

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT**  
**CONFIDENTIAL SALARY SCHEDULE**  
**FISCAL YEAR 2023-2024**

Effective: 7/1/2023

Board Approved: 10/10/2023

6% Increase Over 2022-2023

<b>Range</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
<b>80</b>	65,765	69,107	72,650	76,368	80,289	84,304
<b>81</b>	66,390	69,866	73,384	77,148	81,023	85,075
<b>82</b>	67,127	70,513	74,164	77,861	81,780	85,868
<b>83</b>	67,815	71,247	74,807	78,640	82,627	86,760
<b>84</b>	68,440	71,938	75,634	79,440	83,451	87,624
<b>85</b>	69,107	72,650	76,368	80,289	84,320	88,537
<b>86</b>	69,866	73,384	77,148	81,023	85,143	89,399
<b>87</b>	70,513	74,164	77,861	81,780	86,058	90,361
<b>88</b>	71,247	74,807	78,640	82,627	86,859	91,201
<b>89</b>	71,938	75,634	79,440	83,451	87,792	92,182
<b>90</b>	72,650	76,368	80,289	84,320	88,553	92,979
<b>91</b>	73,384	77,148	81,023	85,143	89,463	93,935
<b>92</b>	74,164	77,861	81,780	86,058	90,399	94,920
<b>93</b>	74,807	78,640	82,627	86,859	91,246	95,808
<b>94</b>	75,634	79,440	83,451	87,792	92,203	96,812
<b>95</b>	76,368	80,289	84,320	88,553	93,181	97,841
<b>96</b>	77,148	81,023	85,143	89,463	94,053	98,757
<b>97</b>	77,861	81,780	86,058	90,399	95,056	99,807
<b>98</b>	78,640	82,627	86,859	91,246	96,056	100,859
<b>99</b>	79,440	83,451	87,792	92,203	96,925	101,772
<b>100</b>	80,289	84,320	88,553	93,181	97,883	102,778
<b>101</b>	81,023	85,143	89,463	94,053	98,817	103,758
<b>102</b>	81,780	86,058	90,399	95,056	99,909	104,905
<b>103</b>	82,627	86,859	91,246	96,056	100,824	105,865
<b>104</b>	83,451	87,792	92,203	96,925	101,846	106,938
<b>105</b>	84,320	88,553	93,181	97,883	102,915	108,063
<b>106</b>	85,143	89,463	94,053	98,817	103,918	109,114
<b>107</b>	86,058	90,399	95,056	99,909	104,987	110,236
<b>108</b>	86,859	91,246	96,056	100,824	105,968	111,266
<b>109</b>	87,792	92,203	96,925	101,846	107,037	112,387
<b>110</b>	88,553	93,181	97,883	102,915	108,101	113,507
<b>111</b>	89,463	94,053	98,817	103,918	109,199	114,659
<b>112</b>	90,399	95,056	99,909	104,987	110,288	115,803
<b>113</b>	91,246	96,056	100,824	105,968	111,401	116,972
<b>114</b>	92,203	96,925	101,846	107,037	112,472	118,097
<b>115</b>	93,181	97,883	102,915	108,101	113,629	119,310
<b>116</b>	94,053	98,817	103,918	109,199	114,742	120,481
<b>117</b>	95,056	99,909	104,987	110,288	115,943	121,742
<b>118</b>	96,056	100,824	105,968	111,401	117,104	122,959
<b>119</b>	96,925	101,846	107,037	112,472	118,306	124,220
<b>120</b>	97,883	102,915	108,101	113,629	119,462	125,435
<b>121</b>	98,817	103,918	109,199	114,742	120,577	126,605
<b>122</b>	99,909	104,987	110,288	115,943	121,849	127,942

<b>Range</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
<b>123</b>	100,824	105,968	111,401	117,104	123,073	129,228
<b>124</b>	101,846	107,037	112,472	118,306	124,297	130,511
<b>125</b>	102,915	108,101	113,629	119,462	125,544	131,822
<b>126</b>	103,918	109,199	114,742	120,577	126,766	133,105
<b>127</b>	104,987	110,288	115,943	121,849	128,037	134,440
<b>128</b>	105,968	111,401	117,104	123,073	129,307	135,774
<b>129</b>	107,037	112,472	118,306	124,297	130,600	137,129
<b>130</b>	108,101	113,629	119,462	125,544	131,980	138,580
<b>131</b>	109,199	114,742	120,577	126,766	133,225	139,888
<b>132</b>	110,288	115,943	121,849	128,037	134,518	141,246
<b>133</b>	111,401	117,104	123,073	129,307	135,923	142,719
<b>134</b>	112,472	118,306	124,297	130,600	137,278	144,144
<b>135</b>	113,629	119,462	125,544	131,980	138,706	145,642
<b>136</b>	114,742	120,577	126,766	133,225	140,064	147,069
<b>137</b>	115,943	121,849	128,037	134,518	141,445	148,516
<b>138</b>	117,104	123,073	129,307	135,923	142,848	149,990
<b>139</b>	118,306	124,297	130,600	137,278	144,319	151,535
<b>140</b>	119,462	125,544	131,980	138,706	145,744	153,031
<b>141</b>	120,577	126,766	133,225	140,064	147,237	154,599
<b>142</b>	121,849	128,037	134,518	141,445	148,705	156,139
<b>143</b>	123,073	129,307	135,923	142,848	150,198	157,707
<b>144</b>	124,297	130,600	137,278	144,319	151,688	159,272
<b>145</b>	125,544	131,980	138,706	145,744	153,181	160,838
<b>146</b>	126,766	133,225	140,064	147,237	154,744	162,481
<b>147</b>	128,037	134,518	141,445	148,705	156,233	164,046
<b>148</b>	129,307	135,923	142,848	150,198	157,836	165,728
<b>149</b>	130,600	137,278	144,319	151,688	159,353	167,320
<b>150</b>	131,980	138,706	145,744	153,181	160,977	169,025
<b>151</b>	133,225	140,064	147,237	154,744	162,647	170,781
<b>152</b>	134,518	141,445	148,705	156,233	164,227	172,439
<b>153</b>	135,923	142,848	150,198	157,836	165,832	174,122
<b>154</b>	137,278	144,319	151,688	159,353	167,549	175,925
<b>155</b>	138,706	145,744	153,181	160,977	169,195	177,655
<b>156</b>	140,064	147,237	154,744	162,647	170,865	179,408
<b>157</b>	141,445	148,705	156,233	164,227	172,670	181,303
<b>158</b>	142,848	150,198	157,836	165,832	174,362	183,080
<b>159</b>	144,319	151,688	159,353	167,549	176,076	184,879
<b>160</b>	145,744	153,181	160,977	169,195	177,834	186,726

**NOTES REGARDING EARNINGS:**

**Longevity Increment**

\$3,000 per year completion of 10 years of service

\$3,600 per year completion of 15 years of service

\$4,200 per year completion of 20 years of service

\$4,800 per year completion of 25 years of service

\$5,400 per year completion of 30 years of service

**Educational Degree Award**

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.