

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
EXECUTIVE MANAGEMENT SALARY SCHEDULE
FISCAL YEAR 2022-2023**

Effective: 7/1/2022

Board Approved: 10/12/2021

3% increase over 2021-2022

Table (1): No Longevity

| Range | Step 1 | Step 2 | Step 3 | Step 4 |
|--|---------|---------|---------|---------|
| EM-1 | | | | |
| Chancellor | 363,547 | 381,723 | 400,811 | 420,849 |
| EM-2 | | | | |
| President, Evergreen Valley College | 272,035 | 285,637 | 299,917 | 314,913 |
| President, San Jose City College | 272,035 | 285,637 | 299,917 | 314,913 |
| Vice Chancellor, Administrative Services | 272,035 | 285,637 | 299,917 | 314,913 |
| Vice Chancellor, Educational Services | 272,035 | 285,637 | 299,917 | 314,913 |
| Vice Chancellor, Human Resources | 272,035 | 285,637 | 299,917 | 314,913 |
| EM-3 | | | | |
| Associate Vice Chancellor, Information Technology Services and Solutions | 243,808 | 255,998 | 268,798 | 282,239 |
| Associate Vice Chancellor, Physical Plant Development and Operations | 243,808 | 255,998 | 268,798 | 282,239 |

**Table (2)
3% Longevity Pay (for EM-2 & EM-3 beginning the Fifth Year of Service)**

| Range | Step 1 | Step 2 | Step 3 | Step 4 |
|--|---------|---------|---------|---------|
| EM-2 | | | | |
| President, Evergreen Valley College | 280,196 | 294,206 | 308,915 | 324,360 |
| President, San Jose City College | 280,196 | 294,206 | 308,915 | 324,360 |
| Vice Chancellor, Administrative Services | 280,196 | 294,206 | 308,915 | 324,360 |
| Vice Chancellor, Educational Services | 280,196 | 294,206 | 308,915 | 324,360 |
| Vice Chancellor, Human Resources | 280,196 | 294,206 | 308,915 | 324,360 |
| EM-3 | | | | |
| Associate Vice Chancellor, Information Technology Services and Solutions | 251,122 | 263,678 | 276,862 | 290,706 |
| Associate Vice Chancellor, Physical Plant Development and Operations | 251,122 | 263,678 | 276,862 | 290,706 |

NOTES REGARDING EARNINGS:

Longevity Increment (for EM-2 & EM-3)

3% per year beginning the fifth year of service

Educational Degree Award (for EM-2 and EM-3)

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.