

EEO & DIVERSITY ADVISORY COMMITTEE (DISTRICTWIDE)

MINUTES

MEETING/WORKING SESSION


Monday, April 28, 2025

3:30 PM to 4:43 PM

LOCATION: Zoom

Zoom Link: <https://sjeccd-edu.zoom.us/j/89631414171>

Meeting ID: 896 3141 4171

No.	Topics
1	<p>Introductions & Check-In</p> <p><u>Present:</u> Julinda LeDee, Bianca Lopez, Sylvia Min, Elvira Valderrama Rodriguez, Henry Estrada, Vinicio Lopez (EVC President, Co-Chair of EVC DAC), Sam Ho</p>
2	<p><u>Action:</u> Approved Minutes of March 31, 2025 Meeting/Working Session</p> <p>Motion to approve by Elvira. Seconded by Sylvia. Motion approved (EVC President Lopez abstained stating not being at the meeting).</p> <div data-bbox="906 982 961 1041"></div> <p>EEO.MINUTES for DistrictwideEEO-Div</p>
3	<p><u>Action:</u> LGBTQIA+ Resolution 051325-02 Revision</p> <p>Dr. Lopez read the version with track changes as submitted by Dr. Rene Alvarez. The Committee decided to also remove the last sentence in the paragraph highlighting former chancellor Rosa Perez.</p> <p>Motion to approve by Bianca. Seconded by Sylvia. Motion approved (except Julinda who left at 4:00 PM).</p>
4	<p>Meeting Date and Time Change for EEO & Diversity Advisory Committee meeting</p> <p><u>Action:</u></p> <p>Beginning May 2025, this meeting will take place on the third Mondays of each month during the semesters from 3:15 PM to 4:15 PM (instead of the fourth Mondays from 3:30 PM to 4:30 PM since someone has to leave by 4:00 PM and other needs to join closer to 3:30 PM).</p> <p>Motion to approve by Bianca. Seconded by Henry. Motion unanimously approved.</p>

5	<p>Budget Update</p> <p>Budget update will be provided by Vice Chancellor of HR Dio Shipp. Bianca would like to know where can affinity groups get funding support and how. Elvira stated that the DEIA training will be paid by the EEO Fund. Sam will provide a sample form for EEO funding request.</p>
6	<p>DEIA Training</p> <p><u>Action:</u> Training will take place about 3 times per year during PDDs (fall, winter, and spring). Motion to approve by Bianca. Seconded by Sylvia. Motion unanimously approved.</p>
7	<p>EEO & Diversity Plan Implementation Review and Recommendations</p> <p>For reference:</p> <p>A. Pre-Hiring Strategies (12') B. Hiring Strategies (12') B.1 Section: Training for hiring committees B.1.1: Develop process for appointing EEO/Equity Representative to screening/hiring committees. B.1.2: Update screening committee training including “Equity” and “Sensitivity.” B.1.3: Develop training for EEO/Equity reps and hiring Managers.</p> <div data-bbox="797 1052 849 1110" data-label="Image"></div> <p>Screening Committee EEO Reps2024Oct28</p> <p>C. Post-Hiring Strategies (12') C.1 Section: EEO & Diversity Climate Survey (Draft2)</p> <div data-bbox="769 1297 824 1356" data-label="Image"></div> <p>SJECCD EEO & Diversity Survey Que</p> <p>D. Assessment Tools for Training Workshops and Quarterly Plan Monitoring</p> <div data-bbox="706 1581 761 1640" data-label="Image"></div> <p>Educational Training Workshop</p> <div data-bbox="1112 1581 1167 1640" data-label="Image"></div> <p>EEO.Diversity Plan Implementation Quæ</p>
8	<p>Adjournment: 4:43 PM</p> <p>Next meeting(s): May 19, 2025 (Beginning May, on the third Monday of each month, 3:15 PM during fall and spring semesters, plus additional meetings as needed).</p>