>