

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
2023-2024 ACADEMIC SALARY SCHEDULE
11 MONTH

Effective: 7/1/2023

Board Approved: 12/19/2023

6% Increase over 2022-2023

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
Minimum Qualifications	BA + 45#	BA + 60#	BA + 81#		Doctorate
Master's Degree	w/MA	w/MA	w/MA		
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
Minimum Qualifications	AA + 40 *	AA + 80 *	Master's Degree		Doctorate
AA + 6 Years	or Bachelor's Degree	or BA + 20 *			
STEP					
1	98,200	101,930	106,011	110,096	113,801
2	101,636	105,498	109,724	114,299	118,005
3	105,191	109,195	113,557	118,501	122,208
4	108,980	113,125	117,647	122,700	126,407
5	112,796	117,080	121,757	126,908	130,616
6 **	116,855	121,295	126,148	131,094	134,801
7	120,513	125,093	130,094	135,313	139,019
8	120,520	125,094	130,100	139,515	143,223
9	122,929	127,598	134,265	142,308	146,011
10	125,388	130,151	136,949	145,460	149,164
11	127,896	132,752	139,685	148,677	152,468
12	133,698	138,778	146,027	155,426	159,385
13	133,698	138,778	149,456	159,075	163,130
14			149,456	159,075	163,130
15			149,456	159,075	163,130
16 ***			152,967	162,814	166,960
17			152,967	162,814	166,960
18 ***				166,641	170,886
19 ***				170,557	174,901

Disciplines requiring Master's Degree - placement: Graduate level semester units see Article 8.4

* Disciplines not requiring Master's Degree - placement: Semester units in assigned field.

** Maximum initial step placement

*** Steps 16, 18, and 19 require Professional Recognition plan approved by Professional Recognition Committee. (See Article 8.9 of Collective Bargaining Agreement)