

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
2023-2024 INTERSESSION AND SUMMER FULL-TIME PRORATA
SALARY SCHEDULE FOR FIRST 40% LOAD
LECTURE**

Effective: 7/1/2023

6% Increase over 2022-2023

Board Approved: 12/19/2023

73% Pro-Rata of Full Time Salary Schedule

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
Minimum Qualifications	BA + 45#	BA + 60#	BA + 81#	Doctorate	
Master's Degree	w/MA	w/MA	w/MA		
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
Minimum Qualifications	AA + 40	AA + 80 *	Master's Degree	Doctorate	
AA + 6 Years	or Bachelor's Degree	or BA + 20 *			
STEP					
1	32,585	33,822	35,177	36,532	37,761
2	33,725	35,006	36,408	37,926	39,156
3	34,904	36,233	37,680	39,321	40,551
4	36,162	37,537	39,037	40,714	41,944
5	37,428	38,849	40,401	42,110	43,341
6 **	38,775	40,248	41,858	43,499	44,729
7	39,988	41,508	43,167	44,899	46,129
8	39,991	41,509	43,170	46,294	47,524
9	40,790	42,339	44,552	47,220	48,449
10	41,606	43,186	45,442	48,266	49,495
11	42,438	44,050	46,350	49,334	50,592
12	44,364	46,049	48,454	51,573	52,887
13	44,364	46,049	49,592	52,784	54,130
14			49,592	52,784	54,130
15			49,592	52,784	54,130
16			50,757	54,025	55,400
17			50,757	54,025	55,400
18				55,295	56,703
19				56,594	58,035

Disciplines requiring Master's Degree placement: Graduate level semester units see Article 8.4.

* Disciplines not requiring Master's Degree placement: Semester units in assigned field.

** Maximum initial step placement