

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
2023-2024 ACADEMIC SALARY SCHEDULE
10 Month

Effective: 7/1/2023

Board Approved: 12/19/2023

6% Increase over 2022-2023

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications Master's Degree	BA + 45# w/MA	BA + 60# w/MA	BA + 81# w/MA	Doctorate
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications AA + 6 Years	AA + 40 * or Bachelor's Degree	AA + 80 * or BA + 20 *	Master's Degree	Doctorate
STEP					
1	89,273	92,664	96,374	100,087	103,455
2	92,396	95,907	99,749	103,908	107,277
3	95,628	99,268	103,234	107,728	111,098
4	99,073	102,841	106,952	111,545	114,915
5	102,542	106,436	110,688	115,371	118,742
6 **	106,232	110,268	114,680	119,176	122,546
7	109,557	113,721	118,267	123,012	126,381
8	109,564	113,722	118,273	126,832	130,203
9	111,754	115,998	122,059	129,371	132,737
10	113,989	118,319	124,499	132,236	135,604
11	116,269	120,684	126,986	135,161	138,607
12	121,544	126,162	132,752	141,296	144,895
13	121,544	126,162	135,869	144,614	148,300
14			135,869	144,614	148,300
15			135,869	144,614	148,300
16 ***			139,061	148,013	151,782
17			139,061	148,013	151,782
18 ***				151,492	155,351
19 ***				155,052	159,001

Disciplines requiring Master's Degree - placement: Graduate level semester units see Article 8.4

* Disciplines not requiring Master's Degree - placement: Semester units in assigned field.

** Maximum initial step placement

*** Steps 16, 18, and 19 require Professional Recognition plan approved by Professional Recognition Committee. (See Article 8.9 of Collective Bargaining Agreement)