

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT 2023-2024 ADJUNCT LECTURE SALARY SCHEDULE (PER SEMESTER)

Effective: 7/1/2023

6% Increase over 2022-2023

Board Approved: 12/19/2023

74% Pro-Rata of Full-Time Salary Schedule

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications Master's Degree	BA + 45# w/MA	BA + 60# w/MA	BA + 81# w/MA	Doctorate
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications AA + 6 Years	AA + 40 or Bachelor's Degree	AA + 80 * or BA + 20 *	Master's Degree	Doctorate
STEP					
1	33,031	34,286	35,658	37,032	38,278
2	34,187	35,486	36,907	38,446	39,692
3	35,382	36,729	38,197	39,859	41,106
4	36,657	38,051	39,572	41,272	42,519
5	37,941	39,381	40,955	42,687	43,935
6 **	39,306	40,799	42,432	44,095	45,342
7	40,536	42,077	43,759	45,514	46,761
8	40,539	42,077	43,761	46,928	48,175
9	41,349	42,919	45,162	47,867	49,113
10	42,176	43,778	46,065	48,927	50,173
11	43,020	44,653	46,985	50,010	51,285
<i>For possible future negotiations.</i>					
12	44,971	46,680	49,118	52,280	53,611
13	44,971	46,680	50,272	53,507	54,871
14			50,272	53,507	54,871
15			50,272	53,507	54,871
16			51,453	54,765	56,159
17			51,453	54,765	56,159
18				56,052	57,480
19				57,369	58,830

Disciplines requiring Master's Degree placement: Graduate level semester units see Article 9.4

* Disciplines not requiring Master's Degree placement: Semester units in assigned field.

** Maximum initial step placement