EEO & DIVERSITY ADVISORY COMMITTEE (DISTRICTWIDE)

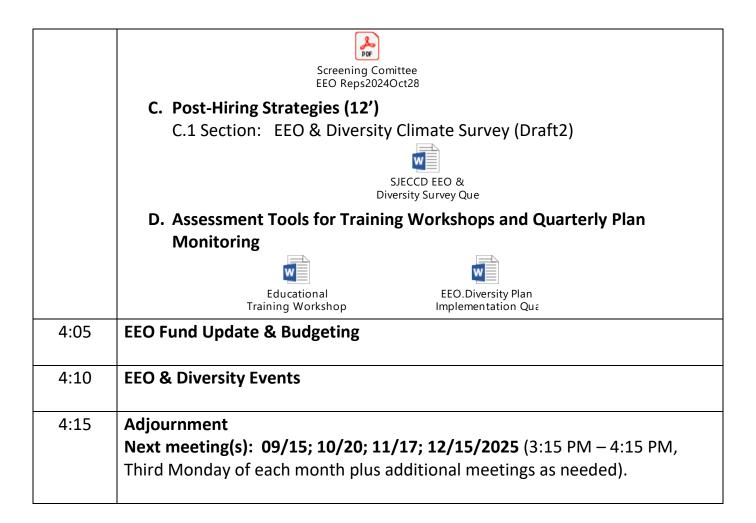
AGENDA MEETING/WORKING SESSION

Monday, May 19, 2025
3:15 PM to 4:15 PM (could extend up to 4:30 PM as needed)
LOCATION: Zoom

Zoom Link: https://sjeccd-edu.zoom.us/j/89631414171

Meeting ID: 896 3141 4171

Time	Topics					
3:15	Introductions & Check-In					
3:20	tion: Minutes of April 28, 2025 Meeting/Working Session for approval					
	EEO.MINUTES for DistrictwideEEO-Div					
3:25	Review and Revise (Discussion/Action):					
	1. Resolution 061025-02 Celebrating Juneteenth Independence Day					
	2. Resolution 082625-02 Celebrating Latinx Heritage Month					
	A- Celebrating A-National Latinx					
	Juneteenth Indepen Heritage Month Res					
3:40	Input for EEO Innovative Best Practices Grant Application					
	EEO IBP APP INPUT					
2.45	NEEDED for May 19.					
3:45	EEO & Diversity Plan Implementation Review and Recommendations					
	A. Pre-Hiring Strategies (12')					
	B. Hiring Strategies (12')					
	B.1 Section: Training for hiring committees					
	B.1.1: Develop process for appointing EEO/Equity					
	Representative to screening/hiring committees.					
	B.1.2: Update screening committee training including					
	"Equity" and "Sensitivity."					
	B.1.3: Develop training for EEO/Equity reps and hiring managers.					



Committee Members & Regular Participants (to be updated) (Constituency Representatives are included to keep informed and/or until an appointment is made)

EVC Student Trustee Edgar Jimenez-Granados
EVC ASG President Ayan Dalmar
SJCC Student Trustee Pratham Tated
SJCC ASG President Pryam Tated
Rene Alvarez (SJCC DAC Chair)/Moni Dickerson
Blake Balajadia

Josie Aguirre (EVC Classified Senate President)
Henry Estrada (EVC Academic Senate President)
Heidi Kozlowski (SJCC Academic Senate President)
Cristina Leal / Sydney Sukuta / Sylvia Min (Faculty)

Julinda LeDee Bianca Lopez Dillan Ortiz

Yesenia Ramirez (SJCC Classified Senate President)

Elvira Valderrama-Rodriguez
Co-Chair Dio Shipp (Vice Chancellor of HR)
Co-Chair Sam Ho (Diversity Director)

*EEO & Diversity Event Calendar Planning for FY 2024-2025

Mo.	No.	Events	Topic & Presenter	Date/Time	Lead Person
Sept.		Latinx Heritage Month (September 15 – October 15)			
		Native American Day (September 26, 2025 –			
		California)			
Oct					
		Filipino/Filipinx American History Month			
		(Dis)Ability/Accessibility Awareness Month			
		LGBTQ+ History Month / National Coming-Out Day			
Nov					
		Native American Heritage Month			
		Sikh American Awareness and Appreciation Month			
		St. Andrew's Day (November 30, 2025)			
Dec					
Jan					
		Reverend Dr. Martin Luther King Jr. Day (Monday, January 19, 2026)			
		Tet/Lunar New Year (Tuesday, February 17, 2026)			
Feb					
		Black/African American History Month			
Mar					
		Women's History/Herstory Month			
		SJECCD Annual Diversity & Equity Awards Program			
		St. Patrick's Day (March 17, 2026)			
		Norooz (Persian New Year –Thurs., March 20, 2026)			
		Cesar Chavez Day (March 31, 2026. SJECCD Holiday,			
		Friday, April 3, 2026)			
Apr					
		Middle Eastern American Heritage Month			
		Cambodian New Year (April 14, 2026)			
		Native American Day SJECCD (April 2, 2026)			
		Autism Awareness Month			
May					
		Asian Pacific American Heritage Month			
		Cinco de Mayo (May 5, 2026)			
Jun					
		LGBTQ+ Pride Month			
		Caribbean-American Heritage Month			
		Juneteenth (June 19, 2025)			
Jul					
		USA Independence <i>Day</i> (<i>July 4, 2025</i>)			