

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
2022-2023 INTERSESSION AND SUMMER FULL-TIME PRORATA
SALARY SCHEDULE FOR FIRST 40% LOAD
LECTURE**

Effective: 7/1/2022
Board Approved: 10/12/2021

3% Increase over 2021-2022
73% Pro-Rata of Full Time Salary Schedule

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications Master's Degree	BA + 45# w/MA	BA + 60# w/MA	BA + 81# w/MA	Doctorate
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications AA + 6 Years	AA + 40 or Bachelor's Degree	AA + 80 * or BA + 20 *	Master's Degree	Doctorate
STEP					
1	30,740	31,908	33,185	34,464	35,624
2	31,816	33,024	34,348	35,779	36,940
3	32,928	34,182	35,548	37,095	38,255
4	34,115	35,412	36,828	38,409	39,570
5	35,309	36,650	38,114	39,727	40,888
6 **	36,580	37,969	39,489	41,037	42,197
7	37,725	39,159	40,724	42,358	43,518
8	37,727	39,159	40,726	43,673	44,834
9	38,481	39,943	42,030	44,548	45,707
10	39,251	40,742	42,870	45,534	46,694
11	40,036	41,556	43,726	46,541	47,728
12	41,852	43,443	45,712	48,654	49,893
13	41,852	43,443	46,785	49,796	51,066
14			46,785	49,796	51,066
15			46,785	49,796	51,066
16			47,884	50,967	52,265
17			47,884	50,967	52,265
18				52,165	53,494
19				53,390	54,750

Disciplines requiring Master's Degree placement: Graduate level semester units see Article 8.4.

* Disciplines not requiring Master's Degree placement: Semester units in assigned field.

** Maximum initial step placement