

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT

CLASSIFIED SUBSTITUTE & SHORT-TERM HOURLY PAY SCHEDULE

Effective January 1, 2023

San Jose Min. Wage Change 1/1/2023

Board Approved: 12/20/2022

RANGE NO.	STEP A-90%	RANGE NO.	STEP A-90%	RANGE NO.	STEP A-90%	RANGE NO.	STEP A-90%
1	17.00	41	18.23	81	27.13	121	40.37
2	17.00	42	18.41	82	27.39	122	40.76
3	17.00	43	18.58	83	27.66	123	41.15
4	17.00	44	18.77	84	27.94	124	41.59
5	17.00	45	18.96	85	28.19	125	41.99
6	17.00	46	19.15	86	28.52	126	42.42
7	17.00	47	19.36	87	28.81	127	42.85
8	17.00	48	19.51	88	29.09	128	43.26
9	17.00	49	19.71	89	29.37	129	43.69
10	17.00	50	19.92	90	29.66	130	44.13
11	17.00	51	20.12	91	29.94	131	44.59
12	17.00	52	20.32	92	30.25	132	45.03
13	17.00	53	20.55	93	30.56	133	45.45
14	17.00	54	20.72	94	30.86	134	45.94
15	17.00	55	20.95	95	31.17	135	46.39
16	17.00	56	21.14	96	31.46	136	46.85
17	17.00	57	21.32	97	31.80	137	47.32
18	17.00	58	21.58	98	32.10	138	47.80
19	17.00	59	21.77	99	32.44	139	48.27
20	17.00	60	21.99	100	32.74	140	48.74
21	17.00	61	22.24	101	33.08	141	49.22
22	17.00	62	22.44	102	33.43	142	49.74
23	17.00	63	22.69	103	33.76	143	50.27
24	17.00	64	22.90	104	34.13	144	50.72
25	17.00	65	23.10	105	34.44	145	51.22
26	17.00	66	23.34	106	34.77	146	51.74
27	17.00	67	23.59	107	35.09	147	52.27
28	17.00	68	23.85	108	35.46	148	52.79
29	17.00	69	24.05	109	35.85	149	53.32
30	17.00	70	24.30	110	36.19	150	53.86
31	17.00	71	24.53	111	36.52	151	54.39
32	17.00	72	24.77	112	36.88	152	54.93
33	17.00	73	25.05	113	37.27	153	55.49
34	17.01	74	25.29	114	37.67	154	56.06
35	17.15	75	25.57	115	38.03	155	56.59
36	17.33	76	25.82	116	38.39	156	57.17
37	17.51	77	26.04	117	38.81	157	57.76
38	17.68	78	26.33	118	39.18	158	58.33
39	17.86	79	26.59	119	39.56	159	58.91
40	18.01	80	26.85	120	39.95	160	59.50