

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT  
2023-2024 INTERSESSION AND SUMMER FULL-TIME PRORATA  
SALARY SCHEDULE FOR FIRST 40% LOAD**

**LAB**

Effective: 7/1/2023

6% Increase over 2022-2023

Board Approved: 12/19/2023

79% Pro-Rata of Full Time Salary Schedule

	<b>CLASS II</b>	<b>CLASS III</b>	<b>CLASS IV</b>	<b>CLASS V</b>	<b>CLASS VI</b>
<b>DISCIPLINES REQUIRING MASTER'S DEGREE:</b>					
Minimum Qualifications	BA + 45#	BA + 60#	BA + 81#	Doctorate	
Master's Degree	w/MA	w/MA	w/MA		
<b>DISCIPLINES NOT REQUIRING MASTER'S DEGREE:</b>					
Minimum Qualifications	AA + 40	AA + 80 *	Master's Degree	Doctorate	
AA + 6 Years	or Bachelor's Degree	or BA + 20 *			
<b>STEP</b>					
1	35,263	36,602	38,068	39,534	40,865
2	36,496	37,883	39,401	41,044	42,374
3	37,773	39,211	40,777	42,553	43,884
4	39,134	40,622	42,246	44,060	45,391
5	40,504	42,042	43,722	45,572	46,903
6 **	41,962	43,556	45,299	47,075	48,406
7	43,275	44,920	46,715	48,590	49,920
8	43,278	44,920	46,718	50,099	51,430
9	44,143	45,819	48,213	51,102	52,431
10	45,026	46,736	49,177	52,233	53,564
11	45,926	47,670	50,159	53,389	54,750
12	48,010	49,834	52,437	55,812	57,234
13	48,010	49,834	53,668	57,123	58,579
14			53,668	57,123	58,579
15			53,668	57,123	58,579
16			54,929	58,465	59,954
17			54,929	58,465	59,954
18				59,839	61,364
19				61,246	62,805

# Disciplines requiring Master's Degree placement: Graduate level semester units see Article 8.4

\* Disciplines not requiring Master's Degree placement: Semester units in assigned field.

\*\* Maximum initial step placement