

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED TITLES & RANGES
FISCAL YEAR 2023-2024

Effective: 7/1/2023
Revised: 2/14/2024

6% over 2022-2023
Board Approved: 10/10/2023

CLASSIFICATION	RANGE	STEP				
		A	B	C	D	E
Academic Advising Specialist	90	72,653	76,355	80,218	84,370	88,664
Academic Services Analyst	120	97,878	102,852	108,096	113,639	119,385
Academic Services Technician	98	78,649	82,692	86,869	91,299	95,972
Account Clerk	60	53,858	56,605	59,533	62,640	65,777
Account Clerk, Senior	75	62,640	65,777	69,044	72,653	76,355
Accounting Technician	85	69,044	72,653	76,355	80,218	84,370
Accounting Technician, Senior	100	80,218	84,370	88,664	93,178	97,878
Administrative Assistant, Senior	90	72,653	76,355	80,218	84,370	88,664
Administrative Secretary	100	80,218	84,370	88,664	93,178	97,878
Admissions & Records Assistant	62	54,968	57,785	60,667	63,776	67,095
Admissions & Records Coordinator I	86	69,861	73,360	77,059	81,033	85,167
Admissions & Records Coordinator II	96	77,059	81,033	85,167	89,481	94,063
Admissions & Records Lead Coordinator	120	97,878	102,852	108,096	113,639	119,385
Admissions & Records Technician	72	60,667	63,776	67,095	70,567	74,109
Articulation Specialist	100	80,218	84,370	88,664	93,178	97,878
Assessment Specialist	84	68,433	71,950	75,603	79,467	83,599
Asset and Inventory Technician	85	69,044	72,653	76,355	80,218	84,370
Assistive Services Specialist	89	71,950	75,603	79,467	83,599	87,822
Assistive Technology Specialist	122	99,857	104,967	110,304	115,933	121,857
Athletic Trainer	95	76,355	80,218	84,370	88,664	93,178
Basic Needs Coordinator	96	77,059	81,033	85,167	89,481	94,063
Biology Laboratory Coordinator	91	73,360	77,059	81,033	85,167	89,481
Business Services Coordinator	100	80,218	84,370	88,664	93,178	97,878
Campus Personnel Services Coordinator	120	97,878	102,852	108,096	113,639	119,385
Campus Safety Officer	80	65,777	69,044	72,653	76,355	80,218
Campus Safety Officer, Lead	90	72,653	76,355	80,218	84,370	88,664
Carpenter	100	80,218	84,370	88,664	93,178	97,878
College Facilities Coordinator	100	80,218	84,370	88,664	93,178	97,878
College Fiscal Coordinator	130	108,096	113,639	119,385	125,469	131,937
College Schedule Coordinator	115	93,178	97,878	102,852	108,096	113,639
College Web Services Specialist	122	99,857	104,967	110,304	115,933	121,857
Community Engagement Specialist	89	71,950	75,603	79,467	83,599	87,822
Contracts Assistant	75	62,640	65,777	69,044	72,653	76,355
Curriculum Coordinator, College	110	88,664	93,178	97,878	102,852	108,096
Curriculum Specialist	100	80,218	84,370	88,664	93,178	97,878
Custodian	65	56,605	59,533	62,640	65,777	69,044
Custodian, Lead	75	62,640	65,777	69,044	72,653	76,355
Data Warehouse Research Analyst	130	108,096	113,639	119,385	125,469	131,937
Digital Design, Web & Marketing Coordinator	112	90,344	95,064	99,857	104,967	110,304
Distance Education Program Technologist	122	99,857	104,967	110,304	115,933	121,857
Division Administrative Assistant, Senior	90	72,653	76,355	80,218	84,370	88,664
Educational Services Coordinator	130	108,096	113,639	119,385	125,469	131,937
Electrician	122	99,857	104,967	110,304	115,933	121,857
Employment Services Coordinator	120	97,878	102,852	108,096	113,639	119,385
Enrollment Services Coordinator	96	77,059	81,033	85,167	89,481	94,063
EOP&S Eligibility Specialist	76	63,256	66,458	69,861	73,360	77,059
Equipment & Vehicle Mechanic	88	71,250	74,858	78,649	82,692	86,869
Evaluations Specialist	82	67,095	70,567	74,109	77,903	81,892
Evaluations Specialist, Senior	92	74,109	77,903	81,892	85,961	90,344
Executive Administrative Assistant	110	88,664	93,178	97,878	102,852	108,096

CLASSIFICATION	RANGE	STEP				
		A	B	C	D	E
Facilities Maintenance Worker	92	74,109	77,903	81,892	85,961	90,344
Facilities Planner	120	97,878	102,852	108,096	113,639	119,385
Facility Security Technician	122	99,857	104,967	110,304	115,933	121,857
Financial Aid Coordinator	96	77,059	81,033	85,167	89,481	94,063
Financial Aid Outreach Specialist	89	71,950	75,603	79,467	83,599	87,822
Financial Aid Specialist I	66	57,171	60,079	63,256	66,458	69,861
Financial Aid Specialist II	76	63,256	66,458	69,861	73,360	77,059
Financial Aid Specialist III	86	69,861	73,360	77,059	81,033	85,167
Furniture, Fixture & Equipment Coordinator	110	88,664	93,178	97,878	102,852	108,096
Groundskeeper I	61	54,470	57,171	60,079	63,256	66,458
Groundskeeper II	71	60,079	63,256	66,458	69,861	73,360
Groundskeeper III	85	69,044	72,653	76,355	80,218	84,370
Health Services Office Assistant	80	65,777	69,044	72,653	76,355	80,218
Heating, Ventilation & Air Conditioning (HVAC) Mechanic/Plumber	132	110,304	115,933	121,857	128,053	134,550
Help Desk Technician	95	76,355	80,218	84,370	88,664	93,178
Human Resources Specialist	115	93,178	97,878	102,852	108,096	113,639
Human Resources Technician	98	78,649	82,692	86,869	91,299	95,972
Information Security Analyst	150	131,937	138,637	145,765	153,185	160,976
Information Technology Support Specialist	112	90,344	95,064	99,857	104,967	110,304
Information Technology Support Specialist II	122	99,857	104,967	110,304	115,933	121,857
Information Technology Technician	95	76,355	80,218	84,370	88,664	93,178
Instructional Assistant II, Cosmetology	110	88,664	93,178	97,878	102,852	108,096
Instructional Assistant II, Esthetics	100	80,218	84,370	88,664	93,178	97,878
Instructional Assistant III, Cosmetology	130	108,096	113,639	119,385	125,469	131,937
Instructional Laboratory Technician I	56	51,791	54,470	57,171	60,079	63,256
Instructional Laboratory Technician I, Applied Science	56	51,791	54,470	57,171	60,079	63,256
Instructional Laboratory Technician I, Automotive Technology	56	51,791	54,470	57,171	60,079	63,256
Instructional Laboratory Technician I, Cosmetology	56	51,791	54,470	57,171	60,079	63,256
Instructional Laboratory Technician I, Electronics	56	51,791	54,470	57,171	60,079	63,256
Instructional Laboratory Technician I, Medical Assisting	56	51,791	54,470	57,171	60,079	63,256
Instructional Laboratory Technician I, Science	56	51,791	54,470	57,171	60,079	63,256
Instructional Laboratory Technician II	66	57,171	60,079	63,256	66,458	69,861
Instructional Laboratory Technician II, Applied Science	66	57,171	60,079	63,256	66,458	69,861
Instructional Laboratory Technician II, Automotive Technology	66	57,171	60,079	63,256	66,458	69,861
Instructional Laboratory Technician II, Construction Technology	66	57,171	60,079	63,256	66,458	69,861
Instructional Laboratory Technician II, Cosmetology	66	57,171	60,079	63,256	66,458	69,861
Instructional Laboratory Technician II, Dental Assisting	66	57,171	60,079	63,256	66,458	69,861
Instructional Laboratory Technician II, Machine Technology	66	57,171	60,079	63,256	66,458	69,861
Instructional Laboratory Technician II, PE & Athletics	66	57,171	60,079	63,256	66,458	69,861
Instructional Laboratory Technician II, Science	66	57,171	60,079	63,256	66,458	69,861
Instructional Laboratory Technician III	76	63,256	66,458	69,861	73,360	77,059
Instructional Laboratory Technician III, Astronomy, Physics & Earth Science	76	63,256	66,458	69,861	73,360	77,059
Instructional Laboratory Technician III, Cosmetology	76	63,256	66,458	69,861	73,360	77,059
Instructional Laboratory Technician III, Dental	76	63,256	66,458	69,861	73,360	77,059
Instructional Laboratory Technician III, Engineering & Science	76	63,256	66,458	69,861	73,360	77,059
Instructional Laboratory Technician III, Science	76	63,256	66,458	69,861	73,360	77,059
Instructional Laboratory Technician IV, Art	86	69,861	73,360	77,059	81,033	85,167
Instructional Laboratory Technician IV, Cosmetology	86	69,861	73,360	77,059	81,033	85,167
Instructional Laboratory Technician IV, PE & Athletic Facilities	86	69,861	73,360	77,059	81,033	85,167
Instructional Laboratory Technician IV, Science	86	69,861	73,360	77,059	81,033	85,167
Instructional Laboratory Technician V, Science/Chemical Hygiene Officer	96	77,059	81,033	85,167	89,481	94,063
Instructional Support Assistant	78	64,483	67,750	71,250	74,858	78,649
Instructional Support Assistant, Laboratory Lead	86	69,861	73,360	77,059	81,033	85,167
Instructional Support Assistant, Subject Lead	86	69,861	73,360	77,059	81,033	85,167

CLASSIFICATION	RANGE	STEP				
		A	B	C	D	E
Instructional Support Coordinator	90	72,653	76,355	80,218	84,370	88,664
Instructional Support Program Coordinator	96	77,059	81,033	85,167	89,481	94,063
Job Development & Placement Specialist	84	68,433	71,950	75,603	79,467	83,599
Library Assistant	90	72,653	76,355	80,218	84,370	88,664
Library Technician	70	59,533	62,640	65,777	69,044	72,653
Library Technician, Senior	90	72,653	76,355	80,218	84,370	88,664
Locksmith	100	80,218	84,370	88,664	93,178	97,878
Mail and Print Services Technician	70	59,533	62,640	65,777	69,044	72,653
Network Engineer	150	131,937	138,637	145,765	153,185	160,976
Operations Coordinator	96	77,059	81,033	85,167	89,481	94,063
Outreach/Recruitment Coordinator	96	77,059	81,033	85,167	89,481	94,063
Outreach/Recruitment Specialist	89	71,950	75,603	79,467	83,599	87,822
Painter	100	80,218	84,370	88,664	93,178	97,878
Payroll Coordinator	125	102,852	108,096	113,639	119,385	125,469
Payroll Coordinator, Lead	130	108,096	113,639	119,385	125,469	131,937
Payroll Technician	98	78,649	82,692	86,869	91,299	95,972
Police Dispatcher	90	72,653	76,355	80,218	84,370	88,664
Police Officer	118	95,972	100,810	105,986	111,341	117,088
Police Officer - Academy Graduate	94	75,603	79,467	83,599	87,822	92,270
Police Officer, Senior	125	102,852	108,096	113,639	119,385	125,469
Police Records Coordinator	95	76,355	80,218	84,370	88,664	93,178
Program Assistant	75	62,640	65,777	69,044	72,653	76,355
Program Coordinator	96	77,059	81,033	85,167	89,481	94,063
Program Specialist	89	71,950	75,603	79,467	83,599	87,822
Programmer Analyst	132	110,304	115,933	121,857	128,053	134,550
Programmer Analyst, Senior	142	121,857	128,053	134,550	141,495	148,695
Project Coordinator (Bond and Facilities)	96	77,059	81,033	85,167	89,481	94,063
Purchasing Agent	110	88,664	93,178	97,878	102,852	108,096
Purchasing Agent, Senior	120	97,878	102,852	108,096	113,639	119,385
Reprographics Assistant	65	56,605	59,533	62,640	65,777	69,044
Reprographics Lead	85	69,044	72,653	76,355	80,218	84,370
Reprographics Technician	70	59,533	62,640	65,777	69,044	72,653
Research Analyst	100	80,218	84,370	88,664	93,178	97,878
Research Analyst II	115	93,178	97,878	102,852	108,096	113,639
Research Assistant	90	72,653	76,355	80,218	84,370	88,664
SharePoint Developer/Administrator	150	131,937	138,637	145,765	153,185	160,976
Staff Accountant	125	102,852	108,096	113,639	119,385	125,469
Staff Accountant, Lead	130	108,096	113,639	119,385	125,469	131,937
Staff Assistant I	44	45,976	48,293	50,745	53,331	56,079
Staff Assistant II	54	50,745	53,331	56,079	58,920	61,965
Staff Assistant III	64	56,079	58,920	61,965	65,140	68,433
Student Retention Assistant	70	59,533	62,640	65,777	69,044	72,653
Systems Administrator	132	110,304	115,933	121,857	128,053	134,550
Systems Administrator, Senior	142	121,857	128,053	134,550	141,495	148,695
Test Proctoring and Accomodations Coordinator	96	77,059	81,033	85,167	89,481	94,063
Theater Technician	90	72,653	76,355	80,218	84,370	88,664
Traffic & Campus Services Officer	55	51,335	53,858	56,605	59,533	62,641
Traffic & Campus Services Officer, Senior	68	58,420	61,368	64,483	67,750	71,250
Transition Specialist	89	71,950	75,603	79,467	83,599	87,822
Tutoring Center Coordinator	100	80,218	84,370	88,664	93,178	97,878
Warehousing/Distribution Coordinator	80	65,777	69,044	72,653	76,355	80,218
Warehousing/Distribution Specialist II	70	59,533	62,640	65,777	69,044	72,653