

# EEO & DIVERSITY ADVISORY COMMITTEE (DISTRICTWIDE)

## AGENDA

### MEETING/WORKING SESSION





Monday, May 19, 2025





3:15 PM to 4:15 PM (could extend up to 4:30 PM as needed)

LOCATION: Zoom

Zoom Link: <https://sjeccd-edu.zoom.us/j/89631414171>

Meeting ID: 896 3141 4171

Time	Topics
3:15	<b>Introductions &amp; Check-In</b>
3:20	<b>Action: Minutes of April 28, 2025 Meeting/Working Session for approval</b>  EEO.MINUTES for DistrictwideEEO-Div
3:25	<b>Review and Revise (Discussion/Action):</b> <b>1. Resolution 061025-02 Celebrating Juneteenth Independence Day</b> <b>2. Resolution 082625-02 Celebrating Latinx Heritage Month</b>  A- Celebrating Juneteenth Indepen  A-National Latinx Heritage Month Res
3:40	<b>Input for EEO Innovative Best Practices Grant Application</b>  EEO IBP APP INPUT NEEDED for May 19.
3:45	<b>EEO &amp; Diversity Plan Implementation Review and Recommendations</b> <b>A. Pre-Hiring Strategies (12')</b> <b>B. Hiring Strategies (12')</b> B.1 Section: Training for hiring committees B.1.1: Develop process for appointing EEO/Equity Representative to screening/hiring committees. B.1.2: Update screening committee training including "Equity" and "Sensitivity." B.1.3: Develop training for EEO/Equity reps and hiring managers.

	 Screening Committee EEO Reps2024Oct28  <b>C. Post-Hiring Strategies (12')</b> C.1 Section: EEO & Diversity Climate Survey (Draft2)   SJECCD EEO & Diversity Survey Que  <b>D. Assessment Tools for Training Workshops and Quarterly Plan Monitoring</b>  <div style="display: flex; justify-content: space-around;"> <div>   Educational  Training Workshop </div> <div>   EEO.Diversity Plan  Implementation Que </div> </div>
4:05	<b>EEO Fund Update &amp; Budgeting</b>
4:10	<b>EEO &amp; Diversity Events</b>
4:15	<b>Adjournment</b> <b>Next meeting(s): 09/15; 10/20; 11/17; 12/15/2025 (3:15 PM – 4:15 PM,</b> <b>Third Monday of each month plus additional meetings as needed).</b>

Committee Members & Regular Participants (to be updated)  
(Constituency Representatives are included to keep informed and/or until an  
appointment is made)

EVC Student Trustee **Edgar Jimenez-Granados**  
EVC ASG President **Ayan Dalmar**  
SJCC Student Trustee **Pratham Tated**  
SJCC ASG President **Pryam Tated**  
**Rene Alvarez** (SJCC DAC Chair)/**Moni Dickerson**  
**Blake Balajadia**  
**Josie Aguirre** (EVC Classified Senate President)  
**Henry Estrada** (EVC Academic Senate President)  
**Heidi Kozlowski** (SJCC Academic Senate President)  
**Cristina Leal / Sydney Sukuta / Sylvia Min** (Faculty)  
**Julinda LeDee**  
**Bianca Lopez**  
**Dillan Ortiz**  
**Yesenia Ramirez** (SJCC Classified Senate President)  
**Elvira Valderrama-Rodriguez**  
Co-Chair **Dio Shipp** (Vice Chancellor of HR)  
Co-Chair **Sam Ho** (Diversity Director)

**\*EEO & Diversity Event Calendar Planning for FY 2024-2025**

<b>Mo.</b>	<b>No.</b>	<b>Events</b>	<b>Topic &amp; Presenter</b>	<b>Date/Time</b>	<b>Lead Person</b>
Sept.		<b>Latinx Heritage Month</b> (September 15 – October 15)			
		<i>Native American Day</i> (September 26, 2025 – California)			
Oct					
		<b>Filipino/Filipinx American History Month</b>			
		<b>(Dis)Ability/Accessibility Awareness Month</b>			
		<b>LGBTQ+ History Month</b> / <i>National Coming-Out Day</i>			
Nov					
		<b>Native American Heritage Month</b>			
		<b>Sikh American Awareness and Appreciation Month</b>			
		<i>St. Andrew's Day</i> (November 30, 2025)			
Dec					
Jan					
		<b>Reverend Dr. Martin Luther King Jr. Day</b> (Monday, January 19, 2026)			
		<i>Tet/Lunar New Year</i> (Tuesday, February 17, 2026)			
Feb					
		<b>Black/African American History Month</b>			
Mar					
		<b>Women's History/Herstory Month</b>			
		<b>SJECCD Annual Diversity &amp; Equity Awards Program</b>			
		<i>St. Patrick's Day</i> (March 17, 2026)			
		<i>Norooz</i> (Persian New Year –Thurs., March 20, 2026)			
		<i>Cesar Chavez Day</i> (March 31, 2026. SJECCD Holiday, Friday, April 3, 2026)			
Apr					
		<b>Middle Eastern American Heritage Month</b>			
		<i>Cambodian New Year</i> (April 14, 2026)			
		<i>Native American Day SJECCD</i> (April 2, 2026)			
		<i>Autism Awareness Month</i>			
May					
		<b>Asian Pacific American Heritage Month</b>			
		<i>Cinco de Mayo</i> (May 5, 2026)			
Jun					
		<b>LGBTQ+ Pride Month</b>			
		<i>Caribbean-American Heritage Month</i>			
		<i>Juneteenth</i> (June 19, 2025)			
Jul					
		<b>USA Independence Day</b> (July 4, 2025)			