

**San Jose-Evergreen Community College District
Summary Evaluation Report for Tenured Faculty**

Tenured Faculty Member's Comments (optional): _____

Tenured Faculty Member's Signature: _____ Date: _____

President's Comments: _____

President's Recommendation: (Check one recommendation below)

___ **Distinguished Performance** – exceeds the requirements of the assignment. The evaluation shall include notations of exceptional performance.

___ **Proficient Performance** – meets the requirements of the assignment. The evaluation may include notations of exceptional performance.

___ **Needs Improvement** – to meet the requirements of assignment. The evaluation shall include notations of areas to be improved. An Improvement Plan is required as per section 21.8.

___ **Does Not Meet the Requirements of Assignment** –The evaluation shall include specific areas of unsatisfactory performance. If this recommendation is made an Improvement Plan is required as per section 21.8.

President's Signature: _____ Date: _____

FOR OFFICE USE ONLY

Received in the District Human Resources Office

Received by (initials): _____ Date Received: _____