

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
2022-2023 ACADEMIC SALARY SCHEDULE
11 MONTH**

Effective: 7/1/2022

Board Approved: 10/12/2021

3% Increase over 2021-2022

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
Minimum Qualifications	BA + 45#	BA + 60#	BA + 81#		Doctorate
Master's Degree	w/MA	w/MA	w/MA		
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
Minimum Qualifications	AA + 40 *	AA + 80 *	Master's Degree		Doctorate
AA + 6 Years	or Bachelor's Degree	or BA + 20 *			
STEP					
1	92,642	96,161	100,011	103,864	107,359
2	95,883	99,526	103,513	107,829	111,326
3	99,237	103,014	107,130	111,793	115,290
4	102,812	106,722	110,988	115,754	119,251
5	106,412	110,452	114,865	119,725	123,223
6 **	110,241	114,429	119,008	123,673	127,170
7	113,692	118,012	122,730	127,654	131,150
8	113,698	118,014	122,736	131,618	135,116
9	115,971	120,375	126,665	134,253	137,746
10	118,291	122,784	129,197	137,226	140,721
11	120,657	125,238	131,778	140,261	143,837
12	126,130	130,923	137,762	146,628	150,362
13	126,130	130,923	140,996	150,071	153,897
14			140,996	150,071	153,897
15			140,996	150,071	153,897
16 ***			144,309	153,599	157,510
17			144,309	153,599	157,510
18 ***				157,209	161,214
19 ***				160,903	165,001

Disciplines requiring Master's Degree - placement: Graduate level semester units see Article 8.4

* Disciplines not requiring Master's Degree - placement: Semester units in assigned field.

** Maximum initial step placement

*** Steps 16, 18, and 19 require Professional Recognition plan approved by Professional Recognition Committee. (See Article 8.9 of Collective Bargaining Agreement)