

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
2023-2024 FULL-TIME FACULTY REGULAR OVERLOAD
LECTURE SALARY SCHEDULE
(PER SEMESTER)**

Effective: 7/1/2023

6% Increase over 2022-2023

Board Approved: 12/19/2023

68.38% Pro-Rata of Full-Time Salary Schedule

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
Minimum Qualifications		BA + 45# w/MA	BA + 60# w/MA	BA + 81# w/MA	Doctorate
Master's Degree					
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
Minimum Qualifications		AA + 40 or Bachelor's Degree	AA + 80 * or BA + 20 *	Master's Degree	Doctorate
AA + 6 Years					
STEP					
1	30,522	31,682	32,950	34,220	35,371
2	31,590	32,791	34,104	35,526	36,678
3	32,695	33,940	35,296	36,832	37,984
4	33,873	35,161	36,567	38,137	39,289
5	35,059	36,390	37,844	39,445	40,598
6 **	36,321	37,701	39,209	40,746	41,898
7	37,458	38,881	40,435	42,058	43,210
8	37,460	38,882	40,438	43,364	44,516
9	38,209	39,660	41,732	44,232	45,383
10	38,973	40,453	42,566	45,211	46,363
11	39,752	41,262	43,417	46,212	47,390
<i>For possible future negotiations.</i>					
12	41,556	43,135	45,388	48,309	49,540
13	41,556	43,135	46,454	49,444	50,704
14			46,454	49,444	50,704
15			46,454	49,444	50,704
16			47,545	50,606	51,894
17			47,545	50,606	51,894
18				51,795	53,115
19				53,012	54,362

Disciplines requiring Master's Degree placement: Graduate level semester units see Article 9.4

* Disciplines not requiring Master's Degree placement: Semester units in assigned field.

** Maximum initial step placement