

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
2022-2023 FULL-TIME FACULTY REGULAR OVERLOAD
LAB SALARY SCHEDULE
(PER SEMESTER)

Effective: 7/1/2022

3% Increase over 2021-2022

Board Approved: 10/12/2021

79% Pro-Rata of Full Time Salary Schedule

| | CLASS II | CLASS III | CLASS IV | CLASS V | CLASS VI |
|---|---|---------------------------------------|------------------------------|--------------------|-----------------|
| DISCIPLINES REQUIRING MASTER'S DEGREE: | | | | | |
| | Minimum Qualifications Master's Degree | BA + 45# w/MA | BA + 60# w/MA | BA + 81# w/MA | Doctorate |
| DISCIPLINES NOT REQUIRING MASTER'S DEGREE: | | | | | |
| | Minimum Qualifications AA + 6 Years | AA + 40 or Bachelor's Degree | AA + 80 * or BA + 20 * | Master's Degree | Doctorate |
| STEP | | | | | |
| 1 | 33,267 | 34,531 | 35,913 | 37,297 | 38,552 |
| 2 | 34,431 | 35,739 | 37,171 | 38,720 | 39,976 |
| 3 | 35,635 | 36,991 | 38,469 | 40,144 | 41,400 |
| 4 | 36,919 | 38,323 | 39,855 | 41,566 | 42,822 |
| 5 | 38,212 | 39,662 | 41,247 | 42,992 | 44,248 |
| 6 ** | 39,587 | 41,090 | 42,735 | 44,410 | 45,666 |
| 7 | 40,826 | 42,377 | 44,071 | 45,839 | 47,095 |
| 8 | 40,828 | 42,378 | 44,073 | 47,263 | 48,519 |
| 9 | 41,644 | 43,226 | 45,484 | 48,209 | 49,463 |
| 10 | 42,477 | 44,091 | 46,394 | 49,277 | 50,532 |
| 11 | 43,327 | 44,972 | 47,320 | 50,366 | 51,651 |
| <i>For possible future negotiations.</i> | | | | | |
| 12 | 45,292 | 47,013 | 49,469 | 52,653 | 53,994 |
| 13 | 45,292 | 47,013 | 50,630 | 53,889 | 55,263 |
| 14 | | | 50,630 | 53,889 | 55,263 |
| 15 | | | 50,630 | 53,889 | 55,263 |
| 16 | | | 51,820 | 55,156 | 56,560 |
| 17 | | | 51,820 | 55,156 | 56,560 |
| 18 | | | | 56,452 | 57,890 |
| 19 | | | | 57,779 | 59,250 |

Disciplines requiring Master's Degree placement: Graduate level semester units see Article 9.4
* Disciplines not requiring Master's Degree placement: Semester units in assigned field.
** Maximum initial step placement