

EEO & DIVERSITY ADVISORY COMMITTEE (DISTRICTWIDE)

AGENDA

MEETING/WORKING SESSION





Monday, November 25, 2024

3:30 PM to 4:30 PM (could extend up to 5:00 PM as needed)

LOCATION: Zoom

Zoom Link: <https://sjeccd-edu.zoom.us/j/89631414171>

Meeting ID: 896 3141 4171

Time	Topics
3:30	Introductions & Check-In
3:35	Action: Minutes of October 28, 2024 Meeting/Working Session for approval  EEO.MINUTES for DistrictwideEEO-Div
3:40	EEO & Diversity Plan Implementation Review and Recommendations  EEO.DiversityPlan_S trategies_TIMELINE_ A. Pre-Hiring Strategies (15') B. Hiring Strategies (15') B.1 Section: Training for hiring committees B.1.1: Develop process for appointing EEO/Equity Representative to screening/hiring committees. B.1.2: Update screening committee training including "Equity" and "Sensitivity." B.1.3: Develop training for EEO/Equity reps and hiring Managers.  Screening Committee EEO Reps2024Oct28 C. Post-Hiring Strategies (15') C.1 Section: Climate Survey (Draft)  SJECCD Climate Survey Questions Dr

4:25	EEO & Diversity Events
4:30	Adjournment Next meeting(s): February 24, 2025 (Last Monday of each month plus additional meetings as needed).

Committee Members (to be updated)
(Constituency Representatives are included to keep informed and/or until an appointment is made)

EVC Student Trustee **Edgar Jimenez-Granados**
 EVC ASG President **Ayan Dalmar**
 SJCC Student Trustee **Pratham Tated**
 SJCC ASG President **Pryam Tated**
Rene Alvarez (SJCC DAC Chair)
Blake Balajadia
Vicki Brewster (EVC Senate President)
Beatriz Chaidez (Chancellor)
Moni Dickerson/Kishan Vujjeni
Henry Estrada (EVC Academic Senate President)
Heidi Kozlowski (SJCC Academic Senate President)
Cristina Leal / Sydney Sukuta (Faculty)
Julinda LeDee
Bianca Lopez
Dillan Ortiz
Yesenia Ramirez (SJCC Classified Senate President)
Elvira Valderrama-Rodriguez
 Co-Chair **Dio Shipp** (Vice Chancellor of HR)
 Co-Chair **Sam Ho** (Diversity Director)

***EEO & Diversity Event Calendar Planning for FY 2024-2025**

<i>Sep</i>	<i>No.</i>	<i>Events</i>	<i>Topic & Presenter</i>	<i>Date/Time</i>	<i>Lead Person</i>
		Latinx Heritage Month (<i>September 15 – October 15</i>)			
		<i>Native American Day (September 27, 2024 – California)</i>			
<i>Oct</i>					
		Filipino/Filipinx American History Month			
		(Dis)Ability/Accessibility Awareness Month			
		LGBTQ+ History Month / National Coming-Out Day			
<i>Nov</i>					
		Native American Heritage Month			
		Sikh American Awareness and Appreciation Month			
		<i>St. Andrew's Day (November 30, 2024)</i>			
<i>Dec</i>					
<i>Jan</i>					
		Reverend Dr. Martin Luther King Jr. Day (<i>Monday, January 20, 2025</i>)			
		<i>Tet/Lunar New Year (Wed., January 29, 2025)</i>			
<i>Feb</i>					
		Black/African American History Month			
<i>Mar</i>					
		Women's History/Herstory Month			
		SJECCD Annual Diversity & Equity Awards Program			
		<i>St. Patrick's Day (March 17, 2025)</i>			
		<i>Norooz (Persian New Year –Thurs., March 20, 2025)</i>			
		<i>Cesar Chavez Day (March 31, 2025. SJECCD Holiday, Friday, April 18, 2025))</i>			
<i>Apr</i>					
		Middle Eastern American Heritage Month			
		<i>Cambodian New Year (April 14, 2025)</i>			
		<i>Native American Day SJECCD (April 17, 2025)</i>			
<i>May</i>					
		Asian Pacific American Heritage Month			
		<i>Cinco de Mayo (May 5, 2025)</i>			
<i>Jun</i>					
		LGBTQ+ Pride Month			
		<i>Caribbean-American Heritage Month</i>			
		<i>Juneteenth (June 19, 2025)</i>			
<i>Jul</i>					
		USA Independence Day (<i>July 4, 2025</i>)			